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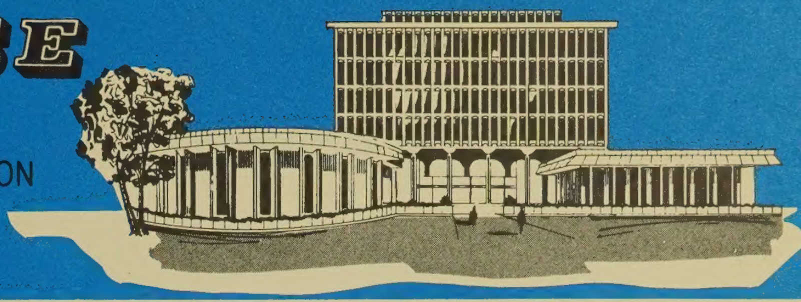
Hamilton. Board of Education
News release
Oct 1980 -

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: 1980 09 10

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on 1980 09 09. Background information has been included on a few of the items.

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GOVERNMENT DOCUMENTS

Province-wide Survey on Alcohol and Drug Use

THAT THE REQUEST OF THE ADDICTION RESEARCH FOUNDATION OF ONTARIO THAT SCHOOLS OF THIS BOARD PARTICIPATE IN THE PROVINCE-WIDE SURVEY OF 'ALCOHOL AND DRUG USE AMONG STUDENTS' BE GRANTED, THE INVOLVEMENT ON THE PART OF OUR STUDENTS TO BE VOLUNTARY, ANONYMOUS AND, WHERE APPLICABLE WITH PARENTAL CONSENT.

* * *

Interscholastic Athletic Council to Establish Task Force

THE FOLLOWING REPORT OF THE I.A.C. COMMITTEE BE APPROVED:

(a) THAT, PENDING A MEETING WITH THE HAMILTON-WENTWORTH ROMAN CATHOLIC SEPARATE SCHOOL BOARD AND UPON THE ANNUAL REVIEW AS STATED IN THE CONSTITUTION, THIS COMMITTEE BE IN FAVOUR OF THE PRINCIPLE OF FEDERATION OF THE TWO ASSOCIATIONS, AND

(b) THAT THE BOARD'S I.A.C. COMMITTEE REQUEST A MEETING WITH THE HAMILTON-WENTWORTH ROMAN CATHOLIC SEPARATE SCHOOL BOARD I.A.C. COMMITTEE FOR THE PURPOSE OF ESTABLISHING A TASK FORCE COMMITTEE OF OFFICIALS AND STAFF TO REVIEW THE PRESENT FEDERATED AGREEMENT.

THE PURPOSE OF SUCH A REVIEW WOULD BE TO ESTABLISH THE GUIDELINES WHEREBY THE TWO ASSOCIATIONS WILL CONTINUE TO FEDERATE FOR THE PURPOSE OF CONDUCTING VOLUNTARY INTEGRATED COMPETITION WHERE DEEMED MUTUALLY BENEFICIAL BEGINNING IN THE SCHOOL YEAR 1981-82.

THE TASK FORGE COMMITTEE WOULD REPORT BACK TO THE RESPECTIVE BOARDS BY DECEMBER 15, 1980.

The two associations involved are the "Hamilton Secondary School Athletic Association" and the "Hamilton-Wentworth Roman Catholic Secondary School Athletic Association."

* * *

Policy for Consolidating Secondary Schools

THAT THE POLICY RE CONSOLIDATION OF SECONDARY SCHOOL ACCOMMODATION BE APPROVED AS FOLLOWS:

FOR COMPOSITE SECONDARY SCHOOLS

STAGE I — IDENTIFICATION AND CONFIRMATION

(1.) By December of each year, the Director of Education shall report to the Board on enolment trends and accommodation needs for all levels of education in the system indicating those schools to be identified for further study for closure.

(2.) The director's planning report will include the identification of schools which appear to be no longer educationally viable or where special circumstances so warrant (e.g., age, size other available facilities in the area under study, etc).

(3.) On the approval of the Director's recommendations, as presented or amended by the Board, the Principal of the school concerned, under the direction of the Area Superintendent, will immediately advise the community of the Board's action and arrange a public meeting under the chairmanship of the Chairman of the Education Management Committee or a Trustee designated by the Chairman of the Education Management Committee.

The purpose of the meeting is to:

(a) present to the meeting all of the salient data on which the proposal to identify the school for study for closure was made,

(b) to provide those present at the meeting with the opportunity to discuss the identification proposal, and

(c) to establish a Review And Analysis Committee.

STAGE II — REVIEW AND ANALYSIS

(1.) A committee comprised of one principal, one teacher three parents of students in the school, three residents of the school's attendance area who do not have children in the school, two trustees from the ward(s) and one trustee elected by separate school supporters, two administrative staff, two senior students and additional resource personnel as required to be established.

(2.) The Review And Analysis Committee will consider the following as applicable:

(a) the advantages/disadvantages of the educational programme experience of the students in the school,

(b) the social influences on the community of the existing school,

(c) the enrolment and population statistics, including future developments or redevelopment both within the community and for adjacent attendance areas,

(d) the statement concerning the school facility in terms of the relationship of space used and not used for academic purposes and the state of repair of the building.

(e) system statistics regarding enrolment, instructional costs, maintenance and operations costs.

(f) requirements for Special Education with the Family,

(g) identification of potential student spaces in adjacent schools taking into consideration distances, traffic configuration, busing, cafeteria faciliti es,

(h) staff relocation implications,

(i) any additional pertinent information related to a specific school,

(j) specfiic budget implications and program requirements due to enrolment

(k) combining options in difftrent grades (i.e. stacking),

(l) opportunities for alternative compatible use of facilities,

(m) additional resources that may have to be provided beyond that which would be normally provided,

(n) staffing implications due to specific school enrolments, and

(o) specific staffing requirements that cannot be met through regular allocations.

The Review And Analysis Committee will have freedom of access to all relevant data and staff support in the preparation of the report.

The report will normally be compiled during the January to May period for presentation to the Education Management Committee in June for receipt and referral to administration to study.

STAGE III — STUDY OF ALTERNATIVE RECOMMENDATIONS

(1.) The administration will study the report of the Review And Analysis Committee, and the Director will forward specific recommendations to the Education Management Committee for consideration during the month of September.

(2.) The Board will decide to accept/reject/or adapt the recommendations of the Director at the October Board meeting.

(3.) If the decision of the Board is not to close the school, the school will continue to be subject to regular review.

(4.) This decision will be communicated to the community through the Area Superintendent.

STAGE IV — IMPLEMENTATION

(1.) The administration will convene meetings with parents, students and staff to provide an appropriate orientation programme for all affected by the Board decision.

(2.) The administration will implement the decision for closure, effective June 30.

GRADE 13 SECONDARY SCHOOLS

I Director's recommendation to study for consolidation — present to Board in June.

II Public presentation be invited at an open meeting in October.

III Board Decision in November. — for implementation in September of the following year.

VOCATIONAL SECONDARY SCHOOLS

I Director's recommendation to study for consolidation in October/November.

II Public presentation be invited at an open meeting in January.

III Board Decision in February — for implementation in September of the following year

Permission For Creative Playground

THAT PERMISSION BE GRANTED TO THE BUCHANAN PARK PARENT GROUP FOR THE ESTABLISHMENT OF A CREATIVE PLAYGROUND.

* * *

Re-allocation of Funds to Creative Playground

THAT AN AMOUNT OF $600.00 BE ALLOCATED TOWARDS THE COST OF THE CREATIVE PLAYGROUND AT GEORGE R. ALLAN SCHOOL.

The Board usually provides a climbing apparatus on the junior kindergarten playground at each school. In this case, funds for such a climber will be shifted towards equipping the creative playground.

* * *

Need For Safety Standards

THAT STANDARDS FOR CREATIVE PLAYGROUNDS BE ESTABLISHED, IN CONSULTATION WITH PROFESSIONALS IN THE AREA OF CREATIVE PLAYGROUNDS, THE RECREATION DEPARTMENT, AND THE MEDICAL PROFESSION, AND CONSIDERING THE BOARD'S PAST EXPERIENCE WITH CREATIVE PLAYGROUNDS.

In view of recent accidents involving creative playground equipment, this step is being taken to establish safety standards in the interests of everyone concerned.

* * *

In Support of Early Childhood Education Graduates

THAT THIS BOARD REQUEST THAT THE MINISTRY OF EDUCATION GIVE CONSIDERATION TO GRANTING CREDENTIALS TO GRADUATES OF THE EARLY CHILDHOOD EDUCATION PROGRAMS WHICH WILL ALLOW THEM TO BE FULLY CERTIFIED BY THE MINISTRY AS TEACHERS OF CHILDREN BELOW THE KINDERGARTEN LEVEL.

* * *

Students to Participate in UNICEF

THAT PERMISSION BE GIVEN FOR THE ELEMENTARY SCHOOLS TO PARTICIPATE IN THE UNICEF PROGRAM AS IN THE PAST, WORKING THROUGH THE HOME AND SCHOOL ASSOCIATIONS AND THROUGH UNICEF OFFICIALS IN THOSE SCHOOLS THAT DO NOT HAVE SUCH AN ASSOCIATION.

- more -

Appointment

THAT MR. FREDERICK WITVOET, INTERMEDIATE AUDITOR BE TRANSFERRED TO THE POSITION OF SUPERVISOR OF ACCOUNTS PAYABLE EFFECTIVE 1980 10 01.

* * *

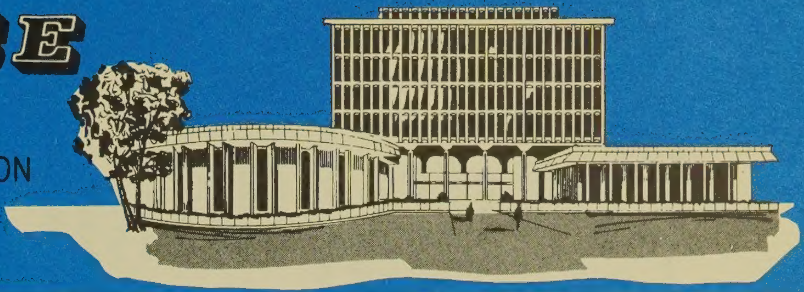
Retirement

THAT THE RESIGNATION OF MISS GRAYCE E. MASON, CLERICAL STAFF, FOR THE PURPOSE OF RETIREMENT EFFECTIVE 1980 11 28 BE ACCEPTED WITH REGRET.

Miss Mason has been a member of the Board's staff during the past 27 years. From 1953 until 1969, she served as the Board's telephone switchboard operator and since then as a clerk-typist in our Buildings Department.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: 1980 10 10

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on October 9. Background information has been included on a few of the items.

Special Needs Task Force Launched

In March 1980 the Board, as part of its long-range planning guide, Blueprint For The Eighties, made provision for a major Task Force to review special needs within our schools (Jr. K - Grade 13). The Task Force was to include Trustees, Superintendents, representation from the Business Office, Principals and Teachers with a Trustee acting as chairman (Mrs. Sandi Bell). A member of our teaching staff (Mr. Wayne Dalgleish) has been seconded for a period of eight months to act as Task Force co-ordinator. The Board, last night, adopted an interim report from the Task Force including the following recommendations:

THAT THE SPECIAL NEEDS TASK FORCE BE DIVIDED INTO FIVE SUB-COMMITTEES, NAMELY SCHOOL NEEDS IDENTIFICATION, GIFTED/TALENTED ENRICHMENT, SUPPORT SERVICES, SPECIAL PROGRAMS - SECONDARY LEVEL, AND SPECIAL EDUCATION, WITH THE POWER TO ADD INDIVIDUALS WITHIN EACH SUB-COMMITTEE. (SEE ATTACHED ORGANIZATIONAL CHART).

THAT ALL MEMBERS OF THE SPECIAL NEEDS TASK FORCE BE ALLOWED TO VOTE ON ALL MATTERS COMING BEFORE THE COMMITTEE.

THAT REPORTS OF THE TASK FORCE BE SUBMITTED TO THE APPROPRIATE BOARD COMMITTEE.

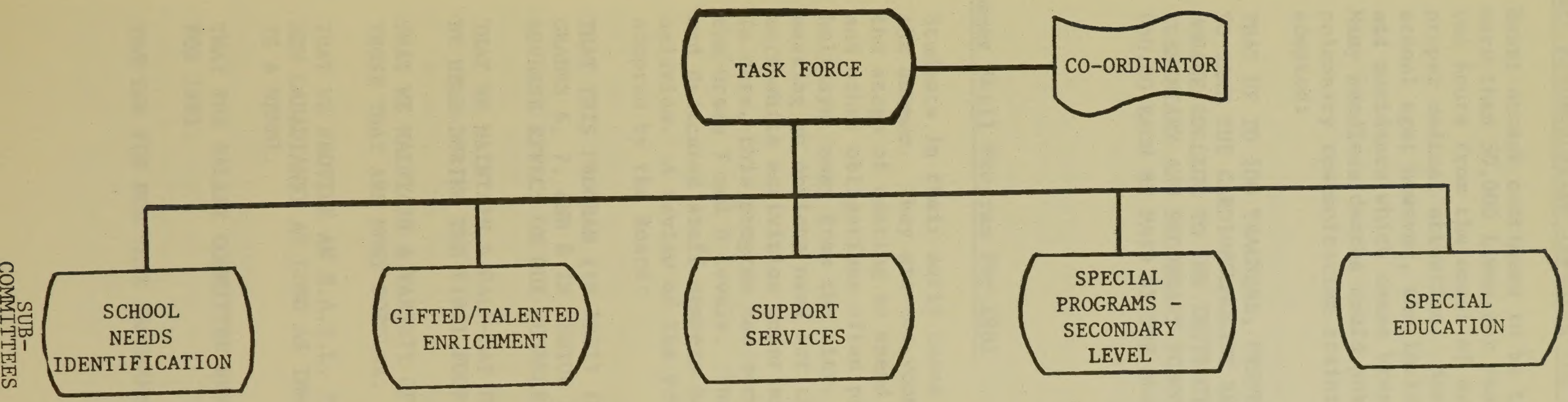
THAT THE TIMELINE FOR SUBMISSION OF THE REPORT BE EXTENDED TO APRIL 30, 1981.

- more -

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON

PROPOSED ORGANIZATION - SPECIAL NEEDS TASK FORCE


TASK FORCE
CO-ORDINATOR
SUB-COMMITTEES
SCHOOL NEEDS IDENTIFICATION
GIFTED/TALENTED ENRICHMENT
SUPPORT SERVICES
SPECIAL PROGRAMS - SECONDARY LEVEL
SPECIAL EDUCATION

AREAS OF STUDY

SCHOOL NEEDS IDENTIFICATION

- Special Needs
- Weighting Factors
- Budget
- Resources
- Facilities
- Staffing

GIFTED/TALENTED ENRICHMENT

- Identification
- Programme
  - Primary
  - Junior
  - Intermediate
- Secondary
  - Level 6
  - Indep. Study
- School for the Arts
- Mentor Programme
- Wentworth Programme
- School for Gifted (Scarborough)

SUPPORT SERVICES

- Psychological Services
- Adjustment Services
- Guidance Services
- Health Services
- Community Agencies
- Early Identification
- Career Planning

SPECIAL PROGRAMS - SECONDARY LEVEL

(a) SLD
  - Remedial
  - Physically Handicapped
  - Special Prog. in Community Facilities

(b) Vocational

(c) Alternative Schools

SPECIAL EDUCATION

(a) Intellectual Exceptionalities
  - Opp. Classes
  - T.R.

(b) Learning Disabled
  - Assessment
  - Perceptually Handicapped
  - Lang. and Speech Imprv.
  - Emotionally Disturbed

(c) Physically Handicapped
  - Auditorily
  - Visually
  - Orthopaedic.
  - Speech Corr.

(d) ESL/Dialect Needs

(e) Classroom Organ. and Composition
  - Integration
  - Withdrawal

Heart Resuscitation Training For Teachers

Heart attack continues to be the greatest killer in Canada, claiming more than 50,000 lives per year. Over 60% of these deaths happen within two hours from the onset of symptoms, before the victim can obtain proper medical attention. Most heart attacks occur in people over high school age; however, the incidents of young people dying from drowning and accidents which cause breathing and pulse to stop are increasing. Many needless deaths could possibly be prevented if people have cardio-pulmonary resuscitation training. The following recommendation has been adopted:

THAT UP TO 100 TEACHERS, PREFERABLY OF PHYSICAL EDUCATION, BE ENCOURAGED TO TAKE THE CARDIOPULMONARY RESUSCITATION INSTRUCTION COURSE OFFERED BY MOHAWK COLLEGE TO THE INSTRUCTOR LEVEL, THAT IF POSSIBLE, EVERY SENIOR ELEMENTARY AND SECONDARY SCHOOL BE REPRESENTED AND THAT THEIR FEE OF $50.00 EACH BE PAID BY THE BOARD.

* * *

Summer Skill Program For 1981

Students in their early teens often find themselves with little to do during the summer. They are too young to get employment but have developed beyond the stage of wanting to spend their entire time in play and games. Finances and other obligations often prevent them and their families from spending holidays away from the city. Since 1967, the Hamilton Board has been meeting an obvious need for these young people by providing enjoyable and worthwhile activities under expert leadership in a Summer Skill Program. To date, this program has served approximately 500 students each year at the Grade 7 and 8 levels. The fee has been kept very low ($10 in 1980) and dedicated staff members have served for 13 years with no increase in salaries. A review of the program has resulted in the following being adopted by the Board:

THAT THIS PROGRAM (IN 1981) INCLUDE ALL STUDENTS PRESENTLY ATTENDING GRADES 6, 7, AND 8 IN SENIOR SCHOOLS (DECLINING ENROLMENT HAS HAD AN ADVERSE EFFECT ON OUR NUMBERS).

THAT WE MAINTAIN A HALF-DAY PROGRAM (50% PHYSICAL, 50% NON-PHYSICAL) TO BE HELD DURING THE FIRST FOUR WEEKS OF AUGUST (JULY 25 - AUGUST 21, 1981).

THAT WE MAINTAIN A VARIETY OF ACTIVITIES TO BE OFFERED; AND PRESENT THOSE THAT ARE MOST POPULAR.

THAT WE PROVIDE AN E.A.S.L. PROGRAM (ENGLISH AS A SECOND LANGUAGE FOR NEW CANADIANS) AS LONG AS IMMIGRATION CONTINUES TO INCREASE (I.E., THERE IS A NEED).

THAT THE SALARY COMMITTEE REVIEW THE SALARIES OF THE SUMMER SKILL STAFF FOR 1981.

THAT THE FEE FOR THIS PROGRAMME BE REVIEWED.

* * *

Increased Instructional Use Of Television and Video Tape Proposed

During the past three years, television has become a powerful classroom resource for several reasons, including:

(a) a commitment of the Ontario government through TV ONTARIO to develop programs which support Ontario curriculum K-13.

(b) ready availability of low-cost programs with unlimited duplicating rights.

(c) a guarantee of on-going support for the present half-inch, easy-to-use cassette format, etc.

Our system has moved cautiously, placing far more emphasis upon film than video tapes in the past during a period of rapid technological change. It now appears most desirable to move to a balance between the use of film and video tape as instructional aids. The following has been adopted:

THAT VIDEO CASSETTE MACHINES BE INTRODUCED ON A PILOT BASIS IN THE HILL PARK FAMILY OF SCHOOLS. THE COST OF $19,880 TO BE COVERED FROM THE 1980 FILM BUDGET AND THAT AN EVALUATION REPORT BE PROVIDED TO THE BOARD IN THE SPRING OF 1981 FOR FURTHER IMPLEMENTATION AND INCLUSION IN THE 1981 BUDGET.

* * *

Extremely Successful Co-operation Between the Board and a Community Nursery School

Nothing but good reports have resulted from having a nursery school located within our Westdale school facility as a pilot project involving integration with the school's Family Studies Program since September, 1979. As a result, the following has been adopted:

THAT THE FAMILY STUDIES PROGRAM INTEGRATION WITH MOTHER GOOSE NURSERY SCHOOL AT WESTDALE SECONDARY SCHOOL BE ENCOURAGED TO CONTINUE.

THAT OTHER SECONDARY SCHOOLS INVESTIGATE THE POSSIBLITY OF AN IN-SCHOOL RESOURCE SIMILAR TO THAT WHICH IS AT WESTDALE.

THAT, WHERE THE PRE-SCHOOL INTEGRATION WITH FAMILY STUDIES COURSES CAN BE ARRANGED, THE PRE-SCHOOL FACILITY BE LOCATED WITHIN THE SECONDARY SCHOOL, WHERE MUTUALLY FEASIBLE.

* * *

Providing Field Placement

THAT THE REQUEST OF THE McMASTER SCHOOL OF SOCIAL WORK THAT THE BOARD OF EDUCATION CONTINUE TO PROVIDE FIELD EXPERIENCE IN THE ADJUSTMENT SERVICES DEPARTMENT DURING THE SCHOOL YEAR 1980-81 BE GRANTED, AND THAT, SUBJECT TO THE APPROVAL OF THE ASSOCIATE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES, ONE SOCIAL WORK STUDENT BE ACCEPTED FOR PLACEMENT.

THAT THE REQUEST OF THE DEPARTMENT OF RECREATION AND LEISURE STUDIES, MOHAWK COLLEGE, THAT OUR BOARD ACCEPT A RECREATION AND LEISURE STUDIES COURSE STUDENT AS A FIELD REPLACEMENT IN OUR COMMUNITY SCHOOL WORKER PROGRAMME, EFFECTIVE FOR THE SCHOOL YEAR, 1980-81, BE APPROVED.

THAT THE REQUEST OF BROCK UNIVERSITY TO PROVIDE PRACTICE TEACHING FOR ITS FACULTY OF EDUCATION STUDENTS IN SPECIAL EDUCATION CLASSES BE GRANTED, AND THAT THE APPROPRIATE OFFICIALS BE AUTHORIZED TO MAKE SUITABLE ARRANGEMENTS.

* * *

Appointments

THAT MR. ROBERT ADAMS, B.A., M.Sc. (Ed.), BE APPOINTED SUPERVISOR, SPECIAL EDUCATION DEPARTMENT, EFFECTIVE 1980 10 10.

THAT MS. GAIL RAPPOLT, B.A., M.Ed., BE APPOINTED TO THE POSITION OF SUPERVISOR OF GEOGRAPHY, EFFECTIVE 1980 10 10.

THAT MR DARYL D. SAGE, R.I.A., BE APPOINTED TO THE POSITION OF INTERMEDIATE AUDITOR, EFFECTIVE 1980 10 27.

* * *

Retirement

THAT THE RESIGNATION OF MR. JOHN W. GREENWOOD, WHO IS RETIRING ON SUPERANNUTATION, EFFECTIVE 1980 12 31, BE ACCEPTED WITH REGRET.

Mr. Greenwood is retiring from Albion Vocational Secondary as a Woodworking Teacher. A product of our own school system, he worked as an apprentice and journeyman for the Otis Elevator Company, served in the navy and worked for International Harvester before attending the Ontario College of Education in 1947. He taught at the former Central Secondary for 18 years through the period of the Robart's Plan and days of triple student shifts. During this time, he completed his Specialists and Intermediate Guidance Certificate. John has been at Albion since 1968. Retirement plans include travel, golf, water fowling and long-neglected, oil painting.

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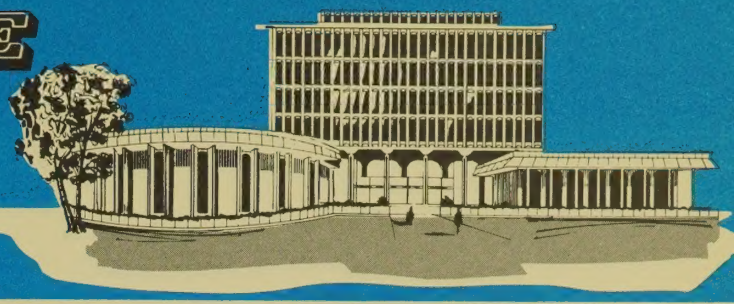
BOARD OF EDUCATION FOR THE CITY OF HAMILTON
100 MAIN STREET WEST HAMILTON, ONTARIO



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DATE: October 20, 1980

CONTACT PERSON: Norm Forster
527-5092 (Ext. 306)

CENTRAL SCHOOL RENEWAL CELEBRATION BEING PLANNED

A Renewal Celebration will take place at Hamilton's Central Elementary School (corner of Bay and Hunter Streets) on Monday, November 17, 1980 at 7:30 p.m.

This remarkable school has served Hamilton education since 1853. Designated as an Ontario Heritage building in 1977, Central has recently been extensively refurbished by the Board of Education. No doubt, many will wish to return to "their old school" on November 17th to celebrate another milestone in her history. All members of the public are cordially invited.

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On the same day for Grade 12 students, a "Red Carpet Day" will be held at Mohawk College. This will be a major open house, designed to help students explore what a college of applied arts and technology can offer at the end of secondary school education.

As in years past, a "University Information Day" for Grade 13 students will bring liaison people to Hamilton from all Ontario universities.

Activities highlighted during Career Week will be continued throughout the entire year.

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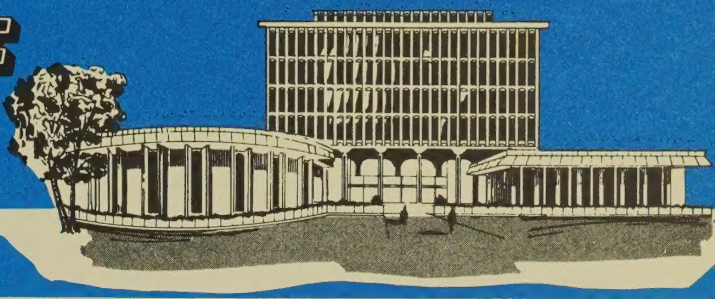
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: November 14, 1980

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on November 13. Background information has been included on a few of the items.

The meeting opened with special remarks by Mr. Joseph Flaherty, Chairman of the Board, pointing out that "two of our members will not be with us when the new Board takes over in December... (Trustees Gayle Spohn and Ted Simmons). To both of you, the best of good wishes and, on behalf of our Board and the people of Hamilton, a sincere thank you." A special motion was adopted, acknowledging Mr. Simmons' outstanding contributions to education during the past ten years. Among other contributions, it noted his "provincial leadership through affiliation with and presidency of the Association of Large School Boards of Ontario, and vice-presidency of the Ontario School Trustees' Council. He has added lustre to the City of Hamilton and won the admiration of his fellow Trustees."

* * *

Art Enrichment Project To Be Continued

THAT THE "ART GALLERY IN THE CLASSROOM ENRICHMENT PROJECT" BE CONTINUED THIS ACADEMIC YEAR BEGINNING IN JANUARY, 1981 AT A LEVEL OF PARTICIPATION COMPARABLE TO THAT OF THE 1979-80 ACADEMIC YEAR AT A COST NOT TO EXCEED $700 AND EACH YEAR THEREAFTER AT A COMPARABLE LEVEL OF PARTICIPATION SUBJECT TO THE APPROVAL OF THE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES.

This project has operated in our Grade 9 and 10 art classes at seven secondary schools during the past year. A member of the Art Gallery's staff who is

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a certified teacher, in each instance, has held planning sessions with the teachers and then made three or four visits to each class. A unit involving observation and perception skills has been developed, and a studio project completed. The teachers and Department Heads involved feel that this has been a positive addition to their programs.

* * *

Student Overseas Trips During Spring Break

THAT THIS BOARD APPROVE TWO OVERSEAS TRIPS, FROM 1981 03 21 TO 1981 04 04, (ONE TO LONDON AND PARIS, AND ONE TO ITALY) AND MAKE ARRANGEMENTS WITH THE APPROPRIATE ORGANIZATIONS TO IMPLEMENT THESE TRIPS.

These trips are open to all secondary students.

* * *

Teacher Overseas Exchanges

THAT THE REQUEST OF MR.JOHN F. SMEES FOR OVERSEAS EXCHANGE WITH THE UNITED KINGDOM FOR THE SCHOOL YEAR 1981-82 BE APPROVED, SUBJECT TO THE CONDITION THAT A SUITABLE EXCHANGE TEACHER FROM THE UNITED KINGDOM CAN BE ARRANGED THROUGH THE MINISTRY OF EDUCATION.

THAT THE REQUESTS OF THE FOLLOWING TEACHERS FOR OVERSEAS EXCHANGE WITH AUSTRALIA FOR THE SCHOOL YEAR 1982 01 01 TO 1982 12 31, BE APPROVED, SUBJECT TO THE CONDITION THAT SUITABLE EXCHANGE TEACHERS FROM AUSTRALIA CAN BE ARRANGED THROUGH THE MINISTRY OF EDUCATION:

MISS JULIA GIBBS
MR. ROBERT HUTCHISON

* * *

Provisions For Lunch Hour Programs

THAT THIS COMMITTEE CO-OPERATE WITH A. M. CUNNINGHAM PARENT TEACHER ASSOCIATION BY RECOMMENDING TO THE BUSINESS MANAGEMENT COMMITTEE THAT ROOMS BE PROVIDED FOR A LUNCH HOUR VOLUNTARY FRENCH PROGRAMME AND THAT THE ASSOCIATION BE INFORMED THAT WHILE THE BOARD CANNOT GIVE ITS OFFICIAL APPROVAL TO THE PROGRAMME, THE SUPERVISOR OF LANGUAGES WILL BE AVAILABLE IN AN ADVISORY CAPACITY.

THAT A PARENT GROUP FROM THE RICHARD BEASLEY SCHOOL BE PERMITTED TO CONDUCT A LUNCH HOUR PROGRAMME ACCORDING TO THE REGULATIONS APPROVED BY THE BOARD AND THAT THE BUSINESS MANAGEMENT COMMITTEE BE REQUESTED TO PROVIDE SPACE FOR THIS PROGRAMME.

- more -

Safety Concerns

THAT THIS BOARD'S REPRESENTATIVE ON THE TRAFFIC COMMITTEE OF CITY COUNCIL APPRISE THAT COMMITTEE OF THE DIFFICULTIES AND DANGERS PRESENT AT THE ALBRIGHT AND QUIGLEY ROAD INTERSECTION AND PRESENT A REQUEST FOR ADEQUATE STREET SIGNS AND MARKINGS, A LONGER TIME PERIOD FOR THE "WALK" SIGNAL AND FOR A STUDY TO BE MADE REGARDING THE ADDITION OF A CROSSING GUARD OR GUARDS TO ASSIST THE PUPILS OF ELIZABETH BAGSHAW SCHOOL AT THE TRAFFIC SIGNAL.

Although it is not the policy of the City to provide a traffic officer when there are traffic lights operating, members of the Board felt that this intersection should be considered as a special case in view of the fact that nearly 2,000 students cross at this intersection every day in very short spaces of time.

* * *

Support For Business Education Teachers

THAT THE BOARD EXTEND A GRANT OF $750.00 TO THE CANADIAN ASSOCIATION OF BUSINESS EDUCATION TEACHERS TO SUPPORT THE ACTIVITIES OF THEIR BIENNIAL CONVENTION TO BE HELD IN HAMILTON 1981 08 16 TO 1981 08 20.

* * *

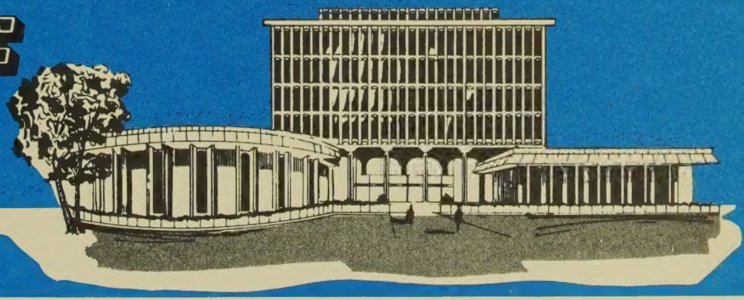
Appointments

THAT MR. WILLIAM WOODLAND, B.A., M.Ed., BE APPOINTED TO THE POSITION OF ADMINISTRATIVE ASSISTANT TO THE DIRECTOR OF EDUCATION, FOR THE PERIOD 1980 11 17 TO 1982 06 30.

THAT MR. JAMES WILSON, B.A., B.P.E., M.Sc.(Ed.), BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL OF A COMPOSITE SECONDARY SCHOOL EFFECTIVE 1980 11 17.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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November 17, 1980

QUICK ACTION ON ASBESTOS PROBLEM

All exposed asbestos in Hamilton schools has now been encapsulated or removed.

The general problem of asbestos in Ontario schools arose between 1950 and 1975 when Boards were required by the Fire Marshal's Office to use asbestos fireproofing on exposed steel in construction. The Ministry of Education, recognizing asbestos as a health hazard, in July 1979 requested information on all schools showing any use of asbestos. The levels of asbestos in Hamilton schools were all below existing Ministry of Labour requirements.

In the absence of any Ministry of Education guidelines regarding safe levels of asbestos, however, our Board of Education engaged the services of the Occupational Health Program at McMaster University and undertook early remedial work in 1979.

The Ministry of Education, this year, has provided a $10 million grant to cover 75% of the cost of asbestos corrective projects undertaken in Ontario schools and now estimates that not more than one-half of asbestos corrective work required across the province will be completed by the end of 1980.

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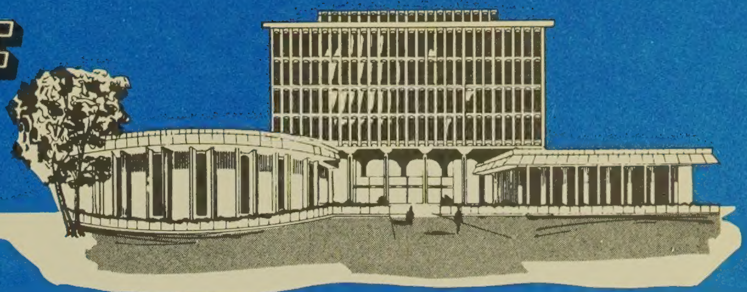
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: December 5, 1980

NEW BOARD OF EDUCATION INAUGURATED

The Board of Education last night confirmed its election of Mrs. Doris Gasse as Chairman for 1981. Mrs. Gasse is a Ward 8 Trustee with a wealth of experience. A member of our Board continuously since 1960, she also served as Chairman of the Board during 1967.

Mr. Ray Mulholland (Ward 4) was elected Vice-Chairman of the Board. Mr. Angelo Di Ianni (Separate School Electors) was elected as Chairman of the Board's Education Management Committee, and Mrs. Marion Lowe (Ward 6) as Chairman of Business Management.

Two new members of the Board, Mrs. Mary Caye Clarke (Ward 8) and Mr. Bob McMurrich (Ward 1) were welcomed warmly, and superb entertainment for the occasion was provided by Mrs. Elayne Ruplen's Ukelele Band of Strathcona School.

The text of Mrs. Gasse's Inaugural Address is attached.

- more -

Mrs. Gasse presenting her Inaugural Address with platform guests (from left) Mr. Ted Simmons who delivered the invocation; Mr. Ron MacDonald, Vice-Chairman of the Hamilton-Wentworth Roman Catholic Separate School Board and Mr. Reg Woodworth, Chairman of the Wentworth County Public School Board.

Elayne Ruplen's delightful group in action.

CHAIRMAN'S INAUGURAL ADDRESS - 1981

Reverend Simmons, Honoured Guests, Ladies and Gentlemen:

I am honoured to have been elected by my fellow trustees and will attempt to live up to the trust you have placed in me.

As you are aware this is my second opportunity to serve as Chairman, the first being in 1967 when the Education Centre was officially opened. I am pleased to have a second opportunity to serve you in this capacity and am resolved to do a better job in 1981.

My thanks to Mr. Joseph Flaherty and the Board members of 1980 who have established a solid foundation upon which we can build the decisions of 1981. Mr. Flaherty, who I privately call "gentle Joe" has done an outstanding job as Chairman in a year of dramatic changes.

We shall miss two valued trustees. Mr. Ted Simmons, who I am pleased to have here tonight to deliver the invocation and Mrs. Gayle Spohn, who chose not to run as a trustee. We shall miss their contributions to our deliberations. At the same time, we are pleased to welcome two new trustees - Mrs. Clarke who will serve the people in Ward Eight and Mr. McMurrich, a representative from Ward One. We are pleased to have you as members of the Board.

Dr. Paikin, the "wise man" on the Board of Education once remarked a trustee must be a political philosopher, business executive and a public relations officer! A lot to expect in one person. Yet with the combined talents of each of the Board members and the leadership of the dedicated, hardworking officials, I am sure we can fulfil our obligations to the people of Hamilton. I plan to delegate to the Vice Chairman, Mr. Ray Mulholland, many of my onerous tasks. It is a pleasure to have such a conscientious individual sharing the responsibilities with the Chairman.

We must accept the responsibility as trustees and parents of instilling in our children the realization that education is a privilege. In our Western society while education is a fundamental right of all, there are many parts of this world where this right does not exist; A fact which can be attested to by many of the new Canadians who have recently arrived in our country and appreciate the openess of our educational system.

It cannot be stated too frequently that education, though costly, is an investment in the future of our nation; to educate to the best of each child's abilities, to meet the numerous challenges which will face us as a nation each day, each year.

Hamilton took a great stride forward last year under the direction of our newly appointed Director of Education, Mr. Arnold Krever.

For the first time, we have a plan of education articulated in a Blueprint which sets out directions for the Board to take in the next few years. Education is never static; therefore, these plans and forecasts must be constantly re-evaluated, amended and adjusted as time and conditions demand.It is reassuring to have a plan of action before us at all times, knowing that decisions affecting the future of education in Hamilton can be made with consistency, and yet keeping our goal for quality education in sight at all times.

While the members of the Board have accepted this Blueprint, we must never lose sight of the fact that schools cannot change rapidly. We must not expect dramatic and shocking changes to be made summarily. There is a certain security in knowing a pattern of behaviour and any change must be made slowly and carefully with the full understanding and co-operation of everyone involved. Only in this way will our system profit from the five year programs set out in the Blueprint for the 80's.

Parents as partners in education have brought untold benefits to the Hamilton school system and I pay tribute to the many people who give fully of their time as volunteers. It is refreshing to meet them in the schools, dedicated, interested citizens. They are the best possible messengers between the schools and the community.

Every Board of Education in Ontario faces a challenge in the field of special education within the terms of Bill 82 and its profound ramifications. Hamilton is fortunate that under the guidance of Mr. Leonard Hewitt, now with the Ministry of Education, we have a firm and progressive special education system. Mr. Peter Beveridge will carry the challenge most ably into the future. Every trustee must be informed and be prepared to spend long hours wrestling with the needs of handicapped children in the schools. The constant question will be how best to assist these children to get an education.

Declining enrolment is an on-going problem and one which is becoming more dramatic. This system in 1969 had in excess of 55,000 students. In 1979, our total enrolment was 43,167 and is projected to drop to 32,600 in 1989. On average, we are losing approximately 1,000 students a year from the system. With such dramatic changes in the enrolment, we must face the questions and problems of possible school closings, amalgamations and integration of schools while always keeping, as our goal, the best in education.

But declining enrolment need not always be viewed with apprehension for it gives us the room to breathe and expand school programs. The strides Hamilton has made in Adult Education in both day and night classes has benefited the community greatly. The fact that we have community nursery schools in the same buildings as day classes must be looked on as a step forward. The establishment of Junior Kindergarten through our system is another sign of progress.

Hamilton's efforts in the field of Technical training and placements are bringing to the school system the knowledge and co-operation of industry. The credit for work programs is preparing the students for the adult work world while still giving them the options of the student world to change and grow.

We are blessed with interested and active teachers' federations and principals who are willing to give to us insight and knowledge into the problems based on their active involvement in the day to day school situation. We are, indeed, partners in educational decisions. I am pleased with the dedication and sincerity shown by teachers in Hamilton.

Education is a decision making process between the Board, as representatives of the taxpayers, the teachers and the parents. We are dependent on one another for the success of our common goal. To equip each student to face the world, educated to the best of his or her abilities. To do this we must constantly search for the answer to each child's needs be it academic, technical or vocational training. This is a mammoth challenge for everyone, but the results will be a better world in which to live.

We are faced with a plethora of rising costs; many of which are beyond our control; some of which we can control. We must however be convinced of the compelling need before we can approve and recommend to the taxpayers. We face a year not without difficulties.

Ladies and Gentlemen - with your assistance and co-operation, Hamilton's education will continue to improve in 1981.

Doris E. Gasse.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON

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DATE: December 15, 1980

AWARDS TO OUTSTANDING HAMILTON STUDENTS

The Ontario Ministry of Education has announced the names of three outstanding Hamilton students as winners of the Carter Scholarship Awards for the 1979-80 school year. They are Richard Van Kooten of Hamilton Collegiate Institute - 1st, Kerry Yoshimoto of Southmount Secondary - 2nd, and Larry Willms of Hamilton Collegiate Institute - 3rd.

The Will of the late J. I. Carter of Sarnia, Ontario established these scholarship awards and made provision for their continuation in each of 36 Ontario school jurisdictions. The awards have been made each year since 1914 to students obtaining very high aggregate standings at the Honour Graduation Diploma level.

Congratulations from the Board of Education are extended to this year's recipients.

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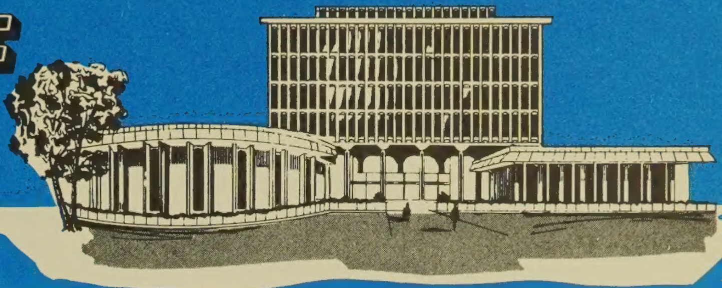
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: December 19, 1980

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on December 18. Background information has been included on a few of the items.

Committees To Be Reconstituted

The Board approved recommendations to reconstitute the following six ad hoc committees with the same goals and objectives as in 1980, and with direction to report back as shown below:

- Committee To Study The Amendments To The Child Welfare Act (to report back to the Education Management Committee in Feburary 1981)
- Discipline Study Committee (to Education Management in March 1981)
- Interscholastic Athletic Council Committee (to Education Management in January 1981)
- Special Needs Task Force (to report back through the appropriate committees to the Board in May 1981)
- Committee To Establish A Canadian School Health Association (to the Board in September 1981)
- Community Use Of Schools Committee (to Business Management in March 1981

- more -

Supply Teaching Rates Increased

THAT THE DAILY SUPPLY TEACHING RATES OF PAY BE INCREASED TO $45.00 INCLUDING 4% VACATION PAY FOR NON-DEGREE TEACHERS AND $55.00 INCLUDING 4% VACATION PAY FOR DEGREE TEACHERS, EFFECTIVE 1981 01 01.

* * *

Positive Peer Influence Project Being Implemented

THAT A PILOT "POSITIVE PEER INFLUENCE" PROJECT BE APPROVED FOR IMPLEMENTATION IN 10 ELEMENTARY SCHOOLS, EFFECTIVE 1981 01 01.

This is a joint project of the Board, the Rotary Club of Hamilton and the Hamilton-Wentworth Police Department. It has been designed to promote community involvement in overcoming negative peer influences among preteens. Negative peer influences are seen as a large factor contributing to vandalism and crime in general. This project will involve several topics of study, including: The Police; Making Decisions; You and Your Friends; Winning, Fighting; Looking at Prejudice; and Rules and Laws. Our two Values Education Consultants, Steve Barrs and Carola Lane, have assisted in the preparation of materials for this project.

* * *

Bolstering Program For Non-Verbal Children

THAT THE POSITION OF A SPECIAL RESOURCE TEACHER FOR THE SCHOOLS FOR THE TRAINABLE RETARDED BE INCREASED TO FULL TIME, AND THAT THIS POSITION BE EXCLUSIVE OF THE SCHOOL'S PUPIL-TEACHER RATIO.

THAT AN ADDITIONAL TEACHER BE APPOINTED TO THE STAFF OF THE SCHOOLS FOR THE TRAINABLE RETARDED, EFFECTIVE 1981 01 01.

An alternative communication program for children without speech was pioneered by our Board in 1973 as part of our education program for children in the Cerebral Palsy Centre. By 1977, there were 19 non-verbal children enrolled. Now, there are 100 in this program which has been expanded into other areas of special education.

In 1979, as an informal experiment, the non-verbal students in our Southview School For The Trainable Retarded were grouped into one class with instruction by a teacher skilled in both Blissymbolics and manual sign language. This teacher is currently also serving as a half-time resource teacher for non-verbal students in our remaining three schools for the trainable retarded.

The above motions provide for a full-time resource teacher to serve all non-verbal trainable retarded students on a withdrawal basis.

- more -

Supporting Multiple Sclerosis Society

THAT THE REQUEST OF THE MULTIPLE SCLEROSIS SOCIETY TO APPROACH THE SCHOOLS FOR A READ-A-THON IN SUPPORT OF THE SOCIETY BE GRANTED AND THAT THIS PARTICIPATION BE AT THE DISCRETION OF THE PRINCIPALS.

* * *

Researching Emotional Disabilities

THAT THE REQUEST OF THE CHEDOKE-McMASTER CHILD AND FAMILY CENTER TO CONDUCT A RESEARCH PROJECT IN OUR PROGRAM FOR STUDENTS WITH EMOTIONAL DISABILITIES, BE GRANTED.

Dr. Offord, a noted psychiatrist with the Center, will conduct research designed to monitor progress of the students in both education and behaviour. The research will hopefully result in a systematic and individualized plan for the students.

* * *

Board's French Language Committee Elected

As required by the Ministry, the French Language Committee is made up of nine members. Three members are Trustees -- Mrs. Lillian Vine, Thomas Gallagher, and Mrs. Doris Gasse -- and the remaining six members are elected by French-speaking ratepayers. As a result of elections on December 8, 1980, the following became members:

- Mrs. Georgette Garon
- Hubert Paquin
- Mrs. Patricia Picknell
- Marc Portelance
- Jean-Guy Trepanier
- Andre Young

* * *

Bursaries Provided By The Board For Needy Students

THAT 33 STUDENTS RECEIVE A MEMORIAL BURSARY IN THE AMOUNT OF $40.00 PER MONTH RETROACTIVE TO 1980 09 01, and THAT THE AMOUNT OF THE MEMORIAL BURSARIES BE INCREASED TO $50.00 PER MONTH, EFFECTIVE 1980 09 01.

- more -

Trust Fund Awards To Students

THAT THE FOLLOWING REPORT RE SECONDARY SCHOOL RECIPIENTS OF TRUST FUND AWARDS FOR THE SCHOOL YEAR 1979-80 BE APPROVED, AS PRESENTED TO THE MEMBERS.

Award	**Student**	**School**
Annie Dora Needle Awards	Phillip Roberto Dale Tonogai Susan Munn	Macdonald MacNab Sherwood
Hamilton Draftmen's Association Prize	David Hulley John VanDuzer Valentino Barone	Sherwood Westdale Westmount
Awards Pertaining to Sir John A. Macdonald Secondary School only		
Art School Trust Fund		
(a) Art: First Prize	Nelson French	
Second Prize	Antoinetta Costanza	
(b) Drafting:		
Architectural	Ben Agro	
Mechanical	Tom Kraft	
W. B. Cleland Prize (Proficiency in Metal Work)	Dallas Putzig	
George R. Parke Trophy (Senior Championship on Sports Day)	Peter Chisholm	
Buchan Medal	Roy A. Male	Southmount
Lawrence Munro Scholarship	Mark Francis Werner	Southmount
The Ida M. Robb Memorial Fund	Roseanna Romano	Briarwood

* * *

Teacher Exchange Requests Approved

THAT THE REQUEST OF MISS LARYSA JUNKIEWICZ FOR EXCHANGE WITH ALBERTA FOR THE SCHOOL YEAR 1981-82 BE APPROVED, SUBJECT TO THE CONDITION THAT A SUITABLE EXCHANGE TEACHER FROM ALBERTA CAN BE ARRANGED THROUGH THE MINISTRY OF EDUCATION.

THAT THE REQUEST OF MISS LAUREN A. TINDALL FOR EXCHANGE WITH AUSTRALIA FOR THE SCHOOL YEAR 1982 01 01 TO 1982 12 31, BE APPROVED SUBJECT TO THE CONDITION THAT A SUITABLE EXCHANGE TEACHER FROM AUSTRALIA CAN BE ARRANGED THROUGH THE MINISTRY OF EDUCATION.

* * *

Lunch-hour Program At Red Hill

THAT A PARENT GROUP FROM THE RED HILL SCHOOL BE PERMITTED TO CONDUCT A LUNCH HOUR PROGRAM ACCORDING TO REGULATIONS APPROVED BY THE BOARD AND THAT THE BUSINESS MANAGEMENT COMMITTEE BE REQUESTED TO PROVIDE SPACE FOR THIS PROGRAM.

Appointments

THAT MR. D. H. LOWDEN BE APPOINTED TO THE POSITION OF ADMINISTRATIVE ASSISTANT TO THE OFFICE OF THE BUSINESS ADMINISTRATOR FOR THE PERIOD 1981 01 01 TO 1981 12 31.

Mr. Lowden, currently a secondary school Vice-Principal, will provide assistance to the Business Administrator and his staff in the development and reporting of information for all employee groups for purposes of staffing, payroll, negotiations, budgeting, and general administration. The position, as established in the "Blueprint for the Eighties", has also been designed to provide in-sight into the duties and responsibilities of Business Departments and their policies and procedures.

THAT MR. MICHAEL O'CONNOR BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL OF A SECONDARY SCHOOL, EFFECTIVE 1981 02 01.

THAT MRS. CATHERINE BRIGHAM BE APPOINTED TO THE POSITION OF CONSULTANT, SPECIAL EDUCATION DEPARTMENT, EFFECTIVE 1981 01 01 (REPLACEMENT).

THAT MR. TREVOR THOMSON, B.A., BE APPOINTED TO THE POSITION OF MATHEMATICS CONSULTANT, THREE YEAR TERM APPOINTMENT, WITH A POSSIBLE TWO YEAR EXTENSION, EFFECTIVE 1981 01 01.

THAT MR. HARRY TRAINI BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (MATHEMATICS), EFFECTIVE 1981 02 01.

THAT MR. PETER GARRARD BE APPOINTED TO THE POSITION OF ACTING ASSISTANT HEAD OF DEPARTMENT (MATHEMATICS), EFFECTIVE 1981 02 01.

THAT MR. RUDY ZELLER BE APPOINTED TO THE POSITION OF ACTING ASSISTANT HEAD OF DEPARTMENT (TECHNICAL), EFFECTIVE 1980 09 01.

* * *

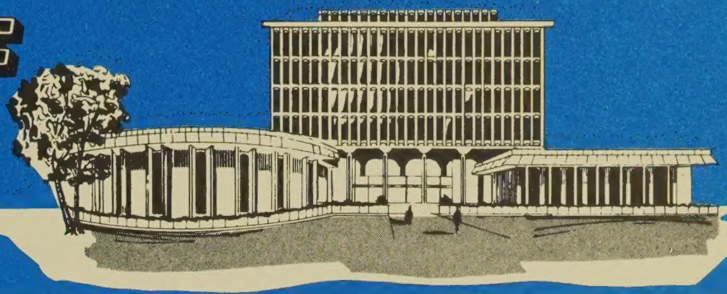
Retirement

THAT THE RESIGNATION OF MR. H. ALLAN BLACKMAN, CARETAKING AND MAINTENANCE STAFF, FOR THE PURPOSE OF RETIREMENT EFFECTIVE 1980 11 17 BE ACCEPTED WITH REGRET AND THAT THE BOARD'S GRATUITY BE PAID.

Mr. Blackman joined the Board's Repair Department in 1959 and, since 1960, has served as a caretaker at several schools. As a result of arthritis, he has been on long-term disability since 1977. A punctual and efficient gentleman, he always took great pride in the appearance of his school. Best retirement wishes are extended to Mr. Blackman.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: January 16, 1981

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on January 15. Background information has been included on a few of the items.

Retirement

THAT THE RESIGNATION OF MR. P. W. DIEBEL, AREA SUPERINTENDENT, BE ACCEPTED WITH REGRET, EFFECTIVE 1981 08 31.

Mr. Percy (Perce) Diebel has made outstanding contributions to our school system during the past 40 years, particularly in the development of student enrichment programs, our inner-city compensatory program (E.N.O.C.), in the development of school libraries, and in staffing.

Born in Beaverdale, Saskatchewan, Mr. Diebel attended elementary school in Vineland, high school in Beamsville and graduated from the former Hamilton Normal School. He has subsequently earned a B.A. from McMaster, a B.Paed. from The University of Toronto and an M.A. degree from The University of Columbia.

Mr. Diebel began his career as an elementary school teacher 46 years ago in a rural Lincoln County school. He joined our teaching staff in 1941 and in 1949 became Vice-Principal of Prince of Wales School, Principal of Queen Victoria (1952), Robert Land (1955), Adelaide Hoodless (1957), Public School Inspector (1958) and Assistant Superintendent (1966).

In 1961, he was one of 12 Canadians admitted as a Charter Fellow of the Canadian College of Teachers, a learned society within the teaching profession.

- more -

An extremely kind and conscientious gentleman, Mr. Diebel has been very active, and has held high office through the years in numerous teacher and community organizations:

- Past President of Ontario Public School Men Teachers' Federation (1948)
- Past President of the Ontario Teachers' Federation (1952)
- Former Director of the Canadian Teachers' Federation
- Director of three Ontario Public School Men Teachers' professional summer courses
- Member of various Federation committees at the local, district, provincial and national levels
- Secretary-treasurer of the Hamilton Teachers' Council for ten years.
- Fellow of the Canadian College of Teachers, and of the Ontario Teachers' Federation
- Co-editor of two Anthologies of Prose and Poetry at the Grades 7, 8, 9 levels
- Past President of Big Brother Association
- Past President of Westdale Community Council
- Past President of Visiting Homemakers' Association

In paying tribute to Mr. Diebel on behalf of the Board, Trustee Marjorie Baskin concluded with reference to a Mahatma Gandhi quote: "My life is my message." Mr. Diebel's career tells a wonderful story, she said.

* * *

School Accommodation Recommendations Adopted

THAT THE FOLLOWING RECOMMENDATIONS OF THE DIRECTOR'S ACCOMMODATION REPORT BE APPROVED:

THAT BELL CAIRN MEMORIAL SCHOOL BE CLOSED AT THE END OF THE 1980-81 SCHOOL YEAR AND THAT THE STUDENTS BE TRANSPORTED TO HILLSDALE JUNIOR SCHOOL WITH AN OPTION TO ATTEND WOODWARD JUNIOR SCHOOL AS OF SEPT. 1981.

THAT SHERWOOD HEIGHTS SCHOOL REMAIN OPEN IN SEPTEMBER 1981 AND CONTINUE TO BE MONITORED.

THAT ALL COMLEY GRADES 4 & 5 STUDENTS (45) MOVE TO VERN AMES AND COMLEY BECOME A PRIMARY SCHOOL JK-3, EFFECTIVE SEPTEMBER 1981.

THAT THE ADMINISTRATION STUDY C. B. STIRLING SCHOOL FOR POSSIBLE ALTERNATIVE ACCOMMODATION TO HELP RELIEVE THE OVER-CROWDED CONDITIONS.

THAT THE GRADE 6 STUDENTS (25) BE TRANSFERRED FROM WENTWORTH STREET SCHOOL TO TWEEDSMUIR SENIOR SCHOOL IN SEPTEMBER 1981.

- more -

THAT A FIELD HOUSE BE PROVIDED AT INVERNESS SCHOOL FOR GYMNASIUM PURPOSES (2 PORTABLES).

* * *

To Meet Needs Related To Back Problems

In order to provide more education and information on the human back and ways of preventing injuries, the following recommendations from the report on back maintenance were approved:

(A) THAT A RESOURCE KIT ON BACK MAINTENANCE BE ASSEMBLED BY OUR PHYSICAL AND HEALTH EDUCATION DEPARTMENT AND DELIVERED TO EACH ELEMENTARY, SECONDARY AND TRAINABLE RETARDED SCHOOL IN OUR SYSTEM.

(B) THAT THE PHYSICAL AND HEALTH EDUCATION DEPARTMENT OF THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON CONTRACT WITH COMMUNITY RESOURCES IN ORDER TO PROVIDE IN-SERVICE ON BACK MAINTENANCE TO TEACHERS VOLUNTEERING TO TAKE COURSES OUT OF REGULAR SCHOOL HOURS OR ON PROFESSIONAL DEVELOPMENT DAYS.

(C) THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON CONTRACT WITH COMMUNITY RESOURCES IN ORDER TO PROVIDE IN-SERVICE ON BACK MAINTENANCE TO CUSTODIAL AND CLEANING STAFF.

* * *

Future of Co-operative Education

THAT THE FOLLOWING RECOMMENDATIONS FROM THE REPORT ON CO-OPERATIVE EDUCATION BE APPROVED:

THAT THE BOARD MAKE A DECISION OF THE FUTURE OF CO-OPERATIVE EDUCATION IN HAMILTON NO LATER THAN 1981 04 30, HAVING BEFORE THAT TIME STUDIED REPORTS BY THE HEADMASTERS AND OFFICIALS.

THAT PENDING A DECISION, ON ANY ADDITIONAL FUNDING, THE PRESENT CO-OPERATIVE EDUCATION PROGRAM BE CONTINUED UNTIL 1981 06 30 INCLUDING:

(a) A PROVISION OF 50 ADDITIONAL STUDENTS FROM 1981 02 01 TO 1981 06 30.
(b) THE EXTENSION OF MR JAMES O'CONNOR'S TERM AS TEACHER CO-ORDINATOR OF CO-OPERATIVE EDUCATION FROM 1981 03 27 UNTIL 1981 08 31.

THAT THE PROGRAM CO-ORDINATOR AND ONE TEACHER CO-ORDINATOR OF CO-OPERATIVE EDUCATION VISIT THE COLUMBUS PUBLIC SCHOOL SYSTEM, AT COLUMBUS, OHIO, FOR THE PURPOSE OF EXAMINING THE VOCATIONAL AND TECHNICAL CO-OP HIGH SCHOOL PROGRAMS, WEDNESDAY, 1981 01 21 TO SATURDAY, 1981 01 24.

- more -

Task Force Membership Increased

THAT THE TRUSTEE MEMBERSHIP ON THE SPECIAL NEEDS TASK FORCE BE EXPANDED TO A MAXIMUM OF 10 MEMBERS.

Established in September in order to review special needs within all our schools, this Task Force now has five committees at work. They are as follows:

1. School Needs Identification Committee
2. Gifted/Talented Enrichment
3. Support Services
4. Special Programs - secondary level
5. Special Education

* * *

To Study Educational Implications Of Co-education Vocational Secondary Schools

THAT AN AD HOC COMMITTEE BE CONSTITUTED FOR THE PURPOSE OF STUDYING THE EDUCATIONAL IMPLICATIONS OF CO-EDUCATIONAL FACILITIES IN SECONDARY VOCATIONAL SCHOOLS. THE MEMBERS OF THIS COMMITTEE ARE TO BE NAMED BY THE CHAIRMAN OF THE BOARD AND IT IS TO REPORT TO THE EDUCATION MANAGEMENT COMMITTEE.

* * *

To Examine Alternatives For Vanier's Future Location

THAT THE SPECIAL COMMITTEE TO EXAMINE ALTERNATIVES FOR VANIER'S FUTURE LOCATION BE RE-CONSTITUTED FOR 1981 WITH THE SAME NUMBER OF MEMBERS TO BE NAMED BY THE CHAIRMAN OF THE BOARD, AND THE SAME GOALS AND OBJECTIVES AS IN 1980, AND THAT THE COMMITTEE REPORT TO THE EDUCATION MANAGEMENT COMMITTEE AT ITS JUNE MEETING.

* * *

Appointment

THAT MR. GRAEME NEWBIGGING BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (ENGLISH), EFFECTIVE 1981 02 01.

* * *

Additional Special Education Classes Being Formed

THAT, AS SOON AS IS PRACTICALLY POSSIBLE, ADDITIONAL SPECIAL EDUCATION

- more -

CLASSES BE FORMED TO MEET THE SPECIAL NEEDS OF CHILDREN WHO ARE ON THE LEARNING DISABILITIES WAITING LIST.

Since March 1980 when the last Special Education class was formed, several additional pupils have been placed on a waiting list, dating back as long as six months. Effective January 26, 1981, three additional teachers are being appointed in order to establish additional classes.

* * *

School For Hospital Use During Emergencies

THAT THE BOARD APPROVE IN PRINCIPLE THE REQUEST FROM THE HAMILTON CIVIC HOSPITALS TO MAKE WEST AVENUE SCHOOL AVAILABLE FOR THEIR USE UNDER EMERGENCY CONDITIONS AND THAT THE BUSINESS ADMINISTRATOR PRESENT A DETAILED REPORT AT A LATER DATE.

* * *

Participation in Research Project

THAT THE REQUEST OF MRS. TERESA SHEEHAN, A DOCTORAL STUDENT AT THE UNIVERSITY OF WATERLOO, TO CONDUCT A RESEARCH PROJECT IN THE AREA OF CREATIVITY AND PARENT-CHILD RELATIONSHIPS BE GRANTED.

* * *

Standards and Procedures Adopted For Creative Playgrounds At Schools

In the interests of safety for children and the maintenance playground equipment the following general standards and procedures have been established:

(a) The location of the creative playground on the school property and the method of installation shall be approved by the Board. Preferred location shall be in a tree-shaded area. The playground should not be adjacent to residential properties.

(b) All creative playground structures shall be submitted for approval by the Board. Scale models or detailed scale drawings must be submitted.

(c) Platforms can be constructed at different levels, but the maximum height shall not exceed 8 ft. above ground. No roofs or superstructures above platforms shall be built.

(d) Railings min. 2'—8" high must be provided for platforms 3 ft. and higher. At least one intermediate horizontal rail must be provided; requirements for additional rails shall be determined at the design stage.

(e) Each structure or section must have a means of access and egress compatible with the type of structure.

(f) Slides shall face north or northeast. They must be installed with an edge lip, partial tube or hand grip cross bar. The angle of slides must not exceed 35°, and slides must have a min. 24" horizontal run-off, terminated max. 12" above grade. Tube slides to have a device at the bottom to prevent sliding on top of the tubes.

(g) Access or egress ladder rungs to have min. 12" and max. 16" spacing.

(h) All supporting uprights should be placed at least 4 ft. into the ground with a proper concrete base. The depth of footings may be modified, depending on soil conditions. Wood members shall be dressed on four sides.

(i) Slope steps, decks and railings to allow rain to run off. Slope end grain away from direct rain and sun. Seal all end grain wood and cap or bevel all verticals.

- more -

(j) All wood shall be pressure-treated with C.C.A. Type Preservative to a minimum of 0.4 lbs. per cubic foot retention.

(k) All wood connections shall be with recessed carriage bolts or other approved connections. All hardware shall be galvanized, cadmium-plated or zinc-plated.

(l) (i) Rubber tires shall be new and must be securely fastened without protruding connections and have drainage holes. They shall be attached to each other, or the frame, by means of internal plates and bolts.

(ii) Tire swings shall be securely fastened without protruding connections and have drainage holes. They shall be attached to support beams by means of plates and countersunk bolts.

(iii) The supporting structure of tire swings, its components and all connections must withstand the dynamic force created by 1000 lbs. loading per tire.

(iv) Tire swings shall be designed to prevent collision with the supporting post and between riders on other swings. The maximum height of the supporting beam shall be 8'—0" above ground.

(m) The height of "balance" beams shall not exceed 24".

(n) Details of any other equipment shall be submitted for approval.

(o) Provide proper surface drainage under playground structures.

(p) Use soft surface below climbing apparatus (min. 9"—12" of granular washed sand or "pea" gravel). Sand and gravel shall be retained in place by means of wood or concrete curbs.

PROCEDURES FOR CREATIVE PLAYGROUNDS

(1) A request for the establishment of a Creative Playground on school property is received by the school or Recreation Department. This request to be forwarded to the Business Administrator's office.

(2) A committee consisting of trustees of the Ward and representatives from the Building Department, the Physical Education Department and the City Recreation Department will meet with the group submitting the request for a Creative Playground to discuss location and general standards.

(3) The request is reviewed by Board Officials and the recommendation is submitted to the Board for approval, together with a detailed proposal.

(4) The group must provide the necessary funds for the construction of the Creative Playground and will arrange through the Recreation Department for the calling of tenders.

(5) Once the community has raised the money and is prepared to proceed with construction, another meeting will be held with the representative of the community group, the Building Department, Physical Education Department, the City Recreation Department, Creative Playground Construction company and Ward Trustees involved.

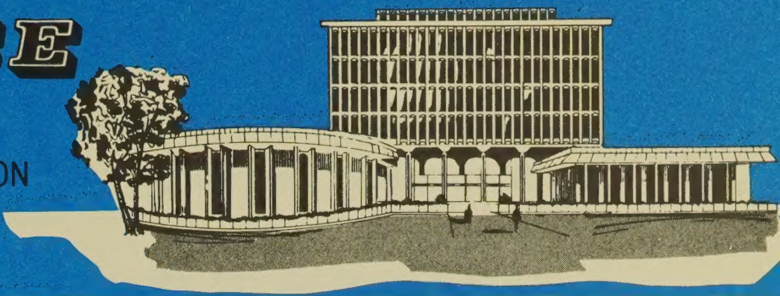
(6) On completion of construction, a site inspection is carried out by a representative of the Building Department.

(7) The Board of Education caretaking staff will be responsible for daily upkeep and general cleanliness of the playground area. The Playground Construction company will be responsible for repairs to their equipment due to faulty design or construction during a one-year warranty period.

All requests for repairs will be made through the school office on standard Repair Request Memos. The cost of repairs shall be paid for by the City Recreation Department.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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FEB 25 1981
GOVERNMENT DOCUMENTS

DATE: February 13, 1981

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on February 12. Background information has been included on a few of the items.

French Immersion To Be Extended

THAT THE FOLLOWING RECOMMENDATIONS RE THE FRENCH IMMERSION PROGRAM BE APPROVED:

(A) THAT, AS OF SEPTEMBER 1, 1981, THE FRENCH IMMERSION PROGRAM BE CONTINUED IN GRADE SIX IN THE RECEIVING SENIOR ELEMENTARY SCHOOL AT AN APPROXIMATE PROPORTION OF 50% INSTRUCTIONAL TIME IN FRENCH AND 50% IN ENGLISH;

(B) THAT, IF ENROLMENT WARRANTS, THE PROGRAM BE CONTINUED IN SUBSEQUENT YEARS IN GRADES SEVEN AND EIGHT, USING APPROXIMATELY THE SAME PROPORTION OF INSTRUCTIONAL TIME FOR EACH LANGUAGE AS IN GRADE SIX.

French Immersion in our school system dates back to 1975 when it was introduced at the Kindergarten level at one centre (Earl Kitchener). Since 1977, French Immersion has also been offered at a second centre (Pauline Johnson) providing city-wide availability. It has now reached the Grade 5 level at Earl Kitchener and the Grade 3 level at Pauline Johnson. On the basis of careful research conducted since its inception, this program has proven to be very successful with pupil achievement at a high level.

- more -

Procedures Adopted For Staff To Follow In Cases Of Suspected Child Abuse

THAT THE FOLLOWING REPORT OF THE COMMITTEE TO STUDY THE AMENDMENTS TO THE CHILD WELFARE ACT, BE APPROVED ...

The Report outlines the legal requirements under the Child Welfare Act, contains definitions of child abuse and establishes procedures to be followed. Cases of suspected child abuse must be reported. The Act provides for a fine of up to $1,000 for failing to do so.

* * *

Discipline Study Committee Report Approved

The report below represents the results of an intensive study which began in November, 1979. The Committee, made up of 16 members, included Trustees, staff and students.

THAT THE FOLLOWING TEN RECOMMENDATIONS OF THE DISCIPLINE COMMITTEE BE APPROVED AS PRESENTED:

1 - That the Discipline Committee establish standardized City-wide Board procedures based on its Goals and Objectives and on the Education Act and Ministry Regulations.

2 - That a code of discipline consistent with Recommendation 1 be developed by each principal and school staff emphasizing the rights and responsibilities of students and that this code be reviewed each year.

3 - That communication of discipline policy be stressed: a) Through the media the community should be informed of the current positive feeling expressed by the public on discipline practices, and acknowledge the complexity of operating schools under the societal pressures of today. b) By encouraging parents to participate in school activities. c) The Board should convey to the public and educational staffs their expectations of discipline.

4 - That there be consideration of establishing alternative schools and/or alternative programs.

5 - That the Board of Education institute on-going In-service Programs for personnel and make these available to all staff members.

6 - That consideration be given to increasing teacher effectiveness by adding ancillary personnel such as specialized counsellors to interact between difficult students and teachers.

7 - That each school fully communicate Board policy, codes of conduct and available alternative programs to students and parents.

8 - That there be more involvement of parents in discipline crises.

9 - That there be a review of the judicial processes which affect school discipline procedures and of our methods of communicating these procedures to the school community. That the Board contact appropriate legal personnel to discuss mutually supportive handling of offenders.

10 - That the Board support Adjustment Services' recommendations for excluding habitual discipline offenders from schools for the benefit of other students.

* * *

Students Will Build Another House

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON CO-OPERATE WITH THE HAMILTON AND DISTRICT HOME BUILDERS' ASSOCIATION IN PROVIDING A FOURTH STUDENT HOME BUILDING PROJECT FOR THE PERIOD 1981 09 01 TO 1982 01 31 AND THAT A SUM OF $10,000 BE EARMARKED FOR ENGAGING A CO-ORDINATOR AND PROVIDING FOR SUPPLY TEACHERS AT SUCH TIMES THAT TEACHERS MUST BE ON-SITE WITH THEIR CLASSES.

Once again a co-operative project will provide hundreds of students with the opportunity to build parts of a house, relating directly to a variety of their school courses -- Architectural Drafting, Carpentry, Masonry, Electrical, Sheet Metal Fabrication, Interior Decorating, etc. Such on-the-site experience and contact with members of the Home Builders Association brings the worlds of learning and work together in a very meaningful way.

* * *

Hamilton Interscholastic Athletic Council Federation To Be Retained

The H.I.A.C. will continue to act as a co-ordinating (not a governing) body for the member associations (representing secondary school athletic associations of our Board and the Hamilton-Wentworth Roman Catholic Separate School Board). The H.I.A.C. will continue to conduct competitions, tournaments, clinics, etc., where deemed mutually beneficial.

* * *

Recommendations Regarding Ecole Secondaire Georges P. Vanier

THAT CONSIDERATION BE GIVEN BY THE BOARD TO PROVIDING ADDITIONAL GYMNASIUM FACILITIES FOR THE SCOTT PARK/VANIER BUILDING FOR THE 1981-82 SCHOOL YEAR.

THAT THE REQUEST TO INCLUDE PHYSICAL EDUCATION IN THE VANIER PROGRAMME IN THE SCOTT PARK/VANIER GYMNASIUM BE REFUSED, AT THE PRESENT TIME, BECAUSE OF LACK OF SUFFICIENT ACCOMMODATION.

THAT FAMILY STUDIES BE OFFERED AT THE GRADE 9 AND 10 LEVEL TO VANIER STUDENTS COMMENCING SEPTEMBER 1981 SUBJECT TO SUFFICIENT STUDENT ENROLMENT AND THE HIRING OF QUALIFIED STAFF.

THAT VALEURS HUMAINES BE OFFERED TO STUDENTS AT VANIER IN SEPTEMBER 1981 SUBJECT TO SUFFICIENT STUDENT ENROLMENT.

* * *

Staff Participation In Shaping Computer Studies Guidelines

THAT THE RECOMMENDATION OF THE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES TO PERMIT MR. PAUL REHAK TO PARTICIPATE IN THE PREPARATION OF THE COMPUTER STUDIES MINISTRY GUIDELINES, COMMENCING 1981 01 03, AT NO EXPENSE TO THE BOARD BE APPROVED.

* * *

Board Support For Other Organizations

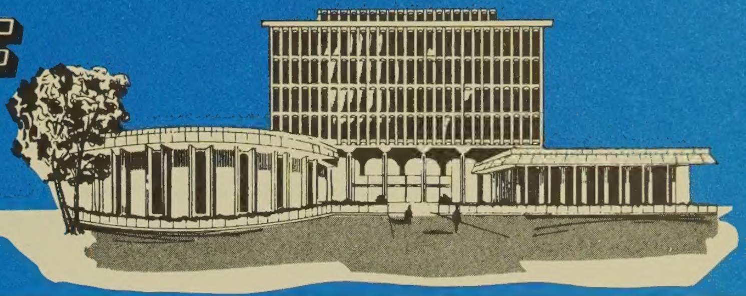
THAT AN AMOUNT OF $400.00 BE GRANTED TO THE MCMASTER ALUMNI ASSOCIATION FOR THE STUDENT LEADERSHIP CONFERENCE TO BE HELD IN THE SPRING OF 1981.

THAT AN AMOUNT OF $400.00 BE GRANTED TO THE ONTARIO INDUSTRIAL ARTS TEACHERS' ASSOCIATION TO COVER THE COSTS OF THE STUDENT PARTICIPATION AWARDS.

THAT AN AMOUNT OF $600.00 BE ALLOCATED TO THE QUEEN MARY COMMUNITY SCHOOL ASSOCIATION TO HELP ALLEVIATE COST OF THE CREATIVE PLAYGROUND.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



HAMILTON PUBLIC LIBRARY
MAR 19 1981
GOVERNMENT DOCUMENTS

DATE: March 13, 1981

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on March 12. Background information has been included on a few of the items.

Early Identification Model Adopted For City-Wide Use

THAT, IN ACCORDANCE WITH MINISTRY OF EDUCATION REQUIREMENTS, THE OFFICIALS BE AUTHORIZED TO IMPLEMENT IN SEPTEMBER 1981, THE PROVEN AND FORMALIZED EARLY IDENTIFICATION PROCEDURAL MODEL IN ALL SCHOOLS WITH KINDERGARTEN CLASSES.

On a pilot basis, this model was field tested in five schools during 1979-80 and in 20 schools during the current school year. Field testing has resulted in many refinements and improvements. The refined model is now operating well and incorporates the following main features:

(a) more detailed gathering of personal and health data for the purpose of better understanding the student

(b) more in-depth interviews with parents

(c) provision of uniform, carefully developed guides for the teacher in observation and assessment

(d) greater emphasis on detecting problems which reduce learning efficiency and which require corrective/remedial methods of instruction.

- more -

Secondary Summer Schools Established

THAT THE UPGRADING AND CREDIT SUMMER SCHOOL BE HELD AT SIR JOHN A. MACDONALD, SCOTT PARK AND SHERWOOD SECONDARY SCHOOLS FROM MONDAY, 1981 07 06 TO FRIDAY, 1981 08 14 INCLUSIVE.

Upgrading courses will be available at all levels (Grades 9-13). New credit courses are expected to be provided at the Grades 11-13 levels. Subject to demand, the new credit program may be extended to include lower grade levels. Last year, approximately 3,000 area students attended our Summer School program.

* * *

Artist to Have Studio In A School

THAT A CONTRACT BE MADE BY THE BOARD OF EDUCATION WITH A CAREFULLY CHOSEN LOCAL ARTIST OR ARTISAN. THE BOARD WOULD MAKE AVAILABLE THE USE OF AN EMPTY CLASSROOM AT HILL PARK SECONDARY SCHOOL. THE CHOSEN ARTIST WOULD PROVIDE SPECIFIED CULTURAL EXPERIENCES TO THE SCHOOL AND THE COMMUNITY AS A WHOLE. THE PROJECT WOULD BE REVIEWED AND AN INTERIM REPORT SHOULD BE PRESENTED TO THIS COMMITTEE AFTER ONE YEAR AND A FULL REPORT AFTER A TWO YEAR PERIOD.

This pilot program wherein a practising artist is given, at no cost, an empty school room to use as a studio is expected to provide a positive cultural asset to both the school and the community. It is hoped that the artist will become part of the school life and act as a resource to students, teachers and the surrounding area in a variety of ways.

* * *

Health Benefits For Employees Restored

THAT THE BOARD ACCEPT THE QUOTATION SUBMITTED BY CONFEDERATION LIFE INSURANCE COMPANY TO PROVIDE THE EXTENDED HEALTH BENEFITS FOR NON-ACADEMIC EMPLOYEES AS THE SUBSTITUTE CARRIER FOR CO-OPERATIVE HEALTH SERVICES OF ONTARIO, WITH COVERAGE EFFECTIVE FEBRUARY 1, 1981.

THAT SUBJECT TO THE LIQUIDATION PROCEDURES TO BE UNDERTAKEN BY THE PROVINCIAL TRUSTEE, THE BOARD ARRANGE THROUGH THE NEW INSURANCE CARRIER, CONFEDERATION LIFE, TO REIMBURSE EMPLOYEES FOR ANY OUTSTANDING CLAIMS NOT HONOURED BY CO-OPERATIVE HEALTH SERVICES OF ONTARIO, PROVIDING THE CLAIMS ARE VALIDATED.

When the insurance license of Co-operative Health Services of Canada was lifted, our non-academic staff was left without health benefits coverage. Comparable coverage has now been restored.

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Emergency Use of West Avenue School

THAT THE BOARD APPROVE THE REQUEST OF HAMILTON CIVIC HOSPITALS TO TRANSFER PATIENTS TO WEST AVENUE SCHOOL, 255 WEST AVENUE NORTH IN THE EVENT OF AN EMERGENCY REQUIRING EVACUATION OF HAMILTON GENERAL HOSPITAL.

* * *

Former Ryerson Site Declared Surplus

THAT THE RYERSON SITE AT 175 QUEEN STREET SOUTH BE DECLARED SURPLUS TO THIS BOARD'S NEEDS AND THAT THE OFFICIALS PROCEED WITH THE ESTABLISHED PROCEDURES.

THAT THE RYERSON SITE BE OFFERED FOR SALE SUBJECT TO THE MINISTRY REGULATIONS APPLYING TO THE SALE OF SCHOOL LANDS.

* * *

Support For Professional Organizations

THAT THE REQUEST FROM THE HAMILTON SECONDARY SCHOOL HEADMASTERS' ASSOCIATION FOR $500 FOR THEIR ANNUAL CONFERENCE TO BE HELD ON 1981 05 18-30, BE GRANTED.

THAT THE REQUEST FROM THE ONTARIO SECONDARY SCHOOL TEACHERS' FEDERATION FOR $1,500 FOR THE PROFESSIONAL ACTIVITY DAY TO BE HELD ON 1981 05 01, BE GRANTED.

* * *

Retirements

With regret, the resignations for the purpose of retirement were accepted from staff members listed below. All of these retirements are effective 1981 08 31, except for Mrs. Charlotte Craig's which is effective 1981 06 26.

- Gordon Bradbury
- Donald H. Heer
- Willard A. Randall
- Harold F. Whitmore
- Joseph J. Betney
- Joseph Brunatti
- David G. Crawford
- Mrs. Sallie W. Crossley
- Eric Lazenby
- Mrs. Charlotte Craig

- more -

Mr. Gordon Bradbury, Principal of King George School, was born and educated in Hamilton, and served as a pilot in Bomber Command (R.C.A.F.) from 1942 to 1945. He graduated from Hamilton Normal School and began his teaching career at McIlwraith School in 1949. For many years he worked as a Principal's Assistant travelling among three schools. Gord received his B.A. from McMaster University in 1948, his B.Ed. from the University of Toronto in 1960 and his M.Ed. from the same University in 1963. He became interested in Special Education and taught at both Crestwood and Parkview Vocational Schools before being appointed as Vice-Principal of Prince of Wales in 1966 and Principal of James Macdonald in 1968. He has been Principal at King George since 1974. Gord has lectured in Special Education summer courses and has served as a member of various Hamilton Teacher Federation and Provincial Ontario Public School Men Teachers' Federation Committees. He is a past-president of the Men Teachers' Masters Association and former secretary-treasurer of the Ontario Public School Men Teachers' Federation.

Mr. Donald Heer, Principal of Hillsdale School, hails from Kitchener. Following four years with the R.C.A.F. -- two years as an aero-engine mechanic and two years as an aeronautical inspector, Don attended Stratford Normal School and joined our teaching staff at the former King Edward School in 1948. He also taught at Hess and at King George Vocational School before serving as an Adjustment Services counsellor for nine years. Don was appointed Principal of Ridge School in 1964, and also served as Principal of Woodward and Stinson Street before going to Hillsdale in 1977. Don has a B.A. from McMaster and a B.Ed. from the University of Toronto. He is presently a member of the Board of Directors of the Hamilton-Wentworth Children's Aid Society and a member of the Ministry of Community and Social Service's task force concerning Child Abuse in Ontario. Not surprisingly, Don's retirement plans include some restoration work with the Canadian Heritage Planes Association.

Mr. Willard Randall, Principal of Viscount Montgomery, was born at Swan River, Manitoba and received his education in Hamilton. He too served in the R.C.A.F. from 1942-47. A graduate of McMaster and Hamilton Normal School, Willard began his teaching career in Beverly Township in 1947, followed by four years of teaching for the Ancaster School Board. He joined our staff at Woodward Avenue School in 1953 and also taught at G. L. Armstrong, Vincent Massey and Burkholder schools before being appointed as Vice-Principal of Chedoke in 1964. He was appointed Principal of Sherwood Heights in 1966 and also served as Principal at Bell Cairn before going to Viscount Montgomery in 1978. Willard's outside interests are numerous and varied. He is a Personnel Officer for the Hamilton Militia District, a member of the Royal Philatelic Society of Canada, a member of The Lepidopterists Society (World), The Canadian Wildlife Federation, The Second Marsh Defence Association, The Ontario Federation of Anglers and Hunters Inc., and Clear Hamilton of Pollution Inc.

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Mr. Harold Whitmore, Principal of Ainslie Wood Secondary School, joined the Hamilton staff upon graduation from Hamilton Teacher's College in 1947. He taught in various elementary schools before being loaned to the Teacher's College for the 1956-57 school year. Harold was appointed Vice-Principal of Prince of Wales in 1957 and became Principal at Lake Avenue in 1959. Between 1959 and 1967 he also served as Principal at Stinson, Onteora, Parkdale, and Hess Street elementary schools, and became Principal of Albion Vocational School when it opened in 1968. He has been Principal at Ainslie Wood since September 1977. Very youthful in outlook, Mr. Whitmore has a buoyant and cheerful personality. He has always been very interested in Special Education and has made outstanding contributions to this aspect of our school system.

Mr. Joseph Betney, Industrial Arts teacher at Highview, was born and educated in England. Early in the Second World War, Mr. Betney trained as an R.A.F. navigator in Canada at Malton, Ontario and later served with distinction in the European theatre of operations. Mr. Betney came to our Board of Education as a teacher at Strathcona School in 1947. He returned to England in 1951 where he served as both a teacher and Headmaster in their primary school system. He rejoined our staff in 1969 and taught an opportunity class at Hess Street School and Science at Prince of Wales before joining Highview's staff. Joe intends to retire to his "farm" in Winona.

Mr. Joseph Brunatti, Language Head at Sir Winston Churchill Secondary School, began teaching in 1946 in the High School Department of the University of Ottawa. In 1949, he joined the staff of the new Eastview High School in Ottawa, one of the first bilingual schools. He joined our staff at Delta Secondary School in 1955. For several years during the 60's, two schools co-existed at Delta under the shift system. One of the shifts became Glendale Secondary School. In 1967, another shift became Sir Winston Churchill Secondary School and Mr. Brunatti has been Head of Languages at Churchill since that time. Besides his teaching, Joe has spent varying amounts of time working on fruit farms, marking departmental examinations, trying to be a plasterers' helper, etc. He is non-committal about the career(s) he will embark upon during his retirement.

Mr. David Crawford, Vocational Assistant to the Principal at Ainslie Wood Secondary School, spent his early years in Belleville, Ontario where he received his education. After graduation, he entered apprenticeship training and became a master cabinet maker before serving for 3 years in the R.C.A.F. He returned to Kingston, graduated from the Ontario College of Education and accepted his first teaching position in Sudbury. He was assigned to our Westdale Secondary School as a woodworking teacher in 1952. He later moved to Central and then Crestwood before being appointed as Vocational Assistant to the Principal in 1969 and was in that position until going to Ainslie Wood in 1979. Dave is a world traveller and enjoys all sports, especially golf and curling. His retirement plans include involvement in these activities as well as some light construction work as a recreational activity.

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Mrs. Sallie W. Crossley, a readiness teacher at our Lloyd George School, began her career in Scotland in 1941. She later taught in England and from 1947 to 1950 taught in Zimbabwe, South Rhodesia. In 1951 she came to Hamilton and taught Special Education at Queen Victoria School, and at Prince of Wales during the 1950's. She has been a valued member of the Lloyd George School staff for the past twenty years.

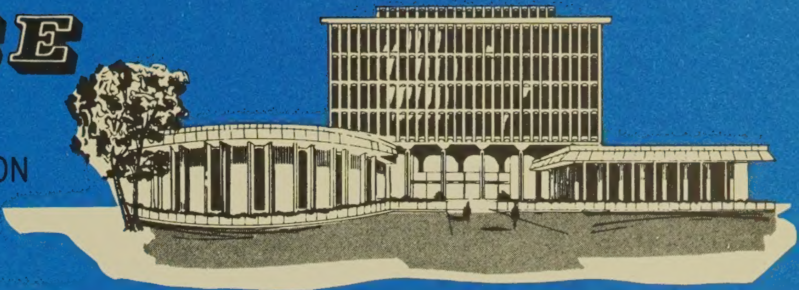
Mr. Eric Lazenby, Head of Art at Sherwood Secondary School, was born in England and served 6½ years with the Royal Air Force during World War II. He completed a teacher training course after the war and taught in England until 1952 when he came to our staff at Memorial elementary school. Eric obtained his Bachelor of Arts degree from McMaster University in 1964. During the past twenty years, Eric has been a member of our secondary school staff -- the past 13 years as Head of Art at Sherwood. Eric has been very active in the promotion of Art education and Art appreciation both in schools and in the community. He has served as the first president of the Hamilton Branch of the Society for Education through Art, has taught Saturday morning Art classes for many years at the Art Gallery and has taught Ministry Art Education summer and evening school courses during the past several years. Mr. Lazenby's ready smile, dry sense of humour and enthusiasm for his subject will be missed by his many colleagues and friends.

Born in Hamilton, Mrs. Charlotte Craig attended elementary school in Paris, Ontario and then returned for her secondary education at our former Central Collegiate and High School of Commerce. Upon graduation, she worked in the purchasing department at Westinghouse for ten years before taking time out to raise her family -- a son now studying dentistry. In 1957, Charlotte joined our clerical staff at Delta Secondary School where she had accounting responsibilities and took charge of the school bookstore. She has been a member of the Accounting Department in the Education Centre since 1968. During retirement, Charlotte intends to "learn to relax" which will include enjoying music at the piano and travelling.

Best wishes for happiness and good health throughout their retirement years are extended to these dedicated staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: April 10, 1981

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HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on April 9th. Background information has been included on a few of the items.

1981 Budget Approved

The Board has adopted a budget of $119,549,707 for 1981. This represents an increase of 9.5% over 1980. A budget review process involving both the Board and administration during a period of several months resulted in a total reduction of $2.6 million from preliminary budget estimates.

While most of this year's budget increase is needed to cover added inflationary costs, it does include allowances for improvement of certain educational services. It provides for a major new thrust in the use of educational television throughout Hamilton's school system. The resulting cost of this new program will be offset, however, through a reduction of the budget normally used to acquire educational films.

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This year's budget will result in a property tax increase of $22.40 over 1980 on an average home assessed at $5,000.

* * *

Vanier School Being Relocated

THAT THE FOLLOWING REPORT OF THE SPECIAL COMMITTEE TO EXAMINE ALTERNATIVES FOR VANIER'S FUTURE LOCATION BE APPROVED:

(a) THAT ECOLE SECONDAIRES GEORGES P. VANIER BE RELOCATED TO THE SOUTHMOUNT SCHOOL BUILDING BY SEPTEMBER 1981...

The move from Scott Park to Vanier was viewed as the best alternative available in order to economically provide Vanier with adequate space for their school program.

* * *

Corporal Punishment Retained

THE THE FOLLOWING REPORT OF THE DISCIPLINE STUDY COMMITTEE BE APPROVED:

(a) THAT THE DISCIPLINE STUDY COMMITTEE ENDORSE THE CURRENT BOARD POLICY WHICH ALLOWS FOR THE USE OF CORPORAL PUNISHMENT, AS A LAST RESORT, WHERE THE PRINCIPAL FEELS IT IS APPROPRIATE.

(b) THAT THE DISCIPLINE POLICY BROCHURE BE PRESENTED TO THE EDUCATION MANAGEMENT COMMITTEE FOR INFORMATION.

* * *

Summer Skill Program Planned

THAT THE STUDENT FEE STRUCTURE FOR THE SUMMER SKILL PROGRAM, 1981 BE AS FOLLOWS:

(i) HAMILTON PUBLIC SCHOOL STUDENTS -- $25.00;
(ii) ADDITIONAL FAMILY MEMBER -- $5.00;
(iii) OTHER SYSTEMS -- $30.00.

Open to all youngsters now in Grades 6, 7 or 8, this program is designed to fill a need shared by students who are too old for summer playground programs and too young to have a summer job. A wide range of activities -- Communications Arts, Leather Craft, Reading Skill Building, Judo, Golf and Archery, etc. -- will be offered from 9 a.m. to noon, Monday through Friday, July 27 to August 21, 1981.

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Leonard J. Hewitt Nominated For Award

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON NOMINATE MR. LEONARD J. HEWITT FOR THE 1980 FRED L. BARTLETT MEMORIAL AWARD.

This award is presented annually to outstanding Ontario educators. Mr. Hewitt, our former Superintendent of Special Services, has not only provided outstanding service to this Board but is presently providing leadership as Chairman of the Ontario Ministry Task Force to study Special Educational Services.

* * *

Long-range Secondary School Planning

THAT A LETTER BE SENT TO BOARDS THAT SEND STUDENTS TO OUR VOCATIONAL SECONDARY SCHOOLS TO MAKE THEM AWARE OF OUR NEEDS FOR LONG-RANGE PLANNING IN THIS AREA.

"Secondary Education In Hamilton (1980-1990)" a long-range planning document, was recently adopted in principle by the Board. It attempts to predict what lies ahead and sets out alternatives to assist in planning for the future. The purpose of the above motion is to gather additional pertinent information.

* * *

Additions To Continuing Education

THAT, WITHIN THE CONTINUING EDUCATION DEPARTMENT, A SPECIAL CLASS OF INTERMEDIATE-ADVANCED LEVEL ENGLISH AS A SECOND LANGUAGE BE ESTABLISHED FOR IMMIGRANT, OUT-OF-SCHOOL YOUTH (16 TO 21 YEARS OF AGE), COMMENCING AS SOON AS POSSIBLE.

THAT THE ACTION OF THE ADMINISTRATION IN PROVIDING AN ACADEMIC UPGRADING COURSE AT LONAR BE APPROVED.

Lonar (Linking Of Needs And Resources of the community) is a rehabilitation program for young men and women who require major re-training prior to re-entering society as a contributing member. This course is financially self-sustaining through Ministry grants.

* * *

Industry-Education Council

THAT THE REQUEST OF MR. ROBERT PHILIP FOR AN EXTENSION OF HIS SECONDMENT TO THE INDUSTRY-EDUCATION COUNCIL, EFFECTIVE 1981 09 01 TO 1982 08 31, BE GRANTED.

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Mr. Philip, formerly head of a secondary school department, is now serving as the executive director of this council which, among other objectives, is attempting to improve communications between educational and employment sectors of our community, and attempting to improve work awareness among students.

* * *

Research Projects Approved

THAT THE REQUEST OF DR. PETER ROSENBAUM (CHEDOKE-McMASTER) TO CONDUCT A RESEARCH PROJECT DESIGNED TO EVALUATE THE EFFECTS OF A BUDDY SYSTEM ON ATTITUDES TOWARD DISABLED SCHOOL STUDENTS, BE GRANTED.

THAT THE REQUEST OF DR. WILLIAM FELDMAN (CHEDOKE-McMASTER) TO CONDUCT A RESEARCH PROJECT RELATING TO SCHOOL ACCIDENTS AND STUDENT INJURIES IN THE SCHOOL YEAR 1981-82, BE GRANTED.

* * *

Reciprocal Arrangements For Emergency Accommodation

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON ACCEPT THE OFFER FROM THE WENTWORTH COUNTY BOARD OF EDUCATION TO ACCEPT OUR CHILDREN IN THE EVENT OF A MASSIVE EVACUATION, AND THAT RECIPROCAL ARRANGEMENTS BE MADE, UNDER THE SAME CONDITIONS OFFERED TO THIS BOARD.

* * *

Rotary Club Request Granted

THAT PERMISSION BE GRANTED FOR UP TO THREE FOREIGN STUDENTS, SPONSORED BY THE ROTARY CLUB OF HAMILTON, TO ATTEND A SECONDARY SCHOOL IN HAMILTON FOR THE SCHOOL YEAR 1981-82, WITHOUT PAYMENT OF NON-RESIDENT FEES.

Rotary Club scholarships provide our students with enriching exchange experiences in other parts of the world. The above motion is part of a valuable reciprocal arrangement.

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Retirements

Resignations for the purpose of retirement were accepted from staff members listed below. All retirements are effective 1981 08 31 except Mr. McArthur's on 1981 06 30.

- Mrs. Irene O. Bell
- Mrs. Jean Burke
- Mr. Herbert M. Gough
- Mr. Duncan McArthur
- Mrs. Myra A. Yake

Mrs. Irene O. Bell, Senior Kindergarten teacher at Princess Elizabeth School, was born and educated in Hamilton. She graduated in 1946 from McMaster with her B.A., and the following year received her Primary School Specialist's Certificate from Toronto Normal School. Kindergarten has been her career -- first at George L. Armstrong then at Memorial School. While there, she met her future husband, Lawrence. Irene took a year's leave of absence to attend Teacher's College at Columbia University and obtained her M.A. in Early Childhood Education. Upon returning home, she was posted at Prince of Wales School and, during this time, became President of the Kindergarten Teachers Association. The Kindergarten class at Dalewood was her next stop until 1955 when she left the profession to raise a family of three girls. In 1965, Irene returned to teaching on a half-time basis and taught at Allenby and Prince Philip before joining the staff at Princess Elizabeth.

Mrs. Jean Burke, teacher of Senior Vocal Music at Memorial School, began her career in a one-room school in Elma Township, Perth County in 1940 upon her graduation from the Stratford Normal School. Jean joined our teaching staff in 1954. Through the years, Jean has taught at three Hamilton schools -- Lloyd Geroge, Glen Echo and Memorial -- with most of her career concentrated in music. One highlight in her teaching career came when her school choir performed before the Prime Minister of Canada. Jean was President of the Hamilton Women Teachers' Association during 1971-72 when the Hamilton Teachers' Federation was formed, replacing the former Hamilton Teachers' Council and was very active in professional organizations at that time. She was historian of the Hamilton Teachers' Federation from its beginning until last June. Jean looks back on a successful teaching career which has seen profound changes in education. She says that she has been privileged to work with some of the finest students, teachers, principals and officials to be found anywhere.

Mr. Herbert M. Gough, Head of Business Department at Glendale Secondary School, attended secondary school in Niagara Falls, received his B.A. from Queen's University in 1943 and graduated from the Ontario College of Education in Toronto (Commercial Option) in 1945. Between 1945 and 1952, Mr. Gough taught at Smith's Falls, Owen Sound, and Belleville before joining our staff at Delta Secondary. He has been a valuable member of Glendale's staff since 1960 when he was appointed as Head of Business. Mr. Gough is the father of five children -- including twin boys and twin girls. Through the years, he has provided leadership as a student council advisor, in the production of school magazines and, during several summers, taught at the Adult Re-training School on Dundurn Street.

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Mr. Gough owns a farmhouse on the edge of the Niagara escarpment in Owen Sound. He enjoys gardening there in summer -- particularly his raspberry patch. He plans to make this farmhouse a winter retreat and has extensive travel plans for his future.

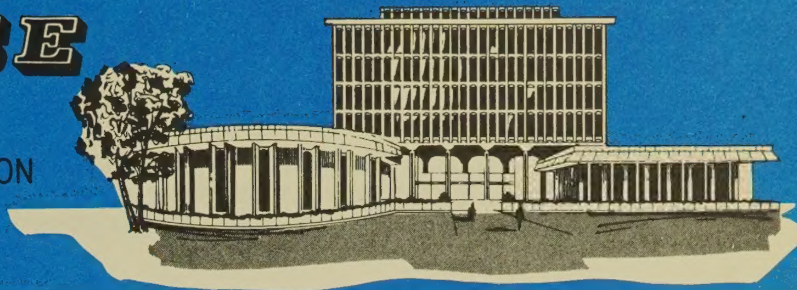
Mr. Duncan McArthur, Warehouse Supervisor, has had two outstanding careers. Born and educated in Oakville, his first career was with the Canadian Army from 1939 to 1965. In recognition of his outstanding military service, he received a "Commander In Chief's Certificate" from Viscount Montgomery. Following the War, he continued his military service in the Cadet Training Branch from 1958 to 1965, assisting with administration and training throughout central Ontario. Since 1967, the Board's warehousing operation has been under Duncan's capable direction. The range of his responsibility includes provision of supplies to all classrooms, internal mail services, cartage which includes a great deal of inter-school lending of equipment, and the storage and distribution of teaching materials -- 146,000 books alone are normally in temporary storage or transition between schools. Extremely conscientious in all his duties through the years, Duncan's keen interest in meeting the needs of all schools has been greatly appreciated by hundreds of staff members.

Mrs. Myra A. Yake, teacher at King George Elementary, graduated from Hamilton Normal School in 1940 and taught primary grades in our schools until 1946. After marriage, she moved to Ilderton and was employed by the Lobo Township School Board, teaching Grades 1-4 in a two-room school from 1959 to 1963. Upon returning to Hamilton, Myra was a member of our Parkdale School staff for three years and, since 1966, has been a member of the King George School staff. Mrs. Yake's personal qualities have enabled her to make an outstanding contribution at this E.N.O.C. school. Her dedication and kindly manner have endeared her to the children and parents, and have inspired her colleagues.

Best wishes for happiness and good health through their retirement years are extended to all of these staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: May 15, 1981

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on May 14, 1981. Background information has been included on a few of the items.

Superintendent Seconded By Ministry

A request from the Ministry of Education, Ontario, for the secondment from September 1, 1981 to June 30, 1982 of Keith A. Rielly, our Superintendent of Operations, was granted. As a supervisory officer with the Ministry's Central Region, Mr. Rielly will provide leadership in program reviews and implementation work related to S.E.R.P. (the Ministry's Secondary Education Review Project).

* * *

Appointments

Several supervisory appointments were approved as follows:

- THAT MR. LUKE H. LEROY, AREA SUPERINTENDENT OF EDUCATION, BE APPOINTED TO THE POSITION OF ACTING SUPERINTENDENT OF OPERATIONS, FOR A ONE-YEAR TERM, RENEWABLE, EFFECTIVE 1981 09 01 (SEE ATTACHED RESUME).

- more -

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

- THAT MR. WILLIAM MASTIN, PRINCIPAL OF HILL PARK SECONDARY SCHOOL, BE APPOINTED TO THE POSITION OF AREA SUPERINTENDENT, EFFECTIVE 1981 09 01, FOR A THREE-YEAR TERM APPOINTMENT, RENEWABLE (SEE ATTACHED CURRICULUM VITAE).

- THAT MR. ALLAN STOCKWELL, PRINCIPAL OF SCOTT PARK SECONDARY SCHOOL, BE APPOINTED TO THE POSITION OF AREA SUPERINTENDENT, FOR A ONE YEAR TERM, RENEWABLE, EFFECTIVE 1981 09 01 (SEE ATTACHED RESUME).

- THAT THE FOLLOWING BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL OF A COMPOSITE SECONDARY SCHOOL, EFFECTIVE 1981 09 01
    - -- GORDON B. CARRUTH, VICE-PRINCIPAL, HILL PARK
    - -- FRANK J. KELLY, ADMINISTRATIVE ASSISTANT, EDUCATION CENTRE

- THAT MR. JOHN C. HILL, BE APPOINTED TO THE POSITION OF SUPERVISOR OF CURRICULUM AND INSTRUCTION (LANGUAGES) FOR A FIVE YEAR TERM WITH A RENEWABLE OPTION, EFFECTIVE 1981 09 01.

- THAT MR. LEE G. SWAN, HEAD OF GEOGRAPHY, DELTA, BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL OF A COMPOSITE SECONDARY SCHOOL, EFFECTIVE 1981 09 01.

- THAT MR. EDWARD LOWREY BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL OF A BOYS' VOCATIONAL SECONDARY SCHOOL, EFFECTIVE 1981 09 01.

- THAT MR. MURRAY KILBY BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL OF A GIRLS' VOCATIONAL SCHOOL, EFFECTIVE 1982 01 01.

- THAT THE FOLLOWING VICE-PRINCIPALS BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL OF AN ELEMENTARY SCHOOL, EFFECTIVE 1981 09 01
    - -- MR. GARY BIRCH
    - -- MR. PAUL DEAR
    - -- MISS GEORGIA MAIR
    - -- MR. MURRAY QUINN

- THAT THE FOLLOWING TEACHERS BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL OF AN ELEMENTARY SCHOOL, EFFECTIVE 1981 09 01
    - -- MRS. DIANE COLE
    - -- MRS. LINDA SCOTT
    - -- MR. STEWART THOMPSON
    - -- MR. DOUGLAS TRIMBLE

- THAT MR. ROBERT RUSS, PRINCIPAL'S ASSISTANT AT CENTENNIAL SCHOOL, BE APPOINTED ACTING PRINCIPAL OF AN ELEMENTARY SCHOOL, EFFECTIVE 1981 05 05 TO 1981 06 30.

This appointment fills a vacancy caused by the untimely death of Gordon W. Moore on May 4, 1981.

- THAT MR. WALTER GASPARIK BE APPOINTED TO THE POSITION OF ACTING ACADEMIC ASSISTANT TO THE PRINCIPAL OF A BOYS' VOCATIONAL SECONDARY SCHOOL, EFFECTIVE 1981 09 01.

- more -

- THAT THE FOLLOWING TEACHERS BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (BUSINESS EDUCATION), EFFECTIVE 1981 09 01
  - -- MR. CHARLES P. CONNOR
  - -- MR. PAUL W. GORDON
- THAT MRS. CAROL RAMBERAN BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (ENGLISH), EFFECTIVE 1981 09 01.
- THAT MR. PIERRE GARON BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (LANGUAGES), EFFECTIVE 1981 09 01.
- THAT MISS LINDA BIRD BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (GIRLS' PHYSICAL AND HEALTH EDUCATION), EFFECTIVE 1981 09 01.
- THAT MR. ROBERT CHAPMAN BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (BOYS' PHYSICAL AND HEALTH EDUCATION), EFFECTIVE 1981 09 01.
- THAT MR. JOHN G. McCUTCHEON, TEACHER, HILL PARK, BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (GEOGRAPHY), EFFECTIVE 1981 09 01.
- THAT MRS. STEPHANIE FOX BE APPOINTED TO THE POSITION OF ACTING VOCATIONAL ASSISTANT TO THE PRINCIPAL OF A GIRLS' VOCATIONAL SECONDARY SCHOOL, EFFECTIVE 1981 09 01.
- THAT MR. MARVIN SHEPPARD BE APPOINTED TO THE POSITION OF ACTING VOCATIONAL ASSISTANT TO THE PRINCIPAL OF A BOYS' VOCATIONAL SECONDARY SCHOOL, EFFECTIVE 1981 09 01.

* * *

O.A.I.P. To Be Used

THAT THE ONTARIO ASSESSMENT INSTRUMENT POOL BE USED IN THE SCHOOLS OPERATED BY THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON AS AN AID IN DETERMINING STUDENT ACHIEVEMENT AND PROGRAM EFFECTIVENESS. THROUGHOUT THE IMPLEMENTATION IT IS UNDERSTOOD THAT O.A.I.P. WILL NOT BE USED FOR PURPOSE OF TEACHER EVALUATION, OR FOR THE COMPARISON OF TEACHERS OR SCHOOLS.

The O.A.I.P. has been under development since 1976 and is now being distributed by the Ministry to school systems throughout Ontario.

* * *

A Study of Student Reading and Learning Capacity is Approved

THAT THE SELECTED READING AND LEARNING CAPACITY TESTS BE ADMINISTERED TO A RANDOM SAMPLE OF CHILDREN FROM K-6, BY A TEAM OF TRAINED TESTERS FROM THE McMASTER UNIVERSITY PSYCHOLOGY DEPARTMENT, TO DETERMINE:

- more -

(i) THE CONNECTION BETWEEN LEARNING CAPACITY AND READING SKILLS;
(ii) INDIVIDUAL READING DEFICITS;
(iii) PREDICTORS OF FUTURE READING PROBLEMS IN YOUNG CHILDREN;
(iv) METHODS OF REMEDIATION FOR PARTICULAR DEFICITS.

* * *

Another Co-operative Venture

THAT LITTLE MOUNTAINEERS CO-OP NURSERY SCHOOL BE ABLE TO LOCATE IN WESTMOUNT SECONDARY SCHOOL AND TO FUNCTION AS AN IN-SCHOOL RESOURCE FOR STUDENTS OF THE SECONDARY SCHOOL ON AN INTEGRATION-OF-PROGRAM BASIS PRIMARILY WITH THE FAMILY STUDIES DEPARTMENT.

Since 1979, a similar arrangement has existed at Westdale Secondary and has proven to be mutually beneficial.

* * *

Support For Principals' Association

THAT THE AMOUNT OF $2,500 BE GRANTED TO THE HAMILTON PRINCIPALS' ASSOCIATION FOR THEIR ANNUAL RETREAT.

* * *

Seminar For Students

THAT THE HAMILTON BOARD OF EDUCATION PROVIDE $266.00, ONE-THIRD OF THE COST OF CAREER IN THEATRE SEMINAR, TO SUPPORT STUDENT PARTICIPATION IN HAMILTON PLACE ON MAY 20, 1981.

* * *

Board's Primary Education Program Praised

THAT THE COMMUNICATION FROM THE HAMILTON COUNCIL OF HOME AND SCHOOL ASSOCIATIONS RE JUNIOR AND SENIOR KINDERGARTEN BE RECEIVED AND THAT A LETTER BE SENT TO MRS. JUDITH BISHOP, PRESIDENT, THANKING THE ASSOCIATION FOR THEIR INTEREST IN THIS FIELD OF EDUCATION.

- more -

Retirements

Resignations for the purpose of retirement were accepted from staff members listed below. All are effective August 31, 1981, except Mr. Budd's and Mr. Russell's which are effective June 30, 1981.

-- Morgan S. Kenney
-- Dr. Ervin E. Newcombe
-- Frederick C. Pearce
-- Mrs. Marjorie McLelland
-- Ernest Russell
-- Arden R. Budd

Morgan S. Kenney, Supervisor of Curriculum and Instruction (Languages), has contributed 31 years of outstanding leadership in the field of languages to our school system. He began his career at Delta, was appointed Head of Languages at Hill Park when it opened in 1955 and held the same position at Westdale from 1962 until 1965 when he was appointed Supervisor of Lanaguage for the Hamilton school system. Morgan holds an honours degree in Modern Languages from Queen's University and an M.A. in German from the University of Toronto. Under his leadership, high quality languages programs are in place throughout Hamilton schools -- core French programs, French Immersion, Spanish, Latin, German and Italian. Mr. Kenney has published 22 books and has had articles appear regularly in The Canadian Modern Language Review and in several other professional journals. He has served as a Consultant to the CBC for French programs produced in conjunction with the Ministry of Education, and has been in demand constantly as a speaker at provincial and national language conferences. He has been very active in the Player's Guild of Hamilton and is both a traveller and travel journalist in his spare time. In retirement, Mr. Kenney intends to continue writing and publishing, thereby adding even more to what has been an outstanding contribution in the field of languages instruction.

Dr. Ervin E. Newcombe, Supervisor of Psychological Services, was born in Kent County, attended Ridgetown High School and graduated from London Normal School. He obtained his Bachelor of Arts degree from the University of Western Ontario in 1941 and the following degrees from the University of Toronto, Bachelor of Divinity (1944), Master of Arts (Psychology, 1945), Master of Education (1953), Doctor of Education (1965). He has been registered as a psychologist in Ontario since 1963. He taught elementary and junior secondary school grades at various Ontario schools before serving as Principal of the Canadian school on the campus of West China Union University, Chengtu, Szechwan, China from 1947 to 1950 and as Principal of the Naparima Training College for Teachers, San Fernando, Trinidad, The West Indies, 1953-62. He served as an Assistant Professor in the Faculty of Education at McGill University from 1963 until 1966 when he joined our school system as Supervisor of Psychological Services. Since coming to Hamilton, Dr. Newcombe has been active in S.E.C.P.E. (Section on Psychology in Education) of the Ontario Psychological Association. He has also been an active member of the Council for Exceptional Children.

An outstanding athlete in his student days, Dr. Newcombe is a strong believer in positive health measures such as diet, exercise and hard outdoor work. He is equally capable whether presenting a scholarly paper or repairing a car. Part of his ability to relate to young people can be attributed to his extremely wide range of interests.

Frederick C. Pearce, Westdale's Assistant Head of English, was born and educated in New York City. Upon graduation from secondary school, he worked at a variety of jobs before joining the Dockbuilders' Union and, in 1942, went to Britain to work on an American Defense Base. During the war, Fred found himself with the U.S. combat engineers -- first in Mississippi and Texas, and finally in Okinawa. After the war, he returned to Glasgow, studied under the G.I. Bill of Rights at Glasgow University and graduated in 1950 with an M.A. in English and History. He came to Toronto, spent a year at O.C.E. and joined our staff at Delta in 1951 to teach English and History. Four years later, he transferred to Westdale where he has served as Assistant Head of English since 1966. Through the years, Fred has been very active in extra-curricular activities -- conducting an Esperanto Club at Westdale, organizing an annual Westdale Public Speaking Competition, teaching English for New Canadians at night school etc. Equally skilled outside education, Fred has built his own house in West Flamborough. Upon retirement, he hopes to spend more time travelling, reading, enjoying classical music, walking and applying his handyman skills around the house.

Mrs. Marjorie McLelland, Grade 2-3 teacher at Allenby Elementary School, was born in Walkerton, Ontario. She received her elementary education in Guelph, attended Peterborough Collegiate Institute and graduated from Peterborough Teacher's College. Marjorie began her career in 1946 with the Halton Board of Education and joined our staff in 1948. She earned her B.A. degree through extension work at McMaster and graduated in 1959. Marjorie has taught at our Princess Elizabeth, G. L. Armstrong, Inverness, Strathcona, Central, and during the past four years at Allenby School. Her retirement plans include golf, cross country skiing, and travel.

Arden R. Budd, Caretaker at Queensdale Elementary School, was born at Herbert River, Nova Scotia and attended schools in Spring Hill, Nova Scotia. He joined our staff in July 1959 at Westdale as an assistant caretaker. He was a fireman at Delta from 1960-62 and at Glendale from 1962-63, and has been a valued member of our Queensdale caretaking staff during the past 18 years. Arden's special interests include woodworking, fishing, and camping which he intends to combine with lots of rest and relaxation during his retirement years.

Ernest Russell, Chief Caretaker at Briarwood Secondary School, was born in Montreal and attended schools in the Montreal area. He joined our staff at Central Secondary as an assistant caretaker in 1947. He also served as an assistant caretaker at W. H. Ballard, Queen Mary, and as caretaker at Princess Elizabeth before joining our Maintenance Department (Glass) in July 1953. During the following eleven years, he saw more direct evidence of vandalism than he cares to remember. Mr. Russell has been Briarwood's Chief Caretaker since 1974. During retirement, he intends to spend a lot of time at the cottage fishing and relaxing.

Best wishes for happiness and good health through their retirement years are extended to all of these staff members.

RESUME

NAME: Luke H. LeRoy

BIRTHDATE: June 24, 1919

MARITAL STATUS: Married, five children

EDUCATION

1933 - 1938 - Delta Secondary School
1938 - 1942 - McMaster University
1946 - 1947 - Ontario College of Education
1963 - 1964 - Secondary School Principal's Courses

QUALIFICATIONS

B.A. - McMaster - Honour Science
High School Specialist Certificate in Science
Permanent Secondary School Principal's Certificate Type A
Qualified as a Supervisory Officer

TEACHING EXPERIENCE AND POSITIONS OF RESPONSIBILITY

1947 - 1955 - Westdale S. S., Science Teacher
1955 - 1962 - Hill Park S. S., Head of Science Department
1962 - 1963 - Southmount S. S., Vice-Principal and Head of Science
1963 - 1965 - Central S. S., Vice-Principal
1965 - 1966 - Westmount S. S., Vice-Principal
1966 - 1971 - Hill Park S. S., Principal
1971 - 1972 (Dec.) - Sir Wilfrid Laurier S. S., Principal
1972 - 1976 (Dec.) - Assistant Superintendent of Secondary Schools
1976 - 1980 - Assistant Superintendent of Operations
1980 - to date - Area Superintendent of Education

COMMUNITY AND OTHER EXPERIENCE

- member of the Provincial Science Committee to revise the existing Science Courses of Studies for Secondary Schools under the Robarts Plan

- co-ordinator in Hamilton area of In-Service Training of Senior Physics Teachers for the Ministry of Education

- commissioned officer in the militia (twelve years)

- active service in the Mediterranean and European Theatre during World War II (four and one-half years)

- officer in charge of the training of cadets and officer candidates at summer camps for the Department of National Defence (ten years)

- member of the Board of Governors and Executive of Hillfield-Strathallen Colleges (ten years)

- member of the Executive and P.R.O., O.S.S.T.F. Hamilton District (three years)

- secretary-treasurer, Hamilton-Niagara Region, Headmasters' Council (three years)

- Hamilton-Niagara Region, representative on the Executive Council of O.S.S.H.C. (two years)

- co-ordinator of O.S.S.H.C. Annual Convention in Hamilton

- chairman of the Superintendent's Student Evaluation Committee

- past member and co-chairman of the Superintendent's Curriculum Committee

- member of the Church of the Ascension Choir (fifteen years)

- member of the Glendale Golf and Country Club

RÉSUMÉ

Name: George William Mastin

Date of Birth: 28 01 1931

Present Position: Principal,
Hill Park Secondary School

Marital Status: Married,
3 children

ACADEMIC QUALIFICATIONS

Honours B.A., Queen's University, 1954
(Recipient of Rueben, Wells, Leonard Scholarship)

PROFESSIONAL QUALIFICATIONS

Interim High School Assistant, Type A, Science/Math	1955
High School Specialist, Science	1959
Interim Secondary School Principal's Certificate, Type B	1965
Certificate in Elementary Science	1967
Secondary School Principal's Certificate, Type A	1974

PROFESSIONAL EXPERIENCE

Hill Park Secondary School	Teacher of Science	1955-60	Grade 9-13
Glendale Secondary School	Head of Science	1960-61	9-11
Westdale Secondary School	Head of Science	1961-62	9-13
Hill Park Secondary School	Head of Science	1962-65	9-13
The Education Centre	Supervisor of Science	1965-73	K-13
Sir Wilfrid Laurier Secondary School	Principal	1973-75	13
Hill Park Secondary School	Principal	1975-present	9-12

Total teaching experience of 25½ years.

RELATED EXPERIENCE

Member, Public Relations Educational Advancement Board (HRCA)
President, Science Teachers Association of Ontario
Member, Ministry of Education Committee on Lab Design
Member, Ministry of Education Committee on Lab Safety
Member, Science Co-ordinators Association, Niagara
President, Ontario Co-ordinators Association
Headmasters Rep, O.S.S.T.F. Executive (District 8)
Chairman, Secondary School Headmasters Association
Member, Composite Secondary School Curriculum Committee
Chairman, Staff Development Committee, Secondary Principals
Member, Special Needs Task Force
Member, Subcommittee of Special Needs Task Force, Secondary
Member, Subcommittee of Special Needs Task Force, Talented/Gifted
Member, Ministry of Education Co-op Evaluation Team
Member, I.A.C. Directorate
Participant, O.C.L.E.A. Workshop, Clinical Supervision
Participant, O.C.L.E.A. Workshop, Leadership
Member, Hall Dennis Committee - Board of Education
Member, Integration Studies Committee
Assisted, Development of Science Budgets - Board of Education

PROGRAM DEVELOPMENT

Development of Science Curriculum, K-13
Development of Outdoor Education Centre (Christie)
Development of Outdoor Education Centre (Glen Road)
Development of Outdoor Education Resource Management Centre (H.R.C.A.)

STAFF DEVELOPMENT

Development of Science Upgrading Courses for teachers (Chemistry, PSSC, Biology)
Professional Activity Days
In-service Training Workshops/Seminars
Planning National Science Teachers Association Centennial Conference
Planning Science Teachers Association Ontario Conference
Conducted Ministry of Education Workshops in Science
Planning Ontario Co-ordinators Association Conference
Participant in hiring and disposition of staff
Planning, Developing Winter Courses in Science

RESOURCE DEVELOPMENT

Co-author, Grassland Safari
Assisted in development of Hamilton Science Department Resource Booklets
Assisted in development of Hamilton Science Department Resource Kits
Established Board of Education Central Technical Services

PUBLIC RELATIONS

Speaker, Home & School Meetings
Judge, Science Fairs
Participant in Panels, Workshops, Conferences for various groups.

CURRICULUM VITAE

ALLAN L. STOCKWELL

Personal Data:

Forty-six years of age
Married with one child
Excellent health
Principal, Scott Park Secondary School

Professional Qualifications:

Permanent High School Assistant's Certificate--English, History and Geography

Permanent Specialist Commercial Certificate

Permanent Secondary School Principal's Certificate, Type A

Supervisory Officer's Certificate, Ontario

Educational Qualifications:

Bachelor of Arts, McMaster University

Bachelor of Education, University of Toronto

Teaching Experience:

Hill Park Secondary School, Business Education; two years

Barton Secondary School, Business Education; seven years, including two years teaching the Two-year Occupations Programme and three years as Business Education Department Head

Leadership Experience in Education:

Barton Secondary School, Vice Principal; five years

Hill Park Secondary School, Vice Principal; two years

Scott Park Secondary School, Principal; six years

Additional Teaching Experience:

Evening school instructor; six years

Summer school instructor; one year, developed and taught experimental summer school accounting programme

Althouse College of Education, instructor; two years

Community Involvement:

Presently Vice Moderator of Burlington Baptist Church (over past fourteen years have held most church offices)

Member of the Senate of McMaster University; one term

Hamilton District Heart Fund Area Committee (presently)

Committee Involvement:

Secondary School Curriculum Committee; two years

Headmasters' Secondary School Study Committee (presently)

Hamilton Board of Education Senior Division Evaluation Committee (presently)

Hamilton Board of Education Professional Development Committee for Principals (presently)

Principals' Representative to O.S.S.T.F. Executive; two years

Principals' Representative to the Directorate of Hamilton Interscholastic Athletic Council; one year

Hamilton Board of Education Energy Conservation Committee (presently)

Basketball Convenor, Hamilton Interscholastic Athletic Council; one year

Secretary-Treasurer, Hamilton Interscholastic Athletic Council; two years

Other Educational Contributions:

Played a leadership role in the organization of the Hamilton Board of Education's first semestered school at Barton Secondary School

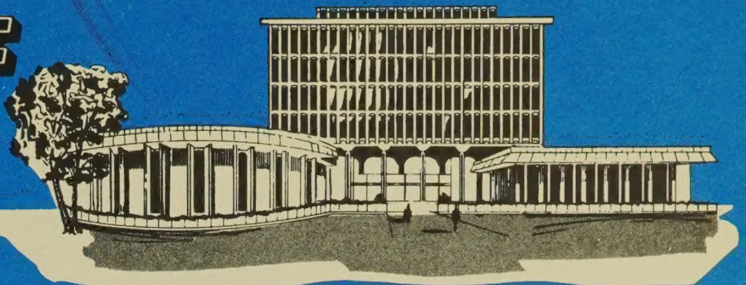
Organized the House System at Barton Secondary School

Developed a plan for heterogeneous student homeroom grouping, Barton Secondary School

Principal at Scott Park Secondary School during the development and implementation of the semester system at Scott Park

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: June 12, 1981

HAMILTON PUBLIC LIBRARY
JUN 23 1981
GOVERNMENT DOCUMENTS

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on June 11, 1981. Background information has been included on a few of the items.

Leadership For Interface Project

THAT THE HAMILTON BOARD OF EDUCATION ACCEPT THE INVITATION OF THE MINISTRY OF EDUCATION TO ASSUME THE LEADERSHIP ROLE FOR THE ENGLISH INTERFACE PROJECT IN THE HAMILTON REGION.

Four pilot projects will be carried out across Ontario in different subject areas to improve communication and co-operation between secondary schools and universities and colleges. This is a recommendation that grew out of the Interface Study of 1977. Our Board and administration heartily support the direction of this project.

* * *

Student Exchange With Italy

THAT THE HAMILTON BOARD OF EDUCATION PERMIT INTERESTED AND QUALIFIED STUDENTS IN THE SYSTEM TO PARTICIPATE IN THE STUDENT EXCHANGE BETWEEN ITALY AND ONTARIO.

- more -

This project is being co-ordinated jointly by the Italian Ministry of Education and the Ontario Ministry for students who are at least 16 years of age, enrolled in the Italian language option, have an achievement level above average and come from homes where English will be spoken while exchange visitors are in Hamilton attending our schools for a period of three months.

* * *

Response To Ministry's Position Paper On Continuing Education

THAT THE RESPONSE BE SENT TO THE CONTINUING EDUCATION TASK FORCE ON BEHALF OF THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON.

The Board's response supports our present policies and practises and, in addition, supports a clarification of the roles for continuing education in various institutions as well as maintaining the present funding level.

* * *

Summer School At Arrell Observation Home

THAT, SUBJECT TO FUNDING BY THE MINISTRY OF EDUCATION OF ONTARIO, THE REQUEST OF THE ARRELL OBSERVATION HOME THAT A FOUR-WEEK SUMMER SCHOOL PROGRAM BE OFFERED EFFECTIVE 1981, BE GRANTED.

This would be in addition to the school program now provided by our Board throughout the school year for young offenders confined to this facility while awaiting court appearances.

* * *

Summer English For New Canadians

THAT, SUBJECT TO NEED AND TO SUFFICIENT ENROLMENT, CLASSES IN ENGLISH AS A SECOND LANGUAGE FOR NEW CANADIANS AT THE ELEMENTARY SCHOOL LEVEL BE OFFERED, WITHOUT FEE, IN THE SUMMER SKILL PROGRAM.

The Summer Skill Program provides four weeks of summer activities ranging from Mathematics Skill Building to Rapid Reading to Judo with a fee of $25 for senior elementary students. Registration for this program is in progress and now stands at 496.

- more -

Full-Time Teacher Proposed For Grace Haven

THAT, SUBJECT TO FUNDING BY THE MINISTRY OF EDUCATION OF ONTARIO, THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON ENTER INTO A SECTION 28 AGREEMENT WITH GRACE HAVEN TO PROVIDE ONE FULL-TIME TEACHER AT THE FACILITY.

Grace Haven is a community facility providing support and care for pregnant unwed students, and is under the jurisdiction of the Salvation Army. Since 1965, our Board of Education has provided a teacher to Grace Haven on a part-time itinerant basis to provide the educational component for the students in residence.

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Additional Teacher For Arrell Observation Home

THAT, SUBJECT TO FUNDING BY THE MINISTRY OF EDUCATION OF ONTARIO, THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON ENTER INTO A SECTION 28 AGREEMENT WITH DAWN PATROL, AS AN EXTENSION OF THE ARRELL OBSERVATION HOME PROGRAM, TO PROVIDE ONE FULL-TIME TEACHER TO MEET THE EDUCATIONAL NEEDS OF THE STUDENTS UNDER ITS JURISDICTION.

Due to a re-location of some students from Hagersville to Hamilton, resulting in an extension of the Arrell Observation Home Program, another full-time teacher is being requested, bringing the total to three.

* * *

Air-Quality Survey

THAT THE HAMILTON BOARD OF EDUCATION CONTINUE TO CO-OPERATE WITH McMASTER UNIVERSITY'S URBAN AIR ENVIRONMENT GROUP.

McMaster, in co-operation with our Board, is currently completing a three-year survey of Hamilton school childrens' respiratory health. In order to assess the effect of atmospheric conditions of lung function, air quality surveys are being conducted in a variety of environments to which school children are exposed. The study is being expanded to include air-quality surveys in classrooms.

- more -

Ryckman's Grade 6 To Westview

THAT ALL OF RYCKMAN'S CORNERS GRADE SIX PUPILS (13) BE TRANSFERRED TO WESTVIEW SCHOOL IN SEPTEMBER, 1981.

Because of increasing enrolment, Ryckman's Corners School would experience difficulties in accommodation and classroom organization in September, 1981. This move will help to alleviate that problem and will permit these students to be in a single-grade class in a senior school designed to meet their needs.

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Appointments

THAT MRS. JANET WHITE, B.A., BE APPOINTED TO THE POSITION OF ENGLISH CONSULTANT, EFFECTIVE 1981 09 01, FOR A THREE-YEAR TERM WITH A POSSIBLE EXTENSION OF TWO YEARS.

THAT MR. JAMES KERR BE APPOINTED ACTING HEAD OF DEPARTMENT (TECHNICAL EDUCATION), EFFECTIVE 1982 01 01.

* * *

Seconded By Ministry

THAT THE REQUEST OF THE MINISTRY OF EDUCATION TO SECOND MR. NOEL LAUZON, ON A HALF-TIME BASIS, EFFECTIVE 1981 09 01 TO 1982 08 31, BE GRANTED.

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Retirements

Resignations for the purpose of retirement were accepted with regret effective June 30, 1981 from the following members of our staff:

- -- Mr. Roy E. Eason
- -- Mrs. Grace DeJong
- -- Mrs. Clara McCann
- -- Mrs. Frances McCutcheon
- -- Mrs. Margaret Shields

Mr. Roy Eason, Caretaker at Queen Elementary School, is retiring with 29 years of service. Born in Toronto, Roy had a variety of jobs -- a pipefitter at National Steel Car, a driver for the Hamilton Street Railway, a magnum engineering pipefitter and truck driver -- before joining our staff as

- more -

an assistant caretaker at Queen Mary in 1952. He also worked at Glenview, Central Elementary, Sherwood Heights, and Cecil B. Stirling as a caretaker and at Barton Secondary School as an assistant caretaker before returning to Queen Mary as caretaker in 1975. Because of a health problem, Roy has been on long-term disability since 1977. Mrs. Grace DeJong, Cleaner at Glendale Secondary School, is retiring with 18 years of service. Grace grew up in the Saltfleet area, joined our staff in November 1963 at Glendale and has been there during her entire service with our school system. Mrs. Clara McCann, Cleaner at Bell Cairn Memorial School, is retiring with 21 years of service. Clara, too, has been at the same school during her entire career with the Board. Mrs. Frances McCutcheon, Cleaner at Barton Secondary School during the past 17 years, joined our staff in December 1964 at Westdale Secondary School. When Westdale closed for renovations during 1974, Frances transferred to Barton and has been there during the past seven years. Mrs. Margaret Shields, Cleaner at Crestwood Vocational Secondary School, has been with our school system for 18 years. Margaret joined our staff as a substitute cleaner at Hill Park in 1963 and also worked at Franklin Road and Barton before joined the permanent cleaning staff at Crestwood.

Best wishes for good health and happiness through their retirement years are extended to all of these dedicated staff members.

NEWS RELEASE

BOARD OF EDUCATION FOR THE CITY OF HAMILTON
100 MAIN STREET WEST HAMILTON, ONTARIO

INFORMATION SERVICES DEPARTMENT Release No.

DATE: July 16, 1981

RONALD KENNEDY APPOINTED ACTING AREA SUPERINTENDENT OF EDUCATION

At a special meeting of the Board on July 15, 1981, Ronald A. Kennedy was appointed to the position of Acting Area Superintendent of Education for a one-year term, effective September 1, 1981.

Mr. Kennedy has been Principal at our Sir Winston Churchill Secondary since 1974. A graduate of McMaster University, he joined our teaching staff in 1956 and served as a secondary school Vice-Principal from 1968-74.

Ron is a former member of the R.C.A.F. Auxiliary (13 years) and has been a member of the regular Force units during many summers. He is a qualified pilot on both jets and piston aircraft.

Ron and his wife, Diana, have six daughters.

(See attached resumé for further career details).

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CAREER RESUMÉ

Ronald A. Kennedy

A. 1974 - Present: Principal, Sir Winston Churchill Secondary School

1. School
   - has been active in teacher professional development
   - initiated teacher exchanges between elementary and secondary schools
   - assisted in forming Hamilton's first Family of Schools
   - participated in O.S.S.T.F. Drop-Out Survey and other evaluative surveys permitting an analysis of Sir Winston Churchill School
   - has worked closely with the community -- Recreation Centre, Heritage programs, Community School (Parkdale), McQueenston Community and Legal Aid, Continuing Education, Chedoke Eastend Out-patient Clinic
   - initiated Hamilton Industrial Training Advisory Committee programs at Sir Winston Churchill

2. Board of Education - has served on several Board committees, including Curriculum (3 years), Student Evaluation (5 years), Small School Study Committee.

3. Hamilton Secondary School Headmasters' Association --
   - for the past thirteen years, has served on many investigative and planning committees of this Association
   - served as Headmasters' representative on Ontario Secondary School Teacher Federation Executive for two years

B. 1968-69: Vice-Principal at Delta Secondary School

1969-74: Vice-Principal at Westdale Secondary School
- worked with the Ministry of Education's Data Processing Department (Delta was one of 20 Ontario schools that initiated change to computer timetabling)

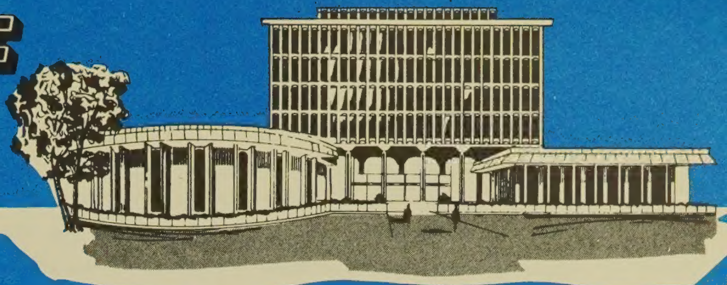
C. 1965-66: Department Head of Geography at Delta

1966-68: Department Head of Geography at Scott Park

D. 1956-65: Teacher at Delta Secondary School
- taught math, business and technical courses from Grades 9-13
- coached Senior football (8 years), Junior basketball (3 years)

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: July 10, 1981

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on July 9, 1981. Background information has been included on a few of the items.

Care Centres To Be Established In Schools

THAT THE BUSINESS MANAGEMENT COMMITTEE BE REQUESTED TO PROVIDE SPACE AT DELTA SECONDARY SCHOOL FOR THE PURPOSE OF A LICENCED CHILD CARE DEVELOPMENT CENTRE TO INCLUDE CHILDREN OF ADULT STUDENTS WHO ARE SEEKING TO COMPLETE THEIR SECONDARY SCHOOL EDUCATION AND SUBJECT TO A MEMORANDUM ACCEPTABLE TO BOTH PARTIES. THAT THIS APPROVAL BE SUBJECT TO THE ESTABLISHMENT OF A BOARD OF DIRECTORS AND/OR A RELATIONSHIP WITH AN APPROPRIATE EXISTING NON-PROFIT AGENCY IN ORDER THAT IT CAN CARRY ON WITH THE ADMINISTRATION DETAILS FOR THE CENTRE AND THAT THIS OCCUR AT NO EXPENSE TO THE BOARD OF EDUCATION.

THAT THE BUSINESS MANAGEMENT COMMITTEE BE REQUESTED TO PROVIDE SPACE AT AGNES MACPHAIL FOR THE PURPOSE OF AN INFANT CARE CENTRE FOR BABIES OF THE STUDENTS, AND THAT THIS APPROVAL BE SUBJECT TO THE ESTABLISHMENT OF A BOARD OF DIRECTORS AND/OR A RELATIONSHIP WITH AN APPROPRIATE EXISTING NON-PROFIT AGENCY IN ORDER THAT IT CAN CARRY ON WITH THE ADMINISTRATION DETAILS FOR THE CENTRE AND THAT THIS OCCUR AT NO EXPENSE TO THE BOARD OF EDUCATION.

- more -

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

The centre at Delta is intended to provide on-site care for children (2 - 3½ years of age) of adults who are seeking to complete their secondary school education. The centre at Agnes Macphail is intended to provide an opportunity for secondary school students who are recent mothers (with infants in 3-18 month age span) to continue their secondary education. Parenting education will be an integrated component of the program at Agnes Macphail.

* * *

Special Education Resource Teacher For Westmount

THAT IN ORDER TO MEET THE EXCEPTIONAL NEEDS AND ABILITIES OF SECONDARY STUDENTS, A SPECIAL EDUCATION RESOURCE TEACHER BE APPOINTED ON A PILOT BASIS FOR ONE YEAR, EFFECTIVE 1981 09 01.

During the past five years, the staff at Westmount Secondary School has made a concerted effort to meet the needs of students with learning disabilities. Approximately 20 students have been identified as having specific learning disabilities. The special needs of these students will be addressed by having a Special Education teacher on staff on a learning resource basis.

* * *

Withdrawal Program At Parkview To Be Continued

THAT THE POSITION OF RESOURCE TEACHER, WITHDRAWAL PROGRAM SECONDARY VOCATIONAL SCHOOL, ESTABLISHED ON A TWO YEAR BASIS AT PARKVIEW SECONDARY SCHOOL IN SEPTEMBER 1979 BE CONTINUED EFFECTIVE SEPTEMBER 1, 1981 AT PARKVIEW SECONDARY SCHOOL FOR A FURTHER TWO YEARS.

This program was established to address severe student learning and adjustment problems. The withdrawal resource teacher has concentrated efforts upon improving the students' self image, life skills, goal setting and community involvement. Success has been apparent through feedback from the community, enthusiasm of staff and improved behaviour of students.

* * *

Board's Response To S.E.R.P.

THAT THE FOLLOWING COMMENTS RE CERTAIN RECOMMENDATIONS IN THE SECONDARY EDUCATION REVIEW PROJECT (S.E.R.P.) REPORT BE FORWARDED TO THE S.E.R.P. COMMITTEE.

- more -

The Board of Education for the City of Hamilton supports and applauds the many positive directions suggested in the S.E.R.P. Report. Recommendations related to consolidation of curriculum guidelines, closer working relationship with the community through co-operative education, clarification of the roles of the secondary school and post-secondary institutions, as well as restriction on the amount of free time for students, and a positive approach to discipline in the schools are most welcome. There are, however, some recommendations which require careful consideration and investigation prior to implementation.

(a) Thirty Credit Diploma and Compression of Curriculum into 12 Years (Recommendations 1 - 6)

The Board of Education for the City of Hamilton is proud of the acadmic excellence that has been achieved in the Grades 9-13 programme in our schools and in Ontario. Prior to any major alteration in this organization, guarantees must be established to ensure that the curriculum content. as well as the present high standards are maintained through any revised programme or time allocations. If this is guaranteed, a single diploma achievable at the end of Grade 12 is worthy of support.

(b) Curriculum Revision (Grades 7-12) (Recommendation 10)

The majority of students in our schools are now in the general level programme and there is a lack of comprehensive curriculum prepared for this student group. The Ministry should embark upon a comprehensive curriculum development programme designed to meet the needs of the general level student. It is suggested that consideration be given to providing all curriculum documents at the general level. Documents for advanced or basic level courses could then be developed from the general level curriculum.

(c) Co-op Education (Recommendation 58)

Co-op education is highly desirable but to effectively co-ordinate this programme, additional staff is required. This should be reflected in Ministry grants.

(d) Restructuring of Grants

If the Ministry were to embark on a 30 credit secondary school programme, additional cost would be incurred by the local board. In the case of Hamilton, this would be approximately $900,000. This is due partly to the expanded programme for the general level student and the loss of Grade 13 grants. Prior to the implementation of a 30 credit programme, the Ministry should embark upon a study of the financial implications of such a move and provide the appropriate grant support.

(e) Co-operative Reviews — Recommendation 68

It should be the responsibility of each school board to review in a comprehensive manner all programmes offered in its schools. The co-operative review process is only one approach for such reviews. It is highly questionable whether it is in the interest of each individual board to undergo compulsory co-operative reviews. It would seem more appropriate to request that each board implement a comprehensive evaluation process. It is also doubtful whether the Ministry has the manpower to effectively provide assistance for such reviews.

(f) Staff Evaluation — Recommendations 84 and 85

Staff performance review is the responsibility of each school board. It is totally inappropriate for the Ministry to dictate the cycle for such evaluation. This must be designed by the local board to meet its own specific priorities.

(g) Areas of Concentration — Recommendation 8

The Board of Education for the City of Hamilton supports the concept of recognition for achievement in specified areas of concentration. It is suggested however, that such concentration include academic subjects such as English and Mathematics.

(h) French As a Second Language — Recommendation 15

At present the determination of French As a Second Language Programmes is left to the discretion of the local jurisdiction. We see no need for this to change.

(i) Technical Education

S.E.R.P. has taken the position that school boards should be encouraged rather than forced to create links with business and industry.

As proposed in S.E.R.P., continued emphasis should be placed on the development of Co-op, Linkage and Work experience programmes as well as other programmes to help students cope with the world of work.

In addition, students should be counselled about the practical advantages of business and technical education and advised to take as many subjects of this nature as possible.

The Hamilton Trustees are disappointed that S.E.R.P. has not taken a strong enough position in this area and hope that the blueprint prepared for September will contain major recommendations for organization and curriculum in this field.

* * *

Re-organization Of Administrative Staff

THAT THE FOLLOWING RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR REGARDING THE RE-ORGANIZATION OF THE ADMINISTRATIVE STAFF BE APPROVED AS PRESENTED TO THE MEMBERS:

(I) THE POSITION OF MANAGER OF ACCOUNTING, SYSTEMS AND DATA PROCESSING BE ESTABLISHED AS MANAGER OF ACCOUNTING AND BUDGET.

(II) THE POSITION OF SUPERVISOR OF SYSTEMS AND DATA PROCESSING BE ESTABLISHED AS MANAGER OF COMPUTER SERVICES.

(III) THE POSITION OF SUPERVISOR OF ACCOUNTING BE CHANGED TO ACCOUNTING SUPERVISOR.

(IV) A MEMBER OF THE AUDIT STAFF BE TRANSFERRED TO THE ACCOUNTING DEPARTMENT.

(V) REPLACEMENTS BE APPOINTED FOR THE POSITIONS OF INTERNAL AUDITOR AND BUDGET SUPERVISOR.

* * *

Appointments

THAT DR. COLIN PRYOR BE APPOINTED TO THE POSITION OF SUPERVISOR OF PSYCHOLOGICAL SERVICES, FOR A FIVE YEAR TERM WITH A RENEWABLE OPTION, EFFECTIVE 1981 09 01.

THAT DONALD A. WERNER, BE APPOINTED TO THE POSITION OF ADMINISTRATIVE ASSISTANT TO THE DIRECTOR OF EDUCATION EFFECTIVE 1981 09 01, TWO-YEAR TERM APPOINTMENT.

THAT MR. W. GREG RUTLEDGE BE APPOINTED TO THE POSITION OF BUDGET SUPERVISOR, EFFECTIVE 1981 08 17.

* * *

Retirements

Resignations for the purpose of retirement were accepted from the following members of our staff:

- -- Mrs. Bernadette Walsh
- -- Mrs. Patricia M. Wilson

Mrs. Bernadette Walsh, Opportunity Teacher at Franklin Road School, joined our school system in 1966 after having a distinguished career in the Women's Royal Canadian Navy. Born and educated in Hamilton, Bernadette has a B.A. from McMaster University. She also has her Specialist Certificate in Special Education and has made a fine contribution in this area of our school program. She taught at Robert Land, Eastmount Park, and Richard Beasley before joining the staff at Franklin Road School.

- more -

Mrs. Patricia Wilson, Teacher-Librarian at Holbrook School, has been a member of our staff during the past 20 years. Born in Ardath, Saskatchewan, Mrs. Wilson studied engineering and physics at the University of Saskatchewan, then went to work (during the war) for the British Admiralty which brought her to work in Hamilton where torpedo engines where built. She taught at Strathallan School and at the Mountain Sanatorium School before joining our staff. She has been a teacher-librarian within our school system since 1961, making fine contributions at Eastmount Park, Queensdale, Mountview, Holbrook, Brantdale, Queensdale and Ridge. In 1971, she earned her B.A. from McMaster concentrating in Psychology through extension courses and in 1973 earned her Library Specialist Certificate.

Best wishes for good health and happiness through their retirement years are extended to both of these dedicated staff members.

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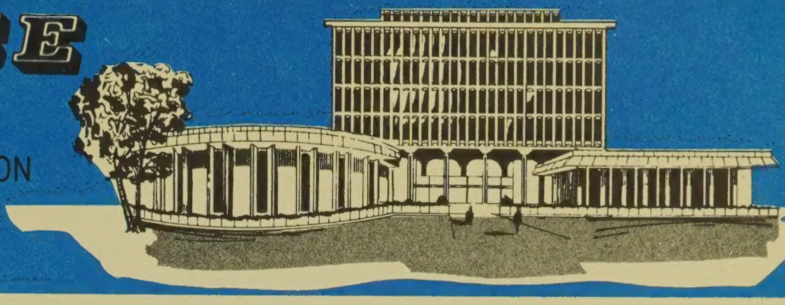
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: September 11, 1981

HIGHLIGHT'S FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on September 10, 1981. Background information has been included on a few of the items.

Education About Child Abuse

THAT, EFFECTIVE SEPTEMBER 1981, THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON CO-OPERATE WITH THE EDUCATION COMMITTEE OF THE CHILD ABUSE COUNCIL IN THE DEVELOPMENT OF A MODEL FOR CHILD ABUSE EDUCATION IN SECONDARY SCHOOLS. THE PROJECT WILL BE LIMITED TO ONE SECONDARY SCHOOL SELECTED BY THE OFFICIALS AND WILL BE SUBJECT TO REVIEW IN JUNE 1982.

The main objectives of this education model will be to make students more aware of what constitutes child abuse, neglect and deprivation; and to make students more aware of school and community resources available to assist victims. The school involved will identify two teachers who would be willing to act as support staff. The two support professionals, who in most cases would be guidance counsellors, will undergo a training program offered by members of the Education Committee of the Community Abuse Team.

- more -

Six students will be selected by the support staff to become members of a Peer Group Training Team and to take part in a training program similar to the one received by the teachers. After receiving their program of instruction, the Peer Group Training Team is expected to present information on child abuse to their fellow students. The form of presentation may range from formal large group presentations to small informal group discussions.

* * *

Early School Leaving

THAT THE REPORT OF THE EARLY SCHOOL LEAVING COMMITTEE BE APPROVED.

The committee presented statistics indicating that during the past school year a total of 80 students, who were 14 or 15 years of age, were served. Under provisions of the Ministry's Early School Leaving regulations, the committee approved alternative programs for these students, usually involving work combined with some formal education. The Committee's report also recommends to the Board the formation of an Alternative School.

* * *

Study Group To Explore School-Year Alternatives

The school year, as it presently exists, has remained essentially the same for many decades. No detailed study of how it relates to the changing needs in these changing times has been undertaken. The following motion was adopted:

THAT THIS BOARD ESTABLISH A SPECIAL STUDY GROUP COMPOSED OF TRUSTEES, OFFICIALS, REPRESENTATIVES FROM THE VARIOUS FEDERATIONS AND UNIONS TO ASSESS THE POTENTIAL EDUCATIONAL AND ECONOMIC RAMIFICATIONS THAT COULD BE INCURRED (BY THE BOARD) IF A FORM OF REVISED OR ALTERED SCHOOL YEAR WERE TO BE ESTABLISHED AND TO ASSESS WHETHER OR NOT SUCH WOULD BE IN THE BEST INTERESTS OF OUR STUDENTS, THE STAFF AND THE PUBLIC AT LARGE, AND

BE IT FURTHER RESOLVED THAT THE MINISTER OF EDUCATION BE REQUESTED TO FUND AN EXPERIMENTAL MODEL TO BE ESTABLISHED BY THIS BOARD, IF SUCH IS THE FINDING OF THE STUDY GROUP AND THIS BOARD, WITH THE MODEL TO BE IMPLEMENTED IN A TWO-YEAR PILOT PROJECT.

- more -

Energy Savings

THAT THE HAMILTON BOARD OF EDUCATION PUBLICLY ACKNOWLEDGE THE SUPPORT OF THE MINISTRY OF EDUCATION AND THE MINISTRY OF ENERGY AS PART OF THE ONTARIO ENERGY PROGRAM.

Grants from the Ministry of Energy in the amount of $84,000 have been directed to the Board's "Off Oil" heating conversions, forming part of an extensive energy conservation program.

* * *

Continuing Education Fees

THAT THE FEE STRUCTURE FOR CONTINUING EDUCATION COURSES BE ADJUSTED EFFECTIVE 1981 09 01:

ENGLISH - NEW CANADIAN (EVENING SCHOOL)	$ 9.00 PER COURSE
ACADEMIC (GRADES 5-10)	$18.00 PER COURSE
BUSINESS AND TECHNICAL (GRADES 9-10)	$18.00 PER COURSE
ACADEMIC (GRADES 11-13)	$35.00 PER COURSE
BUSINESS AND TECHNICAL (GRADES 11-13)	$35.00 PER COURSE
GENERAL INTEREST -- 20 WEEKS	$35.00 PER COURSE
GENERAL INTEREST -- 10 WEEKS	$20.00 PER COURSE

* * *

Placements For Mohawk College Students

THAT THE REQUEST OF THE DEPARTMENT OF RECREATION AND LEISURE STUDIES, MOHAWK COLLEGE, THAT OUR BOARD ACCEPT TWO RECREATION AND LEISURE STUDIES COURSE STUDENTS AS A FIELD PLACEMENT IN OUR COMMUNITY SCHOOL WORKER PROGRAM, EFFECTIVE FOR THE SCHOOL YEAR 1981-82, BE APPROVED.

Through placement within our community school programs at Robert Land and Parkdale, these students will gain practical experience related to their studies.

- more -

Appointments

THAT MR. WILLIAM WOODLAND BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL OF A SECONDARY COMPOSITE SCHOOL, EFFECTIVE 1981 09 01.

THAT MISS MARY CHANTRELL BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL OF A SECONDARY COMPOSITE SCHOOL, EFFECTIVE 1981 09 14.

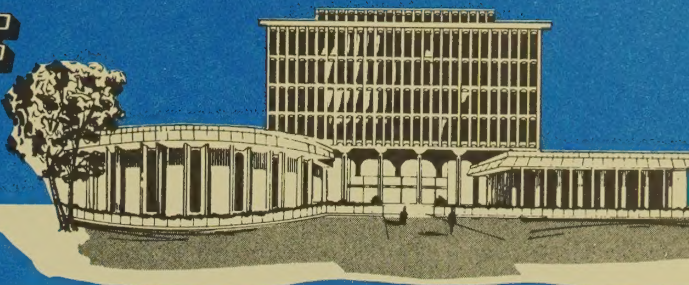
THAT MR. LEE AURINI BE APPOINTED TO THE POSITION OF ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT OF OPERATIONS FROM 1981 09 14 TO 1983 08 31.

THAT MR. PAUL MURPHY BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL OF A SECONDARY COMPOSITE SCHOOL, EFFECTIVE 1981 09 14.

- 30 -

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: October 22, 1981

URB/MUN

HIGHLIGHT'S FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on October 21, 1981. Background information has been included on a few of the items.

Staff Development Leader To Be Appointed

THAT A PROGRAM LEADER - STAFF DEVELOPMENT BE APPOINTED ON AN ACTING BASIS AND THAT THE PROGRAM BE COMPLETELY REVIEWED AT THE END OF A TWO-YEAR PERIOD.

In view of rapidly changing educational demands and challenges, staff development has become a priority of the Board. Because of declining school enrolments, many teachers must update themselves to teach in different subject areas. All educators must keep pace with technological advances to adequately prepare students for tomorrow's computerized world. They must recognize and fulfill changing societal expectations etc. The program leader will carefully prioritize all staff development needs and co-ordinate resources to address these needs in a systematic way.

- more -

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

Alternative School Program Being Established

THAT THE FOLLOWING RECOMMENDATIONS FOR AN ALTERNATIVE SCHOOL PROGRAM BE APPROVED:

(A) THAT AN ALTERNATIVE SCHOOL/PROGRAM BE ESTABLISHED EFFECTIVE FEBRUARY 1, 1982.

(B) THAT THE SENIOR OFFICIALS ESTABLISH BOTH THE CRITERIA AND THE POSITION OF "ONE ALTERNATIVE SCHOOL PROGRAMME LEADER" (AS APPROVED AT THE SPECIAL MEETING OF THE BOARD, 1981 04 09).

(C)
  (i) THAT ONCE AN ALTERNATIVE SCHOOL PROGRAMME LEADER IS APPOINTED, A COMMITTEE BE SET UP IMMEDIATELY IN ORDER TO PREPARE FOR THE OPENING OF AN ALTERNATIVE PROGRAM/SCHOOL, AND
  (ii) THAT THE COMMITTEE TO BE ESTABLISHED CONSIST OF:
    -- THE ALTERNATIVE SCHOOL PROGRAMME LEADER (CHAIRMAN)
    -- A REPRESENTATIVE FROM CURRICULUM AND SPECIAL SERVICES
    -- A SUPERVISORY OFFICER (COULD BE ABOVE REPRESENTATIVE)
    -- A COMPOSITE SECONDARY SCHOOL PRINCIPAL OR VICE-PRINCIPAL
    -- A VOCATIONAL SECONDARY SCHOOL PRINCIPAL
    -- GUIDANCE DEPARTMENT REPRESENTATION
    -- A CLASSROOM TEACHER (FROM A COMPOSITE SECONDARY SCHOOL)
    -- OTHER ADVISORY PERSONNEL AS THE COMMITTEE SEES FIT (NOT REGULAR MEMBERS OF THE COMMITTEE),
    AND
  (iii) THAT THE COMMITTEE MAKE RECOMMENDATIONS TO SENIOR MANAGEMENT RELATIVE TO:
    -- THE SITE OF THE PROGRAM
    -- THE TYPE OF CLIENTELE
    -- THE SIZE OF STUDENT BODY
    -- INVOLVEMENT WITH COMMUNITY
    -- CURRICULUM ORGANIZATION
    -- STAFFING
    -- IMPLEMENTATION STRATEGIES
    -- EVALUATION PROCESS

(D) THAT THE COMMITTEE REPORT TO THE BOARD ON OR BEFORE THE JUNE 1982 MEETING ON:
  (i) THE STATUS OF THE PROGRAM AND
  (ii) ANY RECOMMENDATIONS FOR THE 1982-83 SCHOOL YEAR.

This program will begin with approximately 50 and ultimately serve 100-200 students. The majority of these students will be potential dropouts in the sixteen plus age range who have become disenchanted by traditional secondary schools. The program will be credit oriented and structured, yet be free of many restrictions of rigid curriculum and timetabling. The school year will be organized into four nine-week modules and an elongated school day -- perhaps 8:00 a.m. to 5:00 p.m. -- will be explored. The staff will consist of four teachers, one of whom will be designated as program leader.

- more -

Birth Control Education

(a) THAT ONE COPY OF "ADOLESCENT BIRTH PLANNING NEEDS - ONTARIO IN THE EIGHTIES" -- ORTON AND ROSENBLATT BE SUPPLIED TO EACH PHYSICAL EDUCATION, FAMILY STUDIES AND GUIDANCE TEACHER IN HAMILTON'S SENIOR ELEMENTARY AND SECONDARY SCHOOLS.

(b) THAT THE PHYSICAL AND HEALTH EDUCATION DEPARTMENT, IN CONJUNCTION WITH THE FAMILY STUDIES AND GUIDANCE DEPARTMENTS REVIEW THE PRESENT CURRICULUM AS IT RELATES TO HUMAN GROWTH AND DEVELOPMENT AND THAT THE CURRICULUM MODIFICATIONS BE VALIDATED BY APPROPRIATE COMMUNITY AGENCIES.

This booklet contains much statistical information which will be valuable to teachers as a resource. The data indicates that Hamilton-Wentworth is a high risk area in terms of adolescent pregnancies, although by no means highest in the province. It would follow that birth control education should, therefore, receive continuing emphasis, and possibly at a lower grade level.

* * *

Peter Beveridge To Receive National CEC Award

The Canadian Council for Exceptional Children informed the Board that Peter Beveridge, Associate Superintendent of Curriculum and Special Services, will receive this year's "Outstanding Achievement Award" for leadership and program development. The award will be presented to Mr. Beveridge by the CEC on October 30, 1981 in Toronto during their annual conference.

* * *

Wilfred Wees Award To Hamilton Staff Member

Each year, the Canadian College of Teachers gives one Canada-wide award in recognition of a doctoral dissertation in the field of education. This year's award has been presented to Dr. Helen Andrews, Head of Family Studies Department at Southmount Secondary School, for her thesis on the evaluation of a supervisory model at the former Ontario Teacher Education College, Hamilton.

- more -

In Memory Of Bill Mastin

The untimely death of Bill Mastin, former Principal of Hill Park Secondary School, was recognized during the meeting with a minute of silence in memory of him and his outstanding contribution to Hamilton education.

* * *

Overseas Exchange

THAT THE REQUEST OF MR. KENNETH SNELL, FOR OVERSEAS EXCHANGE WITH THE UNITED KINGDOM FOR THE SCHOOL YEAR 1982 09 01 TO 1983 08 31, SUBJECT TO THE CONDITION THAT A SUITABLE EXCHANGE TEACHER FROM THE UNITED KINGDOM CAN BE ARRANGED THROUGH THE MINISTRY OF EDUCATION.

* * *

Teachers To Department of National Defence

THAT APPROVAL BE GIVEN FOR THE LOAN OF UP TO TWO ELEMENTARY SCHOOL TEACHERS TO THE DEPARTMENT OF NATIONAL DEFENCE, EFFECTIVE 1982 09 01 TO 1984 08 31.

* * *

School Land To Home For Aged

THAT THE HAMILTON BOARD OF EDUCATION RENT TO THE HAMILTON JEWISH HOME FOR THE AGED THE PARCEL OF LAND IMMEDIATELY SOUTH TO THIS BUILDING, AT AGNES MACPHAIL SCHOOL AT A COST OF $1.00 PER YEAR.

The south portion (about 1-1/2 acres) of this school site has a steep drop off and has not been used. The adjacent site of the new Hamilton Jewish Home for the aged is relatively small. The Board is pleased to be able to co-operate by leasing this land to the Home at $1 a year so that they can landscape and install benches on the site for enjoyment by their residents.

- more -

Field Placement For McMaster Students

THAT THE REQUEST OF THE MCMASTER SCHOOL OF SOCIAL WORK THAT THE BOARD OF EDUCATION CONTINUE TO PROVIDE FIELD EXPERIENCE IN THE ADJUSTMENT SERVICES DEPARTMENT FOR THE SCHOOL YEAR 1981-82 BE GRANTED, AND THAT, SUBJECT TO THE APPROVAL OF THE ASSOCIATE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES, UP TO THREE SOCIAL WORK STUDENTS BE ACCEPTED FOR PLACEMENT.

* * *

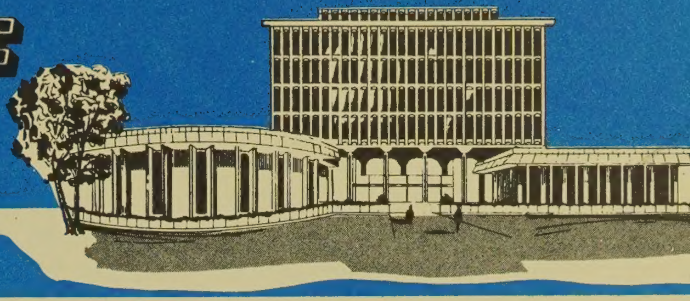
Retirement

THAT THE RESIGNATION OF MR. JULIUS P. SZEP, WHO IS RETIRING ON SUPERANNUATION EFFECTIVE 1981 12 31, BE ACCEPTED WITH REGRET.

Mr. Julius Szep has been Technical Head at Sherwood Secondary School since 1967. Born in Hungary, Mr. Szep came to Canada at the age of 10. He attended our W. H. Ballard School, graduated from the former Hamilton Technical Institute and worked in industrial electronics before the war. He served 3-1/2 years in the army, rising to the office of Lieutenant in the Signal Corps. He returned to work in industrial electronics, began taking night school courses in 1956 and, in 1959, attended the Ontario College of Education. He began his teaching career at Simcoe Composite Secondary School and returned to Hamilton in 1961 as a teacher at Hill Park where he served until Sherwood Secondary School opened in 1967. He has many hobbies -- hiking, photography, tennis, travelling -- and is looking forward to enjoying these hobbies more during retirement.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: November 13, 1981

HIGHLIGHT'S FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on November 12, 1981. Background information has been included on a few of the items.

Committees Related To Bill 82

Bill 82, the Ministry's new special education legislation, directs that all board's of education establish Special Education Advisory Committees. The Board's existing Committee for the Trainable Retarded fills part of this advisory role. The requirements of Bill 82 could be filled in three ways. By having (a) two separate advisory committees, (b) a combined committee or (c) a single advisory committee. As indicated below, our Board has adopted the two-committee option:

(a) THAT THE BOARD ESTABLISH IN THE 1982 CALENDAR YEAR, A COMMITTEE FOR THE TRAINABLE RETARDED AND A SPECIAL EDUCATION ADVISORY COMMITTEE.
(b) THAT THE COMMITTEE STRUCTURE BE REVIEWED COMPLETELY IN TWO YEARS.

THAT THE FOLLOWING REPORT OF THE TRAINABLE RETARDED CHILDREN'S COMMITTEE BE APPROVED:
(a) THAT WITH RESPECT TO THE SPECIAL EDUCATION ADVISORY COMMITTEE, THE TRAINABLE RETARDED CHILDREN'S COMMITTEE RECOMMENDS:
    TWO SEPARATE ADVISORY COMMITTEES:
      (i) AN ADVISORY COMMITTEE ON SCHOOLS FOR TRAINABLE RETARDED
          COMPOSITION (6 MEMBERS)
          -- 3 APPOINTED BY THE BOARD FROM ITS MEMBERS
          -- 3 APPOINTED BY THE HAMILTON AND DISTRICT ASSOCIATION FOR THE MENTALLY RETARDED.

- more -

(ii) A SPECIAL EDUCATION ADVISORY COMMITTEE
- -- 1 REPRESENTATIVE FROM EACH OF THE LOCAL ASSOCIATIONS (NOT TO EXCEED 12)
- -- 1 OR MORE MEMBER(S) WHO ARE FRENCH-SPEAKING
- -- 3 MEMBERS APPOINTED BY THE DIVISIONAL BOARD FROM AMONG ITS MEMBERS
- -- 1 OR MORE ADDITIONAL MEMBERS NOT FROM THE ABOVE GROUPS.

NOTE: ONE MEMBER OF THIS COMMITTEE IS TO BE APPOINTED TO THE SPECIAL EDUCATION ADVISORY COMMITTEE.

* * *

Co-educational Vocational Secondary School By 1984

THAT THE FOLLOWING REPORT OF THE COMMITTEE TO STUDY THE EDUCATIONAL IMPLICATIONS OF CO-EDUCATIONAL FACILITIES IN SECONDARY SCHOOL BE APPROVED AS PRESENTED TO THE MEMBERS:

(a) THAT THE BOARD ACCEPT THE RECOMMENDATIONS OF THE OFFICIALS AND THE HEADMASTERS THAT IT WORK TOWARDS HAVING A CO-EDUCATIONAL VOCATIONAL FACILITY BY 1984 AND THAT RENOVATIONS BE DONE OVER A THREE-YEAR PERIOD TO OPEN THE CO-EDUCATIONAL VOCATIONAL FACILITY IN THE FALL OF 1984.

During the coming two years, Ainslie Wood Secondary School will undergo renovations while operating on a modified school-year basis. In September 1984, Ainslie Wood will open as a co-educational school and Agnes Macphail will be closed.

* * *

Committee To Review Family Life Education

(a) THAT THE BOARD OF EDUCATION ESTABLISH A BROAD-BASED COMMITTEE TO REVIEW FAMILY LIFE EDUCATION AND PROGRAMMING AND THAT BRIEFS BE SOLICITED FROM THE COMMUNITY AT LARGE.

(b) THAT THIS COMMITTEE BE MADE UP OF THREE TRUSTEES, TWO STAFF MEMBERS, PLUS FIVE REPRESENTATIVES FROM APPROPRIATE COMMUNITY AGENCIES.

Concerns have arisen as a result of a statistical report showing increasing incidences of adolescent pregnancies across Ontario. This committee will review statistical data related to the Hamilton-Wentworth area; possible solutions; and the role of our Board of Education in providing appropriate education information.

- more -

Confidential Help With Personal Problems

THAT AN EMPLOYEE ASSISTANCE PROGRAM BE DEVELOPED BY THE HAMILTON BOARD OF EDUCATION COMMENCING JANUARY 1, 1982 UNDER THE FOLLOWING GUIDELINES:
(a) THAT IT BE A VOLUNTARY CONTACT, ASSESSMENT AND REFERRAL PROGRAM.
(b) THAT IT BE CO-ORDINATED BY A COUNSELLOR TO BE ENGAGED ON A REFERRAL BASIS BY THE HAMILTON BOARD OF EDUCATION.
(c) THAT IT BE AVAILABLE TO ALL STAFF OF THE BOARD ON A VOLUNTARY, STRICTLY CONFIDENTIAL BASIS.
(d) THAT A JOINT COMMITTEE IMPLEMENT, EVALUATE, AND MAKE RECOMMENDATIONS CONCERNING THE PROGRAM AND DEFINE THE ROLE OF MANAGEMENT AND EMPLOYEE REPRESENTATIVES.

At one time or another in our lives, nearly everyone is beset by problems of a personal nature. Some we solve by ourselves; with others help is needed. Through this program, such assistance will be available to all employees of the Board.

* * *

Provisions For French Immersion At Secondary Level

THAT, IF ENROLMENT WARRANTS, THE FRENCH IMMERSION PROGRAM BE CONTINUED IN GRADES 9 AND 10 IN THE COMPOSITE SECONDARY SCHOOL CLOSEST TO THE SCHOOLS OFFERING THE K-8 FRENCH IMMERSION PROGRAM. A TWO-YEAR COMMITMENT TO THE PROGRAM WILL BE REQUESTED OF THE STUDENTS AND THEIR PARENTS.

THAT FRENCH IMMERSION STUDENTS RECEIVE INSTRUCTION IN FRENCH IN THREE OF THEIR EIGHT COURSES IN GRADE 9, ONE COURSE BEING FRANCAIS AND THE OTHER COURSES BEING TWO OF HISTOIRE, GEOGRAPHIE, MATHEMATIQUE OR SCIENCES. THE SAME RATIO OF FRENCH COURSE OFFERINGS (THREE COURSES OF EIGHT) WOULD CONTINUE IN GRADE 10.

* * *

Attempt To Reduce Mysterious Disappearances of School Equipment

THAT THE BUSINESS ADMINISTRATOR SET UP A SURVEY OF OUR SCHOOLS TO:
(a) DETERMINE WHAT SPECIFIC MEASURES ARE TAKEN TO MINIMIZE MYSTERIOUS DISAPPEARANCES;
(b) POLL PRINCIPALS, TEACHERS AND CUSTODIAL STAFF FOR SUGGESTIONS DESIGNED TO MINIMIZE MYSTERIOUS DISAPPEARANCES;
(c) REPORT HIS FINDINGS AND RECOMMENDATIONS TO THIS COMMITTEE.

A detailed report spanning the past two years indicates that a wide variety of equipment -- tape recorders, projectors, microscopes, etc. -- disappear from schools. Average monthly losses exceed a value of $2,000.

- more -

Disturbing Union Gas Rate Increases

After receiving incentives to change from oil to gas heating of schools in the interest of energy conservation, the Board recently received correspondence indicating that the gas company has applied for a rate increase which would amount to an extra cost of $70,000 in 1982 and, also, that a bulk billing discount be abolished adding a further cost of $110,000 in 1982. As a result, the following actions are to be taken:

THAT THE BOARD PROTEST UNION GAS LIMITED'S APPLICATION TO INCREASE RATES AND ELIMINATE GROUP BILLING AND THIS BE CARRIED OUT IN CONCERT WITH OTHER BOARDS.

THAT THIS BOARD PROTEST TO THE FEDERAL AND PROVINCIAL GOVERNMENTS THE APPLICATION OF UNION GAS TO INCREASE RATES AND ELIMINATE GROUP BILLING.

* * *

In Support Of Teachers' Federation Professional Development

THAT THE AMOUNT OF $1,700 BE GRANTED TO THE HAMILTON TEACHERS' FEDERATION TO ASSIST WITH ITS PROFESSIONAL DEVELOPMENT DAY TO BE HELD 1981 11 06.

* * *

David Wayne To Receive Award

Dr. David Wayne, Guidance Teacher at Westmount Secondary School, will receive this year's R. W. B. Jackson Award of Merit from the Ontario Education Research Council on December 4, 1981. This award, named after a Past President of the Council, is given to encourage classroom research in this province by honouring persons who have successfully completed and disseminated the findings of one or more research projects.

* * *

Appointment

That Mr. John E. Paterson be appointed to the position of Internal Auditor, effective 1981 12 01.

- more -

243 Meetings Attended

This was the last regular Board meeting of the 1981 term. The new Board's Inaugural Meeting will take place of December 3, 1981. In carrying out Board business during the past year, it was pointed out that the Chairman attended a total of 243 meetings.

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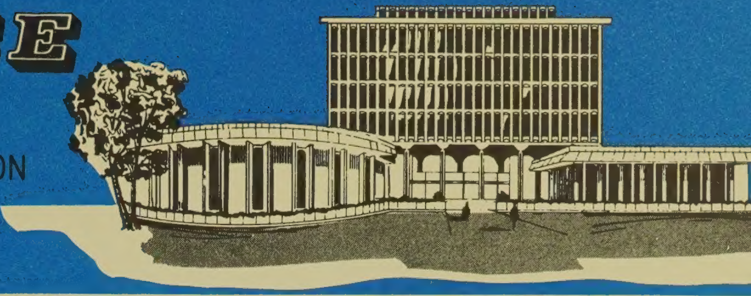
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: December 4, 1981

NEW BOARD OF EDUCATION INAUGURATED

The Board of Education last night confirmed its election of Miss Helen M. Detwiler as Chairman for 1982. Helen has made an outstanding contribution to our system both as a Ward 7 Trustee during the past 11 years and as an elementary teacher during the preceding 40 years.

Mr. Angelo DiIanni (Separate School Electors) become Vice-Chairman of the Board. Mr. Joseph Flaherty (Separate School Electors) was elected as Chairman of the Board's Education Management Committee, and Mr. Bob McMurrich (Ward 1) as Chairman of Business Management.

Entertainment came in the form a return appearance by former Supervisor of English, Mr. Bill Moore, with a delightful account of "Teachers I Have Known".

The text of Helen's Inaugural Address is attached.

- more -

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

INAUGURAL ADDRESS

It is with a feeling of considerable trepidation that I assume the office of Chairman of the Board. I suppose I should feel especially honoured that my fellow trustees have chosen me at a time when our system is fraught with more problems than it usually experiences. It is my sincere hope that I shall be worthy of their trust and confidence in me.

Mrs. Gasse, Chairman for 1981, has had an arduous year, attending more than 250 meetings in the service of this community and its young people. She tells me that she has enjoyed her involvement but has found it a wearing year. I thank Doris for her outstanding contribution to our Hamilton system.

During the coming year, I look forward to working with Angelo Di Ianni as Vice Chairman, Joe Flaherty as Chairman of the Education Management Committee, and Bob McMurrich, Chairman of the Business Management Committee. I welcome the vitality and wisdom that they will provide. It is heartening to know that there are very able, supportive officials and knowledgable, industrious trustees.

A glance over the past year or two shows some very significant achievements. Our Director, Arn Krever, dedicated and hard-working, placed before the Board the document, "Blueprint For The Eighties," a comprehensive long-range planning guide. Many changes have resulted in our system. I refresh your memory that on the blue cover of that document there are the words "Long range" and "Focus on the classroom". These words are worthy of further consideration on the part of the trustees.

The work of the Special Needs Task Force has been a major undertaking by our trustees under the leadership of Sandi Bell. It has been a monumental piece of work, reflecting their close scrutiny of our school system's pressing needs and how they might be addressed. Trustees, members of our staff and experts from the community are to be complimented on their dedication to this work.

We have covered a good deal of ground in regard to our French instruction. The core program in the elementary schools has been expanded to include Grade 6. A long range plan has been put into place taking French Immersion into Grade 6 this fall and on through Grade 10 in the coming years, numbers permitting. Recently, I had the opportunity to tour Georges P. Vanier French Secondary School with the Principal. The staff, although still organizing their material in the workshops, are very pleased with their new location.

Co-operative Education has expanded rapidly. This fall we have nearly 200 students involved in this kind of half-day learning experience. Two years ago, only 15 students were in co-op. education. The Board's support for student work experience, the efforts of the Industry Education Council and the Hamilton Industrial Training Advisory Council are among important initiatives recognizing the need for a growing partnership with the business community.

In this brief review, I cannot resist putting in a plug for the Discipline Study Committee. Consisting of teachers, principals, vice-principals, officials and trustees, it produced the brochure "Discipline Policy". By the end of the year, individual discipline or behaviour codes will have been developed by staffs with public input. I believe our staff appreciates the supportive, up-front role our Board has taken in this difficult aspect of education today.

Last, but not least, in this review is the recent action of the Board establishing an "Employee Assistance Program." I quote from the inside of the brochure available to all employees:

> At one time or another in our lives we are all beset by problems of a personal nature. Some we solve by ourselves; some we need help with.
>
> The Board of Education Employee Assistance Program was developed to help with the more difficult and persistent personal problems. The program is

STRICTLY CONFIDENTIAL AND VOLUNTARY. IT IS OFFERED AS A BENEFIT TO YOU AND YOUR IMMEDIATE FAMILY.

WE URGE YOU TO FAMILIARIZE YOURSELF WITH THIS BROCHURE AND TO TAKE FULL ADVANTAGE OF THE BENEFITS THE PROGRAM OFFERS. - END OF QUOTATION.

WHILE THIS SERVICE IS NEW, THE BOARD HOPES THAT EMPLOYEES WILL FAMILIARIZE THEMSELVES WITH IT, AND WILL USE IT WHEN THE NEED ARISES.

WE'VE COME A LONG WAY IN THE PAST TWO YEARS. THERE HAS BEEN A GREAT DEAL OF CHANGE. NOW, - AND I MUST PUT GREAT EMPHASIS ON THIS - IS A TIME TO ASSIMILATE, TAKE STOCK, REFINE, IMPLEMENT, AND CONSOLIDATE CAREFULLY DURING 1982. WHEN I VISIT A SCHOOL TO FIND A PRINCIPAL SNOWED UNDER WITH NOTICES OF MEETINGS, DIRECTIVES, PRESCRIBED CHANGES IN CURRICULA, QUESTIONNAIRES, ETC., ETC., AND SEVERAL STUDENTS AT THE DOOR AWAITING ATTENTION, I WONDER HOW THAT PRINCIPAL MANAGES TO EXIST, LEAVE ALONE OPERATE THE SCHOOL EFFICIENTLY. MUCH OF WHAT HE HAS TO DEAL WITH RESULTS IN ADDITIONAL WORK FOR HIS STAFF SUCH AS MEETINGS, IN-SERVICE TRAINING, READING AND DIGESTING NEW MATERIAL IN ADDITION

TO THE ACTUAL TEACHING OF THE STUDENTS, EVALUATING THEM AND CONSULTING WITH PARENTS. IF THE PRESSURE IS TOO GREAT ON PRINCIPALS AND TEACHERS, WE MAY BE ASSURED THAT THE ATMOSPHERE IN THE CLASSROOM IS ONE THAT IS NOT THE BEST FOR THE STUDENTS - AND YOUNG PEOPLE IN THE CLASSROOM ARE WHAT IT IS ALL ABOUT.

I MIGHT JUST INTERJECT HERE, THAT ONE AVENUE OF RELIEF FOR TEACHERS MAY BE THE NEARLY COMPLETED 5 YEAR MASTER PLAN FOR SCHOOL CURRICULUM DEVELOPMENT. HOPEFULLY THIS WILL ENABLE THE TEACHER OF ANY SUBJECT OR GRADE TO DEAL WITH ONE CHANGE AT A TIME IN A PLANNED AND CO-ORDINATED MANNER. TO DEVELOP CURRICULUM IS ONE THING; TO IMPLEMENT IT IS ANOTHER. IN ORDER TO ASSURE THAT BOTH ARE DONE WELL, A CURRICULUM MODEL IS IN AN ADVANCED PLANNING STAGE.

EVEN THOUGH I RECOMMEND "LET'S MAKE HASTE SLOWLY", I SEE AN EXTREMELY BUSY AND STRENUOUS YEAR AHEAD. THE ROAD PROMISES TO BE ROUGH IN SPOTS. IN MY VIEW THERE ARE NINE IMMEDIATE AND LONG-TERM CHALLENGES CONFRONTING US. SUCH CONCERNS WILL TAX OUR ENERGIES COMPLETELY.

1. ALL TRUSTEES AND EMPLOYEES OF THIS BOARD HAVE BEEN AFFECTED TO SOME DEGREE BY THE WITHDRAWAL OF THE SERVICES OF OUR CARETAKERS AND CLEANERS. THIS HAS PLACED A HEAVY BURDEN ON OUR PRINCIPALS, TEACHERS, AND OUR NON-UNION STAFF. OUR STUDENTS HAVE FOR THE MOST PART, BEEN ABLE TO CONTINUE THEIR CLASSROOM WORK BUT CERTAINLY NOT UNDER THE BEST OF CONDITIONS. WE COMMEND THOSE STUDENTS AND PARENTS WHO HAVE

UNDERSTOOD OUR DIFFICULTIES AND HAVE GIVEN SUPPORT TO OUR EFFORTS TO KEEP OUR SCHOOLS OPERATIVE. ON SATURDAY, NOVEMBER 28TH, THE BOARD MADE CLEAR IN THE PRESS ITS POSITION BECAUSE IT BELIEVED THAT THE PUBLIC SHOULD BE INFORMED THAT AN OFFER IS ON THE TABLE AND THAT THE WAY REMAINS OPEN FOR FURTHER NEGOTIATIONS. THE SITUATION HAS NOT COME SUDDENLY UPON US SINCE IT WAS PRECEDED BY 10 MEETINGS WITH THE CARETAKERS AND 3 WITH THE CLEANERS. IT IS MY SINCERE HOPE THAT OUR DIFFERENCES WILL BE RESOLVED WITHOUT TOO MUCH DELAY.

2. ______ ANOTHER IMMEDIATE CHALLENGE IS THAT WE REACH A SETTLEMENT WITH OUR ELEMENTARY STAFF. BOTH SIDES, THE HAMILTON TEACHERS' FEDERATION AND THE BOARD HAVE HAD NUMEROUS MEETINGS IN AN ATTEMPT TO RESOLVE THE DIFFICULTIES BUT WITHOUT SUCCESS. A MEDIATOR HAS BEEN CALLED IN AND NOW A FACT FINDER'S REPORT HAS BEEN RECEIVED. WITH THESE PROCEDURES HAVING BEEN FOLLOWED, IT IS TO BE HOPED THAT SOME PROGRESS TOWARDS A SETTLEMENT IS POSSIBLE.

IN REGARD TO BOTH OF THESE EMPLOYEE PROBLEMS, IT MUST BE REMEMBERED THAT COMPROMISE ON THE PART OF BOTH PARTIES IS ESSENTIAL AND THAT THE WELL-BEING OF THE STUDENTS MUST BE KEPT IN MIND.

3. ______ MUCH CAREFUL CONSIDERATION MUST BE GIVEN TO THE RECOMMENDATIONS COMING OUT OF THE SPECIAL NEEDS TASK FORCE. POSSIBLY, WITHOUT EXCEPTION, THEY WOULD ALL BENEFIT OUR STUDENTS. SOME CAN BE IMPLEMENTED WITHOUT COST, SOME WE ARE

already implementing but must expand or carry out with more emphasis and some will have to be funded if they are implemented. Others will be mandatory according to Bill 82. Therefore, there are important decisions to be made in this regard.

4. ______ A year has passed since Royal Assent was given to Bill 82, With this responsibility legislation came a number of challenges for our Board, such as universal access to the system for all students, exceptionality notwithstanding, and a category of youngsters known as "hard to serve" students. We were fortunate to have already in place services and programs meeting the needs of the exceptional students. We do, however, need to maintain our momentum and to gear up for the future.

During the past year, our staff, in conjunction with the Special Needs Task Force, has reviewed our approach to providing suitable programs for special education students and are now completing a Needs Assessment Survey which addresses every pupil in the system.

As a result of this new Ministry legislation, it has been necessary to establish two committees to continue to assess program and student needs, to provide community input and to ensure appropriate programming for the atypical learner as the 80's evolve.

A Program Advisory Committee will assist in the development of the Official Board Plan to implement Bill 82 and a Special Education Advisory Committee will provide advice to administration on all matters pertaining to Special Education programs and services.

With the foundation of services established in the past and the assessment and program development, it would appear that we can look to the challenge of the future with confidence.

5. ______ Major changes surround secondary education. During the coming decade, shrinkage in our secondary school student enrolment will be significant. The Secondary Education Review Project, undertaken by the Ministry of Education may well see Grade 13 disappear. How do we prepare for such staggering changes? Thanks to long range initiatives already taken, the answers are coming into focus and I sight the consolidation of 7 vocational secondary schools to 6 with 1 co-ed vocational school. In 1984, Agnes MacPhail will close and Ainslie Wood will open as a co-ed facility providing a new alternative in terms of programming. However, if secondary schools are to be educationally viable, painful as it may be, consolidation eventually must be faced. The combined efforts of trustees and officials will be required to deal with this very serious problem.

6. ______ As enrolment declines in the secondary schools, some subject areas will require fewer teachers but new areas will open up because of advancing technology. Hence re-training will be necessary for staff members to make the

TRANSITION. THE BOARD HAS ALREADY TAKEN A STEP TO ASSIST THE TEACHERS IN MAKING SUCH A CHANGE BY APPROVING A STAFF DEVELOPMENT LEADER.

7. — WE ARE RAPIDLY ENTERING THE AGE OF THE COMPUTER FOR WHICH OUR STUDENTS MUST BE PREPARED. THE MINISTRY OF EDUCATION HAS POINTED TO COMPUTER EDUCATION AS A MAJOR GOAL. THE CHALLENGE IS THERE. WE MUST CHART A COURSE OF ACTION.

8. — THE INCREASING INCIDENTS OF ADOLESCENT PREGNANCIES ACROSS ONTARIO IS ONE MORE CAUSE OF CONCERN. IT PROVIDES AN ADDITIONAL CHALLENGE AS THIS BOARD IN 1982 WILL ATTEMPT TO DEFINE THE APPROPRIATE ROLE OF PUBLIC EDUCATION IN THIS CONTROVERSIAL MATTER.

9. — NO INAUGURAL ADDRESS IS COMPLETE WITHOUT REFERENCE TO THE FINANCIAL ASPECTS OF THE BOARD. WHAT PUZZLES THE PUBLIC IS WHY, WITH FEWER STUDENTS, EDUCATIONAL SYSTEMS REQUIRE MORE MONEY. WITH 80% OF OUR BUDGET REQUIRED FOR SALARIES AND WAGES WHICH MUST INCREASE EACH YEAR, THERE IS VERY LITTLE ROOM FOR THE REDUCTION OF EXPENDITURES. INFLATION ACCOUNTS FOR MUCH OF THE INCREASE. LAST YEAR, THE COST OF TEXT BOOKS ALONE INCREASED 25%.

BECAUSE PROVINCIAL GRANTS DECREASE EACH YEAR, THE LOCAL PROPERTY TAXES INCREASE.

HOWEVER, DUE TO THE CAPABLE AND EFFICIENT HANDLING OF THE BOARD'S BUSINESS ADMINISTRATOR AND HIS STAFF, THERE ARE BRIGHT SPOTS. OUR ENERGY CONSERVATION PROGRAMME HAS

ACHIEVED A UTILITIES SAVINGS IN EXCESS OF $700,000 IN 1980. ADDITIONAL SAVINGS IN 1981 AND 1982 ARE ANTICIPATED AS SCHOOLS CONVERT TO GAS. CENTRAL PUBLIC SCHOOL AND THE INSURANCE COMPANY TENANT HAVE COMPLETED THEIR FIRST YEAR OF SHARED ACCOMMODATION WITH POSITIVE RESULTS. THE REVENUE FROM OUR TENANT HAS ALLOWED US TO MAINTAIN AN ELEMENTARY SCHOOL AND TO PRESERVE AN HISTORICAL BUILDING.

THE BOARD IS IN SOUND FINANCIAL CONDITION AND IS ABLE TO INVEST ITS FUNDS TO HELP OFFSET THE INCREASING COSTS. WE MUST FACE THE FACT THAT THE SCHOOL SYSTEM IS SUBJECT TO MUCH HARSH CRITICISM. AS ONE DIRECTOR SAID "THE PUBLIC DOES NOT SEEM TO CONSIDER THE EDUCATIONAL SYSTEM AS OURS WITH SOMETHING IN IT FOR US, BUT RATHER IT OPERATES FOR A GROUP REFERRED TO AS THEM."

IT IS ESSENTIAL THEREFORE TO CONTINUE OUR LINES OF COMMUNICATIONS THROUGH ARTICLES IN THE PRESS, THROUGH THOSE EXCELLENT NEWSLETTERS AND ANY OTHER CHANNELS THAT WILL INFORM THE PUBLIC. TO BORROW FROM MA BELL, "IT'S TIME WE TOLD PEOPLE ABOUT WHAT WE DO BEST."

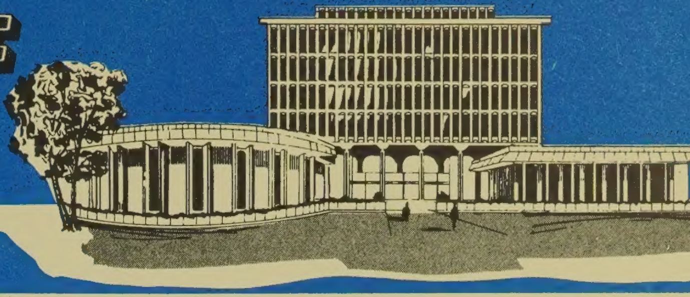
IN CONCLUSION, I SCARCELY NEED TO POINT OUT THAT A VERY DEMANDING YEAR LIES AHEAD. I HAVE REASON TO BELIEVE THAT WE MUST LOOK CAREFULLY AT THE CONSOLIDATION OF OUR PROGRAMMES AND CURRICULA. LET US BE SENSITIVE TO THE CONCERNS OF THOSE IN OUR SCHOOLS - BOTH TEACHERS AND

STUDENTS. FINALLY, I SEEK THE FULL CO-OPERATION OF MY FELLOW TRUSTEES WHO, I HOPE, WILL DEMONSTRATE THEIR RESPECT FOR THE VIEWS OF EACH OTHER.

HELEN DETWILER.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: December 15, 1981

AWARDS TO OUTSTANDING HAMILTON STUDENTS

The Ontario Ministry of Education has announced the names of three outstanding Hamilton students as winners of the Carter Scholarship Awards for the 1980-81 school year. They are Peter Baron - 1st, Richard Tsai - 2nd, and Dale Tonogai - 3rd. All are graduates of our Southmount Secondary School.

The Will of the late J. I. Carter of Sarnia, Ontario established these scholarship awards and made provision for their continuation in each of 36 Ontario school jurisdictions. The awards have been made each year since 1914 to students obtaining very high aggregate standings at the Honour Graduation Diploma level.

Congratulations from the Board of Education are extended to this year's recipients.

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FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
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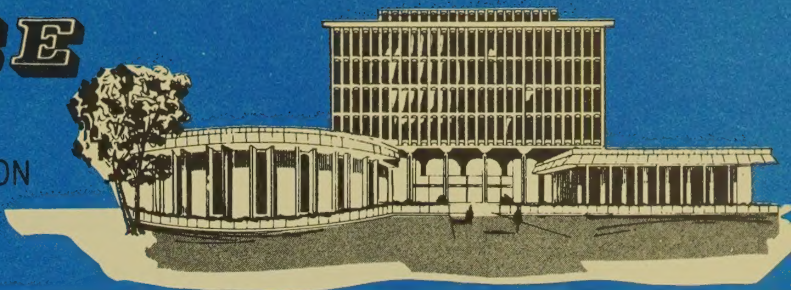
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: December 17, 1981

HIGHLIGHT'S FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on December 17, 1981. Background information has been included on a few of the items.

Major Task Force Recommendations Adopted

Numerous recommendations of a major Special Needs Task Force, at work throughout the past school year, were adopted last night. This Task Force consisted of nine trustees and five subcommittees including 67 community resource persons, teachers, administrators, and trustees. Approximately 1500 hours of committee work were concentrated upon the following areas: 1) School Needs Identification, 2) Gifted/Talented Enrichment, 3) School Support Services, 4) Special Programs - Secondary and 5) Special Education. The Task Force Report contains more than 70 recommendations to the Board (a copy of this Report is now available in the Education Centre Library). For purposes of Board deliberation, the Report's recommendations were divided into two major categories: a) those which can be implemented within existing resources with no additional costs (approximately 50 recommendations which were adopted last night) and b) those involving extra costs. The latter were referred to administration in order to study such things as the type and scope of programs, implementation timelines and costing which would be involved. Resulting administrative recommendations are to be presented to the Board in March and April of 1982.

- more -

Citizens' Advisory Committee On Community Use Of Schools To Be Formed

This citizens' committee will act as a forum for communication between the community and the Board of Education on matters relating to community use of schools. It will examine the needs and concerns of various groups and make recommendations. An advertisement will appear soon in local newspapers inviting applications to serve on this committee.

* * *

Further Integration Of Trainable Retarded Children

A report from the Trainable Retarded Children's Committee including the following recommendations was adopted:

(1) That the quality of service offered at the Schools for the Trainable Retarded be recognized and maintained.

(2) That the present Integration and Interaction Projects be continued with modifications and refinements, taking into consideration the evaluations which are presently being prepared by the Research Services Department.

(3) That as a further measure of integration, consideration be given to introducing satellite types of classes, similar to those at Queen Victoria School, for primary children of kindergarten age.

(4) That in any consideration of admission to a kindergarten program for trainable retarded children currently in nursery programs, the following conditions be required:

i) parental consent,

ii) approval by the Identification, Placement and Review Committee.

iii) the principal and teacher of the class concerned be involved in the consultative process,

iv) consideration be given to reducing the maximum class size by at least 3 regular pupils and/or through the provision of additional human resources for each trainable retarded child admitted.

(5) That each exceptional student be presented to the appropriate Identification, Placement and Review Committee, for purposes of identification and recommended placement, and that parents choose from among the following options:

i) placement in School for the Trainable Retarded,

ii) placement in a satellite type of class (dependent on numbers available).

iii) enrolment in a kindergarten, subject to the above-mentioned criteria.

(6) That in consideration and effecting any of the above new measures, care should be taken that no action should result in a reduction of funds accruing to the Board so that the Board's capacity to provide for the total group of the Trainable Retarded is thereby reduced or impaired.

* * *

Actions To Have School Crossing Guards Restored

THAT THE CHAIRMAN OF THIS BOARD APPROACH THE HAMILTON-WENTWORTH SEPARATE SCHOOL BOARD TO DETERMINE WHAT STEPS SHOULD BE TAKEN TO GET THE CROSSING GUARDS BACK AT THE INTERSECTIONS OF RICE AND MOHAWK ROAD AND MAGNOLIA AND MOHAWK ROAD.

THAT THIS BOARD REAFFIRM ITS POSITION OF NOT HAVING SCHOOL SAFETY PATROLS.

The Board views the removal of these crossing guards as an unwise decision on the part of City Council and does not agree with the use of student safety patrols. The Board opposes having children replace adult crossing guards at what, in this case, is comparable to a six lane highway.

Outstanding Students Receive Awards

THAT THE FOLLOWING REPORT RE SECONDARY SCHOOL RECIPIENTS OF TRUST FUND AWARDS FOR THE SCHOOL YEAR 1980-81 BE APPROVED, AS PRESENTED TO THE MEMBERS:

AWARD	STUDENT	SCHOOL
Annie Dora Needle Awards	Alex Inglis John Heinzl Sylvia Chalmers	Westdale Westmount Barton
Hamilton Draftman's Association Award	Jaroslaw Groszek Russell Smith Steven Thomas	Delta Churchill Barton
Buchan Medal	Martin Halpern	H.C.I.
Lawrence Munro Scholarship	Benjamin Eng	Southmount
The Ida M. Robb Memorial Fund	Kathy Lockart	Briarwood

AWARDS PERTAINING TO SIR JOHN A. MACDONALD SECONDARY SCHOOL ONLY:

Art School Trust Fund

(a) Art: First Prize Second Prize	Darryl Smith Jacqueline Vernon
(b) Drafting: Architectural Mechanical	Glenn Pietracupa Dan Pio
W. B. Cleland Prize	Del Racicot
George R. Parke Trophy	Linford Wilson

The Board also received correspondence indicating that Wayne Orr, a student at Delta, has received the "Marketer Of The Year" award presented at a recent Student Marketing Conference, initiated by the Industry Education Council. Over 300 marketing teachers and students were in attendance.

- more -

Appointment

THAT MRS. MARGUERITE EDGE BE APPOINTED TO THE POSITION OF ACTING PROGRAM LEADER STAFF DEVELOPMENT, EFFECTIVE 1982 01 01.

In this newly created position, Mrs. Edge will carefully prioritize staff development needs throughout our school system and co-ordinate resources to address these needs in a systematic way.

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret as follows:

- Mrs. B. Joan Boyd, effective December 31, 1981
- Mrs. Elizabeth Haufek, August 31, 1982
- Miss Louisa A. Hockings, August 31, 1982
- Mr. Wilfrid A. Naranjit, August 31, 1982
- Mr. Stanley Floyd, June 30, 1982
- Mrs. Kathleen McCarthy, December 31, 1981

Mrs. Joan Walwyn Boyd, Opportunity Class Teacher at Richard Beasley School, was born in Abergavenny, South Wales. She attended our W. H. Ballard Elementary and Delta Secondary, and graduated from McMaster University. After receiving teacher training at Lakeshore Teachers College, Joan joined our staff in 1967 at Comley Elementary School. She also served as a teacher at Vern Ames before going to Richard Beasley in 1973. Joan enjoys cross-country skiing, walking and travelling. Her retirement plans include moving to Haliburton Highlands and doing volunteer work with young retarded adults and with the Cancer Society in Haliburton.

Mrs. Elizabeth Haufek, Teacher of Languages at Westdale, was born in Scotland and graduated from the University of Edinburgh in 1939. During and after the War, she worked for the British government doing translation of documents. She came to Canada in 1948 and began her teaching career in Sarnia 19 years ago. She joined our staff at Scott Park in 1966 and also taught at Churchill from 1967-69 before joining Westdale's staff. Betty's hobbies include gardening, reading and her two grandchildren. She says she will begin her retirement with a good year of rest before deciding what to do with her free time.

Miss Louisa Hockings, Opportunity Class Teacher at Allenby, was born in Hamilton and attended our Memorial and Prince of Wales elementary schools before moving to Devon, England where she attended Torquay Girls' Grammar School and graduated from the Truro Teachers' College in 1937. She began her teaching career in England at the Tornwood College of Education before she returned to Canada and joined our teaching staff at Earl Kitchener in 1950. She also served at Central Elementary before going to Allenby in 1976. Louisa's special interests include work with a children's church choir, gardening and crafts. Retirement plans include some travel.

Mr. Wilfrid Naranjit, Grade 8 Teacher at Hillcrest School, will have completed 50 years in the profession when he retires next summer. Born in Trinidad, West Indies, Wilf distinguished himself as a scholar at both the Naparina Teacher Training College where he received a Director of Education Special Certificate for securing first place in final exams held in each of his three years, and at King Alfred's College, England, where he received a Certificate of Merit in recognition of placing first in the College. Also a graduate from the University of Waterloo, Wilf joined our teaching staff in 1967. His retirement plans include volunteer teaching work both in Hamilton and overseas.

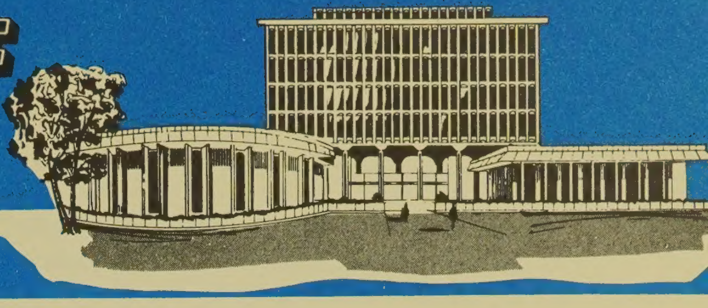
Mr. D. Stanley Floyd, Caretaker at West Avenue, was born at Clover Hill, New Brunswick. He worked for 11 years at Westinghouse before joining our staff as an Assistant Caretaker at Barton in 1960. He has also served at Westmount, Central, Union, Memorial, Prince of Wales, Westdale and James MacDonald schools, and has been at West Avenue since 1976.

Mrs. Kathleen McCarthy has served as a Cleaner at Highview Elementary School during the past 18 years. An excellent worker, Mrs. McCarthy has been commended for her outstanding attendance record through the years. Unfortunately, an accident causing two sprained ankles this fall did slow her down for a while.

Best wishes for good health and happiness throughout their retirement years are extended to all of these staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: January 15, 1982

HIGHLIGHT'S FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on January 14, 1982. Background information has been included on a few of the items.

To Develop Microcomputer Educational Courseware

THAT THE BOARD ENDORSE RECOMMENDATIONS 15 AND 16 OF THE REPORT OF THE ASSOCIATION OF LARGE SCHOOL BOARDS OF ONTARIO'S AS FOLLOWS:

(15) THAT THE A.L.S.B.O. MEMBER BOARDS AND THE MINISTRY OF EDUCATION FORM A CONSORTIUM FOR THE PURPOSE OF PRODUCING HIGH QUALITY COURSEWARE USING A TEAM APPROACH, SUCH A CONSORTIUM TO BE FUNDED EQUALLY BY THE A.L.S.B.O. MEMBER BOARDS AND THE MINISTRY.

(16) THAT A REPRESENTATIVE OF EACH OF THE A.L.S.B.O. MEMBER BOARDS AND THE MINISTRY OF EDUCATION BE APPOINTED TO A CONSORTIUM STEERING COMMITTEE BY FEBRUARY 1982 AND THAT THIS COMMITTEE BE ASSIGNED THE TASK OF DEVELOPING A FORMAL PROPOSAL FOR THE JOINT OPERATION AND FUNDING OF THE CONSORTIUM.

A major proposal for computer education (K-Grade 13) throughout our school system is being considered by the Board. This proposal includes supportive reports from both the Ministry of Education and A.L.S.B.O. The recommendation above was adopted in order to share in the development and exchange of appropriate computer software teaching materials which are going to be needed across Ontario.

- more -

O.F.S.A.A. Funding Changes

The Ministry of Education has requested the co-operation of boards of education in sharing with the Ministry the cost of operating the Ontario Federation Of School Athletic Associations. As a founding member of O.F.S.A.A., our Board has had many teams benefit through the athletic and social experience involved in being able to compete beyond the local level. The fee increase for our Board is substantial -- going from 7¢ to 25¢ per student. In view of the above, the following recommendations were approved:

(a) THAT THE HAMILTON BOARD OF EDUCATION SUPPORT PARTICIPATION IN O.F.S.A.A. ACTIVITIES THROUGH PAYMENT OF THE 25¢ PER STUDENT FEE FOR 1982.

(b) THAT THE HAMILTON BOARD OF EDUCATION REQUEST THAT THE ASSOCIATION OF LARGE SCHOOL BOARDS AND THE ONTARIO PUBLIC SCHOOL TRUSTEE'S ASSOCIATION (COPY FOR INFORMATION TO THE ONTARIO SCHOOL TRUSTEES' COUNCIL) REVIEW:
  (I) THE CONTINUING NEED FOR A 25¢ FEE FOR O.F.S.A.A. AND THE POSSIBILITY OF LOWERING THIS SUPPORTIVE FEE IN FUTURE YEARS
  (II) THE PRACTICE OF O.F.S.A.A. TO RESTRICT PARTICIPATION IN SPORTS ACTIVITIES FOR BOARDS WHERE STRIKE OR SANCTIONS ARE IMPOSED BY THE TEACHERS' FEDERATIONS.

(c) THE MATTER OF EACH BOARD RECEIVING A FINANCIAL STATEMENT OF FEE EXPENDITURES.

* * *

Hamilton Schools Selected For Field-Testing LIFE SKILLS/MANAGEMENT Program

Last summer a validation of draft, "Life Skills/Management Guideline" was issued by the Ministry of Eucation. This guideline, if adopted, would involve a selection of modules, each requiring 30 hours of study and forming 1/4 of a credit. Module topics are as follows:

Aesthetics
Aging
Career Planning
Entrepreneurialism
Fitness/Well Being
Home Maintenance
Human Relations
Law
Nutrition
Parenting
Problem-Solving
Resource Management

According to the draft guideline, eight modules shall be offered in the Intermediate Division and eight may be offered in the Senior Division.

Our Barton and Caledon secondary schools have been selected from among Ontario schools to field-test these modules during the 1982-83 school year.

* * *

Review Regarding Spare Periods For Students

THAT THE ADMINISTRATION OF THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON REVIEW ITS PRESENT GUIDELINES REGARDING SPARES.

* * *

Playgrounds As Part Of Neighbourhood Improvement

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON ENTER INTO AN AGREEMENT WITH THE CORPORATION OF THE CITY OF HAMILTON WHEREBY THE CITY WILL PROVIDE FUNDS FROM THE NEIGHBOURHOOD IMPROVEMENT PROGRAM UP TO $40,000 AT EACH LOCATION TO ERECT PLAYGROUND EQUIPMENT AT WEST AVENUE AND WENTWORTH STREET SCHOOLS.

* * *

Appointment

THAT MR. BRUCE MAIR BE APPOINTED TO THE POSITION OF ADMINSTRATIVE ASSISTANT TO THE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES, EFFECTIVE 1982 01 18 FOR A PERIOD OF TWO YEARS.

* * *

Retirement

THAT THE RESIGNATION OF MRS. FANNIE M. AWREY, LIBRARY ASSISTANT, FOR THE PURPOSE OF RETIREMENT, EFFECTIVE 1982 08 31 BE ACCEPTED WITH REGRET.

Born in Winnipeg, Fannie moved to Hamilton at an early age. She attended Strathallan School, Havergal College (Toronto) and graduated from the University of Toronto (Honours B.A. English and French). She began her working career with the National Trust Company where she was Assistant to the Manager of the Mortgage Department when she left work to raise her family. The Awreys have three children, a son and two daughters both of whom are teachers in our system. Fannie has served the Board as Library Assistant since 1967 when the Education Centre Library opened. She is looking forward to her retirement when she will have more time to read, travel and enjoy her three grandchildren.

Best wishes are extended to Fannie for good health and happiness throughout her retirement.

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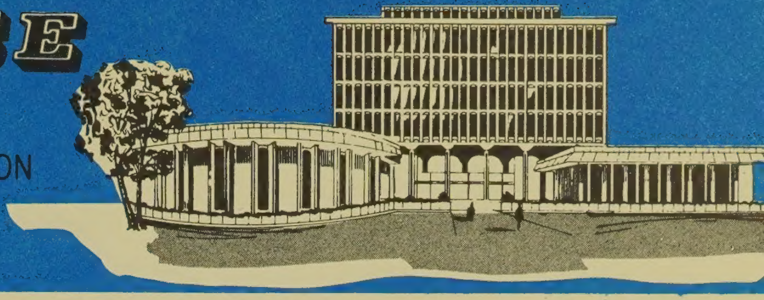
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: January 27, 1982

HAMILTON STUDENT ART SELECTED FROM WORLD-WIDE SUBMISSIONS

Children's art from around the world was submitted last spring to the United Nations to be considered for use in the 1983 UNICEF International Calendar.

A painting by Theresa (Terry) O'Haene, a Grade 8 student at our Queen Mary Elementary School last year, has been selected to represent the month of October, 1983. The painting is a moody piece entitled "Northern Breeze".

Other Hamilton student paintings submitted (approximately 15) will be included in an exhibit of work to tour the U.S.A.

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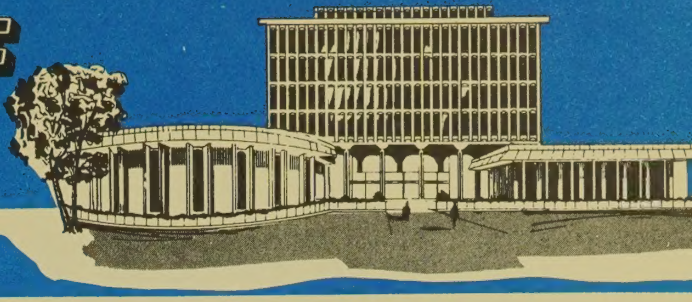
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



URB. MUN.

DATE: February 12, 1982

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on February 11, 1982. Background information has been included on a few of the items.

Several School Accommodation Matters Considered

This year's Accommodation Report focused upon the study of particular schools where action may be needed because of changing conditions. It also addressed general areas requiring long-range study to form the bases of future decisions. In our secondary schools, the total enrolment is expected to continue to decline so that by 1986 there would be approximately 8000 surplus student spaces if no schools are closed. Long-range planning is to be initiated and a special meeting to consider the alternatives surrounding the closing the Grade 13 schools will be held in October, 1982. A recommendation for a senior gymnasium addition to Lake Avenue School was tabled one month to get further cost details. Declining numbers at Princess Elizabeth School necessitate accommodation changes but no action will be taken until alternatives are studied further. The Strathcona School's age (opened in 1895) and general state of repair place it in high priority for attention -- ideally for replacement. As indicated in the recommendation below, a thorough study of three Strathcona alternatives with community input will take place. Other recommendations were also adopted as set out in the Report (Note: Copies of the Director's Accommodation Report are available in the Education Centre Library).

- more -

THAT NO DECISION BE MADE REGARDING FUTURE PLANS FOR PRINCESS ELIZABETH UNTIL FURTHER INFORMATION IS RECEIVED FROM THE MEETING WITH THE MINISTRY OF EDUCATION TO BE HELD FEBRUARY 1, 1982.

THAT PLANS BE STARTED FOR THE REPAIR, CLOSURE OR REPLACEMENT OF STRATHCONA SCHOOL AND THAT A COMMITTEE OF OFFICIALS, TRUSTEES, AND REPRESENTATIVES OF THE STRATHCONA PARENTS' ASSOCIATION BE ESTABLISHED TO:

- THOROUGHLY STUDY THE THREE ALTERNATIVES
- PRESENT ITS FINDINGS AND RECOMMENDATIONS BY JULY 1, 1982.

THAT THE PRIMARY-JUNIOR PROGRAMS AT HIGHVIEW BE DISCONTINUED AND THAT THE CHILDREN PRESENTLY ATTENDING THESE PROGRAMS BE ALLOWED TO GO TO ONE OF PEACE MEMORIAL, FERNWOOD PARK OR SHERWOOD HEIGHTS EFFECTIVE SEPTEMBER 1, 1982.

THAT GRADE FIVE STUDENTS, PRESENTLY BUSED TO THORNBRAE FROM THE AREA SOUTH OF LIMERIDGE ROAD BE TRANSPORTED TO CARDINAL HEIGHTS FOR THEIR GRADE SIX CLASSES EFFECTIVE SEPTEMBER 1, 1982.

THAT A BOUNDARY CHANGE BE MADE THAT WILL DIRECT SOME GRADE FIVE STUDENTS FROM RICHARD BEASLEY TO HAMPTON HEIGHTS RATHER THAN TO LAWFIELD EFFECTIVE SEPTEMBER 1, 1982.

* * *

To Consider Feasibility Of Establishing Outdoor Community Facilities At Scott Park

In view of the somewhat limited physical education facilities at Scott Park Secondary School, investigation was undertaken to consider the possibilities of enlarging the indoor gym space and improving the grounds adjacent to the school for community use. It was found that there are no vacant classrooms which could be converted to "activity rooms" but the possibility of outdoor improvements will be pursued further as indicated below:

THAT NO RENOVATIONS TO EXISTING PHYSICAL EDUCATION FACILITIES WITH THE SCOTT PARK BUILDING BE CONSIDERED AT THIS TIME.

THAT THE BOARD'S REPRESENTATIVES ON THE RECREATION COMMITTEE OF CITY COUNCIL MEET WITH THE RECREATION DEPARTMENT TO CONSIDER THE FEASIBILITY OF OUTDOOR FACILITIES ADJACENT TO SCOTT PARK SECONDARY SCHOOL TO BENEFIT THE COMMUNITY AND THE STUDENTS OF THE SCHOOL.

- more -

Support For Industry-Education Council

Established in 1978, Hamilton's Industry-Education Council is now providing a valuable link between the educational component of this region, and its industry and commerce sectors. Original funding was from the Ministry of Education and was intended as a stimulation or seed grant. It has now ended. In order to maintain the position of I.E.C. Executive Director for 1982, the following co-operative funding of this joint community venture was adopted. Other aspects -- office space, secretarial assistance, etc. -- are being provided by other community sectors.

THAT THE HAMILTON BOARD OF EDUCATION, IN CO-OPERATION WITH THE HAMILTON-WENTWORTH ROMAN CATHOLIC SEPARATE SCHOOL BOARD AND THE WENTWORTH COUNTY BOARD OF EDUCATION PROVIDE, ON A PER CAPITA PROPORTIONAL BASIS, SUFFICIENT FUNDS TO MAINTAIN THE POSITION OF EXECUTIVE DIRECTOR, INDUSTRY-EDUCATION COUNCIL FOR 1982.

* * *

Board To Participate In 1982-83 Ontario-Italy Exchange

THAT THIS BOARD PARTICIPATE IN THE 1982-83 ONTARIO-ITALY STUDENT EXCHANGE PROGRAM.

Our school system has been involved on a pilot basis in this exchange this year, and extremely worthwhile educational experiences for six of our students have resulted. In the selection of students, priority is given to those who are 16 years of age or older and who are enrolled in a secondary school Italian Language class. Exchange partners attend each other's school for a period of three months.

* * *

Board Support For Professional Development

THAT AN AMOUNT OF $700.00 BE DONATED TO THE HAMILTON SECONDARY SCHOOL HEADMASTERS' ASSOCIATION TO ASSIST WITH EXPENSES OF THE ANNUAL CONFERENCE.

THAT AN AMOUNT OF $1,700.00 TO THE ONTARIO SECONDARY SCHOOL TEACHERS' FEDERATION TO HELP DEFRAY THE EXPENSES OF THEIR PROFESSIONAL DEVELOPMENT DAY.

- more -

Smoking Prevention Program

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON CO-OPERATE WITH DR. J. ALLAN BEST, UNIVERSITY OF WATERLOO, IN THE SMOKING PREVENTION PROGRAM.

This is a curriculum project which addresses the social influences which may lead children to experiment with cigarette smoking. Only Grade 6 students receiving parental consent in a selected school will participate. The ultimate goal is to incorporate this program into health curricula of schools throughout Ontario.

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret as follows:

- Mr. Donald G. Ferguson, effective August 31, 1982
- Mrs. Jean Roy, August 31, 1982
- Mr. Edward J. Allen, June 30, 1982
- Mr. Lester F. Zinck, February 1, 1982
- Mrs. Ruth E. Coleman, January 29, 1982
- Mrs. Mary Olivastri, June 30, 1982

Mr. Donald Ferguson, Head of Physical Education at Westdale Secondary School, was born and educated in the Bowmanville area. A graduate of the University of Toronto, he has been part of Westdale's staff since 1948 (Department Head since 1951), always teaching physical education and, in most years, teaching Math as well. "Fergie" as he is affectionately known has always made sure that Westdale has had a coach for every sport. Always willing to fill in where needed most, he has a saying that "Westdale will always give you a game". Through the years, he has played an active role in Marshall Memorial United Church and has placed high value upon family life. Tennis, an improving golf game and a cottage on Lake Manitouwabing are going to fill part of his retirement years.

Mrs. Jean Roy, Grade 1 Teacher at Memorial Elementary School, is completing a career spanning 31 years with our system. Jean was born and received her secondary school education at Mitchell, Ontario. Upon graduation from the former Stratford Normal School, she began teaching in 1943 in Perth County. Jean joined our school system in 1945 and, through the years, has made a fine contribution primarily at the Grade 1 level. Her special interests include gardening, rug hooking and oil painting. Retirement plans include development of further craft skills, travel and volunteer work.

Mr. Edward J. Allan, Assistant Caretaker at Sir Allan MacNab Secondary School, has been a member of the Board's staff for 22 years. Born in Dundas, Mr. Allan worked for the Hamilton Bridge and Tank and for the Hamilton Street Railway before joining our caretaking staff in 1960. He has worked in a total of eight schools and for a short time with our Repair Staff. At one time an assistant scout leader, Ed's retirement plans reflect his enjoyment of the outdoors with camping and travel to both the west and east coasts of Canada in mind.

Mr. Lester F. Zinck, Caretaker at Fairview Elementary School, was born in Blandford, Nova Scotia, and served with the R.C.A.F. from 1941-46. With several years experience as a dredge and dock foreman, Lester joined our staff at the former Central Secondary School in 1958. Since then he has served as caretaker at a total of ten schools and, unfortunately, during the past year has been on long-term disability pension. His special interests include work with the Masonic Lodge.

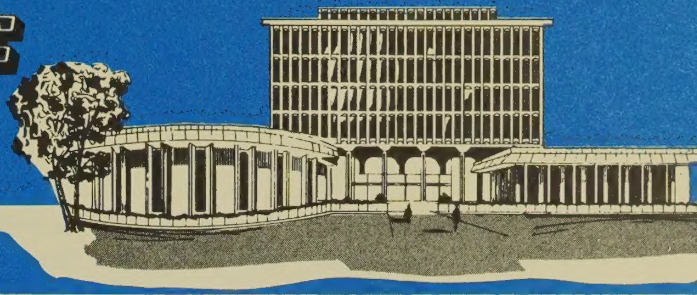
Mrs. Ruth E. Coleman, Cleaner at Hampton Heights Elementary School, was born and raised in Hamilton. She joined our staff in 1970 at Highview School. A valued employee and a recent bride, Mrs. Coleman's retirement plans include travel to Florida and overseas. Bowling, needlework and ceramics are among her special interests.

Mrs. Mary Olivastri, Cleaner at Prince of Wales Elementary School, is also a native of Hamilton. She came to our staff in Centennial Year, 1967 and since then has served the Board well at the same school. Mrs. Olivastri looks forward to having more time during retirement to develop further her fine skills in cooking speciality dishes.

Best wishes for good health and enjoyable retirement years are extended to all of these staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: March 12, 1982

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on March 11, 1982. Background information has been included on a few of the items.

School Accommodation Matters Considered

This year's Accommodation Report indicated that the 1981-82 enrolment at our Princess Elizabeth Elementary School is 90 (the school's capacity is 288) and a further decline to 70 is projected by 1986. In order to involve the community, a Review and Analysis Committee is to be established to study the following alternatives:

(a) THAT PRINCESS ELIZABETH BE CLOSED AND THAT APPROPRIATE FACILITIES BE ADDED TO PRINCE PHILIP TO ACCOMMODATE STUDENTS (APPROXIMATE COST: $120,000 -- ANNUAL SAVING FROM CLOSURE OF PRINCESS ELIZABETH: $53,600)

OR

(b) THAT THE PRINCESS ELIZABETH BOUNDARY BE ADJUSTED TO PERMIT THE ADDITION OF SUFFICIENT NUMBERS OF STUDENTS TO ENSURE A VIABLE PROGRAM (taking in approximately 56 students now attending Prince Philip and 30 students now attending George R. Allan schools).

OR

(c) THAT THE STATUS QUO BE MAINTAINED.

- more -

Since three schools are involved in these alternatives, the Review and Analysis Committee, "normally established as set out in the Board's Consolidation Policy, will be expanded" as follows:

THAT THE REVIEW AND ANALYSIS COMMITTEE BE EXPANDED TO INCLUDE TWO PARENTS FROM PRINCE PHILIP SCHOOL AREA AND TWO PARENTS FROM THE GEORGE R. ALLAN SCHOOL AREA.

In connection with our Lake Avenue Elementary School, the following recommendation was adopted:

THAT THE GYMNASIUM ADDITION AT THE LAKE AVENUE SCHOOL BE APPROVED AND THAT MR. J. B. SINGER DO THE ARCHITECTURAL WORK FOR THIS PROJECT, AND THAT THE FIRM OF MOELLER AND HASSELL BE EMPLOYED FOR THE ELECTRICAL AND MECHANICAL WORK INVOLVED.

* * *

Primary Opportunity Classes To Be Established

THAT THE FOLLOWING RECOMMENDATION OF THE OFFICIALS RE BILL 82 BE APPROVED:

(a) THAT TWO PRIMARY OPPORTUNITY CLASSES BE ESTABLISHED EFFECTIVE SEPTEMBER 1982, TO MEET THE NEEDS OF SLOWER DEVELOPING PUPILS AT THE PRIMARY LEVEL.

* * *

Extension of Educational Opportunities For Trainable Retarded

THAT THE FOLLOWING REPORT OF THE TRAINABLE RETARDED CHILDREN'S COMMITTEE BE APPROVED AS PRESENTED TO THE MEMBERS:

(a) THAT THIS COMMITTEE STRONGLY ENDORSE THE BOARD'S REQUEST FOR REPRESENTATION ON THE HAMILTON-WENTWORTH REGIONAL HEALTH UNIT.

(b) THAT EFFECTIVE SEPTEMBER 1982, AN ADDITIONAL SENIOR PHYSICAL EDUCATION COURSE AS A NEW DIMENSION TO THE EXISTING HILL PARK/ VINCENT MASSEY INTERACTION PROJECT BE INSTITUTED AND THAT, WHENEVER POSSIBLE, BUS TICKETS BE PROVIDED IN LIEU OF OTHER FORMS OF TRANSPORTATION.

- more -

This course will involve senior secondary school students and trainable retarded students working together on a one to one basis. Valuable physical education experiences will result for both sets of students.

* * *

Changes In Length Of School Day (Elementary)

Recent changes in Ministry Regulations, effective September 1982, require that the school day "shall consist of not less than five hours excluding recessess...". A committee including Hamilton principals and teachers met to recommend a school day that would fulfill the requirements. As a result, the following was adopted.

(a) THAT EFFECTIVE SEPTEMBER 1982, THE COMMENCEMENT OF CLASSES BE 9:00 A.M. AND THAT DISMISSAL BE 3:45 P.M. FOR THE ELEMENTARY SCHOOLS OF THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON.

(b) THAT THE SCHOOLS WISHING TO PRESERVE A LONGER NOON BREAK BE PERMITTED TO BE SO AND THAT SUCH SCHOOL WOULD DISMISS AT 4:00 P.M.

(c) THAT SENIOR ELEMENTARY SCHOOLS EMPLOY SAME COMMENCEMENT OF CLASSES AS WOULD OTHER ELEMENTARY SCHOOLS. TO ENSURE COMPLIANCE WITH THE REGULATIONS, DISMISSAL TIME BE NO EARLIER THAN 3:45 P.M. WHERE SUCH SCHOOLS INCLUDE PRIMARY AND JUNIOR COMPONENTS THAT THE DISMISSAL TIME BE COMMON THROUGHOUT THE SCHOOL.

The noon break will be from 11:45 a.m. to 1:00 p.m., or from 11:45 a.m. to 1:15 p.m.

* * *

Alternative School Program To Begin Next Month

An alternative school program, designed primarily to serve students who have become disenchanted by the traditional secondary school program in the sixteen plus age range and are potential dropouts, will be established in April. This program will be credit oriented and structured yet be free of many normal timetabling and curriculum restrictions. At a special Board meeting in February, Miss Megan Lawrence, currently Vice-Principal at Delta Secondary School, was named to become the School Program Leader. Last night, Messrs. Marvan B. Robertson (Hill Park) and Donald J. Simpson (Albion) were named to teach in this new program to begin on April 1, 1982 within the Caledon Secondary School building.

- more -

Participation In Major Mathematics Conference

A Mathematics conference involving 552 sessions and expected to attract approximately 6,000 participants from all over the world will take place in Toronto from April 14-16, 1982. A total of 22 of our staff members have been involved in planning this Annual Conference of the National Council of Teachers of Mathematics which will probably not return to Ontario again in our lifetime. The Board agreed to have 47 teachers in attendance at this conference. The Board now sponsors conference attendance involving a total of approximately 600 teachers each year as part of professional development.

* * *

Special Education Advisory Committee

As a requirement of new special education legislation, each board of education must establish a Special Education Advisory Committee with broad community representation. This Committee may make recommendations regarding education programs and services for exceptional children. Our Board's Committee will include representation as set out below:

THAT THE FOLLOWING NOMINEES FOR THE SPECIAL EDUCATION ADVISORY COMMITTEE BE APPOINTED IN ACCORDANCE WITH THE EDUCATION ACT, 1980:

ASSOCIATIONS	NOMINEES
HAMILTON & DISTRICT ASSOCIATION FOR THE MENTALLY RETARDED	DR. JOSEPH JACOBS
HAMITLON & DISTRICT ASSOCIATION FOR CHILDREN WITH LEARNING DISABILITIES	MRS. DOROTHY TILBURY
CANADIAN NATIONAL INSTITUTE FOR THE BLIND	MRS. SUSAN MINTZ
HAMILTON & DISTRICT ASSOCIATION FOR THE DEAF AND HARD OF HEARING	(TO BE NOMINATED MAY, 1982)
ASSOCIATION FOR BRIGHT CHILDREN	MR. MARK NAGLER
HAMITON DISTRICT SOCIETY FOR CRIPPLED CHILDREN	DR. PETER ROSENBAUM
CANADIAN HEMOPHILIA SOCIETY	(TO BE NOMINATED MAY, 1982)
HAMILTON EPILEPSY ASSOCIATION	MRS. SHAREEN AIRTH
HAMILTON COUNCIL OF HOME AND SCHOOL ASSOCIATIONS	MRS. ELISE FEIGHTNER
HAMITON AND DISTRICT PARENTS OF HANDICAPPED CHILDREN	MRS. JUDY MASTERS
ONTARIO PSYCHOLOGICAL ASSOCIATION	DR. ALAN FINLAYSON
RESOURCE CENTRE FOR THE DISABLED, CENTRAL LIBRARY	MRS. KAREN COOPER
FRENCH SPEAKING REPRESENTATIVE	(TO BE NOMINATED MAY, 1982)

- more -

Fitness Survey

THAT THIS BOARD PERMIT FITNESS CANADA TO CARRY OUT A FITNESS SURVEY OUTLINED IN THE DESCRIPTION OF TESTING PLAN IN APRIL AND MAY OF 1982 PROVIDED THAT ANONYMITY IS ASSURED AND THAT THE BOARD WILL RECEIVE A COPY OF THE RESULTS OF THE FULL SURVEY.

Fifteen students will be selected at random from each of one elementary and three secondary schools as part of this Canada-wide survey.

* * *

Westmount Student Included As Citizen Of The Year

Congratulations were extended to Angus Warner, a Westmount Secondary School student who has been selected as one of 11 Ontario Junior Citizens of the Year (1981). Angus was cited for heroism in saving a boy's life, for excelling in athletics and for his exceptional community involvement.

* * *

Retirements

Resignations for the purpose of retirement, effective August 31, 1982, were accepted with regret from the following three staff members:

- Mr. Kenneth G. McLeod
- Mr. Frederick M. Adams
- Mr. Robert Graham

Mr. Kenneth G. McLeod, Principal of Elizabeth Bagshaw School, has had an outstanding educational career that spans thirty-eight years. Ken received his elementary and secondary education in St. Thomas and is a graduate of the London Normal School, the University of Western Ontario and the University of Toronto. He began his teaching career with Huron County as a principal-teacher in a two-room school teaching Grades 5 to 10. Following two years in Ingersoll, Ken joined our system. His teaching assignments have included Peace Memorial, W. H. Ballard, Prince of Wales, and King George Boys' Handicraft School. He became Principal of Eastmount Park School in 1958 and has since been Principal at Burkholder, Queen May and Elizabeth Bagshaw Schools. Beyond his distinguished work as principal-teacher, Ken has contributed in many ways to education locally including service as President of Hamilton Principals' Association, Secretary-Treasurer of Ontario Public School Men Teachers' Federation Hamilton District, Secretary-Treasurer of the Masters' Association and President of the Special Class Teachers' Association. Ken plans an active retirement including travel, photography, continuing work with his church, the Scottish Rite and enjoying his two grandchildren.

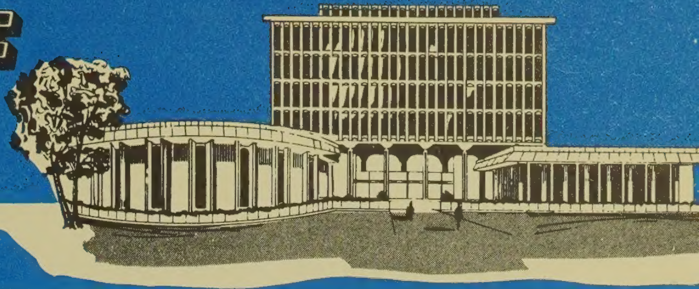
Mr. Frederick Adams, Head of Guidance at Barton Secondary School, was born and educated in Hamilton. He is a graduate of Prince of Wales Elementary, Central Collegiate Institute and McMaster University. Fred served for two years in the R.C.A.F. before joining the Board's teaching staff at Adelaide Hoodless in 1950. Following 12 years in the elementary panel, he became a member of the secondary staff at Barton B (Southmount) in 1962. He was appointed the Head of Guidance at Central Secondary School in 1968, at MacNab in 1969 and since 1978 has been Head at Barton. A faithful and conscientious teacher, Fred has always shown a genuine interest in the welfare of all students. His special interests include Music, competitive bridge and trailering. Fred's retirement plans include more time for enjoyment of his hobbies and travel.

Mr. Robert Graham, History and Economics Teacher at Westdale Secondary School, is completing a 30-year career with our school system. Born and educated in Toronto, Mr. Graham attended Malvern Collegiate Institute and worked briefly in insurance before joining the Canadian Army. Upon discharge, he returned to the University of Toronto and graduated with his B.A. in 1951. He attended the Ontario College of Education, began his teaching career at Delta in 1952 and since 1962 has been a valued member of Westdale's staff. Through the years, Bob has assisted with student productions in various capacities and has enjoyed organizing activities as an active member of the staff's social committee. Photography, Music, travel, old oil lamps and physical fitness (swimming) are among his special interests. He hopes retirement will provide him with more time to catch up on his reading and for renovating an older home.

Best wishes for good health and enjoyable retirement years are extended to all of these staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: April 6, 1982

EDUCATION WEEK

NEWS CONFERENCE

TIME: Tuesday, April 13, 1982 at 2:30 p.m.

PLACE: Education Centre, 100 Main Street West (Room 131A)

PURPOSE: This year's Education Week "Calendar Of Events" will be presented. It contains hundreds of special activities now being planned to take place throughout Hamilton between April 25th and May 1st. Area Planning Co-ordinators will be in attendance to highlight the calendar's contents and to provide additional details on items which you may wish to consider for news coverage.

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FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON

DATE: April 7, 1982

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on April 6, 1982. Background information has been included on a few of the items.

Percy W. Diebel Nominated For Award

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON NOMINATE MR. PERCY W. DIEBEL FOR THE 1982 FRED L. BARTLETT MEMORIAL AWARD.

Presented each year by the Ontario Public School Trustees' Association, this award recognizes a member of the teaching profession (active or retired) for outstanding contributions to education in Ontario. Mr. Diebel retired from our system as an Area Superintendent in August 1981, with a 40-year career of outstanding leadership in numerous areas, including student enrichment programs, compensatory education, school libraries and staffing.

* * *

Objection To Cuts In Continuing Education Grants

THAT THE CHAIRMAN, ON BEHALF OF THE BOARD, WRITE TO THE MINISTER OF EDUCATION TO PROTEST AGAINST THE ELIMINATION OF FINANCIAL SUPPORT FOR NON-CREDIT COURSES IN OUR EVENING AND SUMMER SCHOOL, AND THAT COPIES BE SENT TO LOCAL M.L.A.'s, TEACHERS' FEDERATIONS AND TRUSTEES' ASSOCIATIONS.

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The Members of the Board were informed that fees could go from the existing $35 to approximately $90 for the Board's wide range of general interest courses which are now enjoyed by more than 10,000 adults each year.

* * *

1982-83 School Year Calendar

(A) THAT THE ATTACHED CALENDARS FOR THE 1982-83 SCHOOL YEAR, BE APPROVED, AS AMENDED BY REDUCING THE NUMBER OF PROFESSIONAL DEVELOPMENT DAYS FROM 11 TO 9, AND

(B) MOVING THE MID-WINTER BREAK TO THE WEEK OF MARCH 21ST PENDING FURTHER DISCUSSION BETWEEN OUR BOARD AND OUR LOCAL BOARDS IN AN EFFORT TO REACH A COMPROMISE.

Further discussion will take place in order to attempt to ensure that the same week will be used for the mid-winter break by all neighbouring Boards of Education.

* * *

Respiratory Health Study To Be Continued

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON APPROVE THE EXTENSION OF THE EPIDEMIOLOGIC STUDY OF THE RESPIRATORY HEALTH OF SCHOOL CHILDREN IN HAMILTON TO INCLUDE THE EFFECT OF SMOKING ON TEENAGERS.

During the past three years, McMaster University's Department of Medicine, Urban Air Environment Group, has collected data related to air quality, both outside and inside selected Hamilton schools. The respiratory health of over 3000 school children in Grades 3 to 5 has been studied. The research team will now make further use of the data bank collected to date by following these students throughout elementary and secondary school with a respiratory breathing test every two years.

* * *

Career In Theatre Seminar For Students

THAT THE HAMILTON BOARD OF EDUCATION PROVIDE ($290.00) ONE-QUARTER OF THE COSTS OF CAREER IN THEATRE SEMINAR TO SUPPORT STUDENT PARTICIPATION AT HAMILTON PLACE ON MAY 4, 1982.

- more -

Mr. Sydney R. Hawker, Principal of Chedoke Elementary School, was also born in Hamilton and attended Delta, McMaster University and the University of Toronto, graduating with a B.A. and B.Ed. respectively. Syd began his teaching career at Robert Land with a Grade 6 class of 44 pupils. He also taught at Brantdale, Gibson, Cannon Street, G. L. Armstrong, Norwood Park and W. H. Ballard before becoming the Principal of Ridge. He has served as Principal at Fairfield, Lawfield and Dalewood. During World War II, he served overseas in the R.C.A.F. with rank of pilot officer. During 1967-68, he was President of the Ontario Public School Men Teachers' Federation (District 27). In 1970-71, he served as chairman of a steering committee for Senior Elementary Schools and remains extremely interested in "Tween-agers". He has also been a faithful member of the Hamilton Men Teachers' Choir through the years. Syd's retirement plans include travel, curling, golf, the Ryerson United Church Choir, Hamilton Men Teachers' Choir, stamp collecting, and gardening.

Mr. Lyle B. Hoskin, Principal of Norwood Park Elementary School, hails from Coburg, Ontario where he attended high school. Lyle is a graduate of the former Peterborough Normal School, McMaster University with a B.A. degree and the University of Toronto with an M.Ed. He began his teaching career at a country school near Coburg where he taught for three years before coming to our Adelaide Hoodless School. He also taught at Ryerson, Strathcona before being appointed Principal of Union School in 1960. Lyle served as Principal of Westwood and Lawfield before assuming his present assignment at Norwood Park. His special interests include the Masonic Lodge, golf, curling, and gardening. He has also been very active in cancer fund- raising. Lyle's retirement plans include building a new home in the country and travel to Europe in 1983.

Mr. Donald A. McMillan, Department Head of Mathematics at Glendale Secondary School, was born in Saskatchewan. He attended the Kinderslea, Saskatchewan High School and attended Grade 13 at our Delta Secondary. He is a McMaster University graduate with a B.A. degree and a graduate of the Ontario College of Education. Don began his high school teaching career with four years at Harristown High School. He also taught at the Owen Sound Collegiate and Vocational Institute for two years before joining our staff at Central Secondary School. He has also taught at Delta, Barton and Sherwood before going to Glendale. In 1962-63, Don served as President of the Ontario Secondary School Teachers' Federation (District 16). From 1977-79, he was President of the Hamilton Math Heads Association and was instrumental in introducing new math to Hamilton. Don is the father of three children and grandfather of four. He is very active with the St. John United Church. Retirement plans include more time for relaxation and travel.

Mrs. Elizabeth Miller, Kindergarten Teacher at Holbrook Elementary School, was born in Simcoe and attended the Owen Sound Collegiate and Vocational Institute before graduating from Stratford Normal School and the University of Western Ontario. She began her teaching career with several grades in one room at Chatsworth Owen Sound Elementary School. Since joining our system, she has taught at G. L. Armstrong, McIlwraith, Parkdale, Lisgar, Fernwood Park, Westwood and for the past three years has been at Holbrook.

Elizabeth's special interests include her grandchildren, music and travelling in the summer. She hopes to brush up on music studies as part of her retirement plans mixed with more travel and reading for relaxation.

Mrs. M. Christery Perris, Head of Family Studies Department at Glendale Secondary School, was born in Ramsey, Isle of Man where she attended the Ramsey Grammar School, the Isle of Man College of Domestic Science and the Ontario College of Education, Brock University. Christery came to Canada in 1951. She served as a dietician at McMaster University from 1962 until 1964-65 when she attended the Hamilton Teachers' College and began her teaching in 1965 at Cooksville Elementary School followed by a year at Smith Elementary School in Grimsby before coming to Briarwood Vocational as a Food Services Teacher in 1967. In 1971 she joined the staff at Delta as a Family Studies Teacher and became Head of Family Studies Department at Glendale in 1980. Christery completed her B.A. at Brock University in 1975 and her M.Ed. in 1980. Her special interests include motorcycle racing - Grand Prix, gourmet cooking, jazz music, housebuilding (one in Bluewater Beach, Georgian Bay; and one in Cape Hateras, North Carolina), and her family -- a son who is an accountant and a daughter who is a language teacher. Her retirement plans include travel, sewing and living in a warmer climate.

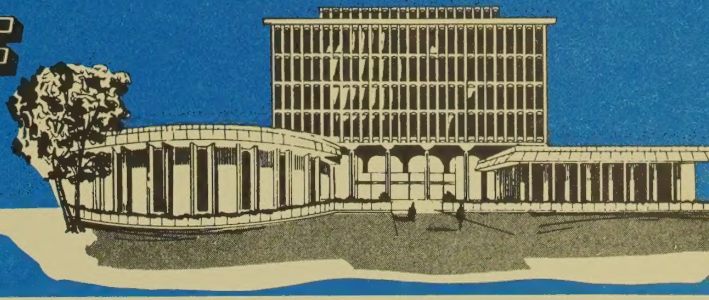
Mr. Harry Haslam, Caretaker at Rosedale Elementary School, was born in Bolton, Lancastershire, England and joined our Board as an Assistant Caretaker at Central Secondary School. He has also served as Fireman at Delta and Barton Secondary Schools and as Caretaker at Sherwood Heights, West Avenue, Bartonville, Central Elementary, and Red Hill before joining the staff at Rosedale. Harry's special interests include the 58th Branch, Royal Canadian Legion. His retirement plans include a trip to England.

Mrs. Lillian Pitt, Cleaner at Sherwood Secondary School, was born in Paris, Ontario. She joined our staff at Inverness as a Cleaner where she served for four years before going to Eastmount Park (for seven years) and during the past 12 years has been at Sherwood Secondary. Lillian's special interests include crocheting, tatting, and rug hooking. Her immediate retirement plans include a trip to the Catskills.

Best wishes for good health and happiness throughout their retirement years are extended to all of these dedicated staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: April 15, 1982

MASSED BAND MUSIC FOR COMMUNITY

A musical treat for the Hamilton community is being planned to take place in the Sir Winston Churchill Secondary School Auditorium on Wednesday, April 21 at 7:30 p.m.

This massed band concert will feature about 250 young musicians from Churchill, Barton, MacNab, Scott Park, Macdonald and Westmount secondary schools.

No admission will be charged for this delightful springtime music extravaganza.

- 30 -

From The Director's Diary...

April, 1982

1982 BUDGET ADOPTED

The 1982 Budget estimates were adopted last week after two months of review involving the entire Board.

Although original budget requests had undergone careful scrutiny and much cutting by our Principals and Superintendents, the resulting Hamilton education tax increase would have exceeded 13% for the average home owner this year.

In these difficult economic times when many people in Hamilton are unemployed, the Board felt that such an increase was unacceptably high. They felt that new needs and additional program requirements, such as those resulting from Bill 82, will have to be filled by reallocating existing resources. Through long-range planning, budget priorities will have to be met by taking away from areas of less urgent need.

In this labour-intensive business of education, more than 80% of the budget goes into salaries and wages. The "locked-in" cost increase for employee benefits is up approximately 18% this year due to higher OHIP rates, higher insurance rates, etc. Many Board members indicated that to expect educators' salary increases to even keep pace with today's inflation rate is asking for too much from the majority of our ratepayers who certainly don't find themselves in such a fortunate position.

Cuts were considered in nearly all sections of the budget. Among those adopted were the following:

- Salaries and Wages, Benefits, Travel and Personnel Training

  $1,055,559 cut, leaving a 11.1% increase over the 1981 budget.
- Convention attendance by Trustees and Teachers (except for participating delegates) suspended for one year, effective May 1, 1982 representing a reduction of $60,000.
- Micro computer program proposal cut from $200,000 to $163,310.
- Termination of the 4.5 Math-Science teaching positions at the end of this school year, representing a budget reduction of $36,656 for the balance of 1982.
- School violin program funding to be terminated, representing an annual saving of $136,000. (This program will hopefully continue on a user-pay basis).
- New Equipment (Secondary Schools) budget reduced by $60,942.
- Working capital fund cut by $175,000.

The end result was a 1982 budget of $133,472,766, representing a total increase of $13.9 millions, or 11.6%. The average home owner will pay $439.60 for education, an increase of 11% over last year.

In her concluding comments, Board Chairman, Helen Detwiler pointed out that the Board and officials had worked dilegently to produce a budget that hopefully will maintain the quality of education that has prevailed in our schools. At the same time, there had been great concern for the ratepayers who are being called upon to defray the costs. Certainly, the ever-present question will be asked, she said. Why is an increase necessary while enrolment declines? The answer lies in three areas. The decline is scattered, making proportionate savings impossible. The Ontario Ministry funding level has been reduced by about 1%. Inflation is an ever-present part of increasing education costs.

* * *

HURTFUL TIMES

As you know, our school enrolment continues to decline. Since peaking with 55,250 students in 1970, our total enrolment has declined by more than 13,000. A further decline of approximately 800 students is expected between now and next September. It will be a painful experience for everyone to see the employment of more than 150 elementary and secondary staff members terminated at the end of this school year. We are still hopeful that additional retirements, resignations and possibly a brighter September enrolment picture than projected will prove to be the case. If so, a large number of these staff members will be rehired next Fall.

* * *

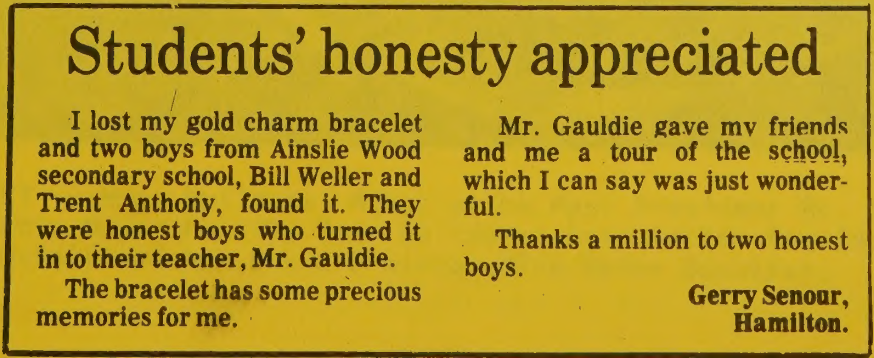
EDUCATION WEEK

Each year more and more taxpayers no longer enjoy a direct contact with education through having children in schools. We must work harder at keeping them informed. As a result of a strong commitment of our Board Chairman and fine administrative co-ordination by Clare McKague, Superintendent of Curriculum and Special Services, we are now in the midst of an impressive line up of Education Week events taking place throughout the city. Special thanks are in order to the six area planning co-ordinators: Gary Birch, Paul Dear, Roy Ito, Bill Millar, Ian McNaughton and Bob McPherson. Teacher Federation representatives - Bill Yull, Bonnie Giglio, Gerry Price and Henri Bigras - and members of Hamilton communications media have also played important roles in carrying out this important public relations project.

* * *

TODAY'S STUDENTS

The vast majority of today's students seldom get the attention they deserve. It is always a source of great pleasure to see this kind of "Letter To The Editor" appear in The Spectator:



Students' honesty appreciated

I lost my gold charm bracelet and two boys from Ainslie Wood secondary school, Bill Weller and Trent Anthony, found it. They were honest boys who turned it in to their teacher, Mr. Gauldie.

The bracelet has some precious memories for me.

Mr. Gauldie gave my friends and me a tour of the school, which I can say was just wonderful.

Thanks a million to two honest boys.

Gerry Senour,
Hamilton.

HOUSE BUILT BY OUR STUDENTS

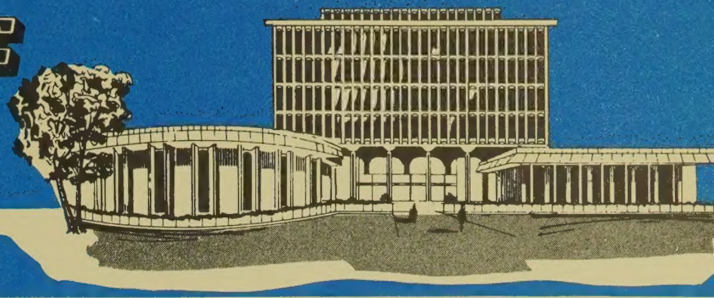
SECONDARY SCHOOLS
STUDENTS BUILDING TRADES PROJECT

Ribbon-cutting ceremonies and an open house were held recently to mark completion of the house built this year by our students. Construction of this home, located at 1031 Upper Sherman, involved more than 200 composite and vocational secondary school students. Subjects taught in the schools and featured in the planning, construction and open house included: Carpentry Electrical, Plumbing, Heating, Sheet Metal Fabrication, Ornamental Welding, Interior Decorating and Painting, Food Services and Landscape Gardening. This is the fourth such work experience project undertaken as a co-operative venture of the Hamilton and District Home Builders Association of HUDAC and our Board of Education. A tip of the hat to our Work Experience Programs Co-ordinator Ted Knott, to on site Co-ordinator Doug Kinch and to more than 30 teachers who worked hard to bring this project to a successful completion.

FROM LEFT -- Home Builders' Association Past President Mr. Peter DeSantis, His Worship Mayor Powell, Home Builders' Association President Mr. Bruno Megna, myself and our Board Chairman Miss Helen Detwiler.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: April 28, 1982

"2002 and YOU..."

The year "2002 and You" is the theme of a major Career Development Symposium to take place at the Hamilton Convention Centre during the morning of Wednesday, May 5, 1982.

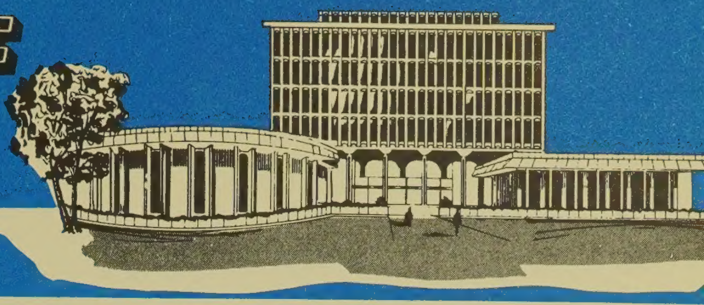
Kenneth E. Hunter, formerly president of Conestoga College and now Assistant Deputy Minister for the Skills Development, Ministry of Colleges and Universities, will be the keynote speaker. The thrust of his speech will centre around "who will" and "what will" work in the year 2002.

Workshop sessions to follow will include presentations indicating that 80% of today's jobs will cease to exist by 2002, they will show how adults must become involved in lifelong learning and how the community will become "a classroom".

For more details, contact the Conference Chairman, Mr. Jim O'Connor at 527-5092.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: May 3, 1982

GREAT MUSIC IN THE MAKING

Another massed band concert will be performed by our students at 8:00 p.m. on Wednesday, May 12 in the Great Hall, Hamilton Place.

More than 250 young performers from five secondary schools -- Westdale, Delta, Glendale, Hill Park and Sherwood--are taking part.

Each band will perform one or two selections and then they all combine into one massed band.

The following works are going to be performed:

"Thundercrest Concert March" - Osterling
"All Through the Night" - Nestico
"Trumpeter's Lullaby" - Anderson
"1812 Overture" - Tschaikowski

There will be a general admission charge of $3.00. Tickets are now available from band members and from the Hamilton Place box office.

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

NEWS RELEASE

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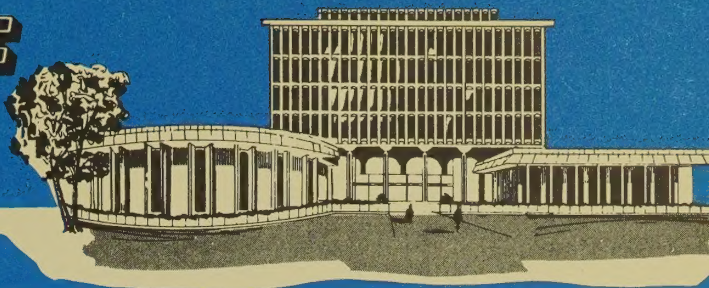

DATE: May 4, 1982

VIOLIN PROGRAM EXPECTED TO CONTINUE

More than 930 students are currently involved in a Board-sponsored program of violin instruction which has been made available to students at the Grade 4 through 8 level since 1971.

Students have a one-hour lesson each week. About one-half of the lesson is outside school hours. In addition, students meet each week outside school hours for group practice as part of string orchestras, ensembles, etc.

Violins are provided for a fee of $35.00 per year. After four payments of $35.00, the violin becomes the property of the student. (These four instalments approximate the cost of the instrument). The Board's annual cost in providing this program is approximately $136,000.

In view of generally difficult economic times, the Board's Budget Review Committee cut more than $1 million from original budget estimates this year in order to limit the education tax increase to 11.6%. As part of budget reductions, the following motion was adopted:

- THAT EFFECTIVE SEPTEMBER 1, 1982, THE VIOLIN PROGRAM BE OPERATED ON THE SAME BASIS AS THE PIANO PROGRAM (USER-PAY BASIS) FOR AN ANNUAL SAVINGS OF $136,000.

In the piano program, the Board provides classroom space and use of pianos at no cost. Lessons are provided by outside instructors who are not employed by the Board. More than 200 elementary students are now taking piano lessons on this basis in approximately 20 of our schools throughout the city.

It is the Board's intention to provide similar accommodation in order to have the violin program continue on a user-pay basis next Fall.

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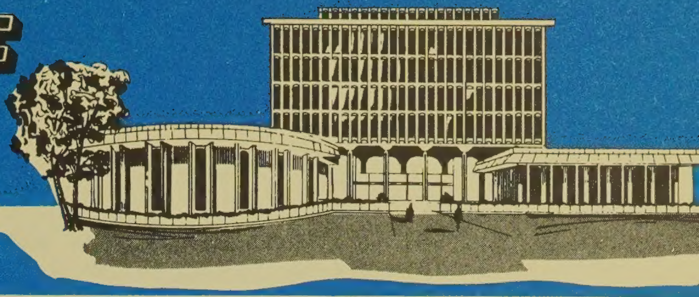
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: May 14, 1982

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on May 13, 1982. Background information has been included on a few of the items.

Extension of Secondment

Last year, the Board granted a request from the Ministry of Education for the secondment of Mr. Keith A. Rielly, Superintendent of Operations, for the period from September, 1981 to June, 1982. During the past year, Mr. Rielly has been providing leadership in program reviews and implementation work related to S.E.R.P. (the Ministry's Secondary Education Review Project). As a result of a request for an extension of this secondment, the following motions were adopted:

- THAT THE REQUEST OF THE MINISTRY OF EDUCATION TO EXTEND THE SECONDMENT OF MR. KEITH RIELLY FOR ONE ADDITIONAL YEAR FROM 1982 09 01 TO 1983 08 31, BE GRANTED.
- THAT THE APPOINTMENT OF MR. LUKE H. LEROY AS SUPERINTENDENT OF OPERATIONS BE EXTENDED FOR ONE ADDITIONAL YEAR FROM 1982 09 01 TO 1983 08 31, BE APPROVED.
- THAT THE APPOINTMENT OF MR. RONALD KENNEDY AS AREA SUPERINTENDENT BE EXTENDED FOR ONE ADDITIONAL YEAR FROM 1982 09 01 TO 1983 08 31, BE APPROVED.

* * *

- more -

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

French Immersion

In 1975, a French Immersion program was introduced into our system at Earl Kitchener Elementary School with 50 students at the Kindergarten level. Two years later, the program was extended to Pauline Johnson Elementary School to serve the mountain area. Parents in the east area of Hamilton have repeatedly shown an interest but have not had sufficient numbers in past years to establish a program. At this time, they were very close to the number required. Consequently, the following has been approved:

- THAT THE RECRUITMENT CONTINUE FOR THE FRENCH IMMERSION PROGRAM AT A. M. CUNNINGHAM SCHOOL BUT THAT NO TEACHER BE HIRED UNTIL SUCH TIME AS THERE ARE ACTUALLY 41 COMMITTED PARENTS.

* * *

Four Elementary Schools to be Administratively Twinned

- THAT EFFECTIVE SEPTEMBER, 1982 THE FOLLOWING SCHOOLS BE TWINNED:

  a) A.M. CUNNINGHAM WITH ROSEDALE

  b) THORNBRAE WITH RYCKMAN'S CORNERS

When an elementary school's enrolment falls below 200, consideration is usually given to placing two such schools under the administration of one Principal. Next September's projected enrolments for these four schools are all below 200 with the exception of A. M. Cunningham at 218.

* * *

Energy Efficiency Studies

- THAT THE BOARD ACCEPT THE OFFER FROM THE MOHAWK COLLEGE DEPARTMENT OF ARCHITECTURE TO PERMIT STUDENTS TO CONDUCT A SURVEY OF ENERGY EFFICIENCY INVESTIGATIONS OF PUBLIC SCHOOL BUILDINGS.

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- more -

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

- Mr. Joseph R. Young, effective August 31, 1982
- Mr. Mario A. Giacomelli, August 31, 1982
- Mr. Joseph C. Blackborrow, August 31, 1982
- Mrs. Dorothy Dorey, August 31, 1982
- Mrs. M. Joyce Laxton, August 31, 1982
- Mrs. Mary Panchuk, August 31, 1982
- Mr. Stephen J. Piwowar, August 31, 1982
- Mrs. Ella Berta, June 30, 1982
- Mr. Clarence M. Carter, June 30, 1982
- Mrs. Mary Chalupka, June 30, 1982
- Mrs. Emma Friedrich, June 30, 1982
- Mrs. Freda Gaulton, June 30, 1982
- Mr. Arthur J. Gibson, June 30, 1982
- Mr. Albert R. McCarthy, June 30, 1982
- Mrs. Kay McMillan, June 30, 1982
- Mr. Earle Williams, June 30, 1982

Mr. Joseph R. Young, Supervisor of Curriculum and Instruction (Physical and Health Education), is completing a distinguished 30-year teaching career in Hamilton. Indicative of his expertise, Mr. Young has officiated at the Olympics and Pan-American Games in many part of the world. Born and educated in Hamilton, Joe attended Westdale. He served in the Air Force from 1943 to 1945, graduated from McMaster with his B.A. in 1946 and from the Ontario College of Education in 1947. Joe began his teaching career at Woodstock Collegiate Institute in 1947, went to the Ottawa Technical Secondary School in 1950 and joined our Westdale Secondary School staff in 1952. He became Hill Park's Assistant Head Physical Education in 1958, Barton's Head of Physical Education in 1960 and served as Physical Education Consultant from 1965 until 1975 when he became Supervisor. Through the years, Joe has distinguished himself as an official starter for races, including the 1972 Olympic Games at Munich and the 1975 Pan-American Games in Mexico City. An avid golfer, Joe lives next to a golf course. He has collected six bushel baskets of golf balls. Joe says that planting white flowers along the boundary of his property has helped the cause considerably. Among his retirement plans, Joe intends to build a smaller home, just down the street from where he now lives.

Mr. Mario A. Giacomelli, Vice-Principal at Sir Winston Churchill Secondary School, was born and educated in Hamilton. He is a graduate of McMaster University and St. Michael's College. Mario began his teaching career at Barrie District High School and joined our staff at Delta in 1951. He was appointed Head of Delta's Business Department in 1960 and Vice-Principal Sir Winston Churchill Secondary School in

1967. Granted a sabbatical in 1972, Mario spent a year studying at the University of London, England. He returned as Sir John A. Macdonald's Vice-Principal from 1973 to 1975 and Southmount's Vice-Principal from 1975 to 1978. During 1979, he served as an Inspector of Private Schools and Education Officer on loan with the Ministry of Education. Mario's special interests have always centered around Business Education, both in Hamilton and throughout the province. In 1970, he was Provincial President of the Ontario Business Education Association and in 1971 a member of the Founding Committee of the Canadian Association of Business Education Teachers. During his retirement, he intends to continue involvement in Business Education, volunteer work and church activities. He plans to travel to Australia and New Zealand this Summer.

Mr. Joseph C. Blackborrow, History Teacher at Westmount Secondary School, was also born and educated in Hamilton. A graduate of both McMaster and the Ontario College of Education, he served in the Air Force from 1941 to 1945 and was employed in the business community at Firestone and Northern Life until 1956 when he began doing supply teaching with our school system. He joined the staff at Central in 1957, went to Delta in 1963 and has been at Westmount since 1975. Through the years, Joe has served on many curriculum committees. He was first Chairman of the Hamilton History Teacher's Association and has been very active in promoting student extra-curricular activities. Under his leadership, Delta became the first school in Ontario to become involvedin the Heart Fund. Joe's retirement plans include taking some university courses, reading perhaps as a basis for some professional writing and travelling. Joe also intends to "become good at woodworking, to have the best garden in the neighbourhood and to catch some fish".

Mrs. Dorothy Dorey, Teacher of the Preschool Hearing Impaired Class at Queensdale Elementary School, was born in Buffalo, U.S.A., and educated in Burlington, Ontario. When parents of preschool hearing impaired youngsters formed a preschool in 1961, Dorothy was their first teacher. Classes were held in rooms above a clothing store on Barton Street under the sponsorship of the Lions Club. In 1967, when the Hamilton Board of Education took over these classes, they were moved to Queensdale School and Dorothy attended the John Tracy Clinic in Los Angeles for extra training in teaching preschool hearing impaired youngsters. Dorothy has remained in the preschool at Queensdale during the past 15 years and has always shown a high regard for the children under her care. Her special interests include golfing, knitting and being a grandmother. Retirement plans include travel, basking in the Florida sunshine and remaining actively involved in serving the deaf community.

Mrs. M. Joyce Laxton, Grade 1 Teacher at Viscount Montgomery Elementary School, was born in Hamilton and attended our A. M. Cunningham Elementary School, Delta and the former Hamilton Normal School. Joyce started her teaching career at Ballard Elementary School in 1946. In January 1952 when Viscount Montgomery opened a new wing, Joyce joined the staff and has been providing outstanding services to primary level students in

that community since then. Joyce's retirement plans are to travel, to catch up on socializing and relaxing with a lot of good books. She looks forward to having more time to devote to church activities and to become involved in volunteer work.

Mrs. Mary Panchuk, Reading Assistant, was born and educated in Timmins and is a graduate of the former North Bay Normal School. Mary began teaching at a Northern Ontario Rural School and then on property of the Buffalo Ankerite Gold Mines near Timmins. Mary started supply teaching for our system in 1955 and joined our permanent staff in 1958. She taught at Robert Land and Buchanan Park and since 1970 has been a member of the English Department serving as a travelling Reading Assistant. Mary's special interests include her family, smocking dresses for her new granddaughter and bridge. Travelling and spending Winters in her new home in Melbourne, Florida, are among Mary's retirement plans.

Mr. Stephen J. Piwowar, Business Teacher at Westdale Secondary School, was born in Targowisko, Krakow, Poland, and received his education in Hamilton. He is a graduate of Cathedral High School, McMaster University, University of Toronto and Niagara University. Mr. Piwowar served in the Canadian Army during the Second World War and was an instructor for the Canadian Armed Forces during several Summers for teachers and cadets. He began his teaching career at Mount Forest District High School, and also taught at Brampton District High School before joining our staff at Central Secondary in 1954. He taught at Barton and Southmount Secondary Schools before going to Westdale. During his teaching career, he has also taught for the Department of National Defence in Germany and for CIDA in Nairobi, Kenya. He has been a Director of the Administrative Management Society, Hamilton chapter, during the past three years. Mr. Piwowar has travelled extensively throughout the world and intends to do more travelling during his retirement. Other special interests include gardening, golfing and playing squash.

Mrs. Ella Berta, Cleaner at Queen Mary Elementary School, was born and educated in Hamilton. During the past 32 years, Ella has provided conscientious and dedicated service as a member of the caretaking staff at this school.

Mr. Clarence M. Carter, Assistant Caretaker at Glendale Secondary School, as born in Newell's Island, Newfoundland. He joined our staff as an assistant caretaker at Hill Park and also served for a brief period at Westdale, Glendale, Adelaide Hoodless and Westmount before joining the Glendale's staff 17 years ago. During his retirement, Clarence looks forward to doing some farming on a small farm.

Mrs. Mary Chalupka, Cleaner at Sir Winston Churchill Secondary, was born in Prada, Szechoslovakia, and has been a valued member of the cleaning staff at Sir Winston Churchill Secondary School during the past 15 years.

Mrs. Emma Friedrich, Cleaner at Peace Memorial Elementary School, was born in Russia and has been a valued member of our cleaning staff during the past 5 years.

Mrs. Freda Gaulton, Cleaner at Central Elementary School, was born in Kingston, Ontario, and has been an outstanding member of the cleaning staff at Central Elementary School during the past 34 years. Freda's special interests and retirement plans include camping.

Mr. Arthur J. Gibson, Caretaker at Sherwood Heights Elementary School, was born in Kitchener, Ontario. He joined our staff as an assistant caretaker and fireman at Delta. He was a member of our Maintenance Staff for 3 years and served as a caretaker at Hess Street School, Binkley, R. A. Riddell and Vincent Massey before joining the staff at Sherwood Heights six years ago. Mr. Gibson has been a member of our staff for more than 23 years. His special interests include working around the garage.

Mr. Albert R. McCarthy, Caretaker, has unfortunately been on long term disability since 1977. Prior to that, he served as caretaker at Parkdale, Prince of Wales, Binkley, Red Hill, Lake Avenue and Viscount Montgomery during a period of 25 years.

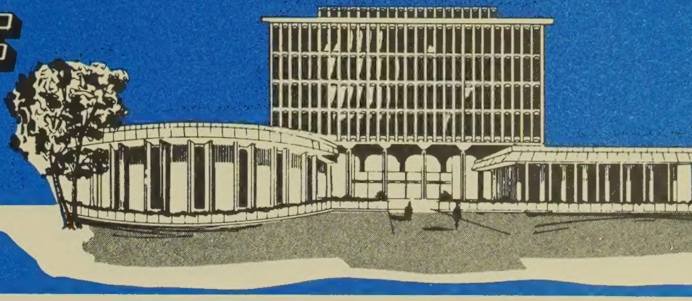
Mrs. Kay McMillan, Cleaner at Cardinal Heights Elementary School, was born in Hadashville, Manitoba. She has been a valued member of the cleaning staff at that school during the past 9 years. Her special interests include knitting, garage sales and her grandchildren.

Mr. Earle Williams, Caretaker at Queensdale Elementary School, was born and raised in Hamilton. During the past 23 years, Earle has served at Delta, Central Secondary School, Barton, Central Elementary, Westview, Tweedsmuir and Queensdale Schools. His special interests include painting, rug hooking, fixing clocks and listening to music.

Best wishes for good health and happiness throughout their retirement years are extended to all of these dedicated staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: May 25, 1982

PARENTS IN SECONDARY SCHOOL WITH THEIR YOUNG CHILDREN

A parent participation preschool located within Delta Secondary School is nearing completion of its first year in operation.

This arrangement has enabled parents to attend secondary school as students themselves while taking part in organizing and running a program of preschool activities for their children between the ages of 2½ and 5.

The concept has resulted in many benefits, not only for the parents and their children, but for Delta's entire student body. To cite just a few of the benefits which have accrued, the preschool has provided Family Studies students with opportunities to observe and work with young children. Senior building construction students have developed close working relationships with these youngsters by making them wooden toy boxes as a shop project. "Effective Living", a Family Studies course has been made more practical. A co-operative education student has also gained valuable experience by helping with the organization and operation of this program.

- 30 -

NOTE: If you wish to use this as a basis for a human interest story, our Family Studies Supervisor, Mrs. Judi Binns at 527-5092 or Delta's staff at 549-3031 will be pleased to provide you with complete details.

Primary/Junior Programs at Highview Being Discontinued

THAT THE PRIMARY/JUNIOR PROGRAMS OF HIGHVIEW, FROM KINDERGARTEN TO GRADE 4, BE DISCONTINUED AND THAT THE CHILDREN PRESENTLY ATTENDING THESE PROGRAMS BE ALLOWED TO GO TO ONE OF PEACE MEMORIAL, FERNWOOD PARK OR SHERWOOD HEIGHTS EFFECTIVE 1982 09 01. THAT TRANSPORTATION BE PROVIDED FOR KINDERGARTEN CHILDREN FROM THE HIGHVIEW AREA AND THAT LUNCHEON SPACE AND SUPERVISION BE PROVIDED FOR THESE CHILDREN.

* * *

Formula For Twinning Schools

Until now, no firm policy has existed regarding the administrative twinning of elementary schools (two schools sharing one principal). The following formula has been adopted:

THAT WHEN ENROLMENT PROJECTIONS INDICATE THAT THE SCHOOL ENROLMENT WILL FALL BELOW 175 STUDENTS, ONE OF THE FOLLOWING WILL APPLY:

A) THE SCHOOL BE TWINNED EFFECTIVE THE FOLLOWING SEPTEMBER
OR
B) THE PRINCIPAL WILL ASSUME A PART-TIME INSTRUCTIONAL ROLE EFFECTIVE THE FOLLOWING SEPTEMBER
OR
C) UNDER UNIQUE CIRCUMSTANCES, THE PRINCIPAL WILL RETAIN A FULL-TIME SUPERVISORY ROLE.

To Curb Mysterious Disappearances

Theft of equipment from schools includes the "mysterious disappearance" of such things as video tape recorders, T.V. monitors and science lab equipment. In an attempt to reduce or eliminate mysterious disappearances, a report was adopted:

THAT THE FOLLOWING RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR REGARDING MYSTERIOUS DISAPPEARANCES BE ACCEPTED, AS PRESENTED TO THE MEMBERS, WITH IMPLEMENTATION TO TAKE PLACE IMMEDIATELY:

A) THAT FOR ALL OUTSIDE CONTRACTORS, REPAIRMEN AND TRADESMEN, PROPER IDENTIFICATION BE SUPPLIED BY THE BUSINESS OFFICE FOR ENTRY INTO THE SCHOOLS.

- more -

B) THAT THE PRINCIPAL AND THE MEMBERS OF THE STAFF PROPERLY IDENTIFY ANY STRANGERS THEY MAY NOTICE IN THEIR RESPECTIVE SCHOOLS.

C) THAT FREQUENT INVENTORY CHECKS INCLUDING SPOT CHECKS BY OUR INTERNAL AUDITOR BE INSTITUTED. SUCH CHECKS WILL BE DETERMINED IN CONSULTATION WITH THE PRINCIPAL.

D) THAT PORTABLE EQUIPMENT BE STORED OVERNIGHT IN AREAS DESIGNATED FOR SECURE STORAGE.

E) THAT VIDEO TAPE RECORDERS, MOVIE PROJECTORS, ETC. BE SECURED IN SUCH A MANNER THAT DISCOURAGES EASY REMOVAL FROM SCHOOL PREMISES. THIS WILL BE PARTICULARLY IMPORTANT IN THE ACQUISITION OF MICROCOMPUTERS AS WELL. THE COST OF THIS WOULD BE APPROXIMATELY $15,000.

F) THAT SECURE STORAGE AREAS BE DESIGNATED DURING THE SUMMER MONTHS WHEN MOST OF OUR OUTSIDE CONTRACT WORK IS CARRIED ON.

G) THAT ALL LIBRARIES, MUSIC ROOMS AND ROOMS DESIGNATED FOR STORAGE BE PLACED ON THE SURVEILLANCE ALARM SYSTEM AT AN APPROXIMATE COST OF $6,000.

H) THAT THE NECESSITY OF MAINTAINING AN EFFECTIVE SECURITY PROGRAMME BE EMPHASIZED THROUGH THE PRINCIPAL AND MEMBERS OF EACH SCHOOL'S STAFF.

* * *

Artist To Remain In School

THAT "THE ARTIST RESIDENT IN HILL PARK PROJECT" BE CONTINUED NEXT YEAR, AND THAT A FULL REPORT BE PRESENTED AS REQUESTED IN JUNE OF 1983.

During the past year, the Board has made space available to an artist at no cost. A native Hamilton painter was carefully chosen for this project, designed to provide specified cultural experience to the school and to the community. Feedback from teachers has been enthusiastic in terms of the project's educational impact to date.

* * *

Experience '82 Projects Approval

THAT THE BOARD APPROVE THE THREE EXPERIENCE '82 PROJECTS WHICH HAVE BEEN AWARDED TO THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON FOR THE SUMMER OF 1982.

Students, or recent graduates, are going to be employed through these projects. Some will be serving as summer school monitors and tutors. Two will be working in our community schools assisting with reading. Others will be involved in computerizing the library at Sherwood Secondary during the summer.

* * *

Summer School At Arrell

THAT, SUBJECT TO FUNDING BY THE MINISTRY OF EDUCATION OF ONTARIO, THE REQUEST OF THE ARRELL OBSERVATION HOME THAT A FOUR-WEEK SUMMER SCHOOL PROGRAM BE OFFERED IN 1982, BE GRANTED.

Our system provides the education program within the Arrell Observation Home for young offenders awaiting court appearances. This represents an extension of the program into the summer period.

* * *

Plaque At Robert Land

THAT PERMISSION BE GRANTED TO THE ORGANIZING COMMITTEE FOR THE ROBERT LAND BICENTENNIAL TO ERECT A PLAQUE AT ROBERT LAND SCHOOL.

Commemorating Robert Land's arrival in Hamilton 200 years ago, an unveiling cermony will take place at Robert Land School on Saturday, July 3 at 11:00 a.m.

* * *

Board Support For Professional Activities

- THAT THE AMOUNT OF $1,700 BE GRANTED TO THE HAMILTON TEACHERS' FEDERATION FOR THEIR PROFESSIONAL DEVELOPMENT DAY TO BE HELD 1982 10 18.

- more -

- THAT THE AMOUNT OF $2,500 BE GRANTED TO THE HAMILTON PRINCIPALS' ASSOCIATION FOR THEIR ANNUAL RETREAT.

* * *

Appointments

THAT MISS DONNA CALDER BE APPOINTED SUPERVISOR OF CURRICULUM AND INSTRUCTION (PHYSICAL AND HEALTH EDUCATION), EFFECTIVE 1982 09 01. THIS IS A FIVE YEAR TERM CONTRACT WITH AN OPTION TO RENEW.

THAT THE FOLLOWING VICE-PRINCIPALS BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL OF AN ELEMENTARY SCHOOL, EFFECTIVE 1982 09 01:

MR. DONALD OLIPHANT
MR. ALAN C. SCOTT

THAT MR. DONALD SIMPSON BE APPOINTED CONSULTANT, GIFTED/ENRICHMENT, EFFECTIVE 1982 09 01. THIS IS A THREE YEAR TERM CONTRACT WITH THE OPTION TO EXTEND FOR AN ADDITIONAL TWO YEARS.

THAT THE FOLLOWING TEACHERS BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL OF AN ELEMENTARY SCHOOL, EFFECTIVE 1982 09 01:

MISS PATRICIA C. GILLIE
MR. GARY GOODALE
MRS. MARLENE J. SCHOLDONAT

THAT MR. GEZA KOCSIS BE APPOINTED TO THE POSITION OF ACTING ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT OF OPERATIONS, EFFECTIVE 1982 09 01.

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

- Miss A. Joyce McIntosh, effective August 31, 1982
- Mrs. Evelyn Alliston, June 30, 1982
- Mrs. J. Jean Curran, May 28, 1982
- Mrs. Gladys Farrell, June 30, 1982
- Mr. Ralph S. Raymond, June 30, 1982
- Mr. Andrew Randall Scott, June 30, 1982
- Mr. Victor J. Smith, August 1, 1982

* * *

Miss A. Joyce McIntosh, Speech Correctionist working out of the Education Centre, is completing an outstanding career spanning 37 years. Born at Maxville, Ontario, Joyce graduated from the former Ottawa Normal School and began her teaching career at Almonte Public School in Perth, Ontario where she taught for one year before joining our staff in 1945. Joyce received her B.A. from McMaster University in 1964 and completed a number of courses in Special Education. Among the elementary schools in which Joyce taught are Queensdale, Adelaide Hoodless, Viscount Montgomery and Queen Mary. She also served for a period as a hospital teacher and on overseas exchange for the Department of National Defense (in England) before assuming her present position in which she has helped thousands of students with speech difficulties since 1973. A special educator possessing a general concern for exceptional children, Joyce has been recognized by her collegues as an "achiever". Cooking, art, travel and an interest in her Scottish heritage are among activities Joyce intends to persue as part of her retirement plans.

Mrs. Evelyn Alliston, Cleaner at the Education Centre, was born in Tyrone, Ireland and has been a member of our staff during the past 19 years. She worked at Parkdale School before coming to the Education Centre when it opened in 1967. Evelyn is interested in gardening and helping elderly people.

Mrs. J. Jean Curran, Cleaner at Adelaide Hoodless School, was born and educated in Toronto, and has served at the same school since joining the Board in 1976. Jean's special interests include knitting and sewing.

Mrs. Gladys Farrell, Cleaner at Barton Secondary School, has been a member of our staff for the past 14 years. Born and educated in Hamilton, Gladys joined our staff at Lisgar in 1968 and worked from 1968 to 1981 before joining the Barton staff.

Mr. Ralph Raymond, Mechanic in the Board's Maintanence Department, has been a member of the staff during the past 16 years. An oil burner specialist, Ralph has been responsible for keeping our heating plants going. A very conscientious person, Ralph has always enjoyed his work and intends to establish his own oil burner repair business to keep him occupied on a part-time basis during retirement.

Mr. Andrew Scott, Caretaker at Sir Isaac Brock, was born in Larkhall, Scotland, served in the army during the Second World War and has been a member of our staff during the past 20 years. During this period, he has also worked at Westmount, Strathcona, Crestwood, Central Secondary, the Education Centre, Glendale, Highview, Sir Winston Churchill and Wentworth St. schools. Mr. Scott's special interests include horse riding, gardening and fishing.

- more -

Mr. Victor J. Smith, Caretaker at Parkview School, has been a member of our staff for the past 28 years. Born and educated in Hamilton Mr. Smith served in the navy during the War and has worked at Westdale, Queen Mary, Ridgemount, the repair staff, Thornbrae, Burkholder Drive, Ryerson, Dr. Davey, Earl Kitchener, and Central as well as Parkview, during his years with the Board. His special interests include sports.

Best wishes for good health and happiness throughout the retirement years are extended to all of these dedicated staff members.

-30-

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON

DATE: June 17, 1982

ONTARIO NUTRITION PRIZE FOR SECOND YEAR

For the second year in a row, Agnes Macphail Vocational Secondary School has been declared a winner in the Ontario Ministry of Health's Nutrition Education contest.

A $200 award and framed certificate were presented recently to the student council by Dr. Ian Cunningham, Medical Officer of Health, Hamilton-Wentworth Regional Health Unit. When presenting the award, Dr. Cunningham said that he was impressed by the resourcefulness and originality demonstrated in the Agnes Macphail project.

The purpose of the contest was to improve Ontario students' awareness of good eating habits in order to increase their chances of staying healthy throughout their adult lives.

Main features of Agnes Macphail's project included:

- a video taped program called "Health Line" which was produced and presented by students in the school cafeteria to convey their message about nutrition
- "Hot Spot" breakfasts and "Weight Watcher" specials served in a school restaurant run by students
- using the slogan "Grab a bite that's right", students prepared and presented free samples of nutritious foods
- several classes studied the impact of nutrition through various areas of their school's curriculum -- the impact of good diet on physical fitness was studied in Physical Education, the importance of good food for children's developing bodies was studied in Hospital Services etc.

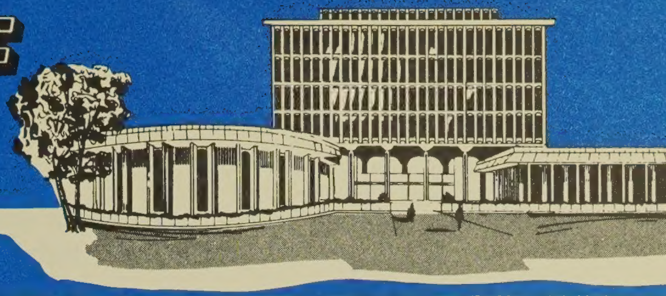
Many parts of the project were designed to operate on a continuing basis.

Last year, Agnes Macphail won the $1,000 first place prize in the Ministry's "War Against Junk Food" contest.

- 30 -

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: July 9, 1982

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on July 8, 1982. Background information has been included on a few of the items.

New Fee Structure For Continuing Education

In April, the Ministry of Education advised of changes to the funding of Continuing Education, effective September, 1982:

- School Boards shall not charge any fee for credit courses established for adults.
- No Provincial Funding will be provided for General Interest Courses. It is anticipated that school boards will provide these programs on a cost recovery basis and/or bear the cost locally through a local mill rate.

As a result, the fee structure for Continuing Education Courses effective September 1, 1982 will be as follows:

NON CREDIT COURSES
30 HOUR (10 WEEK) $37.50 -- (Formerly $20.00)
60 HOUR (20 WEEK) $75.00 -- (Formerly $35.00)
SENIOR CITIZENS $3.00 -- (No Change)
OTHER THAN 30 AND 60 HOUR -- $1.25 PER HOUR

CREDIT COURSES

GRADES 9 AND 10 NO CHARGE -- (Formerly $18.00)
GRADES 11 TO 13 NO CHARGE -- (Formerly $35.00)
NOTE: THESE FEES DO NOT INCLUDE MATERIALS FEES

- more -

To maintain the existing fee structure would have cost local taxpayers approximately $142,600.00 next year.The new fee structure is expected to provide for a cost recovery program in 1982-83.

* * *

Major 1982-85 Planning Document Approved To Meet Requirements of Bill 82

> THAT THE REPORT "THE DEVELOPMENT OF COMPREHENSIVE SPECIAL EDUCATION PROGRAMS AND SERVICES - 1982-1985" BE RECEIVED, AND THAT THE RECOMMENDATIONS CONTAINED THEREIN BE APPROVED IN PRINCIPLE AND THIS PLAN BE SUBJECT TO ANNUAL REVIEW.

In connection with Bill 82, all Ontario School Boards have been required to develop long range plans to implement the new legislation. The legislation requires that special education programs and services be provided to all identified exceptional students within their jurisdictions. A 25-member planning advisory committee which included elected officials, educators and representatives from several associations concerned with the well-being of exceptional children worked throughout the year to prepare this comprehensive planning document. Highlights of the plan include provision of learning resource withdrawal teachers at all grade levels by 1985 to meet the needs of exceptional students within regular classroom programs to the fullest extent possible. A program for gifted will be introduced. Primary opportunity classes will be established. The existing specific learning disability and assessment class programs will be expanded. To meet the new demands for psychological assessment of students, staff will be added to the Board's Psychological Deptartment.

* * *

7.7% Salary Increase Granted

1. A) THAT A 7.7% ACROSS-THE-BOARD SALARY INCREASE ON ACTUAL SALARIES AS OF 1982 08 31 BE GRANTED TO THE NON-UNION CLERICAL STAFF - SECONDARY (VOCATIONAL), ELEMENTARY AND EDUCATIONAL CENTRE, EFFECTIVE 1982 09 01.

   B) EMPLOYEE BENEFITS

   THAT THE BOARD CONTINUE ITS PRESENT PERCENTAGE CONTRIBUTION TOWARDS EMPLOYEE BENEFITS.

* * *

- more -

Testing Program To Evaluate Elementary Itinerant Physical Education Program

> THAT THE PHYSICAL EDUCATION DEPARTMENT AT MCMASTER UNIVERSITY BE INVITED TO START A TESTING PROCEDURE IN SEPTEMBER 1982 WITH THE OBJECTIVE OF DETERMINING THE PHYSICAL FITNESS LEVEL OF STUDENTS IN GRADES ONE TO FIVE IN ORDER TO EVALUATE THIS PROGRAM AND THAT MR. MCKAGUE'S COMMENTS ON OTHER ITEMS TO BE TESTED BE FORWARDED TO THE UNIVERSITY.

This program began in 1980 in 10 schools and now involves 19 itinerant teachers serving 36 schools. The objective of the program was to improve the general fitness level of our students in the elementary schools. Grades one to five classes involved in this itinerant physical education program have three half-hour periods of physical education per week. The itinerant teacher is in charge of the class for one of the periods; the second is taught cooperatively by the regular teacher and the itinerant teacher (with much emphasis on individual and small group work); and the third lesson is taught by the regular classroom teacher. Mr. McKague suggested that the following be measured as part of this study:

- level of in-house extra-curricular sports carried on now as compared to before the program was introduced
- improvement in attitudes towards sportsmanship and towards vigorous physical activity
- increase in skill development and games
- variety of physical activity to which students are exposed
- improvement in student behaviour and achievement
- level of co-ordination of physical education program within the schools
- level of extra-mural sports activities in the primary and junior division now as compared to before the program was introduced.

- more -

Old Ryerson School Site Being Sold For Residential Development

THAT THE BOARD OF EDUCATION ACCEPT THE SCHEDULE FOR THE SALE OF THE OLD RYERSON SCHOOL SITE, AS FOLLOWS:

CLOSING OF STAGE TWO - 1982 09 30
ANNOUNCEMENT OF WINNER - 1982 10 20
EXECUTION OF AGREEMENT - 1982 11 15
DOWN PAYMENT OF $5,000 - 1982 11 15
BALANCE OF PAYMENT - BEFORE 1983 06 15
CONSTRUCTION TO START - APPROXIMATELY 15 DAYS AFTER CLOSING

The Board, in cooperation with City Hall, approved earlier of an architectural competition for development of this site with housing featuring energy saving design and materials.

* * *

Improvements At Tweedsmuir

THAT THE TWO STRIPS OF LAND ADJACENT TO TWEEDSMUIR SCHOOL BE CONVEYED TO THE CORPORATION OF THE CITY OF HAMILTON FOR $1.00 FOR PARK PURPOSES WITH THE STIPULATION THAT THIS LAND REVERT BACK TO THE BOARD IF THE PROPERTY CEASES TO BE A PARK AND THAT THE CITY BE GIVEN PERMISSION TO CLOSE THE PORTION OF THE ALLEYWAY BETWEEN THE AFORESAID STRIPS OF LAND.

The "Jack C. Beemer Park" being established will include a wading pool, playground equipment and paved walkways between the school and Wilson St.

* * *

Playground Development At Fairfield and W. H. Ballard Schools

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON ENTER INTO AN AGREEMENT WITH THE CORPORATION OF THE CITY OF HAMILTON WHEREBY THE CITY WILL PROVIDE FUNDS FROM THE ONTARIO NEIGHBOURHOOD IMPROVEMENT PROGRAM UP TO $40,000 AT EACH OF THE FAIRFIELD AND W.H. BALLARD SCHOOLS TO ERECT PLAYGROUND EQUIPMENT.

The Homeside Neighbourhood has been designated as a redevelopment area under the Ontario Neighbourhood Improvement Program. A citizen's committee has been established to review needs of the neighbourhood with a total of $1,000,000 committed for improvements.

* * *

Emergency Use of Robert Land School

THAT THE REQUEST FROM THE VICTORIA NURSING HOME REGARDING THE USE OF ROBERT LAND SCHOOL IN THE EVENT OF AN EMERGENCY BE GRANTED.

If the nursing home ever has to be evacuated, such as in the case of St. Joseph's Hospital last year, this school will provide a place to which people can be taken for a short period of time.

* * *

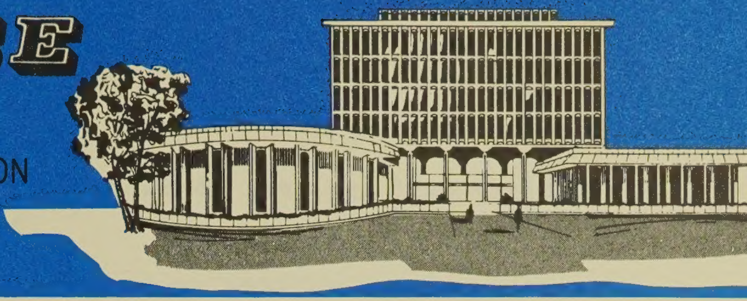
Appointments

The following appointments are effective September 1, 1982:

- MR. KENNETH A. DRAKE TO THE POSITION OF ACTING PRINCIPAL OF AN ELEMENTARY SCHOOL.
- MR. GORDON PERRAULT, ACTING VICE-PRINCIPAL, SECONDARY SCHOOL.
- MR. LARRY G. EVANS, ACTING VICE-PRINCIPAL, ELEMENTARY SCHOOL.
- MR. BARRY CURTIS, ACTING HEAD OF DEPARTMENT (SCIENCE).
- MR. GUNTHER KAMUTZKI, ACTING HEAD OF DEPARTMENT (SCIENCE).
- MISS BARBARA MCINNES, ACTING MINOR HEAD OF DEPARTMENT (FAMILY STUDIES).
- THAT DR. JAMES DAVISON BE APPOINTED TO THE STAFF OF THE PSYCHOLOGICAL SERVICES DEPARTMENT FOR A PERIOD OF ONE YEAR IN ORDER TO DEVELOP AN IDENTIFICATION AND PROGRAM MODEL FOR GIFTED STUDENTS.
- THAT MRS. JANICE PAGE BE APPOINTED AS A READING ASSISTANT FOR A PERIOD OF ONE YEAR, AFTER WHICH THIS POSITION WILL BE RE-EXAMINED.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: September 10, 1982

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on September 9, 1982. Background information has been included on a few of the items.

Board Membership To Be Enlarged

In accordance with the Education Act, six trustees (increased from five) will be elected to the Board by separate school supporters for the years 1983, 1984 and 1985 in the election on November 8, 1982. The number of trustees (16) elected by public school supporters will not change.

* * *

Strathcona School To Be Replaced

THAT THE RECOMMENDATION FROM THE DIRECTOR'S ACCOMMODATION COMMITTEE REPLACING STRATHCONA SCHOOL BE APPROVED.

The Director's Accommodation Committee has considered the presentation made by the community "Review and Analysis" committee and concurs with their observations as follows:

- Strathcona is in a viable, populated neighbourhood and is not likely to suffer a significant enrolment drop

1981	1982	1983	1984	1985
257	(230)	(231)	(233)	(223)

- more -

- Strathcona is an old school in need of major repairs. Renovations would not eliminate fire hazards.
- Replacing the present school with a modern, smaller structure to accommodate 250 children would be economical to operate and would minimize existing hazards.

Detailed replacement recommendations will be presented to the Board this December as part of a city-wide annual accommodation report.

* * *

Computerized Materials Project

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON TAKE PART IN THE ALSBO COMPUTERIZED LEARNING MATERIALS PROJECT AND THAT $20,000 BE PLEDGED TO IT.

ALSBO (The Association of Large School Boards of Ontario) is establishing this project to develop school teaching materials for computers. Participating boards will share expertise in the development of software which will be important to computer education across Ontario. Each board contributing approximately $20,000 will get, in return, $340,000 worth of research and materials.

* * *

Additional Free Continuing Education Courses

Due to Ministry of Education grant changes, the fee for credit courses has been eliminated. The fee for general interest courses, however, has been increased considerably. This Fall, a number of courses, formally under the general interest classification, will be offered as partial credit courses meeting Ministry guidelines. They are as follows:

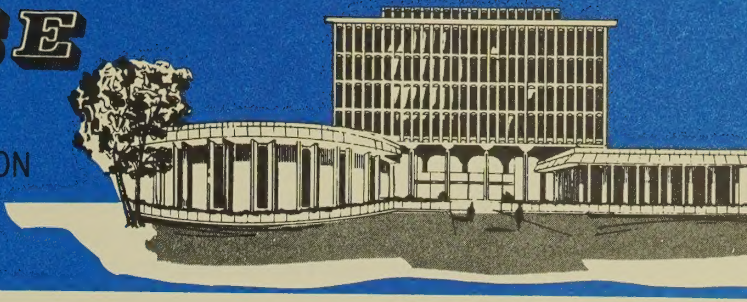
Under Business Education
- Typing
- Shorthand
- Accounting
- Computer Concepts

Technical Education
- Auto Mechanics
- Building Construction
- Electricity
- Machine Shop
- Woodworking

- more -

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: October 1, 1982

REMARKABLE LEARNING EVENT COMING TO HAMILTON

A world class conference, "Man Environment Impact-1982" is going to take place in this region during the week of October 17 - 24, 1982. It will consist of three major components:

- an International Symposium at Boyne River Natural Science School in Shelburne
- an Educators' Conference based within the Hamilton's Convention Centre, and
- a Cousteau Society Festival throughout the Hamilton-Wentworth region.

For the International Symposium (October 17 to 20), delegates from various countries have been selected to meet with Canadian Environmentalists to share information and discuss global trends in environmental education. Many will also serve as key speakers at the Educators' Conference.

The Educators' Conference, beginning on October 20, will feature a presentation on "Earth From Space" by Dick Underwood. A member of the National Aeoronautics and Space Administration in Houston, Texas, Dick Underwood will show exactly what astronauts view as they encircle the earth. Such speakers as David Suzuki, Joan McGinnis, Paul Urick and Stewart Smith will also talk on topics related to various aspects of the environment. Although designed primarily for teachers of elementary, secondary and college, the Educators' Conference is going to be open to everyone. The planning committee is encouraging members of the business community and parents to attend this outstanding learning opportunity for the entire family.

The Cousteau society festival, opening on October 23, will have more than one hundred environmental exhibits, art displays, films and crafts in the Convention Centre as well as continuous entertainment. Many notable speakers will be discussing energy,

- more -

acid rain, waste management, conservation and more. Concerts with such entertainers as Oscar Brand, Valdy, the String Band, John Hammond and Ian Thomas will be staged in the Great Hall on Friday and Saturday evenings (October 22 & 23).

Jacques Cousteau himself will speak on three ocassions:
- At 2:00 p.m. on Friday in McMaster's gym, Jacques Cousteau and his son Michel will speak to more than 2,000 secondary school students on the "The Ocean".
- At 9:30 a.m. on Saturday, in the Great Hall at Hamilton Place Jacques Cousteau will speak to educators on their role in environmental education.
- At 2:00 p.m. on Saturday, he will speak to families (for tickets to this event phone 525-6644).

The period, October 18 - 24, 1982 is going to be proclaimed "Environment Week" by Mayor William Powell (ceremony at 6:30 p.m.on Tuesday, October 5 in the City Hall).

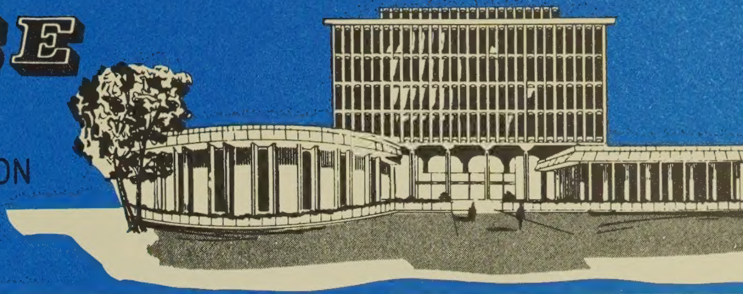
In addition to the conference and festival, many activites will be supported by the Hamilton school system to celebrate Environment Week. Each senior school will hold a special assembly where the showing of a Cousteau film and an Ontario Conservation Area film on water quality will be featured. The science and geography teachers in the senior elementary schools will plan special environment units for the week. Also tied to the Cousteau festival will be a special art exhibit in all areas of the community--malls, the Public Library, the Convention Centre--with children's impressions of the environment on special posters.

Obviously, a conference of this magnitude does not happen without a tremendous amount of effort on the part of many people. Several staff members with the Hamilton Board of Education have been involved in planning for as long as two and one half years. Several more are making presentations at the conference.

It is indeed an honour for the Hamilton-Wentworth region to have the opportunity to host a conference of this scope and magnitude. Your support in increasing community awareness about this conference will be sincerely appreciated.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: October 15, 1982

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on October 15, 1982. Background information has been included on a few of the items.

Transportation Committee Meeting On October 20, 1982

THAT THE TRANSPORTATION COMMITTEE BE RECONSTITUTED FOR 1982...

This committee will review the Board's policy regarding transportation of students. The first meeting has been scheduled to take place at 8:00 p.m. on Wednesday, October 20, 1982 in the Education Centre.

* * *

Values Education

A Values Education Report, prepared for this month's Education Management Committee Meeting by Consultants Carola Lane and Steve Barrs, was received for information.

Values Education, stressing the need for moral/values development in students, has been a priority of the Ontario Ministry of Education for several years. Since 1973, the Hamilton Board of Education has developed a Values Education Program, designed to allow students to:
- become sensitive to the needs, concerns, values, emotions and motives of others.
- develop reasoning skills, understand value concepts and moral principals, recognize dilemmas, list alternative solutions, predict and evaluate consequences, and make choices.
- make decisions and act in a manner which is consistent with expressed values.

- more

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

The efforts of our Values Education Department have been centred around three major areas: a social skills program (Kindergarten to Grade Eight), curriculum development, and various youth related problems such as vandalism, shop-lifting and negative peer pressure groups. In 1979, a citizenship program was launched as a cooperative project in cooperation with the Rotary Club and the Hamilton-Wentworth Regional Police Department. Please call Mr. Barrs or Ms. Lane for further information about the Board's Values Education Program.

* * *

Ainslie Wood School to Become Co-educational Facility

THAT THE FINAL PLANS FOR THE RENOVATIONS OF AINSLIE WOOD SECONDARY SCHOOL BE APPROVED AS PRESENTED TO THE MEMBERS, AND THAT AUTHORIZATION BE GRANTED FOR THE CALLING OF TENDERS.

Several existing areas are to be converted in order to make this a co-educational facility:

Existing Area	Proposed Function
Masonary Shop	Tailoring & Dry Cleaning Shop
Auto Body	Hotel-Motel
Science Room	Hairdressing
Drafting	Clothing
Two classrooms	Hospital Services

Ainslie Wood will undergo the renovations while operating on a modified school year basis during the coming school year. In September, 1984 it will open as a co-educational school and Agnes Macphail Secondary School will be closed.

* * *

Rotary Club Exchanges

THAT PERMISSION BE GRANTED FOR UP TO THREE FOREIGN STUDENTS SPONSORED BY THE ROTARY CLUB OF HAMILTON, TO ATTEND A SECONDARY SCHOOL IN HAMILTON FOR THE SCHOOL YEAR 1982-1983, WITHOUT PAYMENT OF NON-RESIDENT FEES.

AND

THAT PERMISSION BE GRANTED FOR THREE STUDENTS, SPONSORED BY THE ROTARY CLUB OF HAMILTON, TO PARTICIPATE IN A ONE-WEEK EXCHANGE WITH THE U.S.

- more -

Annually, the Rotary Club provides scholarships and sends students from Hamilton to other parts of the world. In return, the Club brings students into this city. The first motion will permit the students to attend our schools without paying fees. In the case of the second exchange, three of our students will be in Batavia, New York schools for one week while three students from the U.S. will attend our schools.

* * *

Field Placements For University and College Students

THAT THE REQUEST OF THE DEPARTMENT OF EARLY CHILDHOOD EDUCATION, MOHAWK COLLEGE, THAT OUR BOARD ACCEPT UP TO FOUR STUDENTS AS FIELD PLACEMENTS IN OUR SPECIAL EDUCATION PROGRAMS FOR THE SCHOOL YEAR 1982-83, BE APPROVED.

THAT THE REQUEST OF THE SCHOOL OF PHYSICAL EDUCATION AND ATHLETICS, MCMASTER UNIVERSITY, THAT OUR BOARD ACCPET UP TO TWO STUDENTS AS FIELD PLACEMENTS IN OUR SCHOOLS FOR THE TRAINABLE RETARDED FOR THE SCHOOL YEAR 1982-83, BE APPROVED.

* * *

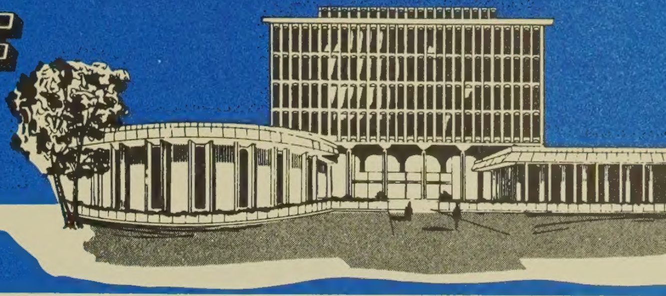
Health Knowledge Survey

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON APPROVE THE REQUEST OF THE SOCIAL PROGRAM EVALUATION GROUP, QUEEN'S UNIVERSITY, TO SURVEY THE HEALTH KNOWLEDGE OF STUDENTS IN GRADES 4, 7 AND 10 IN TWO ELEMENTARY AND ONE SECONDARY SCHOOL.

- 30 -

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: November 12, 1982

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on November 11, 1982. Background information has been included on a few of the items.

Princess Elizabeth School To Be Closed In June, 1983

THAT THE RECOMMENDATION OF THE DIRECTOR'S ACCOMMODATION COMMITTEE THAT PRINCESS ELIZABETH SCHOOL BE CLOSED EFFECTIVE JUNE 30, 1983, AND THAT APPROPRIATE FACILITIES BE ADDED TO ACCOMMODATE THESE PUPILS AT PRINCE PHILIP SCHOOL, BE APPROVED.

The operating capacity of Princess Elizabeth School is 228 students. Since 1978, the community has supported an enrolment between 84 and 90 students. During the past two years, Junior Kindergarten has been included, adding 14 in 1981 and 11 in 1982. Forecasts based on the 1982 census indicate that enrolments would not have exceeded 95 in the foreseeable future.

* * *

Chrome Yellow Buses For Transportation of Students

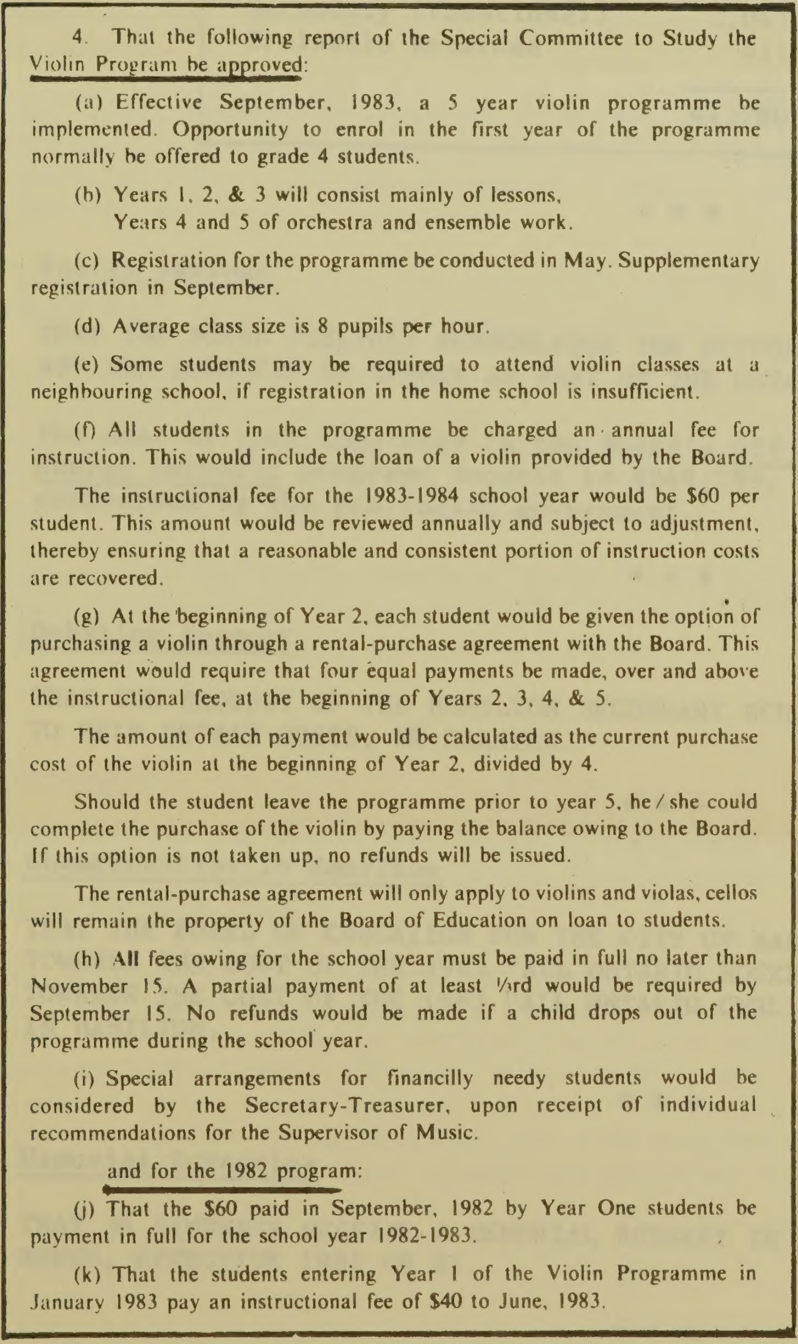
THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON ACCEPT THE QUOTATION FROM TRAVELWAYS SCHOOL TRANSIT LIMITED FOR THE TRANSPORTATION OF ELEMENTARY PUPILS AT A BASE PRICE OF $99.60 PER DAY PER ROUTE, PLUS GAS ESCALATION CLAUSE AMOUNTING TO 1% (ONE PERCENT) OF THE CONTRACT FOR EVERY FIVE CENTS RISE IN THE PRICE OF GASOLINE PER GALLON AND THE OFFICIALS INVESTIGATE THE MATTER OF INSTALLING THE SAFETY SIDE ARM ADDITION TO THESE BUSES.

The use of School Bus Patrols was considered and referred to the Board's Transportation Committee for further study. Adult supervision will be maintained on the buses until this committee reports back to the Board.

- more -

New Five-Year Violin Program Approved

Board-sponsored violin instruction has been available since 1954 as an adjunct to the Music program. During 1981-82, more than 930 students were enrolled and the annual cost to the Board was approximately $136,000. In June, a study committee, including teachers and parents, was established to seek ways of reducing costs. A new program (as set out below) was adopted last night. It is expected to save the Board approximately $90,000 per year.



4. That the following report of the Special Committee to Study the Violin Program be approved:

(a) Effective September, 1983, a 5 year violin programme be implemented. Opportunity to enrol in the first year of the programme normally be offered to grade 4 students.

(b) Years 1, 2, & 3 will consist mainly of lessons,
Years 4 and 5 of orchestra and ensemble work.

(c) Registration for the programme be conducted in May. Supplementary registration in September.

(d) Average class size is 8 pupils per hour.

(e) Some students may be required to attend violin classes at a neighbouring school, if registration in the home school is insufficient.

(f) All students in the programme be charged an annual fee for instruction. This would include the loan of a violin provided by the Board.

The instructional fee for the 1983-1984 school year would be $60 per student. This amount would be reviewed annually and subject to adjustment, thereby ensuring that a reasonable and consistent portion of instruction costs are recovered.

(g) At the beginning of Year 2, each student would be given the option of purchasing a violin through a rental-purchase agreement with the Board. This agreement would require that four equal payments be made, over and above the instructional fee, at the beginning of Years 2, 3, 4, & 5.

The amount of each payment would be calculated as the current purchase cost of the violin at the beginning of Year 2, divided by 4.

Should the student leave the programme prior to year 5, he / she could complete the purchase of the violin by paying the balance owing to the Board. If this option is not taken up, no refunds will be issued.

The rental-purchase agreement will only apply to violins and violas, cellos will remain the property of the Board of Education on loan to students.

(h) All fees owing for the school year must be paid in full no later than November 15. A partial payment of at least ⅓rd would be required by September 15. No refunds would be made if a child drops out of the programme during the school year.

(i) Special arrangements for financilly needy students would be considered by the Secretary-Treasurer, upon receipt of individual recommendations for the Supervisor of Music.

and for the 1982 program:

(j) That the $60 paid in September, 1982 by Year One students be payment in full for the school year 1982-1983.

(k) That the students entering Year 1 of the Violin Programme in January 1983 pay an instructional fee of $40 to June, 1983.

Staff To National Defence

THAT APPROVAL BE GIVEN FOR THE LOAN OF UP TO TWO MEMBERS OF THE ELEMENTARY SCHOOL STAFF AND UP TO TWO MEMBERS OF THE SECONDARY SCHOOL STAFF TO THE DEPARTMENT OF NATIONAL DEFENCE, EFFECTIVE 1983 09 01 TO 1985 08 31.

* * *

Tribute To Trustees Doris Gasse and Ted Scandlan

Board Chairman Helen Detwiler paid tribute to two incumbents, Mrs. Doris Gasse and Mr. Ted Scandlan who were unsuccessful in their bid at the polls on Monday.

Mrs. Gasse joined our Board in 1959 when annexation brought Barton Township students into our school system. With the exception of a two-year break (1960 and 1961), she has served as a trustee and twice--during 1967 and 1981--as Chairman of our Board.

"I, for one, shall miss her wealth of experience and her dedication to her duties as a trustee," Miss Detwiler said.

Mr. Scandlan was first elected to our Board in 1969 and served until 1973. He decided to run again in 1976 and was re-elected. Mr. Scandlan has served as a member of both Education Management and Business Committee, as a member of several ad hoc committees and, during four years, as a member of the Board'ssalary committee-- in 1981 as its chairman.

"We'll miss Ted during the next term," Miss Detwiler commented, "among his contributions, Ted always kept us on track in regard to labour and uniuon matters when they came up for discussion."

* * *

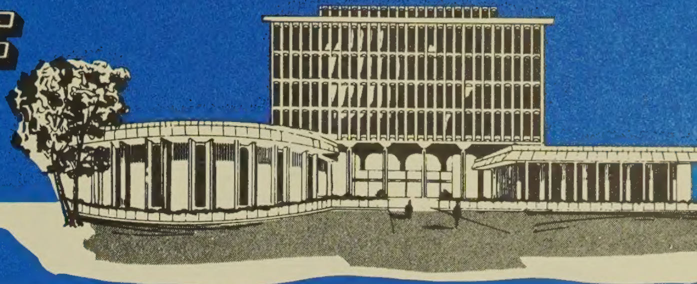
Retirement

THAT THE RESIGNATION OF MR. FRANK C. GILL FROM THE CARETAKING AND MAINTENANCE STAFF FOR THE PURPOSE OF RETIREMENT, EFFECTIVE 1982 06 30 BE ACCEPTED WITH REGRET.

Mr. Gill who hails from Chatham, Kent, England, came to Canada in April, 1957 and has been a member of our caretaking staff since November of that year. He began with the auxilary staff and worked at Vincent Massey and Central before joing the Glen Brae staff eleven years ago. Completing 52 years of work, Frank intends to take life easy with more time for gardening and his family--three children and five grandchildren living in Hamilton, Dryden and Calgary. Best wishes are extended to Frank.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: December 3, 1982

NEW BOARD INAUGURATED

The Board of Education last night elected Mrs. Marion E. Lowe as Chairman for 1983. Marion has been a ward six Trustee since 1976 when appointed to fill the unexpired term of her late husband, Mr. Tom Lowe who had been a Board member from 1963. Marion has served as chairman of both standing committees--Education Management during 1980 and Business Management during 1981.

Mr. Angelo DiIanni (Separate School electors) has become Vice-Chairman of the Board for a second consecutive year. Mrs. Ruth Van Horne (Ward 4) is the 1983 Education Management Committee Chairman and Canon Joseph Rogers (Ward 5) is Chairman of Business Management.

Entertainment for the evening was provided by our Elizabeth Bagshaw School's "Hand Bell Choir".

The text of Mrs. Lowe's inaugural address is attached.

- more -

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

At top, Mrs. Lowe delivering her inaugural address and receiving a gavel made by Sir John A. Macdonald secondary students according to tradition. The presentation is being made by Student Council President, Michael Cameron. Bottom, "Hand Bell Choir" in action under the direction of Music Teacher, Charles Hogg.

BOARD OF EDUCATION FOR THE CITY OF HAMILTON
CHAIRMAN'S INAUGURAL ADDRESS - 1982 12 02
RESTRAINT - THE ROAD TO SURVIVAL

Reverend Sir, Regional Chairman, Your Worship, Ladies and Gentlemen;

It is with a sense of pride that I accept the Honour conferred upon me by the members of this Board, in electing me Chairman for the year 1983. It is an honour not lightly conferred nor lightly accepted. I am humbly aware of the heavy responsibilities which accompany this position and I hope to always be worthy of the trust and confidence my colleagues have placed in me.

As I follow in the footsteps of my predecessor, Miss Helen Detwiler, it is with the realization that she has set for me a challenging standard. She fulfilled her many duties with a diligence that will be difficult to equal. Her common-sense approach and humour carried us over more than one bump. On behalf of all the members of the Board, I would like to thank Miss Detwiler for the many long hours she spent in service to this Board and for the direction and leadership she provided for us.

I would be remiss if I did not mention the fact that the Board has been diminished by the departure of Doris Gasse and Ted Scandlan, who gave thirty years of combined devoted service. The loss of their experience will be keenly felt by all of us. At the same time, we warmly welcome Margaret Cunningham, Wes Hicks and Leonard Varrasso to our ranks. I am sure as we get to know them and to work with them, we will be aware that their contribution will also be significant.

I am very happy to have with me tonight, my four sons and my daughter-in-law. I wish to express to them, my appreciation for their understanding and for their tolerance shown during the many evenings, particularly at dinner time, when I am absent from home on Board business. Two of them have learned to be rather good cooks as a means of self-preservation.

Fifteen years have elapsed since my late husband, Tom Lowe, was Chairman and I think it is only fitting that we recognize that the families of those persons who undertake the role of Chairman make a considerable sacrifice.

To my Rector, the Very Reverend Joachim Fricker, I express deep gratitude for his presence and for the eloquence of his blessing. To Mayor, Bob Morrow, I offer my thanks for taking time from his crowded schedule to bring greetings from the City.

Where Have We Been ?

It always pleases me when I review the accomplishments of this Board. There is no doubt in my mind that it is the most outstanding Board in the Province. I don't mean that to be taken as a personal accolade for trustees, but I do mean with the combination of trustees, officials and staff, we have an outstanding educational system in Hamilton. There are so many areas in which we have been first in leading the Province in educational activities which have, in almost every instance, set a pattern for educational improvements throughout. To this end, the Director, Arnold Krever, has approached his leadership task with boundless energy and enthusiasm and with a deep and genuine concern for the needs of the students and the staff. Roy Cartmell, our Business Administrator and Secretary-Treasurer has through the years, given unstintingly of his time and the fact that he assisted us in building the best business operation in the Province is recognized by Boards throughout Ontario. Luke LeRoy, Clare McKague and Peter Beveridge complete an effective senior management team.

In our not too distant past, we have achieved a level of program development in support of our children that we all view with pride. In addition to our mandate to provide quality education in our core program throughout the 13 years of education, we have recognized and implemented additional programs to enhance and support the learning experience for the children and adults of the City. It is with pride that we recognize the contributions of such programs as Speech Correction; Volunteers; Teacher Aides; Primary Education; Reading Assistants; Outdoor Education and Continuing Education to mention only a few.

Other initiatives have been undertaken in support of equality of opportunity and the learning experience through the introduction of semestered schools, itinerant teachers, professional development; co-operative education, computer studies, values education, resource and withdrawal teachers, co educational vocational considerations, the Alternate School and others too numerous to mention.

Where Are We Now ?

1983 -- The most challenging year faced by educators in 40 years, certainly in the memory of anyone working for this Board. Gone are the glorious days of the 50's, 60's and 70's, when bigger was better, when more was better, when one of the major tasks of trustees was to attend sod turnings and school openings and to sit on committees to decide on the design of new buildings. 1983 is the year of harsh reality. Today, we are facing other problems, problems with a greater impact - The specter of declining enrolments continues to haunt us and we face the problem of unemployment confronting our graduates who will also become the taxpayers of this City.

You might be interested in knowing that in 1970 we educated 55,000 students at an average cost of $600 for an elementary school child and $1,000 for a secondary school student.

Today, our system serves the needs of 42,000 students at a cost per student of $2,800 and $4,200 respectively in our elementary and secondary schools.

This decline in enrolment of 13,000 students has been accompanied by a reduction in staff from 3,800 to 3,600 employees. A sharper decline in staffing would have been apparent had we not embarked upon new and innovative programs during this period of time.

Where Are We Going ? - - - The Challenge of the 80's

Special Education needs and programs were identified by this Board years before Bill 82 was announced for implementation in 1985. Because we are leaders in the field of special education, the required programs will be implemented on an orderly basis as evidenced by our plans to appoint Resource, Psychological and Learning Resource personnel. Because of our advanced planning to meet the needs of our special students, our increased costs will be minimal compared to other Boards who are only just beginning. We can be sure we have a fine system of which we should be enthusiastically proud.

Another issue of immediate concern is the pooling of commercial and industrial assessment whereby a different method of allocating tax dollars may be implemented. This would result in greater control going to the provincial government. For us to be accountable to the local taxpayer and to maintain an educational system, with programs available to every child, we must be vigilant in our opposition to any change in funding. Such transfer of fiscal control along with present legislative and curricular controls would essentially remove any semblance of local autonomy.

This past Monday, the Minister announced the introduction of a new curriculum effective 1984. The new requirements will allow competent, university-bound students to complete high school in four years, thereby eliminating the need for Grade 13 by the end of the 1980's. In this respect I think one of the greatest assets the Board has is the Grade 13 school concept. The people who provided this Board, and our students, with this opportunity, were visionary leading educators of whom Dr. Price, a former Director of Education for this Board, was the first. I think it has been providing students with a transitional step, an opportunity to work in a college-like atmosphere before proceeding to college or university, an opportunity to learn to do for themselves, to accept responsibilities for their own abilities and achievements and to mature in a manner which can only be positive for each person's identity. The record of success of our Grade 13 schools is, I believe, without parallel. Regrettably, what has been innovative and progressive in this City will be eliminated. A major educational opportunity for our students will disappear.

I expect parents will be enthusiastic in their response to the news of more compulsory credits, more competitive examinations and a greater emphasis on discipline and attendance. The enthusiasm of the students may not be as evident. Implementation of the program announced by the Minister must be done with care and thoughtfulness because it will involve a drastic change in the curriculum and reduction in our overall secondary school enrolment.

We, the Trustees and the Officials must examine current practices with the view to effecting savings.

I asked the Business Administrator to prepare for me a list of expenditures from our 1982 Budget in Descending order of expenditure. Of the 18 categories listed, the smallest item is 36 thousand dollars, the largest item of over 107 million dollars is for salaries, wages and fringe benefits for all staff. To control the budget, the first area to be considered must be salaries and wages. If meaningful savings in staffing can be made, then a reduction in our costs can also be made.

We have, over the last few years closed 12 of our elementary schools. At today's costs, this means annual savings in excess of 3.8 million dollars.

This Board should refrain from any additions, permanent or otherwise. There should not be any additional buildings constructed at a time when we have accommodation and so many empty seats.

The Board has made a decision to consolidate Agnes MacPhail and Ainslie Wood Schools, a decision which I believe to be most appropriate. We must now look at other vocational schools to decide whether or not we can consolidate. Possible consolidations could be in the east end of the city and on the mountain. This would eliminate two buildings with resultant savings in operational costs and the possibility that they could be sold for other uses. None of these steps would be taken without complete consideration of the facts and the well-being of the students involved.

Consolidation of secondary schools with our declining enrolment is also a fact that we must consider. It is no longer possible for us to think in terms of the full complement of secondary schools that we presently have. Enrolment in these schools has dropped in the last 10 years by 3,300 students. Our accommodation reports have indicated they will drop further. Why not take advantage of this and consolidate to save taxpayers' money?

If the program outlined by the Minister begins in 1984 and is effective, now is the time for us to plan for the consolidation of our secondary schools. With the elimination of the Grade 13 schools, no later than 1988, it's obvious that steps can be taken now to commence consolidation. The option to continue in Grade 13 rather than going to university or community college after Grade 12, will, in my opinion, not be popular and most students will proceed directly to university after the completion of Grade 12 and accommodation will become surplus to our needs.

I can no longer believe that the term appointments for academic administrative assistants should be continued. Elimination of these positions would save in excess of 100 thousand dollars a year. I would ask our Director to review this area with recommendations to be brought forward for savings this year and to re-assign those people back to teaching. It would also be appropriate to review whether or not we need all the consultants we presently have with our diminished enrolment and whether or not all the supervisory staff is required. Significant savings are possible in these areas.

Have you ever wondered who looks after the schools when the principals and vice-principals are here or there but not at their regular assignments in the schools?

Many of the committees and meetings could be eliminated or reduced and thus these principals and vice-principals could be in the schools and at the job for which they were appointed. Too much time has been taken from their regularly scheduled

assignments. The responsibility of the day-to-day education rests with the principals and vice-principals and it would be better if they were in attendance at the schools rather than at meetings in this building or elsewhere. It is even possible that the time recovered would permit such staff to take on regular assigned teaching tasks.

I view with alarm the increase in the amount of paper being distributed in this building and the great deal of administrative and clerical time involved. I would think that with the elimination of this we could eliminate some salaries as well.

As enrolment is declining, the size of the clerical staff in our secondary schools is also declining. This, I think is a very positive step and I would hope that it will continue as long as the work load can be effectively handled by a smaller staff.

We have administrative assistants in our secondary school offices and we have embarked upon a program of sharing these people between two secondary schools. This program should be extended so that we can utilize their expertise at considerable savings to the Board.

We have for many years now been on a second day cleaning program in our secondary schools. I am asking the business officials to review this policy and see if we cannot extend this into our elementary schools.

I think we can save considerable monies if we assign cleaning staff to evening shifts as we do in our Education Centre. This would reduce our costs on caretaking staff for community use of buildings. I think it would be appropriate that these steps could be considered as quickly as possible since many of our caretaking staff will be retiring in the next 3 or 4 years. I believe that we have something in the order of over 20 who will be retiring in 1983 alone and changes could be made without any loss of employment.

We have, on the books, a project for closing Strathcona School and replacing it with a new structure. I believe the business officials should again review this decision with the view to continuing the life of the present building for several more years. The capital costs could then be deferred until a more opportune economic time. Failing that, I think we should look at whether or not this school should be eliminated and the students in that area consolidated in other schools.

Utilities happen to be the fourth largest cost item in our budget at 5.3 million dollars. In the past, we have saved a considerable amount of money through our conservation program. I believe we can save more.

I would ask our Business Administrator to review these areas and to bring forward recommendations for savings this year.

I am sure that many of these suggestions can be implemented and I would like to assure our staff that there should be no mass layoffs. Indeed, I would not see any layoffs as a result of the suggestions I have made. My only resolve would be that we could take advantage of retirements and resignations in order to save money and implement many of these ideas.

This school board will be compelled to re-double its efforts in imaginative restraint. We will have to shed the thoroughly intoxicating idea that every program we have now must be maintained, and wherever possible, expanded. That idea may have been great when the economy was booming, but in 1983, the same idea is a mill stone around the neck of the taxpayer. For the past four decades, politicians everywhere have been saying - "If you want it, just ask me, and I will get it for you". We cannot continue along this road.

With unemployment in the Metropolitan Hamilton area in excess of 40,000, the impact of increasing costs will be intolerable.

Expectations of both educators and parents have to be adjusted. Parent-power has become the most potent force in municipal politics, but as trustees, I believe it is our responsibility to work towards modifying the expectations of parents everywhere.

Have you ever noticed in a family when hard times or adversity strikes, the members of that family close ranks to give each other support and strength, so that even if the situation cannot be immediately turned around at least it can be endured? I hope there will be a parallel example with our Board. Although it is unlikely there will ever be complete unanimity of opinion, we need to close ranks -- and to pull together as never before.

This system does not function for our staff. We operate this system for the child in the classroom. That child is our only common purpose, our only reason for being.

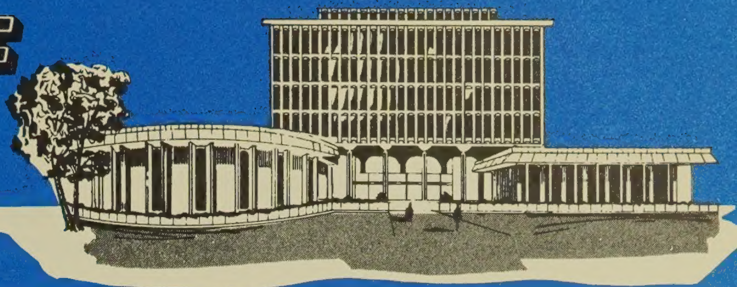
CONCLUSION

I accept this position as Chairman with some degree of temerity but at the same time knowing I have the courage to make the tough, hard decisions which are confronting us. I am counting on you to have an equal amount of courage to make the unpalatable, unpleasant and unpopular decisions. I realize this may sound like a hard-hitting speech and some of you may say, predictably so, but remember, the ideas I have expressed do not directly affect the child in the classroom. Whatever we do, we must not make decisions which would adversely affect the child - - - - - - that child is our only hope for the future.

Marion E. Lowe.

NEWS RELEASE

HE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: December 17, 1982

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on December 17, 1982. Background information has been included on a few of the items.

Moratorium on Convention Attendance Lifted

THAT STAFF AND TRUSTEES BE ALLOWED TO ATTEND CONFERENCES AND CONVENTIONS WITHIN THE PROVINCE OF ONTARIO AND THAT THIS POLICY BE REVIEWED DURING THE 1983 BUDGET REVIEW DELIBERATIONS.

As part of 1982 budget review deliberations last Spring, a motion was adopted: "That convention attendance by trustees and teachers (except for participating delegates) be suspended for one year, effective May 1, 1982" This was rescinded on Thursday evening.

* * *

Employee Assistance Program To Continue

THAT THE EMPLOYEE ASSISTANCE PROGRAM DEVELOPED BY THE HAMILTON BOARD OF EDUCATION IN 1982 BE IN EFFECT FOR THE 1983 CALENDAR YEAR.

THAT THE EMPLOYEE ASSISTANCE PROGRAM COMMITTEE OF THE HAMILTON BOARD OF EDUCATION CONTINUE ITS EFFORTS TO BRING ABOUT AWARENESS OF THE PROGRAM TO THE SYSTEM.

- more -

This program was developed at the beginning of 1982 and is available to all staff at no cost on a strictly confidential basis. Engaged on a referral basis by the Board, a counsellor is now assisting with problems, including:

- Marital conflict
- Job stress
- Parenting/Adolescent conflict
- Depression
- Severe stress
- Emotional exhaustion
- Fear of emotional involvement

In connection with this program, the Board has a contact telephone number (525-4203) available to employees 24 hours a day, seven days a week.

* * *

Board Committees Being Reconstituted

THAT THE COMMUNITY USE OF SCHOOLS COMMITTEE BE RECONSTITUTED FOR 1983 WITH THE SAME NUMBER OF MEMBERS TO BE NAMED BY THE CHAIRMAN OF THE BOARD, AND THE SAME GOALS AND OBJECTIVES AS 1982.

THAT THE PROGRAMME STUDY COMMITTEE BE RECONSTITUTED FOR 1983 WITH THE SAME GOALS AND OBJECTIVES AS 1982, AND THAT THREE MEMBERS BE APPOINTED BY THE BUSINESS MANAGEMENT COMMITTEE, AS WAS DONE IN 1982.

THAT THE TRANSPORTATION COMMITTEE BE RECONSTITUTED FOR 1983 WITH THE SAME NUMBER OF MEMBERS TO BE NAMED BY THE CHAIRMAN OF THE BOARD, AND THE SAME GOALS AND OBJECTIVES AS 1982.

In connection with the Community Use of Schools Committee, it is expected that a Citizen's Advisory Committee will be re-established for 1983. The purpose of the Programme Study Committee is to review costing of any new education programs referred to it.

* * *

Trustee Honorarium Motion Re-affirmed

THAT THE TRUSTEE'S HONORARIUM FOR EACH OF 1983, 1984 AND 1985 BE $7,200 AND THAT THE CHAIRMAN BE PAID ACCORDING TO PAST PRACTICE.

As required by the Education Act, our 1982 Board passed a motion last summer regarding trustee honoraria for the 1983-85 term of office. Many Ontario boards passed increases beyond the proposed Ontario Inflation Restraint Act. The Hamilton Board decided to take no increase. Our 1983 Board has re-affirmed the July decision to freeze Hamilton trustee honoraria at 1982 levels for the next three years.

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Awards to Outstanding Students Announced

Award	Student	School
Annie Dora Needle Award	Diana Dicklich	Sir Winston Churchill
	Robert Morikawa	Delta
	Karen Mercer	Scott Park
Tamilton Draftsmen's Association Award	Tom Zolis	Glendale
	Greg Lee	Hill Park
	Joe Italiano	Sir John A. Macdonald
Buchan Medal	May Wong	Southmount
Lawrence Munro Scholarship	David Eng	Southmount
Awards Pertaining to Sir John A. Macdonald Secondary School		
Art School Trust Fund		
(a) First Prize	Carlos Briero	
Second Prize	Maria Maucec	
(b) Drafting	Architectural	Martin Bonomo
	Mechanical	Maria Giannotti
W. B. Cleland Prize	Nick Mattina	
George R. Parke Trophy	Kevin Gonci	
The Ida M. Robb Memorial Fund	Charmaine Burpee	Briarwood

* * *

Special Education Advisory Committee Being Established

THAT THE NOMINEES FOR THE SPECIAL EDUCATION ADVISORY COMMITTEE BE APPOINTED IN ACCORDANCE WITH THE EDUCATION ACT, 1980.

NOMINEES	ASSOCIATIONS
AIRTH, Shereen	Hamilton Epilepsy Association
BAUM, Paulette	Hamilton & District Association for the Deaf and Hard of Hearing
FINLAYSON, Dr. Alan	Ontario Psychological Association
BISHOP, Judy	Hamilton Council of Home & School Association
JACOBS, Dr. Joseph	Hamilton & District Association for the Mentally Retarded
MARCZYNSKI, John	Canadian Hearing Society
MASTERS, Judy	Hamilton & District Parents of Handicapped Children
MINTZ, Susan	Canadian National Institute for the Blind
NAGLER, Dr. Mark	Association for Bright Children
ROSENBAUM, Dr. Peter	Hamilton District Society for Crippled Children
TILBURY, Dorothy	Association for Children with Learning Disabilities
RICHARD, Linda	Canadian Hemophilia Society
French Speaking Representative	
RANKIN, Josephine	French-speaking representative
Other	
LAWLOR, Patty	Children's Services Committee Central Library

* * *

Approval Granted For Studies

THAT THE REQUEST OF THE ADDICTION RESEARCH FOUNDATION OF ONTARIO THAT SELECTED SCHOOLS OF THIS BOARD PARTICIPATE IN THE PROVINCE-WIDE SURVEY OF "ALCOHOL AND DRUG USE AMONG STUDENTS" BE GRANTED, THE INVOLVEMENT ON THE PART OF OUR STUDENTS TO BE VOLUNTARY, ANONYMOUS AND, WHERE APPLICABLE, WITH PARENTAL CONSENT.

THAT THE STUDY OF "INDIVIDUAL AND DEVELOPMENT DIFFERENCES IN READING SKILL ACQUISTION" BY THE DEPARTMENT OF PSYCHOLOGY, MCMASTER UNIVERSITY BE ALLOWED TO CONTINUE THROUGH 1983 AND 1984 IN SELECTED ELEMENTARY SCHOOLS.

THAT RESEARCHERS FROM THE SCHOOL OF PHYSICAL EDUCATION AND ATHLETICS, MCMASTER UNIVERSITY BE ENGAGED TO CONDUCT A REVIEW OF THE ITINERANT PHYSICAL EDUCATION PROGRAMME WITHIN THE TERMS OF THE PROPOSAL AS SUBMITTED BY THE CHIEF RESEARCHERS.

* * *

Support For Student Seminar

THAT THE HAMILTON BOARD OF EDUCATION PROVIDE $326.55 FOR EACH SEMINAR; ONE-QUARTER OF THE COSTS OF THE THIRD ANNUAL CAREER IN THEATRE SEMINAR AND THE CAREER IN MUSIC SEMINAR TO SUPPORT STUDENT PARTICIPATION AT HAMILTON PLACE ON MAY 3 AND MAY 10, 1983 RESPECTIVELY.

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret as follows:
- Harry Harrington, April 1, 1983
- Gerald H. Lee, June 30, 1983
- Elizabeth McFaul, January 31, 1983

Mr. Harry Harrington, Group Caretaker at Eastview School, was born in Manchester England and joined the Board's staff as Caretaker at Adelaide Hoodless School in October, 1959. During the intervening years he has served at Princess Elizabeth, Southview, Ridge, Inverness, Westwood, Union, Central, James MacDonald, Buchanan Park, Bell Cairn, Bartonville, West Avenue and Mohawk Trail. A musician, Harry plays piano and saxophone with the Venteran Service League every weekend. Retirement plans include continuing with the band, taking a trip to England this Spring and doing volunteer work in our schools for the trainable retarded.

- more -

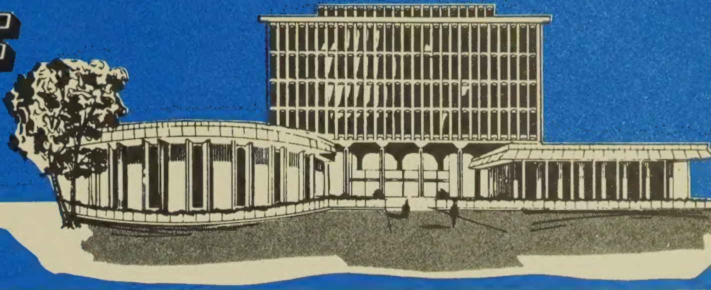
Mr. Gerald H. Lee, Secondary School Administrative Assistant, will retire in June after completing a 45 years of service to Queen, Country and Westdale Secondary School. Mr. Lee's distinguished career with the armed services began in Kingston in 1938. With the advent of World War II, he served overseas and experienced the Dunkirk evacuation. During the Italian campaign, he received his most noted decoration from the U.S. Ambassador - the Gallantry Award, "Silver Star". At the time peace was declared, Mr. Lee held the rank of Lieutenant. For fourteen months during the Korean War, he served as Regimental Sergeant-Major of the Princess Patricia's Canadian Light Infantry. From 1957 to 1959 he was posted in Europe performing various duties and from 1960 to 1970 was a member of the training staff at Central Command Headquarters in Oakville. He joined our staff at Westdale in 1970 and more recently has performed double duties as Administrative Assistant at both Westdale and Hill Park Secondary Schools. Retirement plans include lots of time to persue his favorite avocation--golf.

Mrs. Elizabeth A. McFaul, English Teacher at Sir John A. Macdonald Secondary School, was born in Hamilton and began school at our Strathcona Elementary before moving to Sarnia where she lived until 1939. She returned to Hamilton, attended our Westdale Secondary and graduated from McMaster University in 1947. Elizabeth began her teaching career at Kingsville in a large house which had been converted into a secondary school with about 200 students. In 1952 she moved to St. Catharines Collegiate Institute and Vocational School and became the head of the girls' physical education department. In 1955 she again returned to Hamilton and joined our staff at Hill Park. In 1958, Elizabeth left teaching to raise her family of 5 children. She resumed teaching at Glendale 15 years ago and joined Macdonald's staff in 1982. Her family, needlework, reading and some travel are among Elizabeth's plans for the future.

Best wishes for good health and happiness throughout their retirement years are extended to these dedicated staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



CA4ONHBL W26
N26

URB/MUN

DATE: January 13, 1983

AWARDS TO OUTSTANDING HAMILTON STUDENTS

The Ontario Ministry of Education has announced the names of three outstanding Hamilton students as winners of the Carter Scholarship Awards for the 1981-82 school year. They are Michael Daniels - 1st, Wayne Tonogai - 2nd, and Salvatore Vella - 3rd. All are graduates of our Southmount Secondary School (Telephone - 389-2251).

The Will of the late J. I. Carter of Sarnia, Ontario established the scholarship awards and made provision for their continuation in each of 36 Ontario school jurisdictions. The awards have been made each year since 1914 to students obtaining very high aggregate standings at the Honour Graduation Diploma level. Hamilton's winners had aggregate marks in six subjects averaging between 96% and 97%.

These students have also won substantial university entrance scholarships. In connection with a Bell Canada scholarship, Mr. Daniels was the top student in Canada.

- 30 -

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON

CA4ON HBLW26
N26

URB/HUN

DATE: January 14, 1983

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on January 13, 1983. Background information has been included on a few of the items.

Ministry Proposal Would Take $Millions Away From Hamilton Taxpayers

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON EXPRESS ITS CATEGORICAL OPPOSITION TO ANY CHANGE IN THE FUNDING FORMULA WHICH WILL DEPRIVE THE HAMILTON BOARD FULL USE OF INDUSTRIAL AND COMMERCIAL TAXES FOR EDUCATIONAL PURPOSES AND THESE SENTIMENTS BE FORWARDED TO THE PREMIER OF ONTARIO, THE MINISTER OF EDUCATION, LOCAL M.L.A.'S AND THAT WE ALSO SOLICIT THE SUPPORT OF A.L.S.B.O., O.P.S.T.A., H.T.F., DISTRICT 8 O.S.S.T.F., THE CHAMBER OF COMMERCE, THE HAMILTON AND DISTRICT LABOUR COUNCIL, LOCAL 1005 AND CITY COUNCIL IN THE MATTER.

An Ontario "pooled assessment" financing proposal, if adopted, would take millions of dollars from Hamilton taxpayers each year according to a report presented by the Business Administrator. At the present time, the Ministry of Education sets approved per pupil expenditure levels. In general, school systems find the approved figures unrealistically low. According to the Ministry, our actual 1982 costs were $411 above the elementary per pupil figure and $609 above the secondary figure. Under pooled assessment, our Board would have to collect, from our residential taxpayers, the full amount above the Ministry's approved cost limits together with a corresponding amount of commercial and industrial taxes which would be pooled by the province. The proposal would see pooled assessment phased into place over a five year period. If, in 1982, we had reached the mid point of the phase in period, our Board would have had to collect $8 million more from Hamilton's residential taxpayers. In addition, the Board would have had to collect $8.6 million from the Hamilton commercial/industrial tax base and send this entire sum to Queen's Park for distribution throughout the province. Because of Hamilton's relatively large assessment base, only a small amount would be returned to our system. It was pointed out that, for years, Hamilton has lived with the disadvantages of being an industrial city but has benefited tax wise. Now, we may be left with the disadvantages but have the tax advantages removed. The Board members feel that this issue needs to be brought to the attention of every Hamilton taxpayer.

* * *

- more -

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

Semestering Glendale and Hill Park

THAT APPROVAL BE GIVEN FOR GLENDALE SECONDARY SCHOOL TO BEGIN A SEMESTERED YEAR SCHEDULE, EFFECTIVE 1983 09 01.

THAT APPROVAL, IN PRINCIPLE, BE GIVEN FOR HILL PARK SECONDARY SCHOOL TO BEGIN A SEMESTERED YEAR SCHEDULE EFFECTIVE 1983 09 01.

* * *

Lake Avenue School Addition Approved

THAT THE FINAL PLANS FOR THE GYMNASIUM ADDITION AT LAKE AVENUE SCHOOL BE APPROVED AS PRESENTED TO THE MEMBERS, AND THAT AUTHORIZATION BE GRANTED FOR THE CALLING OF TENDERS.

This 3,150 square foot gymnasium will have a separate exterior entrance, facilitating evening and weekend community use. The completion date has been set for September, 1983.

* * *

Busing For Vanier Students

THAT THE WENTWORTH COUNTY BOARD OF EDUCATION BE REQUESTED TO SHARE TRANSPORTATION WITH THE HAMILTON BOARD OF EDUCATION FOR THE BUSING OF STUDENTS LIVING EAST OF PARKDALE AVENUE TO AND FROM ECOLE SECONDAIRE GEORGES P. VANIER, AT A GROSS COST OF $12,000 PER YEAR.

This will serve 32 of our students who have been leaving home as early as 6:40 a.m. to get to school via the regular HSR bus service.

* * *

Participation In Computer Course Development

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON ALLOCATE $1,500 TO THE COOPERATIVE DEVELOPMENT WITH OTHER PARTICIPATING A.L.S.B.O. BOARDS OF AN INTERMEDIATE DIVISION COURSE OF STUDY IN COMPUTER STUDIES BASED ON THE NEW MINISTRY GUIDELINE.

* * *

Creative Playground At A. M. Cunningham

THAT THE REQUEST FROM A. M. CUNNINGHAM PARENTS' ASSOCIATION FOR THE INSTALLATION OF A CREATIVE PLAYGROUND BE APPROVED IN PRINCIPLE AND THAT THE USUAL COMMITTEE BE STRUCK TO PLAN THE ARRANGEMENT.

* * *

- more -

Scenic Fair Support

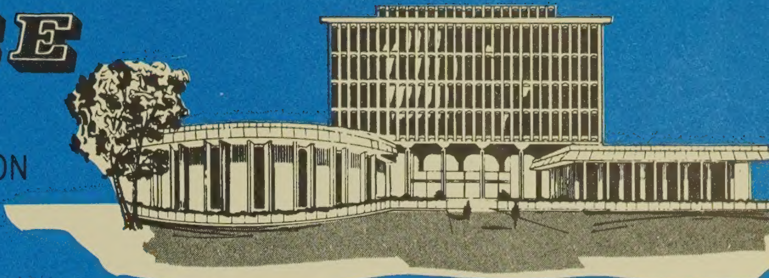
THAT THE AMOUNT OF $150.00 BE DONATED TO THE HAMILTON DISTRICT SCIENCE AND ENGINEERING FAIR TO ASSIST WITH EXPENSES OF THE 1983 FAIR PROGRAM.

* * *

Retirement

THAT THE RESIGNATION OF MISS CHRISTINA GILCHRIST WHO IS RETIRING ON SUPERANNUATION EFFECTIVE AUGUST 31, 1983 BE ACCEPTED WITH REGRET.

Christina Gilchrist, Assistant Head of Business Education at Barton Secondary, was born and educated in Toronto. She attended Harbord Collegiate Institute and graduated from the University of Toronto's Trinity College. Her teaching career began in 1942 at Ridgetown High and Agricultural School where she taught Latin, Physical Education, Ancient and Medieval History, and Business Practice. In 1945, she moved to Leamington High School where she taught Physical Education and History before coming to Westdale in 1946. Christina was Westdale's Head of Girl's Physical Education from 1952 to 1959 when she joined Delta's staff. She has served in her present position at Barton since 1965. Throughout her 37 year career, Christina has had an exceptional attendance record, missing only one day of teaching due to illness. She has a wide range of special interests--travelling, playing bridge, caring for her dog, "Marty", and serving as a figure skating judge. Retirement plans include active pursuit of these special interests along with volunteer work, attending bridge clinics, and participation in bridge competitions. Best wishes are extended to Christina for a long and enjoyable retirement.



CA4ONHBLW26
N26

URB/MU

DATE: February 17, 1983

GREAT MUSIC IN THE MAKING

A Massed Band Concert will be performed by Hamilton secondary school students at 8:00 p.m. on Wednesday, February 23 in the Great Hall, Hamilton Place.

More than 300 young performers from seven schools -- Barton, H.C.I., Scott Park, Sir Allan MacNab, Sir Winston Churchill, Westdale and Westmount--will be taking part.

Each band will perform one or two selections and then all will combine into a massed band.

The following works are going to be performed:

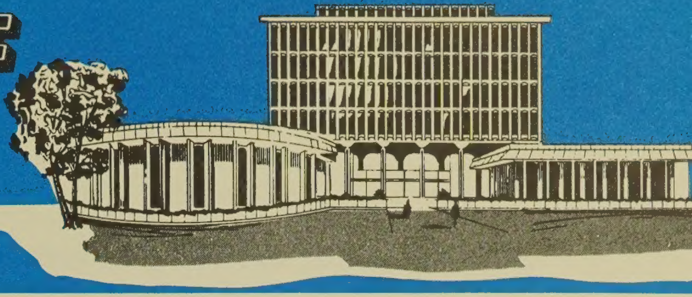
"Totem Pole" - Osterling
"B_b Prelude and Fugue" - Bach
"Denbridge Way" - Swearingon
"Meistersingers" - Wagner

There will be a general admission charge of $3.00. Tickets are now available from band members and from the Hamilton Place box office.

- 30 -

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



CA4ONHBLW26
N26

URB/HW

DATE: March 14, 1983

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on March 10, 1983. Background information has been included on a few of the items.

Collective Agreements Reached

Wage increases ranging from 58¢ to 61¢ per hour were granted for the positions of Teacher Aide, Orthopaedic assistant, Cafeteria Supervisor (cooking) and Lunchroom Aide (in Schools for the Trainable Retarded).

The Board also ratified terms of a 1982-84 Collective Agreement reached with OSSTF, District 8 (secondary school staff), except for monetary matters involving the 1982-83 school year. For the 1983-84 school year, salary rates all be increased by 5% in accordance with the Ontario Inflation Restraint Act, Regulations and Inflation Restraint Board Ratings.

* * *

1983-84 School Year Established

The next school year will begin on September 6, 1983. It will include 186 instructional days and 9 professional activity days. Two local boards will cooperate in shared professional activities on Setpember 30, 1983 and three boards on October 21, 1983. A common two-week Christmas break (December 19-30, inclusive) and a common Winter break (March 12-16, 1984) will be observed throughout Ontario.

* * *

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

Mandatory Immunization Legislation

THAT PRINCIPALS BE AUTHROIZED TO SUSPEND STUDENTS (ON WRITTEN ORDER FROM THE MEDICAL OFFICER OF HEALTH) FOR FAILURE TO PROVIDE A STATEMENT OF IMMUNIZATION OR MEDICAL EXEMPTION OR ON THE BASIS OF RELIGIOUS BELIEFS.

Such authority has been granted through a recent "Act To Protect the Health of Pupils in Schools" providing for immunization against particular diseases.

* * *

Driver Education

That permission be granted for any additional secondary (vocational) school to offer the in-school component of the driver education course under the following conditions:

(a) The course may not be offered as a full option or as a half credit.

(b) The classroom component may be offered as an integrated part of an *English* course or as a *life-skills* module; if the principal wishes it to be offered as a portion of another subject area, approval must be obtained from the area superintendent, after consultation with the subject supervisor.

(c) Prior to the commencement of the course, the driving school providing the in-car instruction agrees to accept the principal's statement of
  a) hours of instruction and
  b) successful completion of the examination administered by the school instructor.

(d) Classroom driver education instruction would be at no additional cost to the Board.

(e) Students would be responsible for their own tuition cost for the in-car instruction time.

An experimental program involving one vocational school was established earlier to assist Vocational students experiencing difficulty with the printed material typically used in driver education courses. The experimental program proved to be very successful.

* * *

Cooperative Curriculum Development

THAT THE BOARD APPROVE CONTRACTS WITH THE ONTARIO HUMAN RIGHTS COMMISSION FOR CURRICULUM DEVELOPMENT CONCERNING DISCRIMINATION AND PREJUDICE FOR THE GRADE 11 AND 12 MAN IN SOCIETY COURSE AND FOR THE GRADE 9 AND 10 COURSE.

The Commission and our Board will co-sponsor this curriculum project. Course materials developed will deal with discrimination and prejudice from a socio-economic perspective, involving such things as anger management, conflict resolution, social expectations, assertiveness, etc.

The project will be supervised by Clare McKague, Superintendent of Curriculum and Special Services. Our Values Education, Coordinator, Stephen Barrs will serve as project coordinator and our History Supervisor, Jason Wong as subject advisor.

* * *

Support For Professional Development

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON CONTRIBUTE $2,000 TO O.S.S.T.F. TO HELP DEFRAY THE COST OF THE 1983 04 29 PROFESSIONAL DEVELOPMENT DAY.

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Kenneth J. Heer, effective August 31, 1983
Robert B. Munn, effective August 31, 1983
Richard Duffin, effective December 24, 1983

Kenneth J. Heer, Department Head (Business Education), Delta Secondary School was born and educated in the Kitchener area. Upon completion of Grade 13 at the Kitchener Waterloo Collegiate and Vocational School, he took a special commerical course and worked for two years with the Bank of Montreal. He completed his first year at Western University before going overseas where he served as a gunner during the war and remained as part of the occupation army. In 1946, he went back to Western to complete his degree in Business Education and returned to work for the Bank of Montreal in a variety of positions until 1955 when he decided to become a teacher. He joined the Hill Park staff when it opened, teaching typing. From there, he expanded into General Business and Accounting and was the first teacher to introduce Data Processing as a forerunner of our computer courses. He has been head of Business Education at Delta during the past 15 years. Throughout his teaching career, Ken has been involved in curriculum development and co-curricular sports, including Curling, which he still coaches. He has also promoted liaison between schools and business through the Administrative Management Society and is a past president of the society. Retirement plans include improving his golf score, travelling with Della, studying organ and voice to enhance his contribution to his church and his barber shop group, and organizing a micro-computer business.

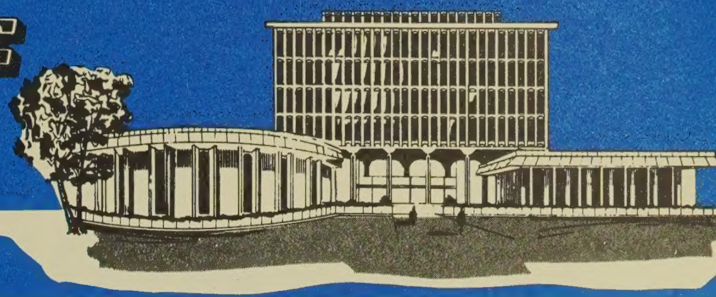
Robert Munn, Mathematics Teacher, Southmount Secondary School, grew up in Hamilton and is a product of our own school system--Bennetto Elementary and the Hamilton High School of Commerce. He served in the Armed Forces Signal Corps and after the war became involved with the Naval Reserve, retiring with the rank of Lt. Commander. He completed his education through the Rehab Program, attending McMaster and majoring in Math and Physics. He began his teaching career in 1952 at Bathurst Heights in North York. In 1959, he joined our Central Secondary School staff and went to Southmount Secondary when it opened. Robert has been an elder at St. Mark's United Church in Dundas for many years. He has a keen interest in landscape oil painting and travelling. Retirement plans include painting, woodcarving, travel and volunteer work leaving no time to get bored.

Richard Duffin (Sr.), Group Caretaker at Huntington Park Elementary School, was born at Old Ham, Lancastershire, England. He came to us in July, 1957 as an assistant caretaker at Hillcrest. He served as an assistant caretaker and fireman at Central Secondary during 1959-60, and as a group caretaker at Onteora and Buchanan Park before joining the staff at Huntington Park twenty years ago. More golfing, a holiday in England and possibly a few winters in southern climes are among Richard's retirment plans.

Best wishes for good health and happiness throughout their retirement years are extended to these three dedicated staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: February 15, 1983

CA4ONHBLW26
N26

URB/RUN

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on February 10, 1983. Background information has been included on a few of the items.

Major School Consolidation Plan Adopted

The Director's Accommodation Report, presenting a long-range master plan for school solidation, was adopted. The report contains 5-year enrolment projections for all Hamilton schools. It also contains information on the state of repair and the operating cost of schools. Recommendations for consolidation are based upon criteria for maintaining quality school programming at reasonable cost levels. A summary of the recommendations appears below:

(Secondary)

- THAT THE TWO GRADE 13 SCHOOLS, HAMILTON COLLEGIATE INSTITUTE AND SOUTHMOUNT, BE CLOSED IN SEPTEMBER, 1984 AND THAT GRADE 13 STUDENTS REMAIN IN THE COMPOSITE SECONDARY SCHOOLS AS PER MODEL 2 IN THE ACCOMMODATION REPORT.

- THAT A COMMITTEE BE CONSTITUTED IMMEDIATELY TO REVIEW SECONDARY SCHOOL ACCOMMODATION NEEDS FOR THE UPPER CITY AND SAID COMMITTEE TO REPORT TO THE BOARD PRIOR TO NOVEMBER, 1983.

- THAT THE ADMINISTRATION PROVIDE RECOMMENDATIONS REGARDING SPECIALIZED AND INNOVATIVE ALTERNATIVE PROGRAMS FOR SECONDARY SCHOOLS FOR PRESENTATION TO THE BOARD PRIOR TO NOVEMBER, 1983.

- THAT, COMMENCING SEPTEMBER, 1983, EASTVIEW SCHOOL FOR THE TRAINABLE RETARDED BE CLOSED AND THE FOLLOWING TAKE PLACE:
  A) TWO SATELLITE CLASSES BE ESTABLISHED, IN THE GEOGRAPHICAL AREA OF THE SCHOOL TO BE CLOSED TO SERVICE ELIGIBLE PUPILS FROM THAT AREA AND SURROUNDING DISTRICT.
  B) THE REMAINDER OF THE PUPILS BE TRANSFERRED TO FAIRVIEW AND SOUTHVIEW.

- more -

(Elementary)

- THAT R. A. RIDDELL BE CHANGED TO A JK-5 SCHOOL IN SEPTEMBER 1984, AND THAT THE SENIOR STUDENTS (GRADES 6, 7,8) BE BUSED TO SOUTHMOUNT.
- THAT NORWOOD PARK BE STUDIED FOR CLOSURE IN SEPTEMBER, 1984, AND THE THE PUPILS BE REDISTRIBUTED TO NEIGHBOURHOOD SCHOOLS.
- THAT RYCKMAN'S CORNERS BE STUDIED FOR CLOSURE IN SEPTEMBER, 1984, AND THAT THE PUPILS BE BUSED TO RIDGEMOUNT OR WALK TO R. A. RIDDELL.
- THAT GRADE 5, 6, 7, 8 PUPILS FROM C. B. STIRLING BE BUSED TO SOUTHMOUNT IN SEPTEMBER, 1984 AND A SENIOR SCHOOLS BE ESTABLISHED AT THAT LOCATION.
- THAT HUNTINGTON PARK BE STUDIED FOR CLOSURE IN SEPTEMBER, 1984, AND THAT THE PUPILS ATTEND ONE OF THE NEIGHBOURING SCHOOLS.
- THAT PEACE MEMORIAL BE STUDIED FOR CLOSURE IN SEPTEMBER, 1984, AND THAT THE PUPILS ATTEND ONE OF THE NEIGHBOURING SCHOOLS.
- THAT WENTWORTH STUDENTS BE MOVED TO RENOVATED QUARTERS IN THE H.C.I. BUILDING IN SEPTEMBER, 1984.
- THAT A. M. CUNNINGHAM BE DE-TWINNED, EFFECTIVE SEPTEMBER, 1983.
- THAT WEST AVENUE BE STUDIED FOR CLOSURE IN SEPTEMBER, 1984, AND THAT THE STUDENTS ATTEND ONE OF THE NEIGHBOURING SCHOOLS.
- THAT ALLENBY BE STUDIED FOR CLOSURE IN SEPTEMBER, 1984 AND THAT THE PUPILS OF ALLENBY ATTEND ONE OF THE FOLLOWING SCHOOLS: STRATHCONA, EARL KITCHENER OR CENTRAL.

NOTE: The following recommendation was tabled for one month to facilitate community input.

- THAT CHEDOKE BECOME A SENIOR SCHOOL (GRADES 6, 7, 8) IN 1983 AND THAT THE PUPILS OF THE PRIMARY AND JUNIOR SCHOOL (GRADES 1 - 5) BE REDISTRIBUTED TO NEIGHBOURHOOD SCHOOLS.

* * *

School Bus Patrols Instituted

THAT THE HAMILTON BOARD OF EDUCATION INSTITUTE SCHOOL BUS SAFETY PATROLS ON A ONE-YEAR PILOT PROJECT, TO BE REVIEWED AT THAT TIME, AND THAT THE FOLLOWING CONDITIONS APPLY -

i) STUDENTS TAKE TRAINING
ii) STUDENTS TO PATROL ON THE BUS
iii) STUDENTS TO HELP CHILDREN ON AND OFF THE BUS
iv) STUDENTS NOT TO STEP OFF THE CURB
v) WHEREVER POSSIBLE, THE BUS STOP IN FRONT OF THE SCHOOL, NEAR A TRAFFIC LIGHT, OR WHERE THERE IS A SCHOOL CROSSING GUARD.

Further Consideration of McMaster Teenage Pregnancy Study

The following motion which had been defeated at the committee level was placed back into the report and referred to the Education Management Committee for further consideration: "That the McMaster Teenage Pregnancy Study be conducted on a voluntary anonymous basis in eighteen of our senior elementary schools."

* * *

In Support of Seat Belt Legislation

THAT THE HAMILTON BOARD OF EDUCATION SUPPORTS THE MANDATORY SEAT BELT LAWS AND WILL UNDERTAKE TO EDUCATE ITS STUDENTS BY ACCEPTING THE FOLLOWING PROPOSALS:

A) A MEMORANDUM BE ISSUED TO THE STAFF DIRECTING THAT TEACHERS ENSURE THAT THE MATTER OF "IN-AUTOMOBILE SAFETY" BE TAUGHT IN THE MOST APPROPRIATE AREAS OF CURRICULUM.

B) ATTACHED TO THE MEMORANDUM THERE BE SEVERAL PAGES OF CURRICULUM IDEAS FOR TEACHERS AT APPROPRIATE INSTRUCTIONAL LEVELS. JK TO GRADE 13. THESE MATERIALS BE PREPARED BY SUPERVISORS AND CONSULTANTS OF PRIMARY EDUCATION, PHYSICAL AND HEALTH EDUCATION, FAMILY STUDIES AND TECHNICAL EDUCATION. (THE SUPERVISORS WILL SUGGEST APPROPRIATE PLACEMENT FOR THE NEW MATERIAL IN EXISTING PROGRAMMES).

C) THREE FILMS BE PURCHASED:
"THE HUMAN COLLISION"
"CITIZEN SEATBELT"
"ROOM TO LIVE"
AT A TOTAL COST OF $1,265.00

* * *

Grant To Develop Computer Materials

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON APPLY FOR THE FEDERAL GRANT FOR THE COMPUTER ASSISTANCE CONTRACT.

If our application is accepted, this will provide the Board with $32,846 to hire three people--two for 52 weeks and one for 35 weeks. This will involve three projects related to the development of computer materials--

i) assistance with training of teachers in the use of microcomputers and duplication of software for use in schools;
ii) development of a computerized cataloguing of periodicals and other media services materials and
iii) a computerized cross reference file of employers and student placement positions in connection with Co-operative Education.

* * *

- more -

Seeking Microcomputer Grant Support

Last year, the Ministry indicated that grants covering approximately one-quarter of the costs of Canadian built microcomputers would be available to Boards of Education. To date, the "Beaver" has not come off the assembly line and, consequently, no grant monies have been provided. The following motion was adopted:

THAT THIS BOARD, THROUGH A.L.S.B.O., O.P.S.T.A. AND F.O.S.T.A. MAKE REPRESENTATION TO THE MINISTRY OF EDUCATION TO RELEASE SOME OF THE GRANT MONEY INTENDED FOR THE DEVELOPMENT OF A CANADIAN BUILT MICROCOMPUTER.

* * *

7.7% and 5% Salary Increase

A 1982-84 collective agreement has been reached with Local 343, Office and Professional Employees' International Union (secondary school clerical staff) amounting to an increase of 7.7.% for the period from August 31, 1982 to August 31, 1983 and an increase of 5% for the following year.

* * *

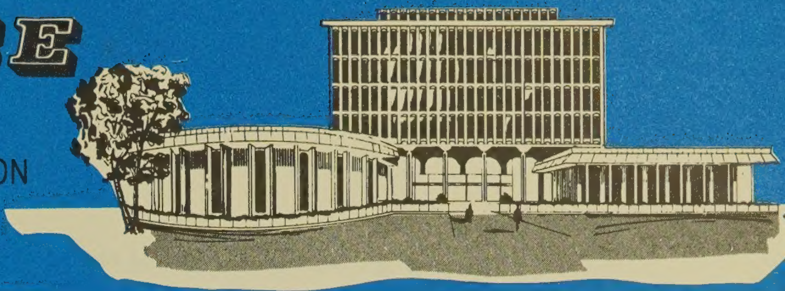
Retirement

THAT THE RESIGNATION OF MRS. ANITA B. HUGHES, CLEANING STAFF, FOR THE PURPOSE OF RETIREMENT, BE ACCEPTED WITH REGRET EFFECTIVE 1983 02 04.

Mrs. Hughes joined our staff in 1974 as a substitute cleaner. She worked as a cleaner for two years at Central Elementary and for five years at Westdale Secondary before joining the staff at Strathcona Elementary in 1980. Anita is looking forward to an enjoyable retirement with more time to relax.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



CA4ON HBL W26
M31
1983

DATE: April 15, 1983

HIGHLIGHTS FROM LAST NIGHT'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on April 14, 1983. Background information has been included on a few of the items.

June, 1983 Closure of Eastview

Currently, our three junior schools for the trainable retarded are operating below capacity. Their total enrolment stands at 385, of which more than 100 are non-resident pupils from Wentworth County and the Hamilton-Wentworth Roman Catholic Separate School Boards. As a result of recent legislation, both Boards may provide more special education and withdraw several of their students. The placement of several trainable retarded classes into our regular elementary schools (satellite programs) has also proven to be successful for selected students. Consequently, the following report of the Board's Trainable Retarded Children's Advisory Committee was approved:

A) THAT EASTVIEW SCHOOL FOR THE TRAINABLE RETARDED BE CLOSED.
B) THAT THE CLOSURE OF EASTVIEW SCHOOL BE EXPEDITED BY ADMINISTRATION AND TRUSTEES. THE CLOSURE TO TAKE PLACE ON JUNE 30, 1983.
C) THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON APPROVE, AT NO COST TO THE BOARD, THE RESEARCH PROPOSAL, KINESTHETIC MEMORY AND INTER-LIMB TRANSFER OF LEARNING IN DOWN'S SYNDROME PERSONS. TO BE CONDUCTED BY MCMASTER UNIVERSITY, AND THAT THE RESEARCH PROPOSAL INCLUDE A COMPARABLE GROUP OF NON DOWN'S SYNDROME TRAINABLE RETARDED PUPILS.
D) THAT THE PARENT'S GUIDE TO PROCEDURES USED IN THE IDENTIFICATION, PLACEMENT AND REVIEW OF EXCEPTIONAL PUPILS AND PARENT'S RIGHTS TO APPEAL AS SUBMITTED TO THE TRAINABLE RETARDED CHILDREN'S ADVISORY COMMITTEE BE APPROVED.

* * *

Facilitating Further Input

At the February, 1983 meeting, the Board adopted the following motions:

1) "That the Grades 5, 6, 7 and 8 pupils from C. B. Stirling School be bused to Southmount in September, 1984 and that a senior elementary school be established at that location."

2) "That R. A. Riddell be changed to a J.K. - 5 school in September, 1984 and that the senior students (Grades 6, 7, 8) be bused to Southmount."

In order to facilitate further community input, the Board has rescinded both of these motions.

* * *

McMaster Study Approval

THAT THE MCMASTER UNIVERSITY TEENAGE PREGNANCY STUDY BE CONDUCTED ON A VOLUNTARY ANONYMOUS BASIS IN EIGHTEEN OF OUR SENIOR ELEMENTARY SCHOOLS.

* * *

David Dayler Nominated For Award

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON NOMINATE MR. DAVID DAYLER FOR THE 1983 FRED L. BARTLETT MEMORIAL AWARD.

This award is presented annually to an outstanding teacher in Ontario. The nomination of Mr. Dayler was approved unanimously by the Board because of his ability as a teacher and his outstanding contributions involving students in the performing arts field. Recently, Mr. Dayler directed students from 23 schools including those of surrounding Boards in the production of "Jesus Christ Superstar" at Hamilton Place.

* * *

Professional Artists for Schools

THAT THE FOLLOWING RECOMMENDATIONS REGARDING THE ARTIST IN RESIDENCE AT HILL PARK PROJECT BE APPROVED:

A) THAT THE HILL PARK PROJECT BE CONTINUED WITH ANOTHER ARTIST FOR A TWO YEAR PERIOD AT NO COST TO THE BOARD.
B) THAT UNDER THE GUIDELINES OF THE HILL PARK PROJECT, UP TO THREE MORE ARTISTS-IN-RESIDENCE BE ESTABLISHED IN EMPTY CLASSROOMS ON THE MOUNTAIN AND IN THE LOWER CITY.

In 1981, the Board passed the following motion: "That a contract be made by the board of Education with a carefully chosen local artist or artisan. The Board would make available the use of an empty classroom at Hill Park Secondary School. The chosen artist would provide specified cultural experiences to the school and the community as a whole..." The project has proven to be valuable. Both students and teachers have benefited from the artist's assistance in numerous ways. The project has also provided a good opportunity for the entire community to observe a working artist as a contributing member of our society through the use of surplus classroom space in a very positive way.

* * *

Appointment

THAT MR. LARRY PITZ BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (BUSINESS EDUCATION), EFFECTIVE SEPTEMBER 1, 1983.

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Margaret Bailey effective June 30, 1983
Alfred Bignon, August 31, 1983
Douglas M. Denyes, April 30, 1983
Hazel E. Faris, August 31, 1983
Gordon Kerr, August 31, 1983
Edythe A. Sibbick, August 31, 1983
Oscar S. Barlow, June 30, 1983
John O. Christie, June 30, 1983
Bruce Creek, August 31, 1983
Louis Neal Davies, June 30, 1983
Winnifred Doudie, June 30, 1983
Mae Grey, June 30, 1983
John D. Griffett, June 30, 1983
Albert Hollis, June 30, 1983
Hugh V. Holm, June 30, 1983
Peter Howison, June 30, 1983
Stanley J. Johnson, June 30, 1983
Margaret Killian, March 22, 1983
Edward Lane, June 30, 1983
Isabel Lawrence, June 30, 1983
James W. Martinson, June 30, 1983
Fredrick J. Nicholls, June 30, 1983
Ernest J. Thomas, June 30, 1983
Annie T. Tierney, June 16, 1983
George Wilkes, June 30, 1983

Margaret Bailey, Geography and Business Teacher at Sir John A. Macdonald Secondary School, was born in Mansfield, Ontario. After completing her education at Aliston High School, University of Western Ontario and the Faculty of Education in Toronto, Margaret began her teaching career in 2 rural schools in the Mansfield vicinity, teaching grades 1 through 10. During a period of eleven years, she served with the Camp Borden Department of National Defence (including 2 years in France). She returned to Aliston and taught at Banting Memorial Secondary School, becoming Head of Physical Education there before joining our staff at Central Secondary School in 1967 as the Head of Girls' Physical Education. In 1975, she returned from Physical Education to teach Geography and Business Education. Marg has many special interests including theatre, copper tooling and artwork, photography, sports and is a world traveller. Her retirement plans include a year of relaxation followed by more travelling.

Alfred J. Bignon, Head of Department (Technical), Glendale Secondary School was born in Manchester, England where he completed Grammar School. Alfred took an apprenticeship and was employed in tool & dye work for seven years before serving five years in the R.A.F. as a navigator/bombardier and spent seven years with the Department of Justice as a Rehabilitation Officer. Alfred is a graduate of the University of Western Ontario, and the University of Toronto Teacher's College. He joined the Hamilton Board of Education at Hill Park and was promoted to Department Head at Glendale in 1969. He has a deep love of music--both playing the french horn and listening. Special interests also include badminton, swimming, jogging and teaching, which he says he has never regretted for one minute. His retirement plans include further education, work with a musical organization in Brantford, more travel and time for relaxed reading.

Douglas M. Denyes, Teacher at Crestwood Secondary School, is a graduate of Preston High School and Queen's University. Following four years with the R.C.A.F., Douglas enjoyed 19 years in Mechanical, Electrical and Electronic Drafting specializing in motor design and ancillary test equipment for guided missiles. He was employed as a consulting engineer with four large manufacturing companies before beginning his teaching career in 1966 with the Hamilton Board. He has taught Mechanical and Electrical Drafting and Graphic Arts at Crestwood Secondary School during the past 16 years. While teaching, Douglas has taken on many interesting extra-curricular jobs - designing parts for a Grey Cup Float, researching and making drawings for a 100 year plus old chest ice box for Dundurn Castle, etc. He says his favorite task has been helping students who seemed lost when entering Crestwood to find satisfying jobs. Crestwood's principal points out that graduates return in large numbers to visit the school. Mr. Denyes has often been the reason why they have returned. For many Crestwood students, Doug has been a special friend and confidant.

Gordon R. Kerr, Head of Department (Technical), Scott Park Secondary School, was born and educated in Toronto. He served with the R.C.A.F. during World War II, worked as a draftsman and began his teaching career in Belleville where he taught for 2 years before coming to Hamilton in 1953. He taught

at Delta for 13 years and has been Head of the Technical Department at Scott Park Secondary School since it opened 17 years ago. Gord's special interests have included work with the Ontario Vocational Education Association. He has been a keen supporter of student drafting contests. His sports interests include tennis and badminton, as an executive member and participant in the Stoney Creek Tennis Club and the Stoney Creek Badminton Club. Tennis, badminton, travelling and lots of time to putter around his Stoney Creek home are among Gord's retirment plans.

Edythe A. Sibbick, Teacher-Librarian at Bennetto Elementary School, is a graduate of the Paris High School and the former London Normal School. In 1948, she began her teaching career at Fairfield School in one of our first portable classrooms. During the intervening years, Edythe says she has taught in almost every imaginable type of classroom--converted store room, half a gym, etc. She points out that "walking my children to the Kenilworth Library every 2 weeks is a far cry from the super library facilities which we now have at Bennetto. Edythe says that she is looking forward to a retirement future which is as happy as the teaching career which she has enjoyed so much. She's looking forward to having the opportunity to do many things that she has not had time to do previously.

Oscar S. Barlow, Group Caretaker at Queen Mary School, was born in Hamilton and graduated from Saltfleet High School. Oscar has a varied background including work in industry, carpentry and in life insurance sales for five years before becoming a caretaker at Lake Ave. School which was annexed by our Board in 1959. Since joining our staff, Oscar has worked in a total of 8 other schools. Special interests through the years have included Union work and the Masonic Lodge. He's looking forward to being able to do more Masonic Lodge work during his retirement.

John O. Christie, Maintenance Foreman, hails from Stoney Creek. Before joining the Board's staff in 1945, John worked as a carpenter for three years for Cooper Construction and was a member of the Royal Canadian Navy for two years. He joined our staff in the warehouse in 1944, became a Maintenance Staff Mechanic in 1946, Chief Mechanic in 1953 and has been a Maintenance Staff Foreman since 1963. John's special interests include fishing, boating, cottaging, golf and bowling.

Bruce Creek, Group Caretaker at Hess Street School, comes from Middleton, Norfolk County. He worked for the Hamilton Street Railway as a driver for 13 years before joining our Board in 1962. He has served in a total of 13 of our schools and for a period of time with our Repair Department. In his spare time, Bruce always enjoys fishing and is looking forward to some good fishing trips.

Lewis Neal Davies, Assistant Caretaker at Sir Winston Churchill Secondary School, hails from Humboldt, Saskatchewan. His background includes work with Jackson's Bakeries as a driver-salesman for 10 years, as an Abbottsford Homes Ltd. painter/foreman for 10 years and as a Stanley Works machine operator for two years before joining our staff. During the War, he served with the Royal Canadian Infantry from 1942-45. He was Assistant Caretaker at Westdale from 1968-69 and has served as Assistant Caretaker at Churchill since 1969. Gardening (especially growing African Violets) is among Lewis' special interests.

Winnifred Doudie, Cleaner at Scott Park Secondary School, was born in Omagh, Ireland. She joined our staff as a cleaner at Glendale Secondary School in October, 1967 and has been a member of Scott Park staff since 1976. Bingo, Senior Citizens club activities and more time to spend with her grandchildren are among Winnifred's retirement plans.

Mae Grey, Cleaner at Ryerson Elementary School, comes from Cardiff, England. She joined our staff as a substitute cleaner in 1963, served at Earl Kitchener during a period of four years and has been cleaner at Ryerson since August 1967. Mae enjoys knitting and is looking forward to having more time to develop her crochet skills.

John D. Griffett, Mainteance Foreman, is a Hamilton native who began his working career with Hamilton Cotten as an operator for 7 years and worked as a clerk with National Fire Proofing for a short period of time before joining the Board's staff in 1950. He served during the Second World War from 1942-46--two and one half years overseas. John began with the Board as maintenence staff helper, became a mechanic in 1952, Chief Mechanic in 1961 and has had his present position since 1967. John's special interests include square dancing, camping, sailboating, carpentry and metal work.

Albert Hollis, Assistant Caretaker at Barton Secondary School, is a native of Hamilton. He served during the War with the Royal Canadian Infantry from 1942-46 and began his working career as a gas station attendant with BP Gas. He worked as a bakery salesman and baker for a period of 23 years before joining our caretaking staff in 1968 at the former Central Secondary School. He has been Assistant Caretaker at Barton since 1969. Albert's special interests include gardening. He is looking forward to retirement plans with lots of time to relax and take life easy.

Hugh Vernon Holm, Group Caretaker at Highview School, hails from Preston, Ontario. He served with the R.C.A.F. from 1945-51 and says he brought home a propeller as a souvenir. He worked at Stelco for 14 years before joining our Board in 1950 as a fireman at Delta. During the intervening years he has also worked at Hill Park, in the Repair Department as chief mechanic and as a foreman, before joining the Highview Staff in 1977. Hugh's special interests include fishing and woodworking. His retirement plans involve a trip to visit his daughter in British Columbia, taking in the Grey Cup Game and going on a Carribbean cruise.

Peter Howison, Group Caretaker at Caledon Secondary School, served his country from 1942-46 during the War and began his working career with Frith Brothers for five years before joining the Board's staff at the former F.R. Close Technical Institute in 1946. He also served as group caretaker at Princess Elizabeth, Queen Victoria and the Hamilton Collegiate Institute before joining the staff at Caledon at 1973. Peter's special interests include gardening. Retirement plans include travelling, church work and lodge work.

Stanley J. Johnson, Superintendent of Maintenance, worked as a carpenter for five years before joining the R.C.A.F. with service during the War from 1941-45 in Canada. He joined the Board as a repair staff helper that year and rose through the ranks from assistant foreman, foreman and was appointed

Superintendent of Maintenance in 1962. Stan's special interests include carpentry, metal work, stained glass, square dancing, golf, fishing, church work and travel. More time to pursue all of his special interests are among Stan's retirement plans.

Margaret Killian, Cleaner at Dr. J. Edgar Davey School, grew up in Windsor, Ontario. Margaret joined our staff as a substitute cleaner in 1970 and has since served as a cleaner at Queen Victoria and Westdale Secondary Schools before joining the Dr. J. Edgar Davey Staff in 1981. Margaret's special interests include sewing, live theatre and recitals. A trip to Europe is among her retirement plans.

Edward Lane, Group Caretaker at Norwood Park School, served during the War from 1943-45 and began his working career with Dofasco as a burner for nine years and as a welder for eight years before joining the Board's staff in 1958 as an Assistant Caretaker at Central Secondary School. In the intervening years he served in six other schools before joining Norwood Park's staff in 1976. Fishing, camping, and travel are among Edward's plans for the future.

Isabel Lawrence, Cleaner at Crestwood Secondary School, hails from Antigonish, Nova Scotia. She joined our staff as a cleaner at Gibson school in 1962 and has been at Crestwood since 1980. Isabel's retirement plans include volunteer work for her church and for hospitals. She also plans to write her autobiography.

James W. Martinson, Group Caretaker at Lawfield School, served with the R.C.A.F. from 1942-46 and as a Fuller Brush Company Dealer for 18 years before joining the Board's staff at Delta Secondary School as assistant caretaker in 1959. He has worked in a total of eight schools and as a member of Lawfield staff since 1978. James' special interests include stamp collecting.

Frederick J. Nicholls, Chief Mechanic, Maintenance Department, is a native of Hamilton who served overseas with the Royal Hamilton Light Infantry from 1939-45 before beginning his working career as a truck driver with International Harvester. He also worked for brief periods with National Steel Car and Booth Construction before joining our staff in 1953. He has been Chief Mechanic with our Maintenance staff since 1962. Fred's special interests and retirement plans include carpentry and more time devoted to the Royal Hamilton Light Infantry.

Ernest J. Thomas, Foreman at Sir Winston Churchill Secondary School, served during the War with the Royal Canadian Navy and worked as a machinist for 10 years before joining our staff as Assistant Caretaker at Queensdale in 1950. Since then he has worked in several of our schools and has been a member of Churchill staff during the past 10 years. Ernest is very interested in gardening and is a past President of the Mount Hamilton Horticultural Society. He enjoys buying and selling antiques. Trips to Hawaii for extended periods of time are among his retirement plans.

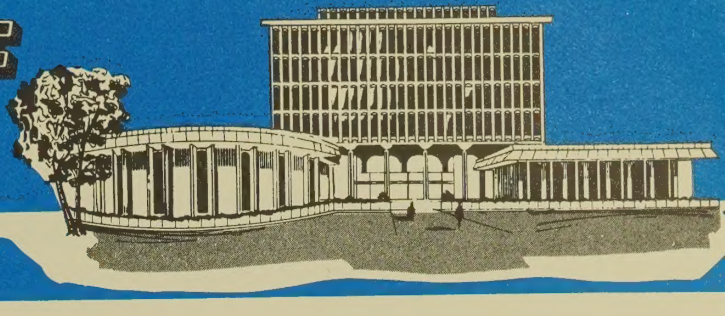
George G. Wilkes, Group Caretaker at Stinson Street School, served during the War with the Royal Canadian Insigna Corp from 1942-45 in Europe. He worked at Westinghouse as a drill press operator for 10 years and was self-employed as a baker for a number of years before joining our staff in 1960. He has worked as a member of our Repair staff and in a total of nine schools. George has been a Stinson staff member since 1979. He is looking forward to having more time to pursue his special interests which include Masonic Lodge work.

Annie T. Tierney, Cleaner at Inverness School, is from Dundee, Scotland. She joined our staff in 1967 as a substitute cleaner and has been a member of the Inverness staff since 1979. A return trip to Scotland and more time to pursue her special interests of knitting and sewing are among Annie's retirement plans.

The Board extends very best wishes for good health and happiness throughout their retirement years to each and everyone of these dedicated staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: May 13, 1983

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on May 12, 1983. Background information has been included on a few of the items.

SUMMER SCHOOLS PLANNED

A Summer Skill Program for Grade 6, 7 and 8 will take place from July 25 to August 19, 1983 at Sir J. A. Macdonald, Delta, Hill Park and Barton Secondary Schools. A wide range of physical and non-physical activities will be offered, including computers, electricity and electronics, exotic cooking, mathematics skill building, reading skill building, typing, golf and archery, track and field skills. English for New Canadian students will also be offered.

A Secondary School New Credit and Upgrading Summer School will be provided from July 6 to August 16 at Sir John A. Macdonald, Hill Park and Sherwood Secondary Schools. Students can take one credit or two upgrading courses. Nearly 3,000 students took advantage of this opportunity last summer.

For the first time, a Heritage Languages Summer School (Muslim Association) will operate during July. If requested, additional Summer Heritage Languages Classes may also be available.

* * *

DEMOUNTABLE ADDITION TO PRINCE PHILIP SCHOOL

THAT THE TENDER FROM T.A. GOWLING CONSTRUCTION BE ACCEPTED IN THE AMOUNT OF $142,000.00 FOR THE DEMOUNTABLE CLASSROOMS AT PRINCE PHILIP SCHOOL, AND THAT THE TOTAL PROJECT ($149,661.00 BE FINANCED FROM CURRENT FUNDS:

T.A. GOWLING CONSTRUCTION	$142,000.00
BUILDING PERMIT	909.00
CONTINGENCY & STRUCTURAL ENGINEERING	6,000.00
	$149,661.00

This addition of four classrooms will accommodate an increased enrolment at Prince Philip next fall due to the closure of Princess Elizabeth School in June.

* * *

PROGRAM FOR GIFTED STUDENTS

With the introduction of responsibility legislation in 1982, the provision of programs for gifted students became a requirement of the Ministry of Education. In response, the Board has approved the introduction, for September, 1983, of four classes for gifted students at the grade 4/5 level. This program will move up to include grade 8 by 1985 when such special education must be completely in place. In addition to the elementary program for gifted students, the Board has authorized a program for gifted students at the secondary school level. Resource teacher assistance will be provided in six secondary schools beginning next fall.

* * *

RECIPIENT OF AWARD FROM POLICE

Each year the Hamilton-Wentworth Regional Police present a "Working Together Award" to an individual or organization. It has been announced that this year's award will be presented to the Board of Education for the City of Hamilton and the Rotary Club of Hamilton for their program, OPERATION PREPARE. This is a curriculum based citizenship program at the grade 4, 5 and 6 level, designed to deal with youth-related problems such as vandalism, shoplifting and negative peer pressure. The award is in recognition of this program's crime prevention value.

* * *

APPOINTMENTS

THAT MR. TREVOR THOMSON BE REAPPOINTED AS ACTING CONSULTANT (MATHEMATICS) EFFECTIVE JANUARY 1, 1984 to AUGUST 31, 1984.

AND THAT THE FOLLOWING TEACHERS BE APPOINTED TO ACTING HEAD OF DEPARMENT (TECHNICAL), EFFECTIVE SEPTEMBER 1, 1983:
MR. VICTOR ANDRECHUK
MR. WILLIAM JACOBS

THAT MR. DAVID DIDUR BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (MATHEMATICS) EFFECTIVE SEPTEMBER 1, 1983.

THAT AVANELL SCHERER BE APPOINTED TO POSITION OF ACTING HEAD OF DEPARTMENT (BUSINESS EDUCATION) EFFECTIVE SEPTEMBER 1, 1983.

* * *

RETIREMENTS

Resignations for the purpose of retirement were accepted with regret from the following:
Douglas J. Bush, June 30, 1983
Verna A. Coghlin, effective August 31, 1983
Percy O. Miller, June 30, 1983
June Morrison, August 31, 1983
Edythe Oikawa, August 31, 1983
Joan Precious, August 31, 1983
William R. Runge, December 31, 1983

Douglas J. Bush, Group Caretaker at Agnes Macphail Secondary School, is a native of Hamilton. He began his working career as an operator with Remington-Rand for four years and with Homer & Wilson as an operator for eight years before joining our staff as an assistant caretaker at Memorial 31 years ago. Douglas has also served at Westdale as a fireman and at Glen Brae as a group caretaker. He enjoys gardening and says his retirement plans include lots of relaxation. He's looking forward to being able to set the alarm and throw it out the window when it rings.

Verna A. Coghlin, Principal on sick leave from Glen Echo Elementary School, was born on a farm in Alma township, Perth County, Ontario. She attended S.S.#2 Alma, Listowel High School, Stratford Normal School and the University of Western Ontario where she graduated with a B.A. in 1959. Verna is a graduate Deaconess from Ewart College, Toronto (1962) and received both a Bachelor of Education and Master of Education in 1969 from the University of Toronto. She began her teaching career in rural schools of Perth County and joined our staff in 1955 at Norwood Park and Linden Park teaching grades 1 and 2. Verna also taught at Tweedsmuir before becoming Vice-principal of Prince of Wales in 1969. She was appointed Vice-principal of Franklin Road in 1970, Principal of Buchanan Park in 1973 and also served as Principal of the twinned Mohawk Trail school during 1976-1977. She became Principal of Glen Echo in 1979. Verna is a life-member of the W.M.S. of the Presbyterian Church. She taught Sunday School and Vacation Bible School for a number of years and spent some time at Shoal Lake Indian Reserve working with native children and their families. In retirement, Verna hopes to pursue her interests in various activities and hobbies, and to spend more time with her family and friends.

Percy O. Miller, Assistant Caretaker, Sherwood Secondary School, is a native of Hamilton. Prior to joining our staff, he served for thirty years as a general operating plant supervisor with Hamilton Typesetting. He served with the Royal Canadian Air Force, 1940-45. Since 1970 when he joined our staff as Assistant Caretaker at the former Central Secondary School, he has also served as Assitant Caretaker at Chedoke and Briarwood. Fishing and the Toronto Blue Jay baseball team are among Percy's special interests.

June Morrison, teacher, Vincent Massey, School for the Trainable Retarded, hails from Teddington, England. She is a graduate of Delta Secondary and McMaster University. June taught ballet in Hamilton for several years and

began teaching trainable retarded students in 1962. During the past 21 years, she has taught at our Eastview, Dundurn and Vincent Massey Schools for the Trainable Retarded. June's special interests which she intends to pursue further during retirement include archaeology, skiing and antiques.

Edythe Oikawa, Grade One Teacher, presently on sick leave from Prince of Wales School, was born in Hanover, Ontario. She attended Habermehl rural school, Hanover High School and Stratford Normal School, and pursued studies at the University of Western Ontario extramurally. She taught at St. Agatha and McLean's rural schools before coming to Hamilton in 1952. With the exception of her first year in the city, Edythe has taught either Grade 1 or Readiness 1. Through the years she has served in our system at Brantdale, Vincent Massey, A. M. Cunningham and Prince of Wales schools. Travel, photography, music and square dancing are among Edythe's special interests. During her retirement she intends to become involved in volunteer work and pursue her special interests.

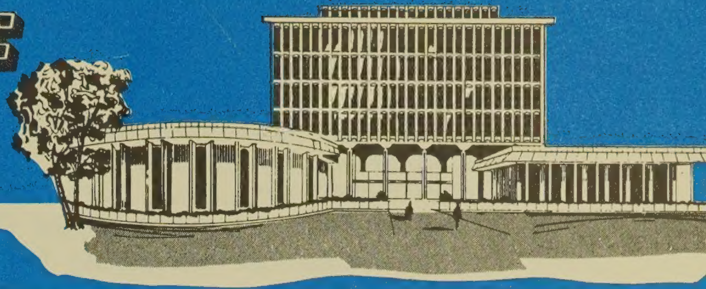
Joan Precious, Family Studies Teacher, Hampton Heights Elementary School, is a native of Hamilton. Joan notes that grades two through eight were on rotary when she attended Memorial School as a student. She also attended our Central, Ryerson and Westdale Secondary School and began her own teaching career at W. H. Ballard School where she taught grades two, three and four during a period of 11 years. During the past 25 years, Joan has been a Family Studies teacher at Hampton Heights. Her Principal points out that during this time she has had a profound influence on the east Hamilton mountain for many girls. Gardening, cooking, sewing, golf and oil painting are among Joan's special interests and hobbies which she intends to pursue during retirement.

William M. R. Runge, Adjustment Counsellor, Education Centre, was born in Ottawa where he obtained his elementary and secondary education, as well as his teacher training. Further education was from Queen's, McMaster and New York State Universities, including a Bachelor of Arts and a Master Degree in Learning and Behavioural Disorders. Bill also has a supervisors certificate in Industrial Arts and a specialist in Special Education. After teaching in Corunna and Nelson Township, Bill joined our staff and taught at Parkdale, Onteora, Dalewood and G. L. Armstrong Elementary Schools and Crestwood Secondary School. In 1968 he transferred to the Adjustment Services Department. Bill is married and has two grown sons. Hobbies include woodworking, beekeeping and radio. Retirement plans include some travel and helping his sons where their new homes.

Best wishes for good health and happiness throughout many retirement years are extended from the Board to these dedicated staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: June 10, 1983

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HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on June 9, 1983. Background information has been included on a few of the items.

Salary Increases Approved

The Ontario Inflation Restraint Board's salary increase recommendations regarding the 1982-83 and 1983-84 school years were approved as follows:

(Elementary)

THAT THE HAMILTON BOARD OF EDUCATION APPROVE, IN ACCORDANCE WITH THE AWARD ISSUED BY THE ONTARIO INFLATION RESTRAINT BOARD ON 1983 06 09, THE FOLLOWING SALARY INCREASES FOR ELEMENTARY BRANCH AFFILIATE MEMBERS FOR 1982/83 SCHOOL YEAR. EFFECTIVE 1982 09 01: 8% ON THE TEACHERS' GRID; 7% ON THE PRINCIPALS' GRID; 7% ON THE VICE-PRINCIPALS' GRID AND 7% ON THE SUPERVISORS' GRID. THERE ARE NO OTHER INCREASES IN COMPENSATION RATES OR RESPONSIBILITY ALLOWANCES.

THAT THE BOARD APPROVE, IN ACCORDANCE WITH THE ONTARIO INFLATION RESTRAINT ACT, FOR THE 1983/84 SCHOOL YEAR, EFFECTIVE 1983 09 01, A SALARY INCREASE OF 5% FOR ELEMENTARY BRANCH AFFILIATE MEMBERS ON TEACHERS' GRID, FOR PRINCIPALS, VICE PRINCIPALS AND SUPERVISORS AND 5% ON THOSE RESPONSIBILITY ALLOWANCES WHICH ARE DEFINED AS COMPENSATION RATES UNDER THE INFLATION RESTRAINT ACT.

(Secondary)

THAT THE HAMILTON BOARD OF EDUCATION APPROVE, IN ACCORDANCE WITH THE AWARD ISSUED BY THE ONTARIO INFLATION RESTRAINT BOARD ON 1983 06 09, THE FOLLOWING SALARY INCREASES FOR MEMBERS OF DISTRICT 8, O.S.S.T.F., FOR THE 1982/83 SCHOOL YEAR, EFFECTIVE 1982 09 01: 8% ON THE TEACHERS' GRID; 7% ON THE PRINCIPALS' GRID; 7% ON THE VICE-PRINCIPALS' GRID AND 7% ON THE SUPERVISORS' GRID. THERE ARE NO OTHER INCREASES IN COMPENSATION RATES OR RESPONSIBILITY ALLOWANCES. NOTE: A DECISION ON SUMMER AND EVENING SCHOOL TEACHERS' RATES OF PAY IS EXPECTED NEXT WEEK.

THAT THE BOARD APPROVE, IN ACCORDANCE WITH THE ONTARIO INFLATION RESTRAINT ACT, FOR THE 1983/84 SCHOOL YEAR, EFFECTIVE 1983 09 01, A SALARY INCREASE OF 5% FOR MEMBERS OF DISTRICT 8, O.S.S.T.F., ON TEACHERS' GRID, FOR PRINCIPALS, VICE-PRINCIPALS AND SUPERVISORS AND 5% ON THOSE RESPONSIBILITY ALLOWANCES WHICH ARE DEFINED AS COMPENSATION RATES UNDER THE INFLATION RESTRAINT ACT.

(A.E.F.O)

A Memorandum of agreement between the Board of Education for the City of Hamilton and L'Association des Enseignants Franco-Ontariens employed by the Board which represents full settlement of all matters in dispute, except for compensation rates under the collective agreement.

* * *

Chedoke School Designated Junior Kindergarten to Grade 8 for 1983-84

In view of a small enrolment in the junior section of Chedoke Elementary School (105 students) with no Junior Kindergarten or Senior Kindergarten, the 1982 Director's Accommodation Report recommended that "Chedoke become a senior school (Grade 6, 7 and 8) in 1983 and that the pupils of the primary and junior school (Grade 1 to 5) be redistributed to neighbourhood schools." After considerable community input and deliberation by the Board, the following motion was adopted:

THAT CHEDOKE SCHOOL BE DESIGNATED AS A JUNIOR KINDERGARTEN TO GRADE 8 SCHOOL AND THAT, BASED ON ENROLMENT PROJECTIONS EXISTING FOR THE CHEDOKE NEIGHBOURHOOD, PROGRAMS BE OFFERED IN ALL GRADES FOR 1983-84 AND THAT A SYSTEMATIC REVIEW BE UNDERTAKEN OF AREA SIX WITH RESPECT TO REDUCING OVERCROWDING AND MAXIMIZING EXISTING FACILITIES.

* * *

Ontario Bicentennial Celebrations

The government of Ontario has declared 1984 as Ontario's bicentennial because in 1784 the United Empire Loyalist, the "critical mass" which gave Ontario its real start, arrived in this province. In order to plan to mark this occasion, the following motion was approved:

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON ESTABLISH A COMMITTEE CONSISTING OF TRUSTEES, COMMUNITY REPRESENTATIVES AND STAFF MEMBERS FOR THE PURPOSE OF CO-ORDINATING ACTIVITIES WHICH WILL APPROPRIATELY MARK ONTARIO'S BICENTENNIAL IN 1984.

* * *

Advisory Committee on School Use of Microcomputers

In view of very rapid developments in this field, it was deemed advisable to have a committee to dialogue with experts on a regular basis. The following was adopted:

THAT A MICROCOMPUTER ADVISORY COMMITTEE BE ESTABLISHED CONSISTING OF TRUSTEES, OFFICIALS AND STAFF FOR THE PURPOSE OF ADVISING ON DIRECTIONS ON THE USE OF MICROCOMPUTERS IN THE SCHOOLS.

* * *

Pilot Project in Core French In Vocational Secondary School

THAT A PILOT PROJECT IN CORE FRENCH BE UNDERTAKEN IN ONE VOCATIONAL SCHOOL EFFECTIVE 1983 09 01.

With the introduction of the new Ontario Secondary School Diploma, one manditory credit will be required in French. Several Vocational students do have reasonable language facility. It is planned to pilot a basic level heavily aural-oral course for a one-half credit at Briarwood Secondary. Careful evaluation of this pilot program will be carried out in the Spring of 1984.

* * *

Adolescent Citizenship Curriculum

THAT THE ADOLESCENT CITIZENSHIP CURRICULUM PROGRAMME GRANT PROPOSAL BE APPROVED.

Proposed jointly by the office of the Solicitor General, the Hamilton-Wentworth Regional Police and the Board of Education with funding from the New Employment Expansion and Development Fund (NEED Program), this new curriculum will enhance existing Consumer Education Law and Man In Society courses. The curriculum will address:

. the young offenders act
. particular needs of teenagers.
. relationships
. values and attitudes

The development of this program will not only provide jobs for individuals in Hamilton who have exhausted their employment insurance benefits but also will provide our system with a community based adolescent citizenship program influencing our students in positive ways for years to come.

* * *

Participation In Grant-funded Programs

The Board has agreed to provide student employment opportunities through programs listed below:

THAT THE BOARD OF EDUCATION APPROVE PARTICIPATION IN THE EXPERIENCE '83 - SUMMER SCHOOL MONITORS (ENGLISH AND MATH).

THAT THE BOARD OF EDUCATION APPROVE PARTICIPATION IN THE EXPERIENCE '83 - SEE AND BE SUMMER READING PROGRAM.

THAT THE BOARD OF EDUCATION APPROVE PARTICIPATION IN THE SUMMER CANADA - COMPUTER STUDIES.

THAT THE BOARD OF EDUCATION APPROVE PARTICIPATION IN THE FAMILY STUDIES - SUMMER CO-OP PROGRAM.

THAT THE BOARD OF EDUCATION APPROVE PARTICIPATION IN THE CO-OPERATIVE EDUCATION TRAINING STATIONS.

THAT THE BOARD OF EDUCATION APPROVE PARTICIPATION IN THE SCHOOL LIBRARY COMPUTER APPLICATIONS - SHERWOOD.

* * *

Creative Playground At Roxborough Park

THAT THE CONSTRUCTION OF A CREATIVE PLAYGROUND AT ROXBOROUGH PARK PUBLIC SCHOOL BE APPROVED, UNDER THE ONTARIO NEIGHBOURHOOD IMPROVEMENT PROGRAMME, AND THAT THE COST OF MAINTENANCE OF THIS PLAYGROUND BE ASSUMED BY THE BOARD OF EDUCATION.

* * *

Appointments (effective September, 1983)

Mrs. Diane Cole, Acting Principal of an Elementary School
Mr. Stewart Thompson, Acting Principal of an Elementary School
Mrs. Elizabeth Pease, Administrative Assistant to Director of Education and Associate Superintendent of Curriculum and Special Services (2 year term)
Mrs. E. Joan Morse, Administrative Assistant to the Superintendent of Curriculum and Special Services (2 year term)
Mr. Frank Kovacs, Acting Vice-Principal, Elementary School
Mr. Bruce Mair, Acting Vice-Principal, Elementary School
Mr. John Parr, Acting Vice-Principal, Elementary School
Mrs. Louise Lefebvre-Brejak, half-time Languages Consultant - French Immersion (3 year term)
Mrs. Doreen J. Dick, half-time Languages Consultant - Core French (3 year term)
Miss Donna Quigley, K-3 Environmental Studies Consultant (3 year term)
Miss Darlene Bennett, Psychological Consultant
Mr. James Davison, Psychological Consultant
Mrs. Constance Elliott, Psychological Consultant

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Luke H. LeRoy, August 31, 1983
James R. Carey, August 31, 1983
Mary S. Aggus, August 31, 1983
Edythe C. Houison, August 31, 1983
Catharine MacMillan, August 31, 1983
Annalea Schultz, June 30, 1983
Sophie Turowski, June 30, 1983

Mr. Luke H. LeRoy, Superintendent of Operations, was born in Toronto and came to Hamilton at an early age. He attended our Memorial, A. M. Cunningham and Delta Secondary Schools. In 1942 he graduated from McMaster in Honours Science. He is also a graduate of the Faculty of Education, University of Toronto. During the war, Mr. LeRoy was involved in active service in the Mediterranean and European Theatres for 4 1/2 years. He was a commissioned officer in the militia for 12 years, and Officer in charge of training cadets and officer candidates at summer camps for the Department of National Defense for a period of 10 years. He began his teaching career in Science at Westdale. He was named Head of Science in 1955 when the new Hill Park Secondary School, Hamilton's first mountain secondary school, opened. He was appointed Vice-principal of Southmount Secondary in 1962, Central Secondary in 1963, Westmount in 1965 and moved back to Hill Park as Principal in 1966. He became Principal of Sir Wilfred Laurier Secondary School in 1971 and was appointed Assistant Superintendent of Secondary Schools in 1972. In 1976, he became Assistant Superintendent of Operations and, in 1980 an Area Superintendent of Education. During the past two years he has served with distinction as the Board's Superintendent of Operations. Throughout his educational career, Mr. LeRoy has provided Provincial leadership and professional contributions, particularly in the areas of Science curriculum and in-service training of senior Physics teachers for the Ministry of Education. During a period of 10 years, Mr. LeRoy served as a member of the Board of Governors, and as an executive of the Hillfield-Strathallan Colleges. A family man, Mr. LeRoy has five children. He has a deep love of music and sang as a member of the Church of the Ascension choir for many years. He enjoys taping music, particulary records of early music. During his retirement, Mr. LeRoy plans to travel both inside and outside Canada. He wants to learn to golf reasonably well during the summers and cover a lot of ground on cross-country skis during the winters.

James R. Carey, Principal, Robert Land School, was born in Hamilton. He attended our Stinson Street School and former the Central Collegiate. Jim is a graduate of McMaster University, the former Hamilton Normal School and the University of Toronto. He began his teaching career at A. M. Cunningham School in 1949 and taught at Dalewood, Ryerson and MacIlwraith Schools before joining the Adjustment Services Department in 1957. He was appointed

Principal of Comley School in 1961, and also served as Principal at King Edward, Ridgemount and Franklin Road before becoming Principal at Robert Land. Jim is a past chairman of the Ontario Public School Teachers' Federation Hamilton District, served as the first President of the Hamilton Teachers' Federation and last year became an honourary life-member of the Ontario Public School Teachers' Federation. While working in Adjustment Services, Jim became President of the Ontario Association for Counselling and Attendance Services. His special interests include his family, church, cottage, his animals and the Leslie Ross Art Gallery in Brantford. Jim's retirement plans include travelling, gardening, jogging, swimming, skiing, reading, volunteer work, and the art gallery. Jim says if he becomes bored, he may run for school trustee.

Mrs. Mary S. Aggus, Environmental Studies Consultant, Primary Education Department, was born in Edmonton, Alberta. She attended schools in Edmonton, including the Edmonton Normal School. She holds a B.Ed. from the University of Alberta and a B.A. from McMaster University, as well as a Master of Education degree from the Ontario Institute for Studies in Education (in Reading) and is nearing completion of an M.Ed. (Curriculum Design) from Brock University. Next winter, Mary intends to begin work on a doctorate at the Ontario Institute for Studies in Education. Mary began her teaching career in Alberta schools. She had never been east. When an opportunity to serve as an exchange teacher in Ontario arose, Mary came to our Bennetto. Before returning to Alberta, she met a young gentleman, Mr. Don Aggus. With wedding bells in the offing, Mary found herself back in Millgrove, Ontario and, fortunately for us, back within our school system at Adelaide Hoodless in 1952. She also taught at Cannon Street and Hess Street schools for 4 1/2 years before being appointed Reading Assistant in 1972. She became a primary consultant in 1975 and, during the past 3 years, has been heading a special curriculum development project in Environmental Studies. Mary is the founder of the Hamilton Primary Teachers' Association and is currently an executive secretary of the Ontario Reading Specialists' Association. In addition to her work on the doctorate beginning in January, 1984, Mary's retirement plans include travelling, sailing and playing golf.

Miss Edith C. Houison, Family Studies Teacher, Westview School, was born in Hamilton; attended our Prince of Wales, Delta Secondary, McMaster University and is a graduate of Hamilton Normal School. She began her teaching career at A. M. Cunningham School in Kindergarten 37 years ago. She also taught at Lloyd George and Linden Park before her challenging introduction to Family Studies at the old Bennetto School which was destroyed by fire. For a period of time, the Family Studies and Industrial Arts classes had to be conducted simultaneously in a Kindergarten room with portable dividers separating the cooking bowls from the rat-a-tat of hammers, the buzzing of the electric saw and the wining of the lathe. She points out that she has thoroughly enjoyed working at Westview during the past two years. Her special interests include sewing, crafts, geography and travel. Edith has already made some travel plans for retirement and others are pending. She says she is going to spend time taking special interest courses just for the fun of it. She is also looking forward to travelling around our beautiful country in her new car.

Catherine MacMillan, Grade 6 Teacher, Dalewood School was born in Hamilton. She attended Prince of Wales and Delta, and is a graduate of the former Normal School. She began her teaching career at Lloyd George in 1945 where she remained for 11 years. She has also taught at Prince of Wales, Bell Cairn, Viscount Montgomery, Hillcrest and, during the past 10 years, at Dalewood. Catherine's special interests include the B'Hai faith. She has done extensive travel in connection with this. She has been to Iceland twice and around the world for the B'Hai church. She has also done radio and television work. During a one year leave of absence, she spent six months as a teacher of B'Hai faith in India and has worked with Negro children in Chicago. As President of the Hamilton Mundialization Committee, Catherine chaperoned 15 of our students during a trip to Japan as guests of Fukiama. Catherine's retirement plans include working for B'Hai, more travelling and possibly more radio and television work.

Mrs. Annalea Schultz, Teacher Aide, Hillsdale, was employed by Eatons for 14 years before joining our staff in 1971. The Hillsdale staff point out that every child in the school likes Mrs. Shultz. They are always eager to receive the assistance she so willingly gives them.

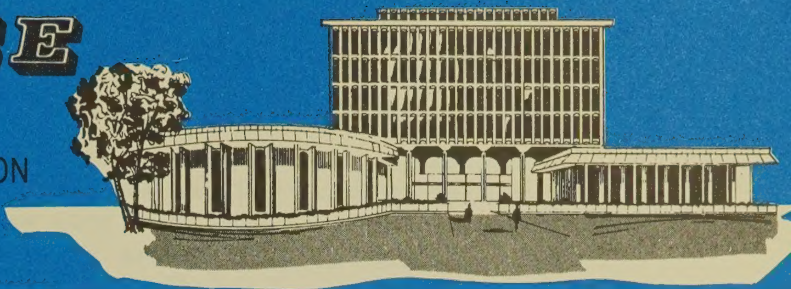
Sophie Turowski, Cleaner, Queen Mary, was born in Germany. She joined our staff as a cleaner at King George School in 1971 and has been a valued member of Queen Mary Staff since 1976.

Best wishes for good health and happiness throughout many retirement years are extended from the Board to these dedicated staff members.

- 30 -

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: August 10, 1983

HIGHLIGHTS FROM JULY BOARD MEETINGS

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education at the regular monthly meeting on July 14. Background information has been included on a few of the items. Also, a special meeting dealing with salary matters took place on July 21, 1983.

R. A. Riddell and C. B. Stirling Elementary Schools To Retain Existing Grade Organization

In view of crowded conditions at both R. A. Riddell and C. B. Stirling Elementary Schools, the 1982 Director's Accommodation Report recommended that R. A. Riddell be changed to a J.K. to Grade 5 school in September, 1984; that the senior students (Grades 6, 7 and 8) be bused to Southmount and that a senior school be established at that location. The report also recommended that Grade 5, 6, 7 and 8 from C. B. Stirling school be bused to Southmount in September, 1984. Several meetings were held with these school communities and they made presentations urging that the senior grades be retained within their schools. After much deliberation, the Board adopted the following motions.

THAT R. A. RIDDELL ELEMENTARY SCHOOL RETAIN THE PRESENT J.K. TO GRADE 8 ORGANIZATION AND THAT THE SCHOOL CONTINUE TO BE MONITORED.

THAT THE SENIOR GRADES REMAIN AT C. B. STIRLING SCHOOL AND THAT THE SCHOOL CONTINUE TO BE MONITORED.

* * *

R.O.S.E. Has Major Implications

The Ministry of Education has released two major documents affecting education in Ontario: "R.O.S.E.", Renewal of Secondary Education in Ontario and "O.S.I.S.", a draft companion Ontario Schools - Intermediate and Senior. These documents have far-reaching implications for all senior elementary and secondary schools. The policy and program requirements, combined with the return of Hamilton's grade 13 programme to neighbourhood composite schools demand intensive planning for implementation by September

1984. To ensure a smooth transition, a broad based R.O.S.E. steering committee was established in March and has been meeting to deal with major issues involved. The committee believes that the added number of compulsary secondary school subjects may make increased semestering advisable. The committee is concerned about the elimination of "open level" courses because this will limit students' choice of programme and their opportunities to explore certain optional areas. The Ministry's proposal to include French as one of the sixteen compulsary subjects for the Ontario Secondary School Diploma is also a concern, particularly because its staffing implications. A detailed report presented to the Board for information contained the following recommendations:

A) THAT, AS A PILOT PROJECT, A MAXIMUM OF 2 SCHOOLS BE PERMITTED TO ORGANIZE ON A SENIOR DIVISION SEMESTERED BASIS FOR 1984-85 SCHOOL YEAR.
B) THAT THE HAMILTON BOARD OF EDUCATION APPEAL THE PROPOSAL BY THE MINISTRY OF EDUCATION TO ELIMINATE OPEN-LEVEL COURSES.
C) THAT THE HAMILTON BOARD OF EDUCATION REQUEST THE MINISTRY TO ALLOW THE O.S.S.D. COMPULSORY FRENCH REQUIREMENT TO BE IMPLEMENTED USING A "PHASE-IN" PROCESS IF NECESARY, AS STAFF BECOMES AVAILABLE AND APPROPRIATE CURRICULUM IS DESIGNED.

* * *

Itinerant Physical Education Program To Be Retained

It was agreed that the elementary intinerant physical education programme would be retained and be reviewed during the 1985-86 school year. It was also agreed that future objectives for the program as outlined below, be implemented: "Continuation of at least three half hour periods of Physical Education weekly for all grades one to five students and, on alternate days, ten to fifteen minute periods in the classroom with activities such as the Health Hustle."

* * *

A.E.F.O. Salary Settlement

THAT THE BOARD APPROVE THE FOLLOWING SALARY INCREASES FOR L'ASSOCIATION DES ENSEIGNANTS FRANCO-ONTARIENS, HAMILTON SECONDARY SCHOOL UNIT, EFFECTIVE 1982 09 01: 8% ON THE TEACHERS' GRID: 7% FOR THE PRINCIPAL OF GEORGES P. VANIER. THERE ARE NO OTHER INCREASES IN COMPENSATION RATES OR RESPONSIBILITY ALLOWANCES, and THAT THE BOARD APPROVE, IN ACCORDANCE WITH THE ONTARIO INFLATION RESTRAINT ACT, FOR THE 1983-84 SCHOOL YEAR, EFFECTIVE 1983 09 01, A SALARY INCREASE OF 5% FOR A.E.F.O. BRANCH AFFILIATE MEMBERS ON THE TEACHERS' GRID, THE PRINCIPAL OF G. P. VANIER AND 5% ON THOSE RESPONSIBILITY ALLOWANCES WHICH ARE DEFINED AS COMPENSATION RATES UNDER THE INFLATION RESTRAINT ACT.

* * *

Involvement In Special Projects

- THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON APPROVE, AT NO COST TO THE BOARD, THE "RESEARCH PROJECT ON STUDENT TRUANCY", TO BE CONDUCTED BY THE CHEDOKE-MCMASTER CHILD AND FAMILY CENTRE.
- THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON APPROVE, AT NO COST TO THE BOARD, THE PROJECT PROPOSAL, "A ONE YEAR INTENSIVE CLASSROOM STUDY OF SPECIFIC LEARNING DISABLED CHILDREN".
- THAT THE BOARD OF EDUCATION APPROVE AT NO COST TO THE BOARD PARTICIPATION IN THE FOLLOWING "SUMMER CANADA" PROJECT FOR JULY AND AUGUST OF 1983: "INVENTORY AND RE-CATALOGUING OF ALL BOOKS AND AUDIO-VISUAL MATERIALS IN THE HILL PARK LIBRARY".

* * *

Increased Representation On Board's Advisory Committee

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON ENDORSE REPRESENTATION BY THE HAMILTON-WENTWORTH CHAPTER OF THE ONTARIO SOCIETY FOR AUTISTIC CHILDREN ON THE SPECIAL EDUCATION ADVISORY COMMITTEE.

* * *

Disposal Of Surplus/Obsolete Books

THAT WITH REGARD TO THE DISPOSAL OF BOOKS, THE FOLLOWING RECOMMENDATIONS BE APPROVED:

A) DONATE BOOKS TO WORTHY ORGANIZATIONS AS REQUESTS OCCUR FROM TIME TO TIME.
B) SELL BOOKS FOR RECYCLING WHEN POSSIBLE.
C) DISPOSE OF IN MOST ECONOMICAL MANNER IF STORAGE BECOMES A PROBLEM, EITHER BY GIVING THE BOOKS AWAY OR, IF NO ONE SHOWS INTEREST, TO BE DESTROYED.
D) IF THERE ARE WAREHOUSE SALES, THE BOOKS BE OFFERED FOR A NOMINAL PRICE.

* * *

Awards To Outstanding Students

THAT THE FOLLOWING REPORT RE ELEMENTARY SCHOOL RECIPIENTS OF TRUST FUND AWARDS FOR THE SCHOOL YEAR 1982/83 BE APPROVED AS PRESENTED TO THE MEMBERS.

TRUST FUND RECIPIENTS — 1983

Name of Award	Recipients	School
Susan E. Bennetto	Sharon Tanyi	Bennetto
Ruth Cole	Tie { Tamara Taylor Jason Stewart	Queen Victoria
Muriel Eastman	Elizabeth Johnstone	Prince of Wales
George R. Allan	Stephan Gauldie Kirsti Racine	G. R. Allan
Sir John M. Gibson	Peter Chan Nancy Leung	Gibson
	Tie { Samantha Nelson Kerri Withers David Campbell	Central
Hess St. Reunion	Parveen Rai Joseph Herrera	Hess Street
William A. Lees	Tie { Nadia Batelic Llori Keetch Tricia Sholer	Adelaide Hoodless
	Tie { Jason Kropp Stergios Spandonidis Chris Pirsias	
H. H. Lowden	Andrea Stewart Nathaniel Asis Leigh Moore Jason Powell	Centennial
Frank Magee	Jennifer Cairns	Central
Alfred Morrell	Steven Moffat Jeffrey Kozak Paula Hennen	W. H. Ballard
John McCullough	Jennifer Cairns Karlo Forgac	Central
E. E. Parkhouse	Stephen Boyter	Dalewood
George Russell	Lily Mirkovic	Glen Echo

Appointments

THAT THE APPOINTMENT OF MR. RONALD A. KENNEDY TO THE POSITION OF AREA SUPERINTENDENT BE EXTENDED FOR AN ADDITIONAL THREE YEAR TERM EFFECTIVE 1983 09 01.

THAT MRS. CATHERINE BRIGHAM'S POSITION AS CONSULTANT, SPECIAL EDUCATION DEPARTMENT, BE EXTENDED FOR TWO YEARS, EFFECTIVE 1984 01 01.

MRS. BETTIE ELDRIDGE APPOINTED ACTING CONSULTANT, MEDIA SERVICES, HALF TIME, EFFECTIVE 1983 09 01.

MRS. MIRIAM ALI, ACTING CONSULTANT, COMPUTER EDUCATION, HALF TIME, EFFECTIVE 1983 09 01, THREE YEAR TERM APPOINTMENT.

MISS BRENDA GIBSON, EARLY IDENTIFICATION PRIMARY CONSULTANT, HALF TIME, EFFECTIVE 1983 09 01, THREE YEAR TERM APPOINTMENT.

MR. WILLIAM GEORGE, ACTING HEAD OF DEPARMENT (HISTORY), EFFECTIVE 1983 09 01.

THAT THE FOLLOWING PEOPLE BE CONFIRMED IN THEIR APPOINTMENTS, EFFECTIVE 1983 09 01:

- MR. ZENIS ZYMA, HEAD OF DEPARTMENT (GUIDANCE)
- MR. PAT BOUDREAU, HEAD OF DEPARTMENT (GUIDANCE)

THAT MR. CHRIS DARBY BE APPOINTED AS ACTING SUPERINTENDENT OF MAINTENANCE, EFFECTIVE 1983 07 01 TO 1983 12 31.

* * *

Retirements

Resignations for the prupose of retirement were accepted with regret from the following:

William E. Llewellin, effective 1983 12 31
Robert M. Davidson, 1983 06 30
Gilbert O. Waters, 1983 07 29

William E. Llewellin, Supervisory Foreman, Education Centre was born in Hamilton and served with the Royal Canadian Navy from 1942-45. He joined the Board's staff in 1947 as an Assistant Caretaker at Central Secondary School. He also served at Hill Park, Bennetto, Agnes MacPhail, Glendale and Sir John A Macdonald Schools, before becoming Foreman at the Education Centre in 1976. He has held his present position since 1980. Golfing, swimming, bowling (lane and lawn), and gardening are among Bill's special interests and retirement plans.

Robert M. Davidson, Chief Caretaker, Parkview Secondary, was born in Glasgow, Scotland. From 1941-45, he served overseas with the Royal Canadian Air Force and joined the Board's staff as Assistant Caretaker at Delta Secondary in 1954. He was appointed caretaker at Buchanan Park in 1960 and has since served as caretaker at Central, Ridgemount, Glen Brae, Highview and Queen Mary before becoming Chief Caretaker at Parkview in 1981.

Gilbert O. Waters, Caretaker, Fairview School for the Trainable Retarded, was born in Hamilton and served with the Royal Canadian Infantry in Europe from 1942-46. He joined the Board's staff in 1959 as Assistant Caretaker at Prince of Wales and also served at Viscount Montgomery, Central, Queen Mary, C. B. Stirling, McIlwraith, Wentworth St. schools, before joining Fairview's staff in 1981.

Best wishes for good health and happiness throughout many retirement years are extended from the Board to these retiring staff members.

* * *

1982-83 Salary Negotiations Completed at Special Meeting

The Board, at a special meeting on July 21, 1983, completed salary negotiations with all employee groups for 1982/83. Employee groups considered at the special meeting included uncertificated night school teachers, summer skill programme teachers, supply teachers, and all administrative categories from Audio-Visual Technicians to Director of Education. The teachers will receive salary increases of 7% as determined by the Inflation Restraint Board. Salary increases granted to administrative staff were 8% for 1982/83 and 5% for 1983/84. For the senior officials, increases granted were 7% for 1982/83 and 5% for 1983/84. All of the Board's salary increases are within the limitations imposed by the Ontario Inflation Restraint Act, which allows increases up to 9% for 1982/83 and up to 5% for 1983/84.

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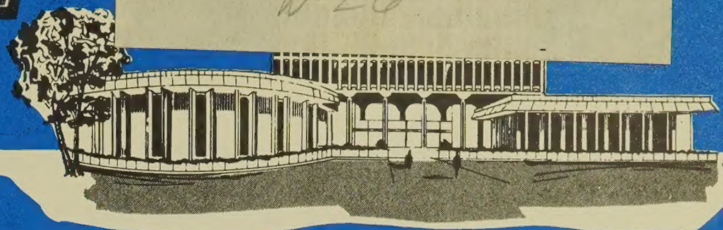
NEWS RELEASE

E BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: September 14, 1983

HAMILTON PUBLIC LIBRARY
SEP 28 1983
GOVERNMENT DOCUMENTS

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on September 12, 1983. Background information has been included on a few of the items.

Relocatable Addition to C.B. Stirling School

THAT THE HAMILTON BOARD OF EDUCATION SPEND UP TO $300,000. ON THE PURCHASE AND INSTALLATION OF RELOCATABLE PORTABLES FOR THE C.B. STIRLING SCHOOL.

* * *

Schools To Be Modified For Disabled Persons

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON APPROVE THE SCHEDULE FOR 1984-86 RELATED TO THE MODIFICATION OF SCHOOLS FOR DISABLED PERSONS:

Before 1974, only our schools for the Trainable Retarded had facilities modified for disabled persons. In 1974, a building code act required that all new buildings and additions be constructed to accommodate the handicapped. The schedule set out below is part of our Board's long-range plan to provide strategically-located schools across the city with modifications for the physically disabled -- suitable ramps, railings, washrooms suitable for wheel chairs, etc.

Elementary

Location	Special Circumstances	Completion Dates
West Mountain		
—Holbrook (Jk-6)	—C.P Centre-orthopedic classes	1983
West Lower City		
—Prince Philip (Jk-5)	—one floor	1983
East Lower City		
—Lake Avenue (JK-8)	—one floor	1983
—Viscount Montgomery (JK-8)	—T.R. Satellite	1983
—Glen Echo (JK-5)	—one floor	1984
Central Mountain		
—Cardinal Heights (6-8)	—one floor	1984
East Mountain		
—Lisgar (Jk-5)	—one floor/ orthopedic classes	1984
West Lower City		
—Ryerson (6-8)	—one floor	1984

Vocational Secondary

Location	Special Circumstances	Completion Dates
Central Mountain		
—Crestwood	—one floor/ general shop	1985
East Lower City		
—Briarwood	—one floor	1985
Central Lower City		
—Parkview	—elevator/ general shop	1985

Composite Secondary

Location	Special Circumstances	Add.Modification Completion Dates
East Mountain		
—Sherwood	—elevator —access from lower city	1986
West Lower City		
—Wesdale	—elevator	1986
Central Lower City		
—Sir John A. Macdonald	—elevator/ washroom	1983 (completed)
Central Lower City		
—Scott Park	—elevator	1986

- more -

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

Provincial Advisory Council On Continuing Education Being Established

THAT TRUSTEE MARJORIE BASKIN BE NOMINATED BY THE HAMILTON BOARD OF EDUCATION.

This Council will include seven individuals from across Ontario and will be advisory to the Ministry of Education and the Ministry of Colleges and Universities. The Ministry recognizes that the importance of continuing education will grow steadily in the years ahead and is looking forward to having the broadly based and knowledgable advice of such an advisory council. Mrs. Baskin, a member of our board since 1972, is already providing provincial leadership through service with the Ontario Education Research Council and as an executive committee member of the Association of Large School Boards in Ontario.

* * *

New Recreation Centre at Sir Allan MacNab School

THAT THE BOARD GRANT AN EASEMENT TO UNION GAS FOR THE PROVISION OF A GAS LINE TO THE RECREATION CENTRE ON THE SIR ALLAN MACNAB SCHOOL SITE.

Construction of this latest joint Board-City recreation complex is nearing completion. It will open next month and will feature a large indoor pool, a therapeutic pool and a games and crafts room. The complex has been located adjacent to the school's two gyms and includes change rooms for use in connection with the existing tennis courts. As in the case of other joint ventures, this recreation facility will be used by students during the day and by the entire community beyond school hours.

* * *

In Support of Muskoka Board Resolution

THAT THE HAMILTON BOARD OF EDUCATION SUPPORTS THE RESOLUTION FROM THE MUSKOKA BOARD OF EDUCATION REQUESTING THE HONOURABLE LARRY GROSSMAN, TREASURER OF THE PROVINCE OF ONTARIO TO REMOVE SALES TAX FROM ALL PURCHASES MADE BY SCHOOL BOARDS.

Before the Ontario Budget of May, 1982, materials used in the classroom for teaching purposes were sales tax exempt. This year, the sales tax for our Board will amount to approximately $1/2 million.

* * *

C. B. C. Student Program Retained

In June, our Board urged the C.B.C. to continue its "Reach For The Top" program which has provided learning experiences for students through the years. As a result of response, the series is being continued for one more year. In the meantime, one student from each province is going to be selected to assist in developing a replacement series which will have similar educational objectives.

* * *

Appointment

THAT MR. JOHN ALLCHIN BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (MATHEMATICS), EFFECTIVE 1983 09 01.

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret from three staff members:

Mrs. E. Birgit Langhammer, effective September 30, 1983.
Mr. Clayton J. Lewis, December 31, 1983
Mr. Arthur Dean, March 30, 1974

Else Birgit Langhammer, Education Centre Librarian, was born in Copenhagen, Denmark. She attended the University of Copenhagen, the Danish Library School and worked for six years with the Copenhagen Public Libraries. She served during 1946-47 as translater with the U.S. Armed Forces in Germany.Birgit has raised her family, a daughter and a son, first in England and since 1954 in Canada. She attended Hamilton Teacher's College during 1958-59, McMaster University from 1959-62 and the University of Toronto from 1962-63. She completed her Masters Degree in Library Science in 1970. Birgit was a children's librarian with the Hamilton Public Library from 1963 until 1967 when she joined our staff and was instrumental in establishing the professional library in the Education Centre. Birgit's special interests include travel, reading, crafts, gardening and photography. She has travelled to most countries in Europe, to Eygpt, Mexico, the Caribbean, U.S. and many parts of Canada. Retirement plans include moving to Edmonton to live with her daughter and be near her son and his family. Travel is high on her list of priorities. She is also is looking forward to having time for more participation in community affairs and volunteer work.

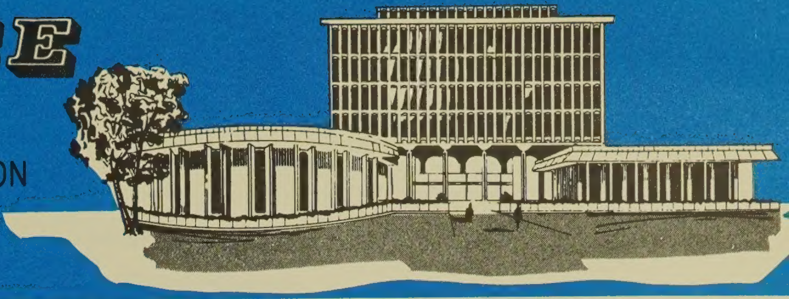
Clayton John Lewis, Secondary School Foreman, Glendale Secondary School, grew up in West Flamborough and began his working career with the Hamilton Cotton Mills and Western Freight Lines. During the war, he served with the Royal Canadian Armoured Corps overseas from 1942 - 46. He joined our staff as an Assistant Caretaker at Westdale in 1947 and, since then, has also served at Memorial, Barton and Sir Allan MacNab. He was appointed Foreman in 1964 and has been a member of Glendale's staff since 1981.

Arthur Dean, Assistant Caretaker, Sir Winston Churchill Secondary School, was born in Hamilton and began his working career with a bakery for six months and, for nineteen years, with Sovereign Potteries. He served in Royal Canadian Regiment in Europe and the Mid-East from 1942-45. He has been a member of our staff since 1959 when he went to Hill Park as Assistant Caretaker. Through the years, he has also served in this role at Westdale, Glendale, Adelaide Hoodless, Barton and G. L. Armstrong schools. He joined Sir Winston Churchill's staff at the beginning of this school year. Arthur's special interests include scale model trains.

To each of these dedicated staff members, the Board extends best wishes for good health and happiness throughout many retirement years.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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N26.

DATE: October 21, 1983

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on October 13, 1983. Background information has been included on a few of the items.

Decision to Close Three Schools

A great deal of community input and debate have taken place since the Director's 1982 Accommodation Report, containing a long-range master plan for school consolidation, was adopted by the Board in February. Decisions were reached this month on four more recommendations as follows:

THAT WEST AVENUE BE CLOSED AS OF SEPTEMBER, 1985 AND THAT THE PUPILS ATTEND THE NEIGHBOURING SCHOOLS.

THAT ALLENBY BE CLOSED WHEN THE NEW STRATHCONA SCHOOL IS READY FOR OCCUPANCY. (EXPECTED OCCUPANCY, SEPTEMBER, 1985)

THAT RYCKMAN'S CORNERS BE CLOSED AS OF SEPTEMBER, 1984 AND THAT THE PUPILS BE ACCOMMODATED IN THE NEIGHBOURING SCHOOLS.

THAT NO ACTION BE TAKEN REGARDING THE CLOSURE OF HUNTINGTON PARK SCHOOL.

* * *

Addition To C. B. Stirling School

THAT THE PLANS BE APPROVED AND PERMISSION BE GRANTED TO CALL TENDERS FOR SIX DEMOUNTABLE CLASSROOMS AS AN ADDITION TO C. B. STIRLING SCHOOL TO INCLUDE TWO SMALL WASHROOMS AT A PRICE NOT TO EXCEED $300,000 AND THAT AN OPTIONAL COST OF TWO EXTRA DEMOUNTABLE CLASSROOMS FOR A TOTAL OF EIGHT BE ADDED TO THE TENDER.

The specification will call for a structure similar to the recent addition to our Prince Philip School. Completion will be scheduled for September 1, 1984.

* * *

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All Composite Secondary Schools May Have At Least Partial Semestering By Next September

THAT SHERWOOD SECONDARY SCHOOL, SIR WINSTON CHURCHILL SECONDARY SCHOOL, DELTA SECONDARY SCHOOL, BE PERMITTED TO ADOPT A SEMESTERED FORM OF ORGANIZATION EFFECTIVE SEPTEMBER 1984, SUBJECT TO COMMUNITY ENDORSATION.

THAT WESTDALE AND WESTMOUNT SECONDARY SCHOOLS BE PERMITTED TO ADOPT A SENIOR DIVISION AND/OR MODIFIED SEMESTERED PROGRAM EFFECTIVE SEPTEMBER 1984, SUBJECT TO COMMUNITY ENSORSATION.

In view of the Ministry's new program and diploma requirements contained in the O.S.I.S. (Ontario Schools - Intermediate and Senior Divisions) document released this month, it is evident that at least some semestering will be required. Students must be able to complete secondary school in less than five years. At the same time, five credits in English will be compulsory. Under a semestered organization, students usually take four courses during the first half of the year and a new set of four courses during the second half of the year. Under the traditional organization, students usually take eight courses throughout the year, making it possible to take more than four English courses in four years.

Public meetings will be held at each of the above schools within the next month to explain the reasons for the proposed semestering and to assess community support for the recommendations.

* * *

Diamond Jubilee Award Winner - 1983

The Hamilton Women Teacher's Association announced with pleasure that Dr. Harry Paikin, a Ward 2 Trustee, has become the 1983 Diamond Jubilee Award winner for Hamilton. This award is presented annually in recognition of those who serve education "one step beyond".

* * *

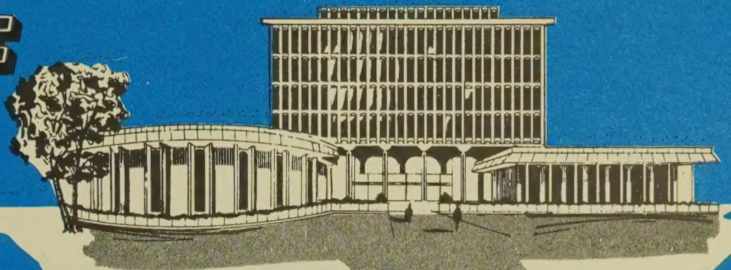
Support For Secondary School Debating Program

THAT THE REQUEST FOR FINANCIAL ASSISTANCE FOR THE HAMILTON SECONDARY SCHOOL DEBATING PROGRAMME IN THE AMOUNT OF $300.00 BE GRANTED.

As members of the Hamilton-Wentworth Debating Society, monthly tournaments are held in secondary schools throughout the year. Already this fall, a full-day debating workshop has been provided at the Education Centre and one Regional Tournament has taken place in Dundas. The next is scheduled to take place on November 10 at Scott Park. Winners compete each year in finals of the Ontario Student's Debating Union in April and Canadian finals in May.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: November 11, 1983

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on November 10, 1983. Background information has been included on a few of the items.

All Composite Secondary Schools To Remain Open

THAT THE SECONDARY SCHOOLS IN THE UPPER CITY REMAIN IN OPERATION, DUE TO IMPROVED ENROLMENT, AND THAT THEY BE MONITORED ANNUALLY.

A major recommendation in the Director's Secondary School Accommodation Report last year involved a review this Fall of secondary school accommodation needs for the upper city. Even with the return of Grade 13 students to composite secondary schools next September, it appeared that further consolidation would be needed soon. This Fall, larger numbers of students than expected returned to our secondary schools. No doubt, the general employment situation in the community and increased numbers unsuccessfully seeking admission to post-secondary education institutions are among reasons for the improved situation. In view of this, the Board has adopted the above motion. This means that no closure of any composite school will take place at the end of this school year and that no further consideration of secondary school consolidation will take place before next Fall.

* * *

Board's School Consolidation Policy To Be Re-examined

THAT AN AD HOC COMMITTEE OF THE EDUCATION MANAGEMENT COMMITTEE BE SET UP TO RE-EXAMINE THIS BOARD'S CONSOLIDATION POLICY IN CONJUNCTION WITH THE BRIEF PRESENTED BY THE COALITION OF NEIGHBOURHOOD SCHOOLS. THIS COMMITTEE SHALL BE COMPOSED OF FIVE TRUSTEES WITH ONE BUSINESS OFFICIAL, ONE ACADEMIC OFFICIAL AND TWO MEMBERS OF THE COALITION OF NEIGHBOURHOOD SCHOOLS AS RESOURCE PERSONNEL AND SHALL REPORT BACK NO LATER THAN THE END OF MARCH, 1984.

* * *

- more -

New Strathcona Replacement School

THAT S. M. ROSCOE BE APPOINTED ARCHITECT FOR THE NEW STRATHCONA ELEMENTARY SCHOOL.

During the coming school year, Strathcona's students will be housed within what is now Agnes Macphail Vocational Secondary School for girls. As of September 1984, the students from Agnes Macphail and Ainslie Wood will be attending a new co-educational secondary school on the Ainslie Wood site. The new Strathcona School is expected to be ready for occupancy in September, 1985.

* * *

School To Be Rented For $1 Per Year

THAT EASTVIEW SCHOOL BE LEASED TO THE HAMILTON AND DISTRICT ASSOCIATION FOR THE MENTALLY RETARDED FOR A PERIOD OF FIVE YEARS, WITH OPTION TO RENEW, AT THE RENTAL RATE OF $1.00 PER YEAR.

As a result of declining enrolments within the Board's schools for the trainable retarded, Eastview School was closed in June 1983. Our Board acquired this school in 1969 as a result of legislation which required Boards to provide education to the trainable retarded. Until then, education for mentally retarded children had been provided in this area by the Hamilton and District Association for the Mentally Retarded. The Eastview facility was constructed by the Association in 1964 and was turned over to our Board five years later for a sum of $1.

* * *

Two Board Advisory Committees To Be Retained

THAT BOTH THE TRAINABLE RETARDED CHILDREN'S ADVISORY COMMITTEE AND THE SPECIAL EDUCATION ADVISORY COMMITTEE BE MAINTAINED UNTIL DECEMBER, 1985, AND AT THAT TIME, THE MATTER BE REVIEWED.

An earlier recommendation had called for having one broadly based committee, effective December 1, 1983 which would be representative of all appropriate organizations in the city and would ensure special education needs are addressed. Both existing committees met recently and both feel, particularly in view of the Trainable Retarded Children's Committee's heavy responsibility in bringing developmentally handicapped children into our system by September 1985, that the two committees should remain in place at least until the end of 1985.

* * *

Special Education Parents' Guide Available

THAT NEWSLETTERS FROM ALL SCHOOLS INFORM PARENTS OF THE AVAILABILITY OF THE PARENTS' GUIDE, "PROCEDURES USED IN THE IDENTIFICATION, PLACEMENT AND REVIEW OF EXCEPTIONAL PUPILS, AND APPEALS".

Special Education legislation is now in place ensuring that, by 1985, every pupil in Ontario will receive an education suited to his/her needs and abilities. Parents/guardians now take part in the identification, placement and review process. The legislation also provides parents with appeal mechanisms. The **Parents' Guide** brochure highlights provisions of the legislation and outlines procedures involved. A copy is available to anyone upon request.

* * *

Increasing Awareness of Employee Assistance Program

THAT THE EMPLOYEE ASSISTANCE PROGRAM DEVELOPED BY THE BOARD IN 1982 BE IN EFFECT FOR THE 1984 CALENDAR YEAR, AND THAT THE AMOUNT OF $5,000 BE PLACED IN THE 1984 BUDGET FOR THIS PROGRAM.

THAT THE E.A.P. COMMITTEE OF THE HAMILTON BOARD OF EDUCATION CONTINUE ITS EFFORTS TO BRING ABOUT AWARENESS OF THE PROGRAM TO THIS SYSTEM.

The Board's Employee Assistance Program offers a confidential counselling service to all employees to help them deal with difficult personal problems. A contact telephone number is available 24 hours a day, seven days a week. A brochure on this program is available from the office of the Board's Superintendent of Operations.

* * *

Appointments

- **James H. Riley**, Superintendent of Engineering and Maintenance, effective November 14, 1983.

- **Thea Schaeken**, Librarian (Education Centre), effective December 5, 1983.

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Christopher H. Darby, effective December 31, 1983
Fredrick V. Eves, March 3, 1984
Kenneth Factor, December 31, 1983
Hilda B. Johnson, December 31, 1983
Chrisopher Whitaker, December 31, 1983

Christopher H. Darby, Acting Superintendent of Maintenance, Education Centre, grew up in Hamilton and graduated from the former High School of Commerce. He began his working career in a variety of trades and was a foreman for six years with Rae Tools and Engineering before joining our Board as a maintenance staff member in 1950. Chris rose through the ranks

of mechanic and foreman to become Supervisor of Maintenance in 1964. He held that position until July, 1983 when he assumed his present position. Chris' special interests include fishing, woodworking, cross-country skiing and travel. Retirement plans include trips to British Columbia and up into Alaska, to the Canadian East coast and to Florida. He also intends to develop his skills in stained glass work.

Fredrick V. Eves, Assistant Caretaker, Glendale Secondary School, was born in Hamilton and began his working career with Canadian Westinghouse as an inspector for three years. Fred served overseas during the war from 1943-46 with the Royal Canadian Army Medical Corps. He joined our staff as an assistant caretaker at Hess Street School in 1952 and has since served in that role at Delta, Hill Park, Barton, Glendale, Westmount and Scott Park. Photography is among Fred's special interests which he hopes to pursue during retirement.

Kenneth Factor, Group Caretaker, Ainslie Wood Secondary School, grew up in the Hamilton area and began his working career as a truck driver in British Columbia and in London, Ontario. He worked for Firestone for two years and, during the war, served with the Royal Canadian Air Force in Canada from 1942-45. He joined our caretaking staff at G. L. Armstrong and Onteora in 1949. He was a group caretaker at Franklin Road School from 1952-69 and has held his present position at Ainslie Wood since 1969. Ken's special interests include union work, particularly in the areas of health and safety; sailing and gardening. A trip to Western Canada is among Ken's retirement plans.

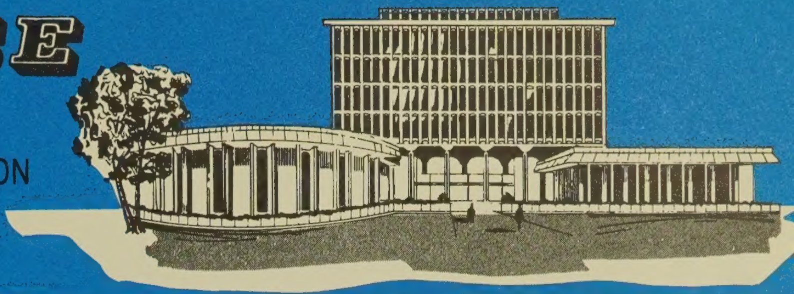
Hilda B. Johnson, Cleaner, Ridgemount Elementary School, was born in Peterborough, Ontario and joined our staff in 1968 as a substitute cleaner. She has served at Lawfield, Southmount and since 1978 at Ridgemount. Farming and baking are among Hilda's special interests.

Christopher Whitaker, Group Caretaker, Richard Beasley School, hails from Burnley, Lancastershire, England. Chris began his working career as a locomotive engineer and worked during 20 years for the British Railway. During the war, he served overseas in the army from 1939-47. Christopher came to our staff as assistant caretaker at Memorial in 1957. He also served at A. M. Cunningham before joining Richard Beasley's staff in 1976. Genealogy, reading and model railroading are among Christopher's special interests. He is looking forward to having more time to pursue his model railroading hobby in retirement.

To each of these dedicated staff members, the Board extends best wishes for good health and happiness throughout many retirement years.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: December 2, 1983

NEW BOARD INAUGURATED

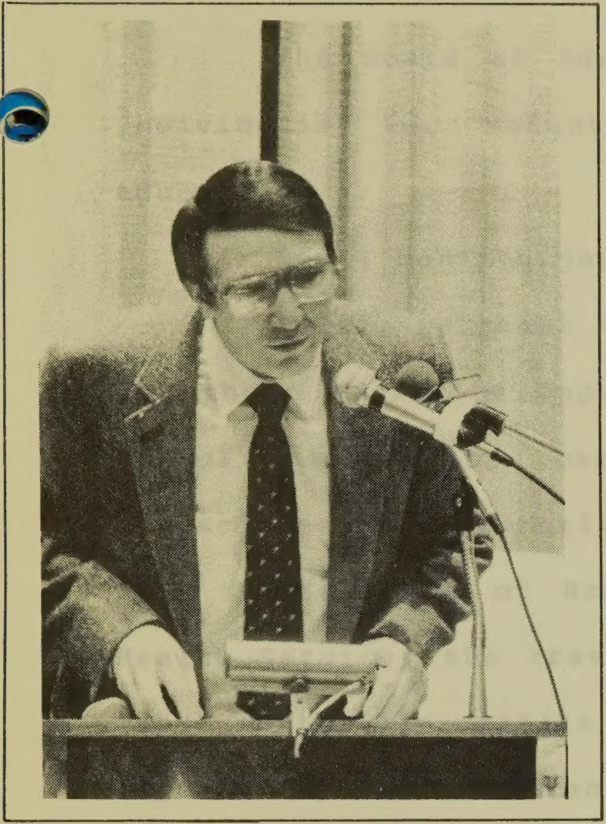
Mr. Ray Mulholland, a Ward 4 Trustee, has been elected by the Board to serve as Chairman during 1984. Mr. Mulholland was first elected to the Board in 1972. He served as a Chairman of the Board's Education Management Committee during 1976, as Chairman of Business Management during 1980 and in 1981 was the Board's Vice-Chairman.

Mr. Bob McMurrich (Ward 1) has become Vice-Chairman of the Board for 1984. Mrs. Mary Caye Clarke (Ward 8) is the new Education Management Committee Chairman and Mr. Murray Mazza (Separate School electors) is the Business Management Committee Chairman.

Entertainment for the evening was provided by a "Brass Quartet" from our Hamilton Collegiate Institute. The text of Mr. Mulholland's Inaugural Address is attached.

- more -

CHAIRMAN'S INAUGURAL ADDRESS - 1983 12 01



Mr. Ray Mulholland presenting his Inaugural Address, and the Quartet in action, from left, Jonathon Rudd, Heather Black, Jason Siroonian and Tim Butler.

In the words of philosopher Thomas S. Siler -

"Oratory leaves a smoke screen;
Eloquence a vapour trail;
Sincerity an endowment".

This has made my appearance before such a knowledgeable audience somewhat easier to bear.

I am not an orator, eloquence comes with difficulty; however, I shall talk to you tonight with sincerity.

Honoured Guests, Ladies and Gentlemen:

Before I begin, I wish to take this opportunity to thank Pastor Dechert for taking part in the program this evening.

The Board of Education is indebted to many groups and individuals for voluntary contributions to the cause of education.

May I mention just a few!

First, we thank the ministers of the Council of Churches for their religious input in the schools. Also the Home and School Association carry on great work, and the Board appreciates their contribution.

The Board of Health operates a very efficient Medical Health Service; the travelling unit of the Public Library pays many worthwhile visits to the schools; and, perhaps most importantly, many parent volunteers are equally generous in their assistance and contributions to education in this city.

It is also timely to express the gratitude of this Board to the many organizations and business firms for their financial assistance in awards, scholarships and bursaries to worthy students.

It is customary for the Chairman Elect to express a few thoughts on the possible course of education in the coming year. Not wishing to go against time-honoured tradition, but also being aware of our time limitation, I shall attempt to outline some of the challenges of 1984.

First, in 1984, the Board will continue with the official plan to implement "The Development of Comprehensive Special Education Programs and Services", better known as "Bill 82".

Also the Renewal of Secondary Education, along with the conversion of Grade 13 into Ontario Academic Courses, will necessitate a great deal of time and study.

On the subject of staff morale, many educators are concerned with the restraint program. They believe that, although the majority of the populous appear to support "restraint to combat inflation", the question remains: "Should it be at the expense of one segment of society?"

The Board has yet to find a solution to our accommodation problems. It appears it will take the Wisdom of Solomon to solve the mystery of how we can provide accommodation that is cost saving and neighbourhood oriented, and yet will provide an environment that will meet the social, physical, psychological and educational needs of the children.

The success of the Board regarding the aforementioned problems is dependent on the combined efforts of all trustees and on the leadership of our administrative officials.

Let me expand upon that last statement!

In accepting the Chairmanship, I am aware that I shall inherit many responsibilities. These responsibilities become somewhat less onerous because of the knowledge and experience among present Board Members, and because of the efficiency and dedication of our professional staff. I intend to put forth a sincere effort to make certain that both of these groups are given every opportunity to utilize their respective talents.

I must also make mention of the front line troops: the principals, teachers, secretarial staff and custodians.

Our principals and teachers are well qualified and devoted, the secretarial staff highly trained and efficient, the custodians hardworking and skillful.

Expertise in education is difficult to achieve. While there are few experts in education, this Board has been blessed

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Expertise in education is difficult to achieve. While there are few experts in education, this Board has been blessed

with more than its share.

Our Director, Mr. Arnold Krever, has demonstrated the capacity to motivate this Board to reach beyond the general level of achievement.

Mr. Roy Cartmell, the Secretary-Treasurer and Business Administrator, has withstood the criticism that comes with the territory and has maintained our financial stability. Not an easy task, I might add.

To all these professionals, on behalf of the Hamilton Board of Education, I now express our sincere appreciation.

Through the years many Chairmen have, in their Inaugural Addresses, stated numerous excellent ideas on how to improve the system. But have no fear, it is not my intention to stand before you and astonish you with my inventive genius; however, I feel it is my responsibility to convey to those who have bestowed this honour on me the manner in which I intend to serve as Chairman.

Being well aware that, "No man can be all things to all persons", I would like to share with my fellow trustees the direction I believe is necessary for the Chairman to pursue, bearing in mind that the success of our education system depends upon the desire of all to work in partnership on a basis of mutual understanding, respect, co-operation and compromise.

First and foremost, it is imperative for the Chairman to provide leadership.

As far as the work of this Board and its committees are concerned, it would be presumptuous for a mere Chairman to attempt to alter that work. Nevertheless, it shall be my

personal policy to decrease your workload as far as is practicable. This will be realized by facilitating committee meetings, keeping in mind that the democratic process of free debate and open discussion cannot be abandoned for the sake of brevity.

Another area of concern is communication, or lack of it.

The time has come that we must resurrect the art of conversation and communication. Dialogue must take place among Board Members in order that we may work towards a common goal of providing an equitable balance between quality education and cost.

Dialogue must also take place between trustees and all levels of staff; between trustees and parents, taxpayers, and the public at large. This dialogue will help us better understand the needs of the system and assist us in reaching a unified educational goal.

And now as I begin my term as Chairman, I want to thank you, my fellow trustees, for the confidence you have placed in me.

You have also assisted me greatly by electing very capable members to represent you as committee chairmen.

I would like to recognize them now:

Mr. Robert McMurrich will serve as Vice-Chairman; Mrs. Mary Caye Clarke, Chairman of the Education Management Committee; and Mr. Murray Mazza, Chairman of the Business Management Committee.

I would be remiss if I did not extend a thank-you to the

trustees who served this Board so well as committee Chairmen in 1983:

Vice-Chairman, Mr. Angelo Di Ianni; Mrs. Ruth Van Horne, Chairman of the Education Management Committee; and Canon Joseph Rogers, Chairman of the Business Management Committee.

To Chairman Mrs. Marion Lowe, a special thank-you for conducting the business of the Board in a very competent and gracious manner!

Permit me also to acknowledge the great debt which we owe to the Officials of this Board. There is no other group of Officials more deserving of appreciation for their dedication and foresight.

In closing, I would like to say that for me this night would not have been possible without the love and understanding of my wife, Violet, and our children, Russell and Karen.

Respectfully,
Ray Mulholland.

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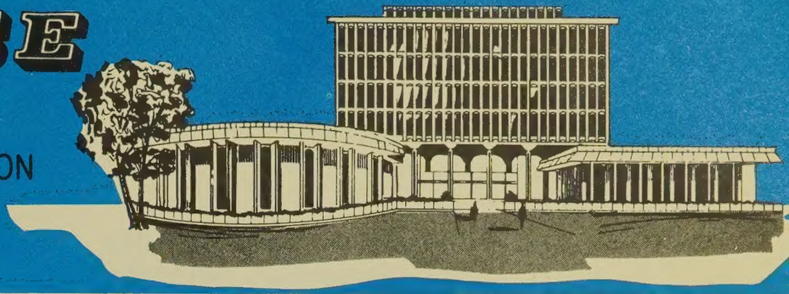
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: December 16, 1983

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on December 15, 1983. Background information has been included on a few of the items.

Decision to Close Norwood Park Elementary School

THAT NORWOOD PARK SCHOOL BE CLOSED, EFFECTIVE SEPTMEBER, 1984 AND THE STUDENTS ATTEND THE NEIGHBOURING SCHOOLS.

This decision concludes deliberations related to the Director's Accommodation Report which was presented to the Board at the beginning of 1983. In summary, that long-range plan for school consolidation has resulted in the following actions:

- Closed, effective September, 1983 - Princess Elizabeth Elementary
  - Eastview School for the Trainable Retarded
- To Close, effective September, 1984 - Two Grade 13 Schools (H.C.I. and Southmount)
  - Ryckman's Corners Elementary
  - Norwood Park Elementary

(Note: Also effective September, 1984, Wentworth Street Elementary School will move into the renovated H.C.I. building. Strathcona Elementary School will be housed within the Agnes Macphail secondary building during the 1984-85 school year while the new Strathcona replacement school is constructed.)

- To close, effective, September, 1985 - Allenby Elementary
  - West Avenue Elementary

* * *

Semestering

THAT SIR WINSTON CHURCHILL, DELTA, WESTMOUNT, AND WESTDALE SECONDARY SCHOOLS BE ALLOWED TO GO ON FULL SEMESTERED SYSTEMS, EFFECTIVE SEPTEMBER 1984.

All of Hamilton's composite secondary schools will be semestered next year. Under semestered systems, students usually take four courses during the first half of the year and a new set of four courses during the second half with time periods of approximately 75 minutes per day in each course.

* * *

Trust Fund Awards

THAT THE FOLLOWING REPORT RE SECONDARY SCHOOL RECIPIENTS OF TRUST FUND AWARDS FOR THE YEAR 1982/1983 BE APPROVED, AS PRESENTED TO THE MEMBERS:

That the following report re secondary school recipients of trust fund awards for the year 1982/1983 be approved, as presented to the members:

● **Award**	**Student**	**School**
Annie Dora Needle Award	Michelle Sargint	Glendale
	Idalina Dejesus	Hill Park
	Violeta Vukosavljevic	Sir John A. Macdonald
Hamilton Draftsmen's Association Award	Steve Skirrow	Sir Allan MacNab
	Hans Ho	Scott Park
	Richard Triemstra	Westmount
Buchan Medal	Benne Faber	Southmount
The Lawrence Munro Scholarship	Charles M. Dimitry	Southmount
● **Awards Pertaining to Sir John A. Macdonald Secondary School**		
Art School Trust Fund		
(a) First Prize	Judith Nunes	
Second Prize	Dean Inglis	
(b) Drafting	Architectural	
	James Seferides	
	Mechanical	
	Joseph Italiano	
W. B. Cleland Prize	Joe Raposo	
George R. Parke Trophy	Alois Olschacher Kevin Gonci	
The Ida M. Robb Memorial Fund	Catherine LeBeau	Briarwood

- more -

Marketer of the Year

THAT LETTERS OF CONGRATULATIONS BE SENT TO THE STUDENTS INVOLVED IN THE "MARKETER OF THE YEAR AWARD" ON BEHALF OF THE BOARD OF EDUCATION.

"MARKETING '83", held recently at Mohawk College was a cooperative venture of the three school boards in this region, the Advertising and Sales Club of Hamilton, Mohawk College, McMaster University and the Industry-Education Council. This annual marketing conference enables students to hear men and women from business speak about their areas of marketing expertise, and to experience attendance at a business conference. More than 250 senior secondary marketing students participated this year from the three boards. The "Marketer of the Year" first runner-up and two of six finalists are 1983 graduates of our school system:

Marketer of the Year: **Wayne Aurbert** (Glendale)
First Runner-Up: **Donna LaForce** (Glendale)
Finalists: **Marianna Sferazza** (Sherwood) and
Pamela Hewitt (Hill Park)

* * *

Appointment

THAT MR. DONALD RUDDLE BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARMENT (ENGLISH), EFFECTIVE 1983 11 28 UNTIL 1984 06 30.

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Myrtle C. Blair, effective August 31, 1984
Gladys Patch, August 31, 1984
Russell G. Weir, August 31, 1984
Marjory Botting, December 31, 1983
David A. Craig, March 31, 1984
Kathleen Kennedy, December 31, 1983

Myrtle C. Blair, Grade 1 Teacher at Queen Victoria Elementary School, hails from Westmount, Quebec where she attended King's Elementary School, Westmount High School and graduated from Macdonald Teachers' College affiliated with McGill University. Myrtle began her teaching career at a rural school in Mansonville, Quebec. She also taught in Montreal before joining our board at Robert Land Elementary School in 1963, teaching Reading Readiness, Grade 1 and Grade 2. She has been a member of Queen Victoria's staff since 1979. Her special interests include music of all kinds, theatre, reading, handcrafts and travelling . Myrtle has become very interested in the Literacy Council and feels she may want to become more involved in council work during her retirement as well as being free to devote more time to her church and general community activities. She is also looking forward to having more time to travel, to read and to enjoy her grandchildren.

Gladys Patch, Consultant, Psychological Services Department, Education Centre was born in Peterborough, Ontario and attended Peterborough Collegiate. Gladys is a graduate of the University of Toronto where she completed an Honours B.A. course in Psychology. She holds a masters degree in Psychology from the Ontario Institute for Studies in Education and has also done post graduate work at McMaster University. She began her working career during the war years as a member of the Inspection Board with the Armed Forces in the United Kingdom and Canada. Among her responsibilies, she was jointly in charge of testing the recoil system for the 3.7 anti-aircraft gun. She entered teaching for four years at Jarvis Collegiate in Toronto and, after taking twelve years off to get three children safely launched, Gladys returned to teaching, first in a girl's private school and than at Purdue High School in Oakville. She was with the Peel County Board for five years as a consultant in Psychology and during the past "thirteen" very happy years" has held a comparable position with our Board. Gladys says her special interests include all the usual -- shopping, cooking, travelling, swimming, writing, being with friends, going to antique auctions and too often acquiring some odd stuff. Her big special interest has always been helping students to accept and improve on life. During retirement, Gladys says she's going to have to try and remember all those things she has always wanted to do and didn't have time for.

Russell G. Weir, Teacher of Guidance, Sir John A. Macdonald Secondary School hails from Omemee, Ontario where he attended Omemee Continuation School, and then Lindsay Collegiate Institute and Peterborogh Normal School. He also holds a B.A. degree from McMaster University. During the war, Russell served in the R.C.A.F. for three and one-half years and began his teaching career at Lakehurst, Ontario. He joined our staff in 1950 at the former Cannon Street School. During the period of 14 years in our elementary school panel, Russell also taught at George L. Armstrong, Lloyd George, Prince of Wales, Lawfield, Cardinal Heights, and Chedoke. Within our secondary panel he has taught Math, Science and Guidance in Southmount, Westmount and Sir John A. Macdonald Secondary Schools. Heavily involved in music, Russell is a member of the Hamilton Men Teacher's Choir and of the Olivet United Church Choir. His special interests include playing the piano as a very active member of the Canadian Legion. Retirement plans include travelling to Europe, Alaska and Hawaii. He hopes to develop an additional interest and also supplement his retirement income by completing a piano tuning course.

Marjory Botting, Cleaner, George L. Armstrong School, hails from Beebe, Vermont. During the past 30 years, Marjory has given dedicated service to the Board as a cleaner in three schools -- Lloyd George from 1950 - 1976, Hill Park during 1977 and since 1977 as a member of G. L. Armstrong's staff. Her special interests included reading, gardening and participation in flower shows. During retirement, Marjory will be taking care of her blind husband and is looking forward to having more time to pursue her quilting hobby.

David A. Craig, Caretaking Foreman at Hill Park Secondary School was born in New Carlisle, Quebec. He served in the armed forces overseas from 1940-45 and prior to joining the Board's staff worked with the Canadian National

Railway as a fireman for three years. David joined Delta's staff as an Assistant Caretaker in 1950 and served as a group caretaker at both Prince Philip and Tweedsmuir school before becoming foreman at Sherwood Secondary in 1967. He was also foreman at Sir John A. Macdonald and Barton before joining Hill Park staff in 1979. Active with the Royal Canadian Legion, David is Chairman of the Poppy fund and devotes considerable time to taking care of veterans with problems. His special interests include golfing which he says needs a lot of improvement. Travel to Europe and attending the multi-nation reunion of the 40th Anniversary of D-Day are among his retirement plans.

Kathleen Kennedy, Purchasing Clerk and Supply Teachers' Dispatcher, Education Centre comes from Shawville, Quebec. She's a graduate of Macdonald Teacher's College of Ste Anne de Belleville, Quebec. Kathleen began her career as an elementary school teacher in Quebec for three years before coming to Hamilton during the war to work at Otis Fensom (war plant). She was married in 1949 and raised one daughter before joining our Board in 1967 as a clerk in our warehouse. She has held her current position since 1977. Travelling, crafts, knitting and bridge -- secretary of a Bridge Club during the past 35 years -- are among Kathleen's special interests. During retirment, she is looking forward to having more time to enjoy her granddaughter, "Kerra" of 9 months. She is also looking forward to a warm trip to Daytona Beach this winter and a trip to the East Coast next summer.

To each of these dedicated staff members the board extends best wishes for good health and happiness throughout many retirement years.

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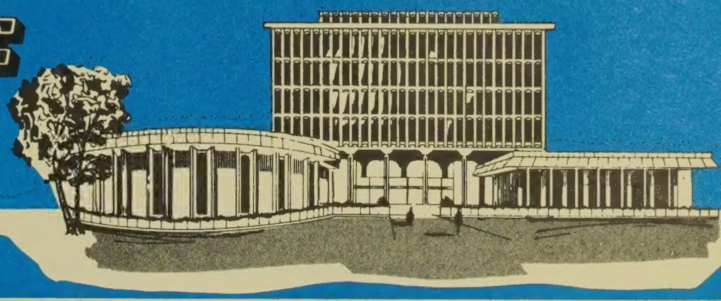
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: January 13, 1984

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on January 12, 1984. Background information has been included on a few of the items.

1983-84 School Accommodation Report Presented

A 1983-84 Accommodation Report has provided update information on the school enrolment situation and, in line with the long-range plan established last year, has presented further recommendations. The overriding concern has been to ensure, as far as possible, that equal opportunity to educational programs is provided to all students. The following recommendations were adopted:

- THAT HIGHVIEW SCHOOL BE STUDIED FOR CLOSURE, EFFECTIVE JUNE, 1985, IN CONJUCTION WITH THE CONSOLIDATION POLICY.
- THAT SHERWOOD HEIGHTS BE STUDIED FOR CLOSURE, EFFECTIVE JUNE, 1985, IN CONJUNCTION WITH THE CONSOLIDATION POLICY.
- THAT ANY STUDENTS MOVING INTO THE TEMPLEMEAD NEIGHBOURHOOD BE BUSED TO CARDINAL HEIGHTS, EXCEPT IN THOSE CASES WHERE THEY OR THEIR SIBLINGS ARE ALREADY ENROLLED IN ANOTHER SCHOOL.

NOTE: So that Trustees may hold public meetings prior to formal Board approval, it was agreed that no action be taken before next month on the following recommendations contained within the report:

- It is recommended that Pauline Johnson become a single track French Immersion School K-8, effective September, 1984.
- It is recommended that Cardinal Heights become a grade 1-8 school in September, 1984, and that the English program 1-5 presently at Pauline Johnson be accommodated in Cardinal Heights.
- It is recommended that Chedoke become a senior school only, (Grades 6, 7, 8) in September, 1984, and that pupils of the primary and junior school attend a neighbouring school.

- It is recommended that Holbrook-Sir Allan MacNab school be from JK to grade 2 and that pupils from Holbrook-Sir Allan MacNab moving into grade three attend either Holbrook or Seneca, effective September, 1984.

The following item was referred back to Board officials for clarification:

- It is recommended that pupils living in the western section of block 62 and the eastern section of block 72 be bused to Buchanan Park (see map, page 11), September, 1984.

* * *

Staff Development To Continue To Receive Priority Attention

THAT THE FOLLOWING RECOMMENDATIONS OF THE DIRECTOR OF EDUCATION REGARDING STAFF DEVELOPMENT BE APPROVED:

(A) THAT THE STAFF DEVELOPMENT PROGRAM CONTINUE TO ADDRESS THE CREATION AND COORDINATION OF PROFESSIONAL, CAREER AND PERSONAL DEVELOPMENT PROGRAMS.

(B) THAT THE POSITION OF PROGRAM LEADER - STAFF DEVELOPMENT BE MAINTAINED UNTIL JUNE, 1987.

(C) THAT THE ENTIRE STAFF DEVELOPMENT PROGRAM BE REVIEWED AND A REPORT BE PRESENTED ANNUALLY TO THE EDUCATION MANAGEMENT COMMITTEE.

* * *

Sound Amplication System

THAT THE INSTALLATION OF MICROPHONES IN THE BOARD ROOM BE APPROVED AT AN APPROXIMATE COST OF $20,000 AND THAT THE SPECIFIC RECOMMENDATIONS BE BROUGHT BACK TO THIS COMMITTEE FOR FINAL APPROVAL.

This proposal is being considered for the benefit of audiences at Board meetings.

* * *

Developing A Health Status Index For Children

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON COOPERATE WITH CHEDOKE-MCMASTER, DEPARTMENT OF PEDIATRICS AS REQUESTED IN THE PROJECT: DEVELOPMENT OF A HEALTH STATUS INDEX FOR CHILDREN IN ONTARIO.

This will involve interviewing a sample of 64 children in an attempt to construct an index to assess the overall well-being and need for services among children living in different areas of a community.

* * *

Free Saturday Computer Courses Being Offered For Elementary Students

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON THROUGH THE CONTINUING EDUCATION DEPARTMENT, OFFER WINTER AND SPRING SATURDAY COMPUTER PROGRAMS OF 7 WEEKS' DURATION FOR ELEMENTARY STUDENTS IN GRADES 5, 6, 7 AND 8.

These courses will take place at Westdale Secondary School from February 4 to March 17 and at Sherwood Secondary from April 28 to June 9 -- from 9:00 a.m. to noon for Grade 7 and 8 students and from 1:00 p.m. to 4:00 p.m. for grade 5 and 6 students. Registration will be held in the Education Centre on January 28 for the courses at Westdale. Preference will be given to Hamilton public school supporters.

* * *

Trustee Honorarium To Be Reviewed

THAT THE HAMILTON BOARD OF EDUCATION APPOINT A CITIZENS' COMMITTEE OF FIVE INDIVIDUALS INCLUDING RETIRED TRUSTEES TO REVIEW THE QUESTION OF TRUSTEE HONORARIUM.

THE CITIZENS' COMMITTEE WOULD BE REQUESTED TO;
(1) REVIEW HONORARIUM RECEIVED BY OTHER SCHOOL BOARDS IN THE PROVINCE, EXAMINE TRUSTEE WORKLOADS AND RECOMMEND THE HONORARIUM TO BE RECEIVED BY THE TRUSTEES ELECTED IN THE 1985 MUNICIPAL ELECTIONS.
(2) PRESENT THESE RECOMMENDATIONS TO THE BUSINESS MANAGEMENT COMMITTEE IN JUNE 1984.

It was pointed out that while the role of trustees has become more and more demanding, the honorarium that our Board Members receive ($7,200) has remained unchanged during the past ten years.

* * *

Appointments

That **Mr. Graeme Newbigging** be confirmed in his position of Head of Department (English), effective February 1, 1984.

That **Mrs. Linda Woolfrey-Cooper** be confirmed in her position of Head of Department (Family studies), effective February 1, 1984.

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Mr. Andrew Blascik, August 31, 1984

Mr. Dennis L. Lane, June 30, 1984

Mr. Clifford Middlemiss, June 30, 1984

Mr. Andrew Blascik, Assistant Head of Department (Technical), Glendale Secondary School was born and educated in Welland, Ontario. With fifteen years experience as a mechanic, Mr. Blascik attended the Ontario College of Education and began his teaching career at Delta in 1953. He joined Glendale's staff in 1959 and has been Assistant Head since 1967. He served as an executive committee member during the formative years of the Ontario Vocational Educational Association and coached Glendale's Chrysler Trouble-Shooting Team to six consecutive city championship trophies. Andy directed Delta's drum and bugle corp and served as Lieutenent instructor in the school army cadet corp for 17 years. As a carry-over from his high school orchestra days, Andy has continued his study of music and presently plays with the Burlington "Pops" Orchestra. His retirement plans include volunteer service in the community, camping with his travel trailer and enjoying more fishing, pursuing his woodworking hobby and travel abroad.

Mr. Clifford Middlemiss, Administrative Assistant, Sir John A. Macdonald Secondary School, was born and educated in St. Stephen, New Brunswick. He enlisted in the Canadian Army as a Private in 1939 and in 1967 he retired as a Majorbringing to a close, distinguished service which had taken him to Europe and Indo-China. He was overseas during the War and took part in the D-Day Landing. Cliff joined our staff as an Administrative Assistant at the former Central Secondary School in 1967. He held the same position at H.C.I. from 1970 until 1976, when he joined the staff at Sir John A. Macdonald. A keen sportsman and outstanding baseball player, he was inducted into the New Brunswick Hall of Fame in 1971. He is also very active in golfing, curling, hunting and fishing. Retirement plans include a visit to Kelowna, British Columbia to visit his daughter and to latch onto some B.C. salmon. On his way back across Canada, he intends to visit old friends, including many in New Brunswick. He expects that the colder months will see him in Florida. Cliff has always been noted as a gentlemen with a keen sense of humour, always cheerful and willing to go above and beyond the call of duty in order to help staff and students. He received the O.S.S.T.F.'s Award of Merit this year for his outstanding contribution to the school system.

Dennis Lane, Assistant Caretaker, Westmount Secondary School, was born in Birmingham, England. Before joining our staff in 1969, Dennis worked as a Jackson's Bakeries route salesman for 8 years, for Robinson's Funeral Home for 8 years and as a store manager for Becker's Milk Company for 3 years. He has served our system as assistant caretaker at Delta, Central,

Albion, Sherwood, and has been a member of Westmount's staff since September. Horse racing and pool are among his special interests. Retirement plans include taking care of his wife who is only partially sighted and his father. His cottage at Featherstone Point will be home during the summer months and, during the winter months, a trailer in Florida will be home.

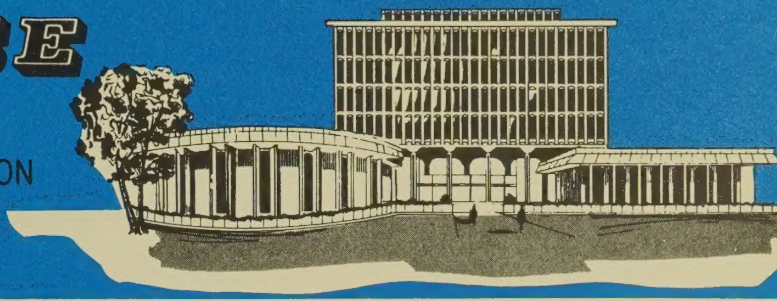
To each of these dedicated staff members the board extends best wishes for good health and happiness throughout many retirement years.

* * *

Before adjournment took place, attention was drawn to the excellent **Spectator article by Grace Inglis** regarding the art program at our Vincent Massey School for the Trainable Retarded. Attention was also drawn to the excellent **performances by the Bell Ringers** from Elizabeth Bagshaw Elementary School, under the direction of Mr. Charles Hogg provided at various functions during the Christmas holiday period. **Area Superintendent, Lorne McLachlan** was congratulated for the recent talk he gave to the Rotary Club on Operation Prepare, the Board's Citizenship Program which has been developed in response to various youth-related problems in conjunction with the Hamilton-Wentworth Regional Police and the Rotary Club.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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GOVERNMENT DOCUMENTS

DATE: February 10, 1984

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on February 9, 1984. Background information has been included on a few of the items.

Provision for Co-Operative Education

THAT THE FOLLOWING RECOMMENDATIONS OF THE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES REGARDING THE CO-OP EDUCATION PROGRAM BE APPROVED:

A) THAT MONITORING AND SUPERVISION OF CO-OPERATIVE EDUCATION PROGRAMS BE DONE BY TEACHERS IN THE SCHOOLS.

B) THAT, IF NECESSARY, UP TO A TOTAL EQUIVALENT OF THREE ADDITIONAL STAFF POSITIONS BE CREATED TO MONITOR CO-OPERATIVE EDUCATION PROGRAMMES IN THE SCHOOLS FOR THE 1984-85 ACADEMIC YEAR.
(This clause has been referred to the Budget Review Committee)

C) THAT FOR THE 1984/1985 TRANSITION PERIOD, CENTRAL OFFICE STAFF, FOR THE PURPOSE OF LEADERSHIP, PROGRAMME MAINTENANCE, PROGRAMME IN-SERVICE, CO-ORDINATION AND WORK STATION CREATION BE MAINTAINED.

Approximately 250 secondary students are now enrolled in our Co-operative Education program providing on-the-job training related to their in-school subjects. The majority of students spend half of their day in school and the other half at work stations. Teacher monitors serve as the liaison between the school and the work place, ensuring that each student's work experience relates directly to the in-school curriculum. More than 500 students have indicated a desire to participate in co-operative education next year. The above proposal would permit such growth to take place.

* * *

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

Additional Special Education Staffing

THAT THE STAFFING REPORT (SPECIAL EDUCATION -- BILL 82) BE APPROVED ACCORDING TO THE OFFICIAL BOARD PLAN:

A) THE TWO ADDITIONAL SECONDARY COMPOSITE LEARNING RESOURCE TEACHERS BE APPOINTED EFFECTIVE SEPTEMBER 1, 1984 (This item was referred to the Board's Budget Review Committee)

B) THAT THE EQUIVALENT OF ONE TEACHER BE REALLOCATED TO THE SECONDARY GIFTED PROGRAM EFFECTIVE SEPTEMBER 1, 1984.

These additions are in line with special education legislation requiring appropriate education for all students, regardless of exceptionality, by September 1985. The Board has established a long-range plan to meet such requirements.

* * *

Amendments To School Day Schedules

THAT THE PRESENT BOARD POLICY RELATING TO THE SCHOOL DAY SCHEDULE FOR ELEMENTARY AND SECONDARY SCHOOLS BE AMENDED FOR ALL SCHOOLS TO READ AS FOLLOWS:

THAT THE NORMAL COMMENCEMENT OF CLASSES BE 9:00 a.m. AND THAT THE NORMAL DISMISSAL OF CLASSES BE 3:45 p.m. FOR ELEMENTARY SCHOOLS, AND THAT THE NORMAL COMMENCEMENT OF CLASSES BE 9:00 a.m. AND THE NORMAL DISMISSAL OF CLASSES BE 3:30 p.m. FOR COMPOSITE SECONDARY AND 3:00 p.m. FOR VOCATIONAL SECONDARY SCHOOLS. ANY REQUEST FOR DEVIATION FROM THE ABOVE SCHEDULES IS SUBJECT TO THE PRIOR NOTIFICATION OF PARENTS OF THE PUPILS AND APPROVAL OF THE SUPERINTENDENT OF OPERATIONS.

In order to have increased flexibility to serve students better in line with the spirit of the Ministry of Education document, Ontario Schools Intermediate and Senior (O.S.I.S.), the Board is anticipating a variety of requests which may involve some deviations from normal commencement and dismissal times.

* * *

Consideration of Alternative Go-Train Routes Into Hamilton

THAT THE REQUEST FOR A PARCEL OF LAND FOR THE GO-ALRT INTER-REGIONAL TRANSIT PROGRAM FROM THE SIR JOHN A. MACONDALD SECONDARY SCHOOL SITE BE DENIED AND A LETTER OF PROTEST BE PROWARDED TO GIFFELS ASSOCIATES LIMITED OPPOSING THE PROPOSED ALTERNATIVE TO GO ACROSS THE SIR JOHN A. MACDONALD SCHOOL LANDS.

THAT THE HAMILTON BOARD OF EDUCATION GO ON RECORD AS FAVOURING THE HIGHWAY 403 T.H.&B. ROUTE OR THE C.N.R. ROUTE FOR THE GO-ALRT INTER-REGIONAL TRANSIT PROGRAM WHICH UTILIZES THE PRESENT C.N.R. STATION, WITH PREFERENCE BEING GIVEN TO THE T.H.&B ROUTE.

- more -

The York Boulevard elevated option would require the acquisition of the South East corner of our Sir John A. Macdonald Secondary School site and would involve the track passing at a distance of only two metres from the school building. It is expected that the noise and vibration levels would be high.

* * *

Board Opposes Proposal to Provide Grade 13 Books

THAT THE HAMILTON BOARD OF EDUCATION DOES NOT SUPPORT THE PROPOSED ONTARIO SCHOOL TRUSTEES' COUNCIL'S AMENDMENT TO REGULATION 262 CALLING FOR THE PROVISION OF BOOKS FOR GRADE 13 WITHOUT CHARGE. IT WAS POINTED OUT THAT THE COST OF SUCH A PROPOSAL IF ADOPTED BY THE BOARD WOULD BE $210,000 IN THE FIRST YEAR WITH SOME REDUCTION IN SUBSEQUENT YEARS.

* * *

Additional Students for Buchanan Park Elementary School

A) THAT ELEMENTARY STUDENTS AND THEIR SIBLINGS PRESENTLY LIVING IN THE WESTERN SECTION OF BLOCK 62 (MOHAWK ROAD AND WESTERN CITY LIMITS OF HAMILTON AREA) AND THE EASTERN SECTION OF BLOCK 72 (STONECHURCH AND UPPER PARADISE ROAD AREA) BE GIVEN THE OPTION OF STAYING AT THE SCHOOL AT WHICH THEY ARE PRESENTLY ENROLLED OR OF BEING BUSED TO BUCHANAN PARK (EFFECTIVE SEPTEMBER, 1984)

B) THAT ELEMENTARY STUDENTS MOVING INTO EITHER OF THESE AREAS BE BUSED TO BUCHANAN PARK EFFECTIVE MARCH 19, 1984.

* * *

Proposal for Additional Artists-In-Residence

THAT AN ARTIST-IN-RESIDENCE BE LOCATED IN WESTDALE SECONDARY SCHOOL. IT IS UNDERSTOOD THAT THE ARTIST WOULD BE IN THE SCHOOL DURING REGULAR WEEKDAY WORKING HOURS AND EVENING SCHOOL HOURS ONLY AND THE USE OF THE AREA DESIGNATED IN THE SCHOOL WOULD BE SUBJECT TO AN ACCEPTABLE CONTRACT BEING DRAWN UP.

This will be in addition to the existing program which has six professional artists located within our secondary schools. The Board provides the space at no cost and, in return, students gain many benefits.

* * *

Planning for Fukuyama Exchange

THAT PERMISSION BE GIVEN TO PROCEED WITH THE PLANNING FOR A STUDENT EXCHANGE BETWEEN COMPOSITE SECONDARY SCHOOL STUDENTS OF FUKUYAMA, JAPAN AND HAMILTON, ONTARIO.

This exchange will probably involve 22 senior secondary students from our system and 22 from Japan. Our students will be twinned with Japanese students of similar age/interests and will be billeted in each others

homes. Dates being explored would have our students visit Japan in the summer of 1985 with the reciprocal visit taking place in the summer of 1986.

* * *

Survey of Canadian Attitudes

THAT PERMISSION BE GIVEN FOR THE ADMINISTRATION OF A QUESTIONNAIRE ASSOCIATED WITH THE STUDY "ATTITUDES OF CANADIAN CHILDREN AND YOUTH IN THE NUCLEAR AGE", PROVIDED THAT SAMPLING BE TAKEN OUT ON A RANDOM BASIS WITH THE PERMISSION OF PARENTS AND THAT NO IDENTIFICATION IS MADE OF THE NAMES OF THE PUPILS, THE SCHOOLS, OR THE JURISDICTION.

* * *

Research Project On Pulmonary Function of Children

THAT HAMILTON BOARD OF EDUCATION APPROVE A RESEARCH PROJECT TO STUDY THE PULMONARY FUNCTION OF THE HAMILTON SCHOOL CHILDREN; THIS STUDY IS TO BE CONDUCTED BY DR. PENGELLY OF MCMASTER UNIVERSITY AND HEALTH & WELFARE CANADA.

The aim of this study is to determine whether long-range transport of pollution (the so-called Acid Rain) can have any influence on the health of children.

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Mildred Armstrong, effective August 31, 1984
Delphis Belanger, June 30, 1984
Megan Lawrence, August 31, 1984
John E. Laxton, August 31, 1984
Gerald A. Mahy, May 10, 1984
Norman Maxwell, August 31, 1984
Leslie H. Reid, August 31, 1984
James C. Ruddle, August 31, 1984
Leonard Whitehouse, June 30, 1984

Mildred Armstrong, Secondary School Teacher (History, World Religions), Westdale hails from Portadown, County Armagh, Northern Ireland. She attended schools in the Paris and Brantford area and is a graduate of both Brantford Collegiate Institute and McMaster University. She began her teaching career at Port Perry High school for two years before joining the staff at Dundas District High School where she served during eight years and has been a stalwart member of Westdale's staff during the past 25 years. Mildred's special interests include community services, fine needle work, collecting antique open salts, reading and travelling. During her retirement, Mildred is looking forward to having more time to pursue the interests named above, especially travelling with her husband Jim.

Delphis Belanger, Group Caretaker, Chedoke Elementary School was born in Blind River, Ontario. During the war he served with the Royal Hamilton Light Infantry overseas from 1939 - 45. He began his working career with McGregor Construction as a labourer and worked for the Department of Highways (Blind River) for 6 years before joining the Water Department at the City of Hamilton as foreman for 1 1/2 years. He joined our staff in 1954 as assistant caretaker at Delta. Since then he has served at W. H. Ballard, the old Bennetto, Centennial, Mountview, Peace Memorial, Seneca, Earl Kitchener and Crestwood. Fishing, hunting, woodcraft and euchre are among Delphis' special interests. He is looking forward to spending a good deal of his leisure time at his cottage on Lake Huron (Pleasant Harbour, Frenchman Bay), and taking some special fishing trips into Northern Ontario.

Megan Lawrence, Program Leader, Alternative Program/School, was born in Flesherton, Ontario. She attended Agincourt Public and Agincourt Continuation Schools and graduated from the University of Toronto with a degree in Physical Education. Megan began her teaching career at Westdale and in 1955, when Hill Park opened, she became head of the Girls' Physical Education Department. In 1966, she became Dean of Women at Hamilton's first all-grade 13 school, H.C.I. After a sabbatical leave spent at Boston University, Megan returned to the system as Vice-principal at Churchill. After holding the same position at Westdale and Delta she was appointed to her present position in March 1982 to launch Hamilton's new Alternative Program. Megan intends to start her retirement by attending the Zonta International Convention in Sydney, Australia. Megan points out that because she has been in school since she was six years old, it will be great fun to be truant on September 4! She is looking forward to having more time to devote to a wide variety of activities and interests.

John E. Laxton, Principal, Sherwood Secondary School, is a native of Hamilton, attended Delta Secondary School and earned his Bachelor of Physical Education degree from the University of Toronto. During the war, John served with the R.C.A.F. for 2 1/2 years before beginning his teaching career at Hamilton's former High School of Commerce. He served as Head of Physical Education at Central Secondary for 5 years before moving to Hill Park as Head of Physical Education. He became Hill Park's Head of Guidance in 1965 and was Dean of Men at Hamilton Collegiate Institute before being appointed Vice-Principal. He served in this role for 4 years at Westmount and 3 years at Churchill and has been Principal of Sherwood during the past nine years. Throughout his career, John has served on the Y.M.C.A.'s

Physical Education Committee, has worked for the Hamilton Recreation Department and was instrumental in the opening of four outdoor swimming pools. During nine summers he worked for the Ministry of Education, particularly in the area of teacher-training and physical education and guidance. Next year, John and his wife hope to take a trip to Hawaii, followed by a car trip to Vancouver and Los Angeles. His retirement plans also include golfing in the summers, curling and skiing during the winters, volunteer work and taking a few courses for general interest.

Gerald Amos Mahy, Mechanic - Maintenance Department, was born and educated in Hamilton. During the war he served overseas from 1939-45. He worked as a carpenter with a number of firms before joining our Board staff at Westdale as night caretaker in 1954. He joined our Maintenance staff later in that first year and has been a maintenance mechanic since 1959. Picture framing, oil painting and woodworking are among Gerald's special interests.

Norman J. Maxwell, Principal, Westmount Secondary School is a graduate of the former Central Collegiate, McMaster University with a Master of Arts degree and the Ontario College of Education. Norm served with the R.C.A.F. from 1943-45 and began teaching in Hamilton in 1948 which, he points out, was the year Orwell wrote 1984. He taught at Delta for ten years, served as Head of History at Hill Park for seven, as Vice-Principal of Delta and Hill Park for eight, and has been Principal at Westmount during the past 11 years. Norm is a former alumni representative on the McMaster Senate, Young Canada Works Committee, Canadian Football League and Intercollegiate Field Official; and past Chairman of District Salary Committee, Hamilton History Teachers' Association, Hamilton Secondary School Headmasters, Hamilton-Niagara District Ontario Secondary School Headmasters' Council and Board of Stewards at Ryerson United Church. Regarding special interests, Norm continues as Chairman of the District 8 Needy Students' Fund and Mitchum Trust Fund of Ryerson; Secretary-Treasurer of Tiger Cat Football Trust Fund, Father Lawlor Bursary Committee member, and Director of the Canadian Club of Hamilton. Norm and Marie have three daughters in education--one at the University level, one at Secondary and one at Elementary. During retirement, they plan to travel and spend time at Valhalla, their cottage on the Rideau as well as continue their community service. Norm looks forward to having more time for reading, playing handball and skiing.

Leslie H. Reid, Head of Department (History), Barton Secondary School, grew up in Hamilton and upon graduation from Delta served three years with the Royal Canadian Navy. After graduating from Queens in honours history, he took a position with Koppers' Corporation in Pittsburg, Pa. His first teaching position was with the Continuation School at Franz, Ontario, followed by three years at H. B. Beal Commercial and Technical School in London and one year at Brampton District High School. He joined our staff at Westdale in 1956 and also taught at Barton and Southmount before returning to Barton eight years ago. Leslie's special interests include water colour painting, reading, canoeing and hiking in wilderness areas. After an extended holiday in Britain, he intends to spend as much time as possible at his cottage at Palmer Rapids in the Madawaska Valley and in Petite Riviere, Nova Scotia.

James C. Ruddle, Principal, Prince of Wales Elementary School, hails from St. Catherines, Ontario where he attended both elementary school and the St. Catherines Collegiate Institute before coming to Hamilton's Delta,

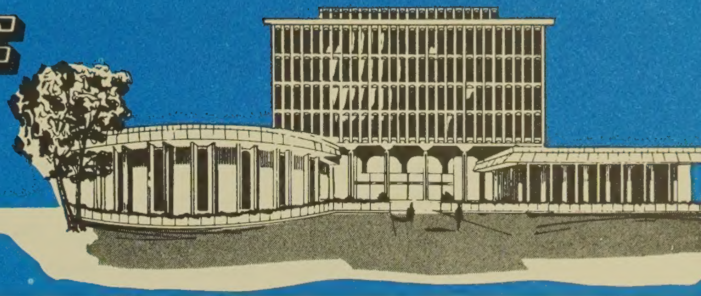
McMaster University and the former Hamilton Normal school. Mr. Ruddle holds both his Master of Arts Degree and his Master of Education Degree from McMaster. He began his teaching career at S.S.#3, Collingwood in 1938, and also taught during 2 years at S.S. #3, Louth before joining our staff at Wentworth Elementary School in 1941. He served with the Royal Canadian Artillery from 1942-46 and, following the war, taught at Bennetto, Earl Kitchner and W. H. Ballard. He was appointed Vice-Principal at Prince ofWales in 1952. He was on loan to the Hamilton Teachers' College during 1954-55. Since 1955, Jim has served as Principal at Queen Victoria, Lloyd George, Burkholder Drive, Highview, and Norwood Park as well as Prince of Wales. Jim's special interests include enjoyment of reading good books and articles, good food and wine--including cooking from time to time. He thoroughly enjoys canoeing and sailing in the summers. Regarding retirement plans, Jim says he is toying with embryonic ideas involving computer studies, church work, volunteer work and extended experience in house keeping.

Leonard Whitehouse, Mechanic - Maintenance Department was born and educated in Hamilton. He served with the Royal Army Service Corp in England from October, 1939 to September, 1946. Following the war, he worked in Birmingham, England for 4 1/2 years as a cabinet worker, for 3 1/2 years with Eccles Caravans as a body builder and, for four years with Fregellis in building Maintenace. Back at home, he worked for Abbotsford Homes as a carpenter for 8 1/2 years and for Valley City Manufacturing for 2 1/2 years before joining our Board as an assistant caretaker in March, 1962. He joined the maintenance staff in June of that year and has served in his present role since 1963. Leonard's special interests include wood carving and cabinet making. He is looking forward to having more time to work around the cottage during retirement years.

At the Board meeting, Trustees paid particular tribute to these retirees who have contributed so much to Hamilton education. Best wishes were extended to them for good health and happiness throughout many retirement years.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: March 9, 1984

MAR 28 1984

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on March 8, 1984. Background information has been included on a few of the items.

French Immersion Growth

French Immersion within the Hamilton school system has grown from 50 students enrolled in one school in 1975 to 681 now enrolled in five schools -- Earl Kitchener, A. M. Cunningham, Ryerson, Pauline Johnson and Cardinal Heights. For next year, unusually high numbers of parents are seeking to have their children enter French Immersion kindergarten. A waiting list of nearly 100 students exists. The Board is therefore, considering the possibility of establishing French Immersion at three additional centres as indicated in the following motions:

(A) THAT 1 SATELLITE FRENCH IMMERSION KINDERGARTEN CLASS BE ESTABLISHED AT PEACE MEMORIAL ELEMENTARY SCHOOL FOR SEPTEMBER, 1984.

(B) THAT UP TO 2 SATELLITE FRENCH IMMERSION KINDERGARTEN CLASSES, DEPENDING UPON SUFFICIENT ENROLMENT, BE ESTABLISHED AT GEORGE R. ALLAN ELEMENTARY SCHOOL FOR SEPTEMBER, 1984.

(C) THAT A FRENCH IMMERSION PROGRAM BE OFFERED AND ESTABLISHED IN AN ELEMENTARY SCHOOL IN THE LOWER CENTRAL CITY IF SUFFICIENT ENROLMENT SO WARRANTS.

* * *

Several Summer School Programs Being Planned

Summer school opportunities for thousands of students are provided by the Board each year. Recommendations have been adopted as set out below, establishing a 1984 Summer Skill Program for senior elementary students; a

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

special summer program within the Arrell Observation Home (a detention centre for young offenders awaiting court appearances); and for the Dawn Patrol (an open observation and detention home serving children involved with Unified Family Court). Planning is also underway for the usual secondary summer school which last year provided more than 2,800 students with the opportunity to take new or upgrading summer secondary school credit courses.

THAT, SUBJECT TO SUFFICIENT ENROLMENT, THE 1984 SUMMER SKILL PROGRAM OPERATE AT BARTON, DELTA, HILL PARK AND SIR JOHN A. MACDONALD SECONDARY SCHOOLS FROM JULY 23 TO AUGUST 17, 1984, INCLUSIVE.

THAT, SUBJECT TO NEED AND TO SUFFICIENT ENROLMENT, CLASSES IN ENGLISH AS A SECOND LANGUAGE FOR NEW CANADIANS AT THE ELEMENTARY SCHOOL LEVEL BE OFFERED, WITHOUT FEE, IN THE SUMMER SKILL PROGRAM.

THAT, SUBJECT TO FUNDING BY THE MINISTRY OF EDUCATION AND SUFFICIENT ENROLMENT, THE REQUEST OF THE ARRELL OBSERVATION HOME FOR A FOUR-WEEK SUMMER SCHOOL PROGRAM BE GRANTED.

THAT, SUBJECT TO FUNDING BY THE MINISTRY OF EDUCATION AND SUFFICIENT ENROLMENT, THE REQUEST OF DAWN PATROL FOR A FOUR-WEEK SUMMER SCHOOL PROGRAM BE GRANTED.

* * *

"Careers Symposium '84"

THAT UP TO 75 PRINCIPALS, GUIDANCE HEADS AND COUNSELLORS ATTEND THE "CAREER SYMPOSIUM '84" BREAKFAST TO BE HELD AT HAMILTON, 1984 04 26.

This symposium will take place at the Hamilton Convention Centre and is being sponsored by the Industry-Education Council, The Ontario Co-operative Education Association, and Hamilton and District Chamber of Commerce in co-operation with the Board. The key objective is to promote a closer partnership among the representatives of government, business/industry, labour and education. The keynote speaker will be Mr. Harry Johnson, President of Tridon North American. Others taking part in the program will be as follows:

1. **The Corporate Perspective:** Mike Schaeffer, Production Manager, Proctor and Gamble Inc.
2. **The Community Perspective:** Brian Adamscyk, USWA
   Donald Cole, Hamilton-Wentworth Region
   Joyce Mongeon, Director of J. Dydzak Enterprises
   Dr. Lorraine Allan, MacMaster University
3. **The Education Perspective:** John Fraser, Director of Education, Peel Board
4. **The Union Perspective:** Cliff Pilkey, President of O.F.L.

Anyone interested in attending this symposium should call Mr. Jim O'Connor at 527-5092.

"Careers Day in the Visual Arts" Being Planned for Students

THAT THE HAMILTON BOARD OF EDUCATION PROVIDE UP TO A MAXIMUM OF $350.00 AS ITS SHARE OF THE FIRST ANNUAL "CAREERS DAY IN THE VISUAL ARTS" TO BE CONVENED IN THE ART GALLERY OF HAMILTON ON MONDAY, 1984 05 14.

This day is going to bring students who are interested in a career relating to some aspect of the arts together from five Boards of Education to meet with professionals. Since the "Arts" is the fourth largest employer in our country, this day is expected to assist many students to choose wisely.

* * *

Special Project Involving Professional Artist

THAT AN ONTARIO ARTS COUNCIL GRANT OF $1250 BE ACCEPTED IN SUPPORT OF THE SERVICES OF A LOCAL ARTIST FOR FIFTEEN DAYS AT VINCENT MASSEY SCHOOL DURING THE SPRING OF 1984 AND THAT THE BOARD CONTRIBUTE $450 TO THIS PROJECT.

Last year, a great deal of enthusiastic art activity was generated among students at this senior school for trainable retarded when professional artist Kathy Gibbon, faculty of the Dundas Valley School of Art, led a session. In view of the outstanding success of that project, another professional artist will conduct a similar project. This will involve Mr. Doug Moore, a creative artist of exceptional talent who happens to be physically handicapped.

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Lorne J. Foster, effective August 31, 1984
John H. Guenther, August 31, 1984
Roy Ito, August 31, 1984
J. Allan Trussler, August 31, 1984
John W. Whiting, June 29, 1984

Lorne J. Foster, Principal, Mountview Elementary School, was born in Fullarton township of Perth County and considers Mitchell to be his hometown. He attended a one-room school at SS#5 Fullarton and is a graduate of Mitchell High School, Stratford Normal school, the University of Western Ontario with a B.A. and the University of Toronto with an M.Ed. Lorne began his teaching career in a one-room school in Perth County for five years and as principal of a two-room school. He came to Hamilton in 1952 to teach at Bartonville and also taught at Cannon Street, Peace Memorial, King Edward, Queen Mary, Dalewood and Burkholder before becoming vice-principal at Adelaide Hoodless in 1967. In 1970, he was appointed principal of Union School and has since served as principal of Onteora, Queensdale, Brantdale and Hess Street as well as to Mountview. Lorne has held executive positions

with the Hamilton Teachers' Council, with the Council for Exceptional Children and with the Hamilton Principal's Association. Special interests include travel, photography, swimming, reading and spectator sports. Lorne's retirement plans include a trip to Europe and Hawaii in the near future; volunteer work in the community and a second career in the business field will follow when a suitable opportunity arises.

John H. Guenther, Head of Department (Business) Sherwood Secondary School, was born in Toronto and is a product of our Hamilton schools. He attended G. R. Allan, Westdale Secondary and graduated from McMaster University before joining our teaching staff at Hill Park Secondary School. Following eight years at Hill Park, John taught for one year at Westmount, 14 years at Westdale and has been at Sherwood for the past four years. John's special interests include skiing, canoeing and fishing. As well as enjoying more time pursuing his special interests, John intends to operate a commercial printing business during retirement.

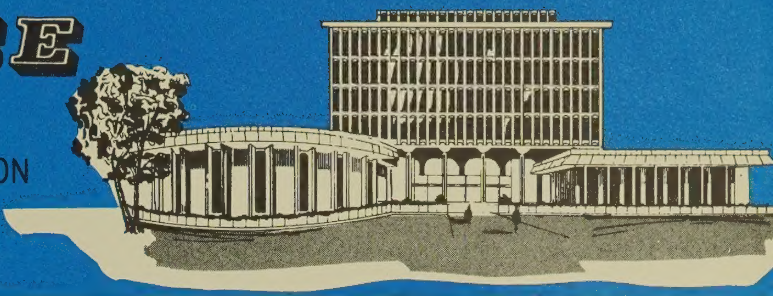
Roy Ito, Principal, Glen Brae Elementary School, was born in Vancouver, B.C. where he attended elementary and secondary school. He holds a B.A. (Economics) from McMaster and a B.Paed. from the University of Toronto. Roy came to Hamilton to enter McMaster University in 1943 and, in his second year, volunteered for the Canadian Intelligence Corps and served in India and South East Asia. Roy's career with our Board spans 34 years, 25 years as vice-principal and principal. He has served as principal at six schools -- Sherwood Heights, Rosedale, Lloyd George, Glen Echo, Sir Isaac Brock and Glen Brae. Roy has been a team leader for the Canadian Teacher's Federation Project Overseas in Africa (four times) and Grenada in the West Indies. During four summers, he taught Eskimos at the Hamilton Sanitorium. He has co-authored three books in the Ryerson Social Science Series and one book in the Neslon Multicultural Series. Roy is looking forward to the publication of a book this Fall on which he has spent six years doing research and writing undertaken with a grant from the Department of the Secretary of State. Entitled, Japanese Canadians in the Canadian Army - World War I and II, the book is going to be published by Canada's Wings Inc., specialists in military, naval and aviation history. Travel and study are among Roy's retirement plans.

J. Allan Trussler, Head of Department, Languages, Westdale Secondary School, hails from Kirkland Lake where he attended Kirkland Lake Central Public School and the Collegiate and Vocational Institute. He is also a graduate of Queen's University and the Ontario College of Education, Toronto. Allan taught in Goderich from 1950-53 before joining our staff at the former Central Secondary School where he taught until 1958. He served at Hill Park Secondary School from 1958-60 as Department Head of the "B" school while Hill Park was on shifts. He also served as Department Head of Languages at Barton from 1960-65 before he joined Westdale's staff. Allan's long list of special interests include skiing, swimming, canoeing, reading, foreign language study (heritage languages - Gaelic, Welsh, etc.), music (piano) and gardening. Retirement plans include a trip to Greece, the Near East, and later to Australia, New Zealand and the Orient. He also intends to do some writing, to continue his music studies and enjoy a less hectic life-style, spending more time in the north.

John W. Whiting, Mechanic, Maintenance Department, was born in Glasgow, Scotland. From 1937-47, John served with the Signal Corps of the Imperial Army including service in Burma. He worked for Hill Brown Cotton Mill in England as a spinner and at Greenings as a labourer before joining our staff as assistant caretaker at Queensdale in 1949. John was on our auxilary caretaking staff from 1950-57 and, since then, has been a mechanic with our maintenance department. John is an avid reader and is in the process of developing his woodworking skills. A highlight among his retirement plans will be a return trip to Scotland.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



CA4 ON HBL W26
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DATE: April 13, 1984

APR 18 1984

"SEARCH FOR EXCELLENCE" SYMPOSIUM

A "search for excellence" is taking place throughout our society today in business, in industry, in labour and in education. **The Search for Excellence: What does it mean to you?** is going to be the theme of a "Careers Symposium 1984" at the Convention Centre on Thursday, April 26.

Mr. Harry Johnson, President of Tridon's North American Division, headquartered in Burlington, Ontario will deliver the keynote address. His "excellent" company has managed to achieve international success and remarkable growth despite the general down-turn in the economy. How has this been possible? The Science Council of Canada has stated: "Tridon Ltd. provides a sparkling example of how a threshold firm has slowly, but successfully tackled the giants head on."

The symposium will begin with breakfast at 8:00 a.m. and the keynote address at 8:45 a.m.

After breakfast, delegates will analyze various perspectives on today's search for excellence:
- The Corporate Perspective
- The Community Perspective
- The Education Perspective, and
- The Union Perspective.

For details, see the attached brochure.

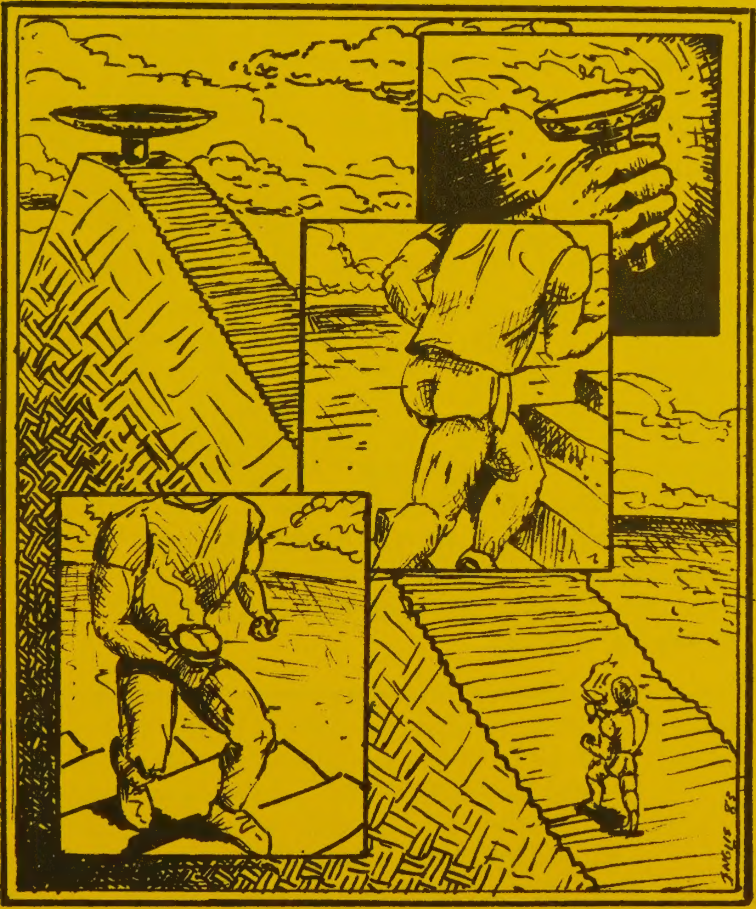
This symposium is being sponsored jointly by the Industry-Education Council, the Ontario Cooperative Education Association, and the Hamilton and District Chamber of Commerce. As members of the Industry-Education Council, the local boards of education are directly involved.

Delegates can choose to attend either the full-day symposium for a registration fee of $40.00 (including breakfast and lunch) or the breakfast and keynote address only for a fee of $12.00. Everyone interested in registering should call Mr. Jim O'Connor at the Board of Education (527-5092).

- 30 -

THE SEARCH FOR EXCELLENCE

What does it mean to you?



CAREERS SYMPOSIUM '84
April 26, 1984

CONVENTION CENTRE **HAMILTON, ONTARIO**

OBJECTIVES

- To promote a partnership among representatives of government, business/industry, labour and education.
- To provide an opportunity to focus on human resource development within a framework that will emphasize life-long learning, re-training and upgrading skills.
- To create an awareness of innovations in career education such as co-operative education and Project Business.
- To promote an understanding of excellence at the individual and organizational levels.
- To provide a clearer view of how to achieve excellence.

"EXCELLENCE" *means several related things. At the level of the individual learner, it means performing on the boundary of individual ability in ways that test and push back personal limits, in school and in the workplace.* **EXCELLENCE** *characterizes a school or college that sets high expectations and goals for all learners, then tries in everyway possible to help students reach them.* **EXCELLENCE** *characterizes a society that has adopted these policies, for it will then be prepared through the education and skill of its people to respond to the challenges of a rapidly changing world.*

Sponsoring Organizations

Industry - Education Council

Ontario Co-operative Education Association

Hamilton and District Chamber of Commerce

EXCELLENCE IS...

OUR KEYNOTE SPEAKER:

HARRY JOHNSON

Harry was born in North Vancouver, B.C. and graduated from the university of British Columbia with a Bachelor of Commerce and Business Administration degree. Upon graduation, he moved to Toronto and joined Canadian General Electric where he held a number of senior management positions. He was appointed Vice-President of Canadian General Electric in 1978. Mr. Johnson joined The Tridon Companies in May 1983, as President of Tridon's North American Division where he has responsibility for more than 1000 employees in three plants; Burlington and Oakville, Ontario and Nashville, Tennessee.

AND HIS COMPANY:

TRIDON NORTH AMERICA

Tridon has more than 100 million dollars in sales, has established itself as a high growth company in the globally competitive auto parts business, exporting, the majority of its production to more than 65 countries. Tridon also has manufacturing and distribution facilities in France, Australia, the U.K., Denmark, West Germany and Singapore.

All excellent companies enshrine a few values — for instance, excellence, quality, or service.

I assure you I had rather excel others in the knowledge of what is excellent, than in the extent of my power and dominion.
ALEXANDER THE GREAT
(Plutarch, Lives: Alexander.)

I takes a long time to bring excellence to maturity.
PUBLILIUS SYRUS, Sentenioe. No. 780

Excellent companies enable the majority of their people to be winners.

Excellent things are rare. PLATO - THE REPUBLIC

AGENDA

THURSDAY, APRIL 26, 1984

8:00 - 8:45 a.m. **Breakfast**

8:45 - 9:30 a.m. **Keynote address**

Harry Johnson
President of Tridon North America

9:45 - 10:45 **Seminars:** (select one)

1. **The Corporate Perspective:** - Mike Schaeffer, Production Manager, Proctor and Gamble Inc.

2. **The Community Perspective:**
   Brian Adamscyk, USWA
   Donald Cole, Hamilton-Wentworth Region
   Joyce Mongeon, Director of J. Dydzak Enterprizes
   Dr. Lorraine Allan, McMaster University

10:45 - 11:15 **Nutrition break**

11:15 - 12:15 **Seminars:** (select one)

3. **The Education Perspective:** - John Fraser, Director of Education, Peel Board

4. **The Union Perspective:** - Cliff Pilkey, President of O.F.L.

12:30 - 1:15 **Luncheon**

REGISTRATION

Name ______________________________

Title ______________________________

Company ______________________________

Address ______________________________

City ______________ Prov./State ______________

Postal Code ______________ Telephone ______________

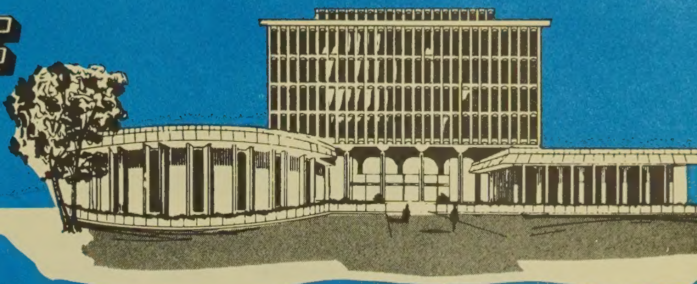
Accommodation required ☐

Registration Fee: **$40.00** (includes Breakfast and Lunch)

Please complete and forward with fee attached to:

Careers Symposium '84
c/o Mr. J. O'Connor
Hamilton Board of Education
P.O. Box 558, Hamilton, Ontario L8N 3L1

NEWS RELEASE



HE BOARD OF EDUCATION FOR THE CITY OF HAMILTON

CA4 ON HBL W26
N26

DATE: April 16, 1984

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on April 12, 1984. Background information has been included on a few of the items.

Chedoke To Become Senior Elementary School

THAT CHEDOKE BECOME A SENIOR SCHOOL ONLY (GRADES 6, 7 and 8) IN SEPTEMBER, 1984 AND THAT PUPILS IN THE PRIMARY AND JUNIOR SCHOOL ATTEND A NEIGHBOURING SCHOOL, BUT THAT GRADE 5 STUDENTS REMAIN AT CHEDOKE FOR THE 1984-1985 SCHOOL YEAR ONLY.

Currently Chedoke has small numbers in the junior grades (91 students in J.K. to Gr. 5) and much larger numbers in the senior component of the school (435 in Gr. 6 - 8). The decision to have Chedoke retain Grade 5 next year will avoid having students leave for one year and then return for their senior elementary years.

* * *

Grade 3 to Remain at MacNab

THAT THE GRADE 3 PROGRAM PRESENTLY HOUSED AT SIR ALLAN MACNAB SECONDARY SCHOOL BE MAINTAINED AT THAT LOCATION.

Several years ago when surplus space existed at Sir Allan MacNab, parents whose small children were crossing Mohawk Road to attend Holbrook requested that a satellite Holbrook for Kindergarten and Grade 1 be located within MacNab. Next fall, with the return of Grade 13 students to MacNab the surplus space will be greatly reduced. The Board has decided, however, to maintain the Junior Kindergarten - 3 satellite Holbrook within MacNab next year.

* * *

Transportation During Construction of Strathcona Replacement School

THAT THE CHILDREN FROM STRATHCONA SCHOOL, KINDERGARTEN TO GRADE 6, BE TRANSPORTED TO AGNES MACPHAIL SCHOOL FOR THE SCHOOL YEAR 1984-85, AND THAT THE JUNIOR KINDERGARTEN CHILDREN BE ALLOWED TO TRAVEL TO OR FROM AGNES MACPHAIL SCHOOL ON THE ESTABLISHED BOARD OF EDUCATION ROUTE IN ACCORDANCE WITH CLAUSE 5 OF THE TRANSPORTATION POLICY, AND THAT WHERE SUFFICIENT CAPACITY IS NOT AVAILABLE ON A SCHOOL BUS, RESPONSIBILITY FOR THE TRANSPORTATION OF JUNIOR KINDERGARTEN CHILDREN CONTINUE TO BE THAT OF THE PARENTS.

* * *

1984-85 School Year Calendar Established

The next school year will begin on September 4, 1984 and end on June 28, 1985. Winter break will be from December 24 - January 4, inclusive. The spring break will be from March 11 - 15, 1985.

* * *

Community Use of Schools

THAT THE COMMUNITY USE OF SCHOOLS COMMITTEE BE RECONSTITUTED FOR 1984 WITH THE SAME NUMBER OF MEMBERS TO BE NAMED BY THE CHAIRMAN OF THE BOARD AND THE SAME GOALS AND OBJECTIVES AS 1983.

The main purpose of this committee is to facilitate maximum use of schools by the community beyond regular school hours. School gyms are now being used for community basketball, volleyball, badminton, adult fitness, Guide and Brownie programs, etc. more than 5,000 times each year. Other parts of schools -- auditorium, cafeteria, etc. -- are being used for dramatic presentations, community and church meetings, etc. more than 1,600 times each year. For more details, call the Board's Rentals Department at 527-5092, Ext. 224.

* * *

Summer Secondary Schools Being Organized

THAT THE UPGRADING AND CREDIT SUMMER SCHOOL BE HELD AT SIR JOHN A. MACDONALD, SCOTT PARK, SIR WINSTON CHURCHILL AND SHERWOOD SECONDARY SCHOOLS FROM MONDAY, 1984 07 09 TO FRIDAY, 1984 08 17 INCLUSIVE.

Last year, nearly 3,000 students took advantage of summer secondary school courses. A 20% increase in enrolment is expected this summer.

* * *

Concern About Go Alrt

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON MEET WITH THE MINISTER OF TRANSPORTATION AND COMMUNICATIONS IN ORDER TO EXPRESS ITS CONCERNS ON HOW GO ALRT WILL AFFECT THE SCHOOLS, ON THE PROPOSED ROUTE, AND ALSO EXPRESS THE CONCERNS OF THE CITIZENS OF HAMILTON.

A major concern centres around one of the proposed routes which would have the track pass only two metres from the wall of Sir John A. Macdonald Secondary School, probably causing high noise and vibration levels within the school building.

* * *

Appointments

- **Mr. Frank Andrews,** Acting Head of Department (Technical), effective 1984 09 01
- **Mr. Douglas Robb,** Acting Head of Department (History), effective 1984 09 01
- **Mr. Gordon Sloan,** Acting Head of Department (Business), effective 1984 09 01
- **Mr. Ray St.John,** Acting Head of Department (Languages), effective 1984 09 01
- **Mr. Harry Traini,** Acting Consultant (Mathematics), effective 1984 09 01
- **Mrs. Cynthia Wilkinson,** Psyhco-Educational Consultant for the Gifted, Psychological Services, effective 1984 04 30
- **Mr. John Leek,** Student Adjustment Counsellor, effective 1984 09 01
- **Ms. Lesley Maxwell,** Student Adjustment Counsellor (Social Worker), effective 1984 09 01

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Mrs. Audrey A. Beeler, effective August 31, 1984
Mrs. Ethelwyn Bell, August 31, 1984
Mr. Lawrence A. Bell, August 31, 1984
Mrs. Betty Bird, August 31, 1984
Mrs. Louise Campbell, August 31, 1984
Mr. James Darby, August 31, 1984
Mrs. E. June Guenther, August 31, 1984
Mr. Victor Kadonaga, August 31, 1984
Mrs. Mary E. Macdonald, August 31, 1984
Mr. Murray D. McNeil, August 31, 1984
Mr. Norman A. Bishop, June 30, 1984
Mr. William Irvine, June 30, 1984
Mrs. Phyllis Quinn, March 30, 1984
Mr. John Rigby, June 30, 1984

Mrs. Audrey A. Beeler, Kindergarten Teacher at Memorial School, was born and educated in Hamilton. A graduate of McMaster and the Hamilton Teachers' College, Audrey points out that her two children were in grades 8 and 9 when she began her teaching career, all of which has been with our school system. She taught at Bell Cairn, Bartonville, Parkdale and Prince of Wales before joining the staff five years ago at Memorial, the school which she herself attended as a child. Audrey has numerous special interests: Photography, Travelling for fun, making giant travel books and some time for music and sketching. Her retirement plans include more time for family and travelling -- probably to the West coast with husband, Finton this summer.

Mrs. Ethelwyn Bell, Grade 8 Enrichment, W. H. Ballard School, hails from Elgin county. She is a graduate of the former London Normal School, McMaster University with a B.A. and the University of Toronto with her M.Ed. Ethelwyn began her teaching career in one-room schools during a period of seven years. She also taught for the Wentworth County Board and Lincoln County urban schools before joining our staff. Ethelwyn's special interests include church, public speaking, oil painting, furniture refinishing (antiques), handwork, and gardening. She has been twice recognized for her volunteer work with the Red Cross. Retirement plans include volunteer work, travelling and enjoying her grandchildren.

Mr. Lawrence A. Bell, Principal, Hampton Heights and Fernwood Park, grew up on a farm in Dundas County in Eastern Ontario. He attended Iroquois High School and the Ottawa Normal School. Lawrence began his teaching career in 1943 in a rural Grenville County school. He became principal of Morewood school in Dundas County in 1945 and also served at Niagara-On-The-Lake, before devoting the 1948-49 school year to "speeding up" his B.A. acquisition from McMaster. Lawrence has since earned his M.Ed. from the University of Toronto. Joining our staff in September, 1949, he taught at Memorial, Ballard and Fairfield before being appointed Principal of Princess Elizabeth School in 1959. This June will mark 40 years in education for Lawrence; 35 with our Board, 25 in the role of Principal. Through the years, he has held executive positions with the Hamilton Principals' Association, as President of the Hamilton Chapter for Exceptional Children, a member of the Reading Council, and as a member of the Hamilton Teachers' Council Executive. Lawrence has three daughters: Ruthanne, a Ph.D. student at the University of Saskatchewan, Martha -- a teacher at Franklin Road school and Susan -- a chartered accountant with a Hamilton firm. Lawrence's special interests include church work and gardening, particularly raising African Violets. During retirement, he will continue to serve as a member of the Board of Directors of Park Ave. Academy (a private school in Burlington). Travelling with wife, Irene to such places as Dallas, Florida, Saskatchewan and California; devoting more time to his church work; doing volunteer work in Nursing Homes and having the time to enjoy more reading for pleasure are all among his retirement plans.

Mrs. Betty Bird, Itinerant Music Teacher, Mountview Elementary School, was born at Harriston, Ontario. She is a graduate of the former Hamilton

Mrs. Audrey A. Hepler, Kindergarten Teacher at Memorial Street, was born and educated in Hamilton. A graduate of McMaster and the Hamilton Teachers' College, Audrey points out that her two children were in grades 8 and 9 when she began her teaching career, all of which has been with our school system. She taught at Bell Cairn, [illegible], Parkdale and Prince of Wales before joining the staff five years ago at Memorial, the school which she herself attended as a child. Audrey has numerous special interests: photography, travelling for fun, reading great travel books and some time for music and sketching. Her retirement plans include more time for family and travelling — probably to the West coast with husband, [illegible] this summer.

Mrs. Kathryn Bell, Grade 6 Enrichment, W. H. Ballard School, hails from Elgin County. She is a graduate of the former London Normal School, McMaster University with a B.A. and the University of Toronto with her M.Ed. Kathryn began her teaching career in one-room schools during a period of seven years. She also taught for the Wentworth County Board and Lincoln County urban schools before joining our staff. Kathryn's special interests include church, public speaking, oil painting, furniture refinishing (antiques), handcraft, and gardening. She has been twice recognized for her volunteer work with the Red Cross. Retirement plans include volunteer work, travelling and enjoying her grandchildren.

Mr. Lawrence A. Bell, Principal, Hampton Heights and Greenwood Park, grew up on a farm in Dundas County in Eastern Ontario. He attended Iroquois High School and the Ottawa Normal School. Lawrence began his teaching career in 1943 in a rural Grenville County school. He became principal of Morewood school in Dundas County in 1945 and also served at Niagara-On-The-Lake, before devoting the 1948-49 school year to "speeding up" his B.A. acquisition from McMaster. Lawrence has since earned his M.Ed. from the University of Toronto. Joining our staff in September, 1949, he taught at Memorial, Ballard and Fairfield before being appointed Principal of Princess Elizabeth School in 1959. This June will mark 40 years in education for Lawrence; 30 with our Board, 23 in the role of Principal. Through the years, he has held executive positions with the Hamilton Principals' Association, as President of the Hamilton Chapter for Exceptional Children, a member of the Reading Council, and as a member of the Hamilton Teachers' Council Executive. Lawrence has three daughters: Kathleen, a Ph.D. student at the University of Saskatchewan, Martha -- a teacher at Franklin Road school and Susan -- a dietetic assistant with a Hamilton firm. Lawrence's special interests include church work and gardening, particularly raising African Violets. During retirement, he will continue to serve as a member of the Board of Governors of [illegible] (a private school in Burlington). Travelling with wife, June to such places as Arizona, Florida, Saskatchewan and California; devoting more time to his church with volunteer work in Nursing Homes and having the time to enjoy more reading for pleasure are all among his retirement plans.

Mrs. Betty Kerr, Librarian Music Teacher, Mountview Elementary School, was born at Harriston, Ontario. She is a graduate of the former Hamilton

Normal School, McMaster (B.A.), and the Ontario Institute for Studies in Education. (M.Ed. in Sociology). Betty has taught Kindergarten in ten of our schools and has served as an Itinerant Music Teacher in seven. Through the years Betty has served as accompanist for the Hamilton Women Teachers' Choir and as President of the Hamilton Kindergarten Teacher's Association. She has taken an active interest in gymnastic meets, drama groups in Hamilton and surrounding districts. She has also been involved in creating new programs for primary and music education. Betty has two daughters, Linda in teaching and Deborah in nursing. Music, politics, photography, long-haired Daschshunds, decorating and gardening are among her special interests. Her list of retirement plans:
- living each day to the fullest without following a schedule
- spending more time with family in Elora, Calgary and California
- learning to play the cello
- singing in a choral group/barbershop quartet
- time for arts, crafts, entertaining
- more active part in politics
- starting a business
- work with a small group of children in music-theatre.

Mr. James Darby, Technical Teacher, Sir John A. Macdonald Secondary School, was born in Hamilton. He received his early elementary school education in Michigan before returning to Hamilton. He attended the former Hamilton Technical Institute and has also earned credits from the University of Toronto and the University of Waterloo. James began his teaching career with our Board at Westdale in 1957. He also taught at Delta and Churchill before joining Sir John A. Macdonald's staff in 1970. Through the years, his special contributions to technical education have included serving as chairman for the Machine Round Table of Ontario. He put a great deal of energy into the design of the machine shop when Westdale was renovated; and in setting up all shops in Sir Winston Churchill and Sir John A. Macdonald when they were constructed. Jim served as a member of the Hall-Dennis Committee during three years and the Mechanical Technology Committee during five years. While at Westdale, he coached water polo for six years and during several summers taught for the Ontario College of Education. Jim's special interests include golf, cycling, curling, cross country skiing, stamps, taping music, swimming, reading and playing the organ and clarinet. Travelling, lots of relaxing at the cottage and "doing what I want - when I want to do it" are among his retirement plans.

Mrs. E. June Guenther, Teacher of English and Latin, Southmount Secondary School, hails from Fonthill. She is a graduate of Pelham Continuation School and McMaster University (Honours English and Latin). June's first teaching assignment included Latin, English and Physical Education at Waterford District High School. She also taught at Port Credit and Saltfleet High school before joining our Hill Park staff in 1960. She has been at Southmount since 1977. This year, June was nominated by her peers for the Walter Clarke Award given for outstanding performance in the teaching profession. This nomination was made in recognition of June's contribution and dedication to her students through the years. Horseback riding and downhill skiing are among June's special interests which she intends to pursue during retirment.

Mr. Victor Kadonaga, Adjustment Counsellor, Education Centre, was born in northern British Columbia and began his education in a one-room school in northern Vancouver Island. Secondary education was at Kitsilano High School in Vancouver, B.C. and also through self-study during the war. Vic earned his B.A. from McMaster, a B.Ed. and M.Ed. from the University of Toronto and is also a graduate of Hamilton Normal School. He began his teaching career with our Board at Robert Land and also taught at Hillcrest, Viscount Montgomery and Norwood Park before becoming an Adjustment Counsellor in 1966. In this role he has served schools in the West and East Central areas of the city. Vic is very interested in learning about and visiting historical places in our beautiful country. Also, retirement will allow plenty of opportunity to indulge in hiking and exploring various nature trails, and in identifying native wild plants. Vic intends to keep fit, enjoy his family and, if the spirit moves, learn a few basic skills, such as the art of bread making.

Mrs. Mary E. Macdonald, Kindergarten Teacher, Ryckman's Corners Elementary School, hails from Detroit, Michigan where she attended elementary school. She came to Hamilton for secondary school at our former Central Collegiate and is a graduate of the former Hamilton Normal School. She began her teaching career in 1940 at Van Wagners Beach School and S.S. #13 Beverly Township, part of the Wentworth County School system. She joined our staff teaching girls' physical education at W. H. Ballard School in 1943. Through the years, she taught at eight other schools, before joining Ryckman's Corners staff. Mary says "I think my wisest career decision was to become a Kindergarten teacher. Working with five year olds has been a delight. Their unbounded enthusiasm and zest for learning has made every day worthwhile. Mary is a past President of the Hamilton Kindergarten Teachers' Association, has been active with the I.O.D.E. for many years, has done volunteer work at Chedoke Hospital, was on the Board of Directors during the 1970's of "Youth Unlimited" a drop in centre for troubled teenagers, and has served on the congregational board of her church, St. Giles. Bridge, golf, skiing, theatre and reading are among Mary's special interests. Retirement plans include a month-long trip to Europe this summer. Her long-range plans include working to improve her golf game, skiing and getting away to a warmer climate for part of the winters. She also intends to continue a project which she has begun working on -- her "family tree".

Mr. Murray D. MacNeill, History Teacher, Delta Secondary School, was born in London, Ontario and attended Thorndale Continuation School from grade 1 through 12. For grade 13, he attended Sir Adam Beck Collegiate in London. Following in his mother's footsteps he entered teaching and was one of ten men in a class of 100 at the London Normal School. His first job was in a two-teacher school in Crumlin. While the other teacher had the basement, Murray taught upstairs with Grades 3 - 8 and also doubled as the school's caretaker. Murray says there was no connection between his caretaking role and the fact that one day the pipes in the school overheated and the school burned down. Murray became Principal of the new four-room replacement school. While plugging away at his degree at Western and McMaster, he moved to Barton township where he spent four years as Principal of Stirling School at the corner of Upper Ottawa and Stonechurch. After annexation brought him

into the city, Murray taught at Adelaide Hoodless and Chedoke, before transferring to the Secondary panel, first at Westmount and than at Delta. Murray's teaching has never been confined to the textbook method -- Kenny Rogers' "The Gambler" may illustrate a point in Man in Society, while the Mennonites of Kitchener provide a living part of his Multiculturalism course. What does the future hold? Maybe a new interest -- woodworking. Certainly more of his old favorites -- tennis, gardening, playing poker for pennies and being able to spend more time with Phyllis or visit his two daughters without having to rush back to school.

Norman A. Bishop, Group Caretaker, Norwood Park School, was born and educated in Hamilton. He began his working career as a painter, self-employed for three years and with the Hamilton Harbour Commission for two years. He joined our caretaking staff at Hill Park in 1960 and during the past 24 years, served in a total of eight additional schools, before joining Norwood Park's staff last June. Antiques, Blue Jays baseball team and the Maple Leafs are among Norm's special interests. Retirement plans include a trip to Saskatchewan and British Columbia.

William Irvine, Group Caretaker, Albion Secondary School, was born in Aberdeen, Scotland. He served with the Royal Navy from 1938 - 1946, worked in Maintainence for Hamilton Street Railway and was a member of the Merchant Navy from 1947 - 1951. He joined our staff as a Assistant Caretaker at Dalewood in 1955 and served at seven of our schools through the years, before joining Albion's staff in 1980. During retirement he intends to pursue his special interests -- travelling, golfing and gardening.

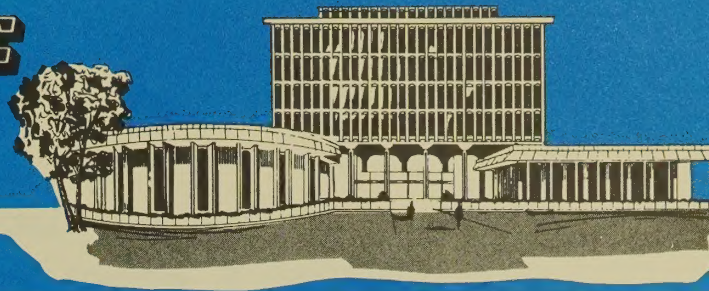
Mrs. Phyllis Quinn, Secretary, Fairview School for the Trainable Retarded, was born and grew up in Binbrook. She joined the Board's temporary staff in 1960 at Hill Park and became a member of our permanent clerical staff in 1964. During the past twenty years, Phyllis has served in a total of 14 Hamilton schools. Her special interests include volunteer work at Chedoke Hospital, her family of eight children and her eight grandchildren. Number one son, Bruce is a member of our teaching staff at Dalewood. The Quinn family is now making plans for the celebration of their parents' 40th Wedding Anniversary.

John Rigby, Foreman, Westdale Secondary School, was born in Hamilton and began his working career with the Slater Company as a press hand for two years, as a self employed painter for five years and as a painter with C.I.L. for two and half years. During the war he served with the Royal Canadian Navy from 1941-45 on the North Atlantic. John joined our Caretaking staff at the former Central Secondary School in 1957. Through the years, he served at six other schools, before joining Westdale's staff in 1971. In 1963, John was awarded an honourary membership in the Mount Hamilton Horticultural Society for his outstanding work on the grounds at Ridgemount School.

To these dedicated staff members, the Board expresses best wishes for good health and happiness throughout many retirement years.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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JUN 4 1984

DATE: May 11, 1984

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on May 10, 1984, Background information has been included on a few of the items.

Provincial Proposal Could Add $Millions to Hamilton Taxes

An Ontario Government proposal could cost Hamilton taxpayers an extra $5 million per year. The concept of pooled assessment (the Martin model) would take from the communities with larger commercial/industrial assessment bases and distribute revenue to other municipalities and regions. Because Hamilton has a strong industrial tax base, the formula would have a severe impact on our taxpayers. Based upon the formula and 1982 Ministry data, the effects would have been as follows:

Contribution to Provincial Pool:	$8,632,722
Hamilton's Share back from the Pool:	$3,445,164
Increase to Hamilton Taxpayers:	**$5,187,558**

To make our taxpayers aware of this proposal, the Board is taking the following steps:

THAT THE BOARD SEND THE A.L.S.B.O. COMMUNICATION CONCERNING THE "POOLING OF INDUSTRIAL AND COMMERCIAL ASSESSMENT", OR ONE EDITED BY THE BOARD TO THE FOLLOWING INDIVIDUALS OR ORGANIZATIONS.

- MAYOR AND MUNICIPAL COUNCILLORS
- REGIONAL COUNCILLORS
- LOCAL RATEPAYERS' GROUPS
- CHAMBERS OF COMMERCE
- BRANCH AFFILIATES OF OTF
- PARENT-TEACHER ORGANIZATIONS
- RESIDENTIAL PROPERTY OWNERS AND BUSINESS ESTABLISHMENTS THROUGH A POSTAL OR DOOR-TO-DOOR DROP OR THROUGH ARTICLES, ADVERTISEMENTS IN LOCAL NEWSPAPER, BOARD PUBLICATIONS, AND MUNICIPAL PUBLICATIONS.

AND THAT THE NECESSARY FINANCIAL INFORMATION AS IT COULD AFFECT HAMILTON BE PROVIDED WITH THE COMMUNICATIONS.

* * *

System-Wide Examinations In Grade 13 Next Year

THAT THE FOLLOWING RECOMMENDATION OF THE DIRECTOR OF EDUCATION REGARDING GRADE 13 SYSTEM-WIDE EXAMINATIONS BE APPROVED:

(A) THAT FINAL GRADE 13 SYSTEM-WIDE EXAMINATIONS BE OFFERED ON A TRIAL BASIS, IN 1985 IN CALCULUS AND ALGEBRA.

These final examinations will represent up to 40% of the year's mark. By conducting such examinations, several concerns and priorities will be addressed, including an opportunity to show the community in a concrete way that meaningful standards are being maintained in Hamilton schools.

* * *

Curriculum and Special Services Re-organization

Demands are increasing for school support staff, particularly to address needs in the junior division (grades 4-6) and in the area of English curriculum support. Budgetary considerations will not permit the appointment of additional staff. For this reason, the following staff reallocations will take place next fall:

THAT THE FOLLOWING RECOMMENDATIONS OF THE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES REGARDING THE RE-ORGANIZATION OF CURRICULUM & SPECIAL SERVICES BE APPROVED:

- THAT EFFECTIVE SEPTEMBER 1, 1984 REDUCTIONS IN THE NUMBER OF CONSULTANTS IN THE FOLLOWING DEPARTMENTS BE APPROVED:
  VALUES EDUCATION - 1
  EARLY IDENTIFICATION - .5
  MUSIC - 1
- THAT EFFECITVE SEPTEMBER 1, 1984, THE SUPERVISOR OF PRIMARY EDUCATION'S RESPONSIBILITIES BE EXTENDED TO COVER JK THROUGH GRADE 6.
- THAT A STAFF ASSISTANT, JUNIOR DIVISION, BE APPOINTED EFFECTIVE SEPTEMBER 1, 1984, ON A THREE-YEAR TERM APPOINTMENT (TWO YEAR RENEWABLE).
- THAT A CONSULTANT, JUNIOR DIVISION, BE APPOINTED EFFECTIVE SEPTEMBER 1, 1984, ON A THREE YEAR TERM APPOINTMENT.
- THAT A HALF-TIME (.5) ENGLISH CONSULTANT BE APPOINTED, ON A THREE-YEAR TERM APPOINTMENT (TWO YEAR RENEWABLE).

* * *

Hundreds of "Young Authors" To Enjoy Special Conference

THAT APPROVAL BE GIVEN FOR A YOUNG AUTHORS' CONFERENCE TO BE HELD ON 1984 05 17, IN THE AUDITORIA AND CONFERENCE ROOMS OF THE EDUCATION CENTRE. IT WOULD INVOLVE UP TO 400 ELEMENTARY STUDENTS, 15 AUTHOR PRESENTERS AND APPROXIMATELY 40 STAFF MEMBERS. IT IS UNDERSTOOD THAT THERE WOULD BE NO ADDITIONAL COST TO THE BOARD IN THAT A CANADA COUNCIL GRANT AND A SECOND GRANT FROM THE ONTARIO PUBLIC SCHOOL TEACHERS' FEDERATION ARE AVAILABLE TO DEFRAY COST OF PRESENTERS, THREE SUPPLY TEACHERS AND OTHER EXPENSES.

Students representing grades 2-8 will have an opportunity to share their personal writing and take part in workshops throughout the day. Conference chairpersons are Mssrs. Larry Outram (385-5374) and Dave Rogers (561-0402).

* * *

Chance of a Lifetime to View Magna Carta

THAT UP TO $2,000 BE ALLOCATED IN ORDER TO ASSIST SCHOOLS IN TRANSPORTING STUDENTS TO THE MAGNA CARTA EXHIBITION AT MACMASTER UNIVERSITY DURING THE PERIOD MAY 29 TO JUNE 8, 1984.

This document, dating back to 1215, is expected to attract many thousands of people. Students, on a first-come basis, are being scheduled until time slots are filled. They will be introduced to the exhibit with an audio-visual presentation about Magna Carta, followed by an escorted view of the display. No picture taking can be allowed because the document is very sensitive to light and is fading.

* * *

Transportation For Norwood Park Elementary School Students

THAT THE BOARD PROVIDE SCHOOL BUS TRANSPORTATION FOR THE NORWOOD PARK CHILDREN REQUIRED TO TRAVEL BEYOND ONE MILE TO AN ALTERNATE SCHOOL.

* * *

Driver Training Opportunity for Students

THAT THE QUOTATION OF VERA'S DRIVING SCHOOL FOR IN-CAR AND IN-CLASS INSTRUCTION FOR OUR COMPOSITE SECONDARY SCHOOL STUDIENTS, AND IN-CAR INSTRUCTION ONLY FOR OUR VOCATIONAL SCHOOL STUDENTS BE ACCEPTED. THE DRIVER EDUCATION CLASSES WILL BE CONDUCTED ON SATURDAY MORNINGS AT TWO OF OUR SCHOOLS DURING THE 1984-85 SCHOOL YEAR, AND THE BOARD'S ONLY RESPONSIBILITY IN THIS PROGRAM IS THE PROVISION OF CLASSROOMS.

Reduced instruction costs are made possible through the Board's provision of classrooms on Saturdays for this purpose.

* * *

Appointments

That the following Vice-Principals be appointed to the position of Acting Principal of an Elementary School, effective 1984 09 01:

Miss Patricia Gillie
Mr. John Parr
Ms. Marlene Scholdonat
Mrs. Linda Scott

That Mr. Marvin Robertson be appointed to the position of Acting Alternative Program/School Program Leader, effective 1984 09 01.

That the following teachers be appointed to the position of Acting Vice-Principal of an Elementary School, effective 1984 09 01:

Mr. Brian Castle
Ms. Carola Lane
Ms. Kathy Pawlasek
Ms. Kathy Powell

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Effective August 31, 1984 -

Mrs. Dorothy J. Arnold
Mrs. Elleen F. Eley
Miss Flora L. Gallin
Mrs. Vida A. K. Huskins
Mrs. Nellie Letwin
Mr. John D. Moyer
Mrs. Verna Noble
Mr. Lawrence H. Outram
Mrs. Kathleen E. Stewart
Mr. Charles K. Wallace
Mrs. Margaret Bertwistle, effective June 29, 1984
Mrs. Francis Drosky, effective June 30, 1984
Mr. Donald Glass, effective June 30, 1984
Mr. Everett Johnson, effective June 30, 1984

Dorothy J. Arnold, Grade 2 teacher at Adelaide Hoodless School, was born in Ottawa and attended Hamilton schools. She is a graduate of the former High School of Commerce and has taken degree work at McMaster University. Dorothy began her career as a sales clerk in ladies speciality shops. She also served as a stenographer in businesses related to the construction trade and as a secretary with Otis Elevator Company Ltd. for 18 years before joining our school system as a member of Westmount's staff in 1966. Dorothy has been a valued staff member at Adelaide Hoodless since 1979. Dorothy's special interests include working with children, singing in choirs, reading, hiking, cooking and sewing, taking University courses in areas of interest and travelling across Canada. During retirement, she intends to spend more time with her family and friends, return to more active involvement in church and community work, redecorate her apartment, complete studies for her B.A. degree, travel across Canada and continue University studies in subjects of particular interest to her.

Mrs. Betty Bird, Itinerant Music Teacher, Mountview Elementary School, was born at Harriston, Ontario. She is a graduate of the former Hamilton Normal School, McMaster (B.A.), and the Ontario Institute for Studies in Education. (M.Ed. in Sociology). She also holds the A.R.C.T. in Music and a Supervisor's Certificate in Primary Education. Betty has taught Kindergarten in nine of our schools and has served as an Itinerant Music Teacher in seven.Through the years Betty has served as accompanist for the Hamilton Women Teachers' Choir and is a past President of the Hamilton Kindergarten Teacher's Association. She has taken an active interest in gymnastic meets and drama groups in Hamilton and surrounding districts. She has also been involved in work at the Hamilton Conservatory of Music and in creating new programs for primary and music education. Betty has two daughters, Linda in teaching and Deborah in nursing. Music, politics, photography, long-haired Dachshunds, decorating and gardening are among her special interests. Her list of retirement plans:

- living each day to the fullest without following a schedule
- spending more time with family in Elora, Calgary and California
- learning to play the cello
- singing in a choral group/barbershop quartet
- time for arts, crafts, entertaining
- more active part in politics
- starting a business
- work with a small group of children in music-theatre.

Mrs. Elleen S. Eley, Kindergarten Teacher, Woodward Ave. School, hails from Brandon, Manitoba where she attended school and graduated from Brandon University. She is also a graduate of the former Hamilton Teacher's College. Elleen joined our staff at Glenview in 1956 and also taught at Queen Mary and Elizabeth Bagshaw before joining Woodward's staff in 1980. Elleen's special interests include curling. She is an active member of the Glendale Golf and Country Club and is an elder at Ryerson United Church. An avid traveller, Elleen has visited Australia and Iceland. Her retirement plans include many places yet to be visited. She enjoys reading, as well as many active sports. Elleen is looking forward to having more time to spend with her children -- two daughters and four grandchildren. Helping others is a high retirement priority.

Miss Flora L. Gallin, Reading Assistant, Woodward, Strathcona and Prince of Wales Elementary schools, was born in Waterdown where she attended elementary and secondary schools. She is also a graduate of McMaster University. Flora began her teaching career at our former Cannon Street School in 1948. From 1965-79, she served as a Primary Consultant and since then has provided outstanding leadership as a Reading Assistant in several schools. Flora's special interests include curling and travelling. Having more time to enjoy her friends and family, travelling and curling are among Flora's retirement plans.

Mrs. Vida A. K. Huskins, Grade 4/5 teacher, Chedoke Elementary School, was born in Nova Scotia. Upon graduation from Nova Scotia's Provincial Normal College, she taught for several years in that province. World War II meant that plans for law school had to be put aside. Marriage followed and her family took up residence in Hamilton in 1947. Three children later, Vida resumed her career in formal education, including special studies in "speech and dramatic arts". By the time of her graduation from Hamilton Teacher's College, Vida says she was ready for school and so was her youngest son. She served as Principal's Assistant with the Brantford Separate School Board for two years before joining our staff at Highview in 1966. Through the years she has earned her B.A. from McMaster University, followed by studies in Education Administration at Brock. Her special interests include Canadian History and Canada's Native background; Classical Greece and Rome, and related Mythology; Theatre Arts and coaching students in Public Speaking and Drama. Her retirement plans include activities with McMaster Alumnae, travelling and enjoying the freedom to forget about "setting the alarm clock".

Mrs. Nellie Letwin, Grade 2 teacher, Eastmount Park Elementary School, was born in Whittome, Saskatchewan. She attended Belgrave School and Normal School at Saskatoon before beginning her degree work at the University of Saskatoon. Nellie taught for five years in northern Saskatchewan, including one year in her little schoolhouse on the prairie at Rosetown, Saskatchewan before coming to this area to teach at Van Wagners School, part of the Saltfleet Board. Nellie points out that she was there when Hurricane Hazel hit Crescent Beach. She joined our staff in 1956 at Parkdale and, since then, has also taught at Roxborough Park and Fairfield. This is her fifth year at Eastmount Park. During her teaching career, Nellie has managed to earn her B.A. Degree from McMaster, and raise son, Greg and daughter, Elaine. Geography -- especially the influence of various ice ages on Canada -- and -- languages -- especially English, French, Ukranian, Russian and Yukoslavian are among her special interests. Retirment plans include travel, travel and more travel. She intends to study Greek, before travelling to Greece and Spanish, before going to Mexico. Trips to Europe to study the historical and geographical aspects of that part of the world are also among Nellie's retirement plans.

Mr. John D. Moyer, Principal, Memorial Elementary School, hails from Elmira, Ontario, where he attended Elmira Public and Elmira District Secondary School. He taught for three years in a two-room school in Waterloo County and joined our Board in September, 1952. John taught at Adelaide Hoodless, Ryerson and Peace Memorial before becoming an Adjustment Counsellor for three years. He then became Vice Principal of Hillcrest and was appointed Principal in January, 1966. He has served as Principal for Glen Echo, Ridge, Richard Beasley, Wentworth and Dalewood as well as Memorial. Through the years, John has served the Ontario Public Teachers' Federation and the Hamilton Principal's Association in various capacities, including Presidency of both organizations -- O.P.S.T.F. President, 1964-65 and H.P.A. President, 1974-75. John's special interests include photography, woodworking, hiking, gardening and travel. John is looking forward to having time to pursue special interests when he wants to rather than during the few spare moments left after work.

Mrs. Verna Noble, Speech Correctionist, Education Centre, was born in Hamilton, graduated from the former High School of Commerce and began work at Stelco for five years in the office, before being married and having three children. She worked part-time at Eames for ten years and then went to Teacher's College, graduating in 1961. She began her teaching career at the Valley School in West Flamborough for three years before joining our staff at James Macdonald where she taught for eight years and has held her current position since 1972. Verna enjoy crocheting, sewing, knitting and travelling. She is also very family oriented and involved in her church. Verna points out that she hopes to travel around this country in their travel-trailer and spend more time with her children and six grandsons. Cooking courses, crafts and "sewing in earnest" will also be part of her retirement, if she ever gets a granddaughter.

Lawrence H. Outram, Principal, C. B. Stirling School, was born and educated in Peterborough, where he graduated from Normal School. He is also a graduate of McMaster University, University of Toronto and Buffalo State University. Larry joined our Board in 1947 and, through the years, taught all grades from 4 - 8. He was appointed Principal at Onteora in 1961 and also served in that capacity at Rosedale, Stinson, Parkdale and Lake Avenue as well as at C. B. Stirling. Larry is a past President of Ontario Public School Men Teachers' Federation (1965-66) and of the Hamilton Principals' Association (1973-74). Swimming, jogging, reading and writing and singing -- with the Men Teachers' Choir and Stoney Creek United -- are among his special interests. Retirement plans include losing 20 lbs., pressing 180 pounds, doing gliding and scuba diving, dusting off his 35 mm. camera, writing for pleasure and learning more about money management. During retirement, he intends to help with the Young Authors' Conference each year and also learn to play the piano.

Mrs. Kathleen E. Stewart, Grade 1 Teacher, Chedoke Elmentary School, was born in Scarborough, England, where she attended the Scarborough Girls' High School and Teachers' Training College at Sunderland, England. She taught in English primary schools from 1945-52. She married an R.C.A.F. pilot and was stationed in England during the war. Kathleen joined our staff at Bennetto in 1952 and also served at Hampton Heights and Onteora before moving to Chedoke when it opened in 1957. The staff points out that a part of everyone will be leaving when Kathleen retires because she has touched so many lives on the west mountain, where she has been living and teaching during the past 24 years. Boating, music, theatre, knitting and reading are among her hobbies which she intends to pursue during her retirement. Volunteer work, more time relaxing at her Muskoka cottage and enjoying her family -- especially her one-year-old granddaughter -- are among retirement plans.

Mr. Charles K. Wallace, Head of Department (Science), Delta Secondary School, was born in New Toronto and attended high school in Mimico. War time service saw him stationed on the East coast and on the minesweeper Drummondville in the North Atlantic. After the war he was an armoured officer in the militia and then a naval officer. He has been associated with the cadet corps in his high schools. Charles' professional career got back on track via Rehab School through which he attended Grade 13, and Queen's University, majoring in Chemistry, before graduating from the Ontario College of Education. His teaching career took him to Orillia, to Lawrence Park in Toronto to Queen Elizabeth Secondary School in Kingston. He than tried administration as a Vice-Principal at Collins Bay and Principal of North Grenville but returned to his first love when he joined the staff of Sherwood as Head of Science in 1967, a position which he now holds at Delta. Restless for new horizons, he and Mary bought a farm at Mount Hope in 1972. Fortunately, his Chartered Accountant son Charlie is also interested in farming, although his daughter Jane has moved to Trent. Chuck plans to enjoy his retirement benefits, watch Mary reap the profits of her newly translated math book and work on building a retirement apartment attached to the farmhouse during the next few years. He and Mary also intend to grace the dance floors of H.M.S. Star, the Leander Club and many other convivial gatherings during retirement.

Mr. Donald David Glass, Group Caretaker, Dalewood Elementary School, was born in Hamilton and began his working career as a carpenter and as a machine operator and sander with National Steel Car. During the war, he served with the R.C.A.F. in Newfoundland from 1941-46. He joined our caretaking staff at W. H. Ballard in 1949. He also served at six other schools before joining Dalewood staff in 1967. Lots of golfing is among Don's special interests and retirement plans.

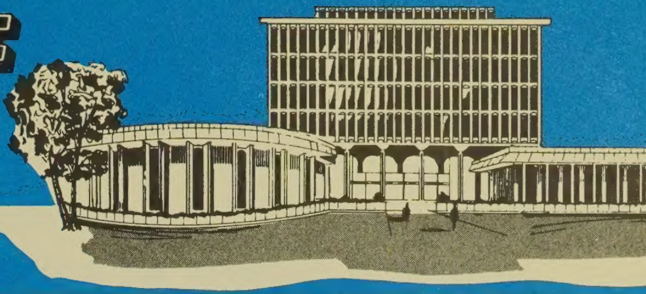
Mr. Everett Johnson, Group Caretaker, Tweedsmuir Elementary School, hails from Smithville, Ontario. He attended S.S. #3, Stoney Creek and began his working career as a welder with the City of Hamilton. He served as welder with Westinghouse and Canada Coach during the period of 17 years before joining our staff as an assistant caretaker at Westdale in 1967. He also served at Glendale, Dalewood, Churchill, and Elizabeth Bagshaw before joining Tweedsmuir's staff in 1983. His motorcycle, trips to Nashville and playing goalie on a hockey team are among Everett's special interests and retirement plans.

Margaret C. Bertwistle, Cleaner, Sir John A. Macdonald Secondary School, hails from Peterculter, Scotland and joined our staff at the former Onteora school in 1959. She also served at Barton, Lisgar, and Dalewood before joining Sir John A. Macdonald's staff in 1970. Margaret's special interests include Scottish country dancing, bowling and fishing which she intends to enjoy further throughout her retirement.

Francis Drosky, Cleaner, Gibson Elementary School, grew up in Toronto and joined our staff in 1971 as a substitute cleaner. She served as a cleaner at Prince of Wales from 1972 - 75 and has been a member of Gibson's staff during the past nine years. Cooking, travelling, reading and dancing are among Francis' special interests and retirement plans.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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GOVERNMENT DOCUMENTS

DATE: June 15, 1984

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on June 14, 1984. Background information has been included on a few of the items.

Board to Assume Responsibility For Education of Developmentally Handicapped

At the present time, the Hamilton and District Association for the Mentally Retarded is serving 22 profoundly retarded children, ranging from age 6 to 21 years. Under requirements of Bill 82, provision of education for all school-age children becomes the responsibility of Boards of Education effective September, 1985. The following recommendations were approved this month as part of our Board's master plan to meet Bill 82 requirements:

THAT THE FOLLOWING RECOMMENDATIONS REGARDING THE EDUCATION OF DEVELOPMENTALLY HANDICAPPED PUPILS BE APPROVED;

(i) THAT THE HAMILTON BOARD OF EDUCATION ASSUME RESPONSIBILITY FOR THE EDUCATION OF SCHOOL-AGE DEVELOPMENTALLY HANDICAPPED PUPILS, EFFECTIVE SEPTEMBER, 1985.

(II) THAT THE BOARD APPROVE THE INCLUSION OF HUNTINGTON PARK AND THORNBRAE SCHOOLS ON THE LIST OF SCHOOLS WHICH HAVE BEEN DESIGNATED AS SCHOOLS FOR THE DISABLED;

(III) THAT THE BOARD APPROVE THE COMPLETION BY SEPTEMBER, 1984 OF THE NECESSARY RENOVATIONS OF THORNBRAE SCHOOL TO ACCOMMODATE DEVELOPMENTALLY HANDICAPPED STUDENTS;

(IV) THAT THE BOARD APPROVE THE CONTINUATION OF THE PROGRAMS FOR THE DEVELOPMENTALLY HANDICAPPED AT HUNTINGTON PARK AND THORNBRAE SCHOOLS UNDER THE AEGIS OF THE HAMILTON AND DISTRICT ASSOCIATION FOR THE MENTALLY RETARDED UNTIL SEPTEMBER, 1985;

(V) THAT THE BOARD APPROVE THE ESTABLISHMENT OF THE POSITION OF TEACHER AIDE (DEVELOPMENTAL SPECIALIST) TO FULFILL THOSE DUTIES DESCRIBED IN THE ROLE DESCRIPTION AND THE ASSIGNING OF AN APPROPRIATE SALARY;

(VI) THAT THE BOARD APPROVE THE ASSIGNMENT, IN EACH CLASS FOR THE TRAINABLE RETARDED (DEVELOPMENTALLY HANDICAPPED), THE FOLLOWING PERSONNEL: ONE TEACHER, ONE TEACHER AIDE (DEVELOPMENTAL SPECIALIST), ONE TEACHER AIDE.

* * *

Education Tax Dollars Being Diverted from Education

THAT THE HAMILTON BOARD OF EDUCATION PETITION THE TREASURER OF ONTARIO TO REMOVE SALES TAX ON ALL PURCHASES MADE BY SCHOOL BOARDS, AND THIS RESOLUTION BE FORWARDED TO THE OPSTA (Ontario Public School Trustees' Association) AND ALSBO (Association of Large School Boards) FOR ACTION.

The Board of Education is now compelled to collect nearly 3/4 of a million dollars each year to pay sales tax which is handed over to the Treasurer of Ontario and not necessarily used for educational purposes. The Board believes it is unfair that this should be represented as a cost in providing education.

* * *

No Increase In Violin Instruction Fee

THAT THERE BE NO CHANGE TO THE VIOLIN INSTRUCTION FEE FOR THE 1984-85 SCHOOL YEAR, AND THE COST OF THE VIOLINS WILL BE THE BOARD'S COST DIVIDED INTO FOUR PAYMENTS.

The Board's violin program is now serving approximately 680 elementary school students. The annual instruction fee is $60.00 for a one-hour lesson per week. The Board's cost for violins is $240.00 each.

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Project L.E.A.D.

THAT THE JUNIOR LEAGUE OF HAMILTON-BURLINGTON BE PERMITTED TO INITIATE "PROJECT L.E.A.D.", IN ONE OF OUR SECONDARY SCHOOLS IN THE 1984-85 ACADEMIC YEAR. THE COST TO THE BOARD WILL NOT EXCEED 3 SUPPLY TEACHER DAYS.

The Leadership, Experience And Development Project objectives include developing student leadership skills, involvement of students in human service needs in the community, providing volunteer opportunities related to community projects, etc. Through this project, four of our students will be provided with an opportunity throughout 1984-85 to develop their leadership qualities and to learn to serve effectively.

* * *

Student Leadership Seminar

THAT THE REQUEST OF THE MINISTRY OF EDUCATION TO PERMIT EIGHT STUDENTS AND ONE TEACHER TO PARTICIPATE IN THE MULTICULTURAL, MULTIRACIAL LEADERSHIP SEMINAR FOR STUDENTS AT LAKE COUCHICHING FROM MONDAY, 1984 09 24 TO FRIDAY, 1984 09 28, BE GRANTED AND THE THE TEACHER BE RELEASED FROM HER DUTIES FRIDAY, 1984 06 08 TO ATTEND A PROGRAM IN PREPARATION FOR THE LEADERSHIP SEMINAR IN SEPTEMBER.

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Appointments

- THAT **MR. ALLAN L. STOCKWELL** BE APPOINTED TO AN ADDITIONAL THREE YEAR TERM AS AREA SUPERINTENDENT OF EDUCATION, EFFECTIVE 1984 09 01.

- THAT **MR. RONALD HALMOS** BE APPOINTED TO THE POSITION OF ACTING ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT OF OPERATIONS, EFFECTIVE 1984 09 01.

- THAT **MR. RAYMOND IRVINE** BE APPOINTED TO THE POSITION OF STAFF ASSISTANT, JUNIOR DIVISION, EFFECTIVE 1984 09 01, FOR A THREE-YEAR TERM, RENEWABLE FOR TWO YEARS.

- THAT **MR. JAMES MCCAUGHEY** BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL OF AN ELEMENTARY SCHOOL, EFFECTIVE 1984 09 01.

- THAT MS. **LINDA BROWN** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (MUSIC), EFFECTIVE 1984 09 01,

- THAT MISS **BRENDA GIBSON** BE APPOINTED TO THE POSITION OF PRIMARY CONSULTANT EFFECTIVE 1984 09 01 FOR A THREE YEAR TERM, RENEWABLE FOR TWO YEARS.

- THAT MS. **LINDA HALL** BE APPOINTED TO THE POSITION OF ACTING CONSULTANT, ENGLISH, FOR A THREE YEAR TERM (.5) WITH THE OPTION TO EXTEND FOR AN ADDITIONAL TWO YEARS, EFFECTIVE 1984 09 01.

- THAT MS. **MARGARET MATTHEWS** BE APPOINTED TO THE POSITION OF JUNIOR CONSULTANT EFFECTIVE 1984 09 02, FOR A THREE-YEAR TERM, RENEWABLE FOR TWO YEARS.

- IT IS RECOMMENDED THAT THE THREE-YEAR APPOINTMENT OF **MRS. JANET WHITE** AS AN ENGLISH CONSULTANT, EFFECTIVE 1981 09 01, BE EXTENDED, AS PROVIDED FOR IN THE ORIGINAL MOTION, FOR TWO YEARS, COMMENCING 1984 09 01.

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Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Mr. Hugh Gordon, effective August 31, 1984
Mrs. Irene Maskell, effective August 31, 1984
Mr. Albert Dell, effective June 29, 1984
Mrs. Elizabeth Lorimer, effective December 31, 1984
Mrs. Eileen Greaves, effective June 30, 1984
Mrs. Jean Anderson, effective June 30, 1984
Mrs. Diomina CiCenzo, effective June 30, 1984
Mrs. Helen Dumala, effective June 30, 1984
Mrs. Helen Mercanti, effective June 30, 1984

Mr. Hugh Gordon, Technical Teacher, Westmount Secondary School, was born in Hamilton and is a graduate of Queen Victoria elementary school and Central High School of Commerce. He joined the R.C.A.F. and flew a Lancaster bomber in World War II. After returning home in 1946, with the rank of Flying Officer, he completed his education through the Rehab Program. Through the succeeding years, he took further studies in Electronics, Photo-technology, Drafting and Computer Programming. Hugh began his teaching career in 1967 in Hagersville, after working in a variety of technical positions, including his own business. Two years later he began teaching for the Hamilton Board. During his teaching career he has used his technical expertise in auditorium work, movie projections, designing and building a Hi-Q games signal system, an auditorium movie projector switcher and an alarm system. Hugh is a Sunday School teacher and Department Superintendent at St. James United Church in Waterdown, Member of Ontario Association of Certified Engineering Technicians and Technologists and St. John's Masonic Lodge. His retirement plans include oil and watercolour painting, working with wife Jean to refinish antique furniture, operating his amateur radio station, some travel, photography, writing, restoring antique cameras and clocks, and making additions to the Church's P.A. system.

Mrs. Irene H. Maskell, Teacher of Family Studies, Ryerson Elementary school, hails from South Grimsby township. She attended S.S.#9 Smithville High School and the former Hamilton Normal School. She began her teaching career at S.S.#5 Caistor Centre. She left teaching for seven years to work in a office in cost accounting; and then returned to teaching in 1955 in Barton township. She joined our Norwood Park staff in 1956, and also taught at Glen Brae. Irene has been a valued member of Ryerson's staff since 1977. Her special interests include training dogs, playing the electric organ, needlework of various kinds, and ceramics. A bit of travelling and developing new interests are among Irene's retirement plans.

Mr. Albert Dell, Group Caretaker, Linden Park elementary school, has been a member of our staff since 1960. Before joining the Board, he worked at Canadian Westinghouse for a total of 13 years. During the war, he served with the Royal Canadian Navy from 1942-45. He has served our system at Strathcona, Delta, Barton, Glenview, and Burkholder before going to Linden Park in 1978. Albert's special interests include golf and Naval Vetran's reunions. His retirement plans include gardening, golf and working around the house.

Mrs. Elizabeth (Betty) Lorimer, Secretary to the Deputy Administrator (Buildings), Education Centre, was born in Hamilton and attended Memorial Elementary and the former High School of Commerce. Betty began her career as secretary at three elementary schools -- Tweedsmuir, Ryerson and G. R. Allan. She was at H.C.I. for two years, at Delta for ten years and was appointed Head of the Office at Glendale when it opened. She returned to Delta for four years as Head of the Office before transferring to the Education Centre in 1967 as Head of Dictapool for five years, and moving to her present position in the building deparment. Betty's special interests

include music (symphonic and opera), gardening, bicycling, boating and cooking. Her immediate retirement plans include a vaction in Barbados with husband, Charlie. She looks forward to having more time to spend at their second home at Lake Erie, where she intends to perfect her skill of "wok" cooking.

Mrs. Eileen Greaves, Junior Kindergarten Teacher Aide, Centennial Elementary School joined our staff at the same capacity at Hess Street School in 1975. Eileen points out that it has been a privilege and a pleasure for her to have shared a small part in the precious growing years of Hamilton children during the past nine years. Eileen has two daughters and special interests in piano, reading, sewing and gardening.

Mrs. Jean Anderson, Cleaner, Sherwood Heights Elementary School, joined our staff at Hill Park 21 years ago and has been a dedicated staff member at Sherwood Heights since December, 1963. Jean's special interests include square dancing and round dancing.

Mrs. Diomina CiCenzo, Cleaner, Gibson Elementary School, joined our system at Prince of Wales in 1972 and has been a member of the Gibson staff since 1974. Diomina's special interests include knitting, sewing, and bingo. During her retirement she hopes to do some substitute cleaning and great deal of relaxing.

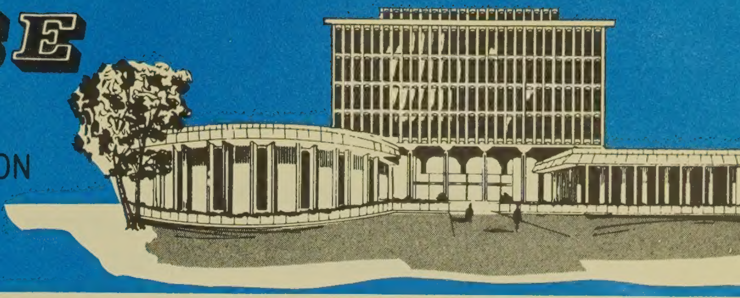
Mrs. Helen Dumula, Cleaner, Parkview Secondary School, hails from Porowski, Poland. She joined our staff as a cleaner at Scott Park in 1972 and has been a valued member of Parkview's staff since 1979.

Mrs. Helen Mercanti, Cleaner, Holbrook Elementary School, is a native of Hamilton. She joined the Board in 1972 and has been a valued member of Holbrook's staff since then. Flowers and gardening are among Helen's special interests.

On the evening of June 14, 1984, the Board paid tribute to a total of 74 staff members who are retiring this year. Best wishes for good health and happiness throughout many retirment years were extended to all of these dedicated staff members.

NEWS RELEASE

E BOARD OF EDUCATION FOR THE CITY OF HAMILTON



A4 ON HBL W26
N26
1984

SEP 17 1984

SEP 17 1984

DATE: September 14, 1984

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on September 13, 1984. Background information has been included on a few of the items.

Affirmative Action Program to be Implemented

THAT THE BOARD ESTABLISH A COMMITTEE TO MAKE RECOMMENDATIONS ON THE DEVELOPMENT AND IMPLEMENTATION OF AN AFFIRMATIVE ACTION PROGRAM. THIS COMMITTEE SHALL BE MADE UP OF FIVE TRUSTEES TO BE APPOINTED BY THE CHAIRMAN OF THE BOARD WITH REPRESENTATION OF RESOURCE PEOPLE AS THE COMMITTEE DEEMS APPROPRIATE.

Human rights legislation and the new Constitution of Canada make any form of discrimination in employment based on sex unlawful. The right to equal opportunity is widely recognized, but not easily achieved and this committee, in its work, will determine what positive steps may need to be taken within Hamilton's school system.

* * *

Trustee Honoraria

THAT EFFECTIVE DECEMBER 1, 1985, TRUSTEES FOR THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON RECEIVE HONORARIA OF $9,000 PER ANNUM, AND THE CHAIRMAN OF THE BOARD RECEIVE AN HONORARIUM OF $13,500.

In January of this year, the Board established a Citizen's Committee to review the question of honoraria for members of the next Board of Education to be elected in 1985. The current honorarium of $7,200 has remained unchanged since 1974. The Citizen's Committee's recommendation was adopted after much debate.

* * *

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

Request Granted

THAT THE HIGHVIEW REVIEW AND ANALYSIS COMMITTEE BE GRANTED PERMISSION TO MAKE ITS PRESENTATION AT THE NOVEMBER MEETING OF THE EDUCATION MANAGEMENT COMMITTEE AND THE BOARD RESERVES THE RIGHT TO IMPLEMENT THE CONSOLIDATION POLICY DECISION EFFECTIVE SEPTEMBER, 1985.

In January, the Board received the 1983-84 Accommodation Report which included a recommendation that Highview Elementary School be studied for possible closure, effective June, 1985. In line with the Board's consolidation policy, a representative Review & Analysis Committee including residents in that school attendance area has been established and would normally have been expected to present its report to the Board in June, 1984.

* * *

Home/School Communication's Research Project

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON SUPPORT THE REQUEST OF MRS. LINDA SCOTT TO CONDUCT A SCHOOL/HOME COMMUNICATIONS RESEARCH PROJECT.

Funded by the Ontario Educational Research Council, this project will include a personal interview survey of 48 parents in Hamilton. The main purpose of this study is to clarify parent beliefs and attitudes which relate to their hesitancy in contacting their school. Information gleaned from the project will be used to provide suggestions for principals and teachers to promote more effective parent involvement in the educational process.

* * *

Board Support for Student Debating

THAT THE AMOUNT OF $500. BE GRANTED TO THE HAMILTON WENTWORTH DEBATING SOCIETY TO ASSIST WITH PROGRAMME EXPENSES.

This debating society is organized and run through the efforts of many teachers on our staff. Expenses are increasing due to a growing level of student participation.

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret from the following:

Mr. Philip C. Burnahm, effective December 31, 1984
Mr. John Sim, effective September 28, 1984
Mr. James Tipper, effective December 26, 1984

Philip C. Burnham, Administrative Assistant, Glendale Secondary, was born in Luton, England and became a Canadian citizen at 6 years of age. He completed secondary school at the former Hamilton Technical Institute followed by various courses and qualifications for rank and appointments in the Canadian Army. Phil's military career spanned 25 years in the Royal Canadian Army Service Corps in Canada, Europe and the Far East. He attained the rank of Major before joining our staff in 1967, as Glendale's Administrative Assistant. His outside interests include collecting Royal Doulton character figurines, photography, semi-classical and classical music, and taking long walks with his dog, all of which he is looking forward to having more time to enjoy during retirement.

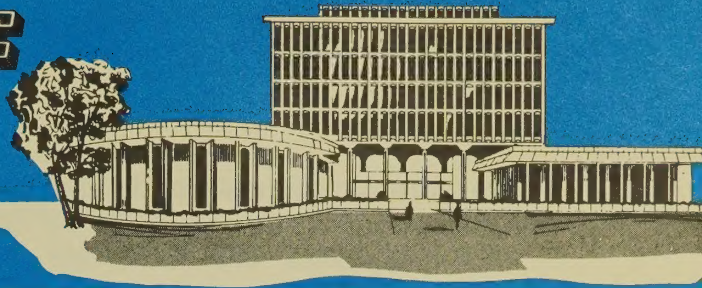
John Sim, Foreman, Delta Secondary School, was born in Toronto and emigrated to Paisley, Scotland as an infant. During the Second World War, he served with the R.A.F. in the Middle East. After returning to Canada he worked for a brief time in Dundas as a moulder with John Bertram and joined our staff in 1953 as Assistant Caretaker at the former Central Secondary. Since then, he has served at Prince of Wales, Memorial, Earl Kitchener, Lloyd George, Sir Isaac Brock, Barton, Scott Park and H.C.I. He was appointed foreman in 1969 and has held that position at Delta since 1980. Reading and travelling are among John's special interests which he intends to pursue during retirement years.

James Tipper, Group Caretaker, hails from Middlesbrough, Yorkshire, England. During the War, Jim served with the Sixth Airborne British between 1940 and 1946 and saw service both in Europe and the Middle East. During 1958 and 1959, he served with the Queen's Own Yeomanry "C" Squadron. He worked as a sales clerk for a bakery and with the Singer Sewing Machine Company in Scotland as an operator for several years before joining the staff of John Bertram and Son as a tool room worker in Dundas, Ontario. He joined our school system in 1963 as an Assistant Caretaker at Southmount. Jim has also served at the former Central Secondary, Prince of Wales, Education Centre, Bennetto, Sir John A. Macdonald and Central Elementary schools. A gentleman with a very warm personality, Jim has always been very interested in people and reading. Jim has been off work since the end of May due to cancer and is now recuperating from surgery.

Best wishes for good health and happiness throughout many retirement years are extended to these dedicated staff members.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



CA 4 ON HBL W26
N26

DATE: September 14, 1984

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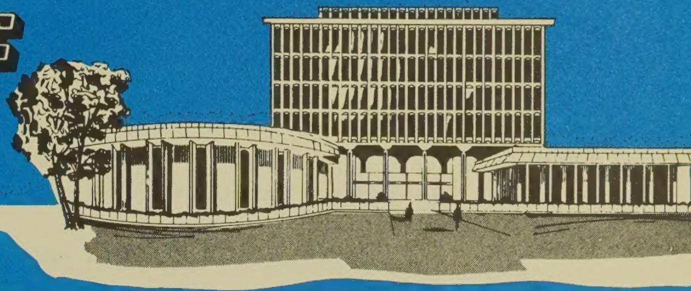
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: October 11, 1984

CA4 ON HBL W26
N26
1984

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on October 11, 1984. Background information has been included on a few of the items.

Microcomputers For Schools

THAT THE HAMILTON BOARD OF EDUCATION SPEND $500,000, PLUS CLAIM THE GRANTS ON THE $1.4 MILLION ALLOCATED IN THE BUDGET, FOR ICON, AND THE REMAINDER OF THE BUDGETED AMOUNT BE SPENT ON OTHER COMPUTERS, AFTER AN INVESTIGATION HAS BEEN COMPLETED ON THE DIFFERENCE BETWEEN STANDALONE AND NETWORK CONFIGURATIONS.

As in many segments of society, a rapidly expanding need for microcomputers exists in education. Secondary school students taking computer study courses are learning how to use and program computers. The microcomputer has become an essential tool in most offices and this must now be reflected in office practice courses. Computer-assisted design and manufacturing are becoming important in industry and must become part of our technical education. In the area of special education, a great deal of work has been done on special programming for students with severe physical and neurological disabilities. Computers can be used not only in diagnostic, but also in special education, remedial and drill work. In nearly every subject area at all grade levels, the computer holds great potential for providing computer-assisted learning. The microcomputer can be used for administrative purposes within schools, including timetabling, attendance keeping, mark recording, evaluation, testing, etc. The Board's plan will provide all composite secondary schools with a computer lab of 15 computers, and every elementary school with at least one computer. In order to address immediate needs, the Board has decided to buy a variety of computers, including the Ministry-approved ICON which now qualifies for a substantial grant.

* * *

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

Public Information Program

THAT THE HAMILTON BOARD OF EDUCATION SUPPORT IN PRINCIPLE THE PUBLIC AWARENESS INITIATIVES OF ALSBO.

THAT THE COMMUNICATIONS ADVISORY COMMITTEE BE RE-ESTABLISHED WITH THE SAME AIMS AND OBJECTIVES AS IN THE PAST.

The Association of Large School Boards of Ontario (ALSBO) is embarking upon a Public Awareness Program and is asking Boards of Education to support it. Our Board's Communications Advisory Committee will work to increase information sharing and public awareness regarding our school system -- the wide range of services available, special programs offered, adult education opportunities, etc.

* * *

1984-85 Special Education Advisory Committee Appointed

As required by the Ministry, a Special Education Advisory Committee is appointed each year with representatives from local associations of parents concerned with the well being of exceptional children or adults. This committee makes recommendations on matters affecting special education programs and services for exceptional pupils. The membership for this year's committee is as follows:

Mrs. Judith Bishop
Hamilton Council of Home and School Associations

Dr. Wendy Brennan
Ontario Psychological Association

Dr. Joseph Jacobs
Hamilton & District Association for the Mentally Retarded

Mrs. Gloria Christianson
Canadian National Institute for the Blind

Mrs. Judy Masters
Hamilton & District Parents of Handicapped Children

Dr. Peter Rosenbaum
Hamilton & District Society for Crippled Children

Dr. Mark Nagler
Association for Bright Children

Mrs. Dorothy Tilbury
Association for Children with Learning Disabilities

Mr. Mike McHenry
Canadian Hearing Society

Ms. Shereen Airth
Epilepsy, Hamilton & District

Other:

Dr. P. Newberry
Chedoke-McMaster Hospitals

Mrs. Helen Benoit
Children Services Committee

Mr. Jean Desmarais
French Language Committee

* * *

Expanding Artist-in-School Project

THAT THE SPECIAL EDUCATION ADVISORY COMMITTEE RECOMMENDS THE HAMILTON BOARD OF EDUCATION EXPLORE THE POSSIBILITY OF EXPANDING THE ARTIST-IN-SCHOOL PROJECT, AS PREVIOUSLY UNDERTAKEN BY MR. DOUG MOORE AT VINCENT MASSEY SCHOOL, TO INCLUDE PROJECTS WITH CHILDREN WITH EXCEPTIONALITIES OTHER THAN MENTAL RETARDATION.

Artist, Doug Moore, has found that students in our Schools for the Trainable Retarded can often express themselves better through the experience of materials than through verbalization. After working with them, he found that these students gained a new respect for the work they did. Our Special Education Advisory Committee feels that other students with special learning disabilities could also benefit from this type of program.

* * *

To Make Textbooks More Readily Available

THAT THE BOARD APPROVE IN PRINCIPLE THE TEXTBOOK PURCHASE PLAN OF THE HAMILTON HOME AND SCHOOL COUNCIL AND THAT IT BE OPERATED AS A PILOT PROJECT FOR THE 1984-85 SCHOOL YEAR IN SCHOOLS EXPRESSING AN INTEREST.

Many textbooks are provided to students in class sets in school. For the purpose of home study, parents and students often wish to acquire personal copies of texts which are often not readily available in local bookstores. This Home and School project will co-ordiante and facilitiate such purchases.

* * *

Athletic Therapists

Last year, athletic therapists were hired to conduct seminars on preventive exercises to minimize injuries and to be in attendance at key football, hockey, gymnastics, track, and cross-country events to administer first-aid, if required. Due to the success of the program last year, it is being extended this year.

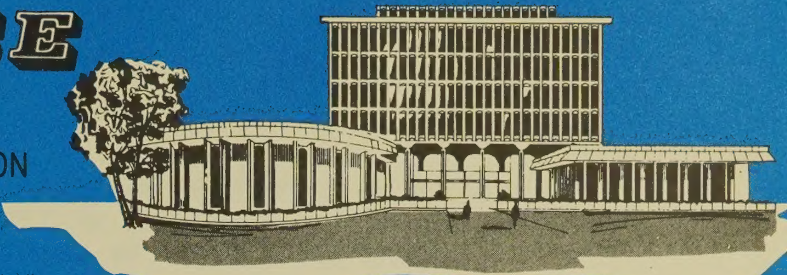
* * *

100th Birthday Celebrations

Our West Avenue elmentary school will be holding Centennial celebrations in the Spring of 1985. In support of this event, the Board will waive the usual caretaking costs of $150.00.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: November 12, 1984

CA4 ONHBCW26
N26
1984

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on November 8, 1984. Background information has been included on a few of the items.

Sherwood Heights Elementary School To Close

THAT SHERWOOD HEIGHTS SCHOOL BE CLOSED, EFFECTIVE JUNE, 1985.

While the operating capacity of this school is 312, the enrolment has declined to 150 including 18 Trainable Retarded students being transported to this school from across Hamilton. The decision to close the school came after a great deal of study and community input dating back several months.

* * *

Microcomputer Support Staff

THAT THE SUPERVISOR OF CURRCIULUM AND INSTRUCTION - BUSINESS EDUCATION ASSUME THE RESPONSIBILITIES FOR COMPUTER EDUCATION.

THAT A CONSULTANT BE ENGAGED EFFECTIVE FEBRUARY 1, 1985, TO WORK IN THE AREA OF BUSINESS EDUCATION.

Last month the Board adopted a major $1.4 million 1984 plan to address the rapidly expanding need for microcomputers in education. In order to implement this microcomputer plan, Mr. Bob Harkness will assume responsibility for city-wide coordination. Currently, Hamilton's Supervisor of Business Education, Mr. Harkness, along with our two Computer Studies Consultants will address microcomputer needs in all subject areas of education during the next few years. An additional consultant is being engaged to assist Mr. Harkness to carry out his responsibilities in the area of business education.

* * *

Secondary Computer Courses To Be Introduced

- THAT COURSES IN INTRODUCTORY COMPUTER STUDIES BE OFFERED IN ALL SECONDARY SCHOOLS AT APPROPRIATE LEVELS OF DIFFICULTY COMMENCING SEPTEMBER 1, 1985, AND THAT THESE COURSES BE OFFERED FOR THREE ACADEMIC YEARS ONLY.
- THAT A COURSE IN PRACTICAL TECHNOLOGY FOR LIVING BE OFFERED IN ALL COMPOSITE SECONDARY SCHOOLS COMMENCING IN SEPTEMER, 1985.
- THAT A COURSE IN COMPUTER TECHNOLOGY BE OFFERED AT THE GENERAL LEVEL OF DIFFICULTY IN SEPTEMBER, 1985 IN ALL COMPOSITE SECONDARY SCHOOLS, AND THAT PROVISION BE MADE IN THE PROPOSED 1985 BUDGET FOR MATERIALS AND EQUIPMENT IN SUPPORT OF THIS COURSE.

These recommendations recognize the growing need to provide secondary school students with computer studies courses. In connection with the "introductory computer studies", the three year stipulation has been established because it is anticipated that students now in grades 6, 7 and 8 will have surpassed this kind of learning three years from now.

* * *

Employee Assistance Program to Continue

THAT THE EMPLOYEE ASSISTANCE PROGRAM FOR THE HAMILTON BOARD OF EDUCATION BE IN EFFECT FOR THE 1985 CALENDAR YEAR.

THAT A CONTINUED EFFORT BE MADE TO BRING ABOUT AWARENESS OF THE E.A.P. PROGRAM TO THE SYSTEM.

THAT $4,000 BE ALLOCATED TO THE E.A.P. PROGRAM IN THE 1985 BUDGET FOR SUPPLIES AND SERVICES AS WELL AS FEES AND CONTRACTURAL SERVICES.

Introduced in 1982, this program is available to all employees on a confidential, voluntary contact basis to assist with problems, including job-related stress, legal, financial, alcohol abuse, emotional and exhaustion. While very positive feedback has resulted, a need remains to bring about more awareness of this program.

* * *

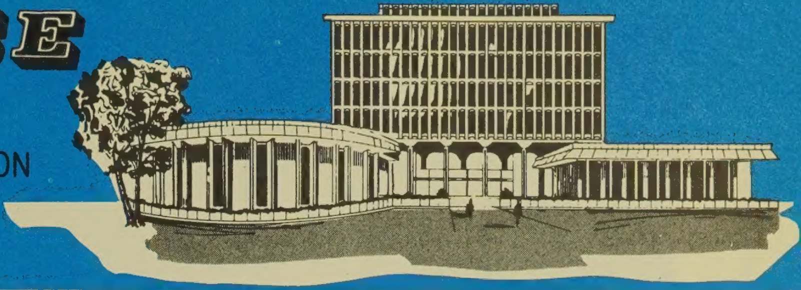
Retirements

Gilbert L. Cooper, effective December 31, 1984
Charles McGinlay, effective April 30, 1985
Irene Turnbull, effective December 22, 1984.

Gilbert L. Cooper, Principal, R. A. Riddell Elementary School, points out that he was born, educated and "careered" in Hamilton. He attended Earl Kitchner, Strathcona, Westdale and McMaster University before beginning his teaching career. Following one year on staff at Ancaster Memorial

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



CA4 ON HBL W2
N26
1984

DATE: December 4, 1984

1985 BOARD INAUGURATED

Mr. Ray Mulholland (Ward 4 Trustee) has been elected Chairman of the Board to serve a second consecutive term. First elected to the Board in 1972, Mr. Mulholland served as Chairman of the Education Management Committee during 1976, Business Management during 1980 and as Vice-Chairman of the Board in 1981.

Mrs. Ruth Van Horne (Ward 4) is Vice-Chairman of the Board for 1985. Mr. Joseph Flaherty (Separate School Electors) is the new Education Management Chairman and Mr. Murray Mazza (Separate School Electors) is Business Management Committee Chairman, elected to serve a second consecutive term in that capacity.

The inaugural ceremonies invocation was delivered by Pastor Charles Dechert of Faith Lutheran Church. His Worship Robert Morrow brought greetings from City Council and extended best wishes to the Board for 1985. He complemented Hamilton educators for outstanding Bicentennial activities throughout the system during 1984. Following his address, the Chairman was presented with a gavel made by the boys and girls of our new Ainslie Wood co-educational secondary school. Delightful entertainment was provided by students of the Board's string program under the direction of their teacher, Mrs. Ilona Spleit. (A copy of Mr. Mulholland's inaugural address is attached).

- 30 -

CHAIRMAN'S INAUGURAL ADDRESS

December 3, 1984

Mr. Ray Mulholland re-elected as Chairman for 1985, delivering his Inaugural Address.

Students from Adelaide, Gibson, Prince of Wales, King George and Stinson Schools entertaining under the direction of their string program teacher, Ilona Spleit

CHAIRMAN'S INAUGURAL ADDRESS - 1984 12 03

HONOURED GUESTS, LADIES AND GENTLEMEN:

BEFORE I BEGIN, I WISH TO TAKE THIS OPPORTUNITY TO THANK PASTOR DECHERT FOR TAKING PART IN THE PROGRAM THIS EVENING.

ONE YEAR AGO, THE MEMBERS OF THIS BOARD CONFERRED ON ME THE HONOUR OF BEING THEIR CHAIRMAN FOR THE YEAR 1984. IN FRONT OF A VERY INFORMED AUDIENCE, I ATTEMPTED TO PRESENT A STATEMENT OF CONVICTION OTHERWISE KNOWN AS AN INAUGURAL ADDRESS. IT WAS DELIVERED IN A STATE OF NERVOUSNESS, AN APPREHENSIVE MOOD AND WAS A KNEE-KNOCKING EXPERIENCE.

TONIGHT I WOULD LIKE TO EXPRESS TO THE MEMBERS OF THE BOARD MY SINCERE GRATITUDE FOR EXTENDING THAT HONOUR THEY BESTOWED ON ME A YEAR AGO.

NOW THAT I AM SUCH AN EXPERIENCED ORATOR, TONIGHT'S MESSAGE WILL BE PRESENTED IN A STATE OF NERVOUSNESS, AN APPREHENSIVE MOOD AND IS STILL A KNEE-KNOCKING EXPERIENCE.

I RECALL FROM MY INAUGURAL ADDRESS IN DECEMBER 1983 THAT I CALLED UPON THE BOARD TO IMPROVE COMMUNICATIONS. IN THIS CONNECTION I WOULD LIKE TO READ TO YOU A SMALL EXTRACT FROM THAT ADDRESS:

> "DIALOGUE MUST TAKE PLACE BETWEEN TRUSTEES AND ALL LEVELS OF STAFF; BETWEEN TRUSTEES AND PARENTS, TAXPAYERS AND THE PUBLIC AT LARGE. THIS DIALOGUE WILL HELP US BETTER UNDERSTAND THE NEEDS OF THE SYSTEM AND ASSIST US IN REACHING A UNIFIED EDUCATIONAL GOAL."

I AM PLEASED WITH THE WAY EVERYONE HAS TAKEN THIS MATTER TO TASK.

THERE WERE A NUMBER OF CONCERNS IN MY 1983 ADDRESS WHICH DURING THE PAST YEAR I'VE HAD THE OCCASION TO READ WITH MIXED PLEASURE AND DISAPPOINTMENT. PLEASURE BECAUSE OF THE SUCCESS WE HAVE ACHIEVED BY THE INTRODUCTION OF EFFECTIVE POLICIES AND REALISTIC PRIORITIES WHICH ARE NOT A PRODUCT OF DEFAULT, BUT WERE DEVELOPED FROM FORESIGHT, DEDICATION AND INDIVIDUAL AND COLLECTIVE COMMITMENT.

DISAPPOINTMENT BECAUSE AT THE TIME OF WRITING THIS ADDRESS, THE 1984 SALARY COMMITTEE WAS UNSUCCESSFUL IN COMPLETING ITS WORK. IT SEEMS THAT WITH EACH PASSING YEAR, MORE TIME IS TAKEN UP WITH NEGOTIATIONS. ONE WONDERS IF THAT TIME COULD BE BETTER SPENT.

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Next, I believe that a pressing area of concern is what action this Board will take regarding "Affirmative Action". My personal belief is that for far too long we have preached fairness but in fact have practiced "inequality of opportunity". It is important to dispel the fears that Affirmative Action need be reverse-discrimination, arbitrary quotas, or the promotion of a less qualified person. The fact is it should be a program to remove discriminatory barriers, and to provide for women and minorities justice and equality of opportunity for access and promotion.

The next area of difficulty is one of funding. On June 12, 1984 the government of Ontario announced that public funding would be extended to Roman Catholic separate school boards for secondary school programs. This announcement has caused a great deal of concern in our community. Both real and imaginary problems have emerged from statements made by educators across the Province. I have the confidence in this Board that we can conquer the real difficulties; however, I caution that the imaginary ones cannot be overcome. It is my intention along with the Director to meet with the Chairman and Director of the Hamilton-Wentworth Roman Catholic Separate School Board. Hopefully, these meetings will provide a basis for discussions that will best serve the educational needs for the children and young people of Hamilton.

THIS LEADS ME TO ANOTHER AREA THAT NEEDS ATTENTION. IN ORDER TO MEET THE EDUCATIONAL NEEDS OF THE ELEMENTARY STUDENTS, I WILL BE PURSUING THE INSTALLATION OF A COMPUTER RESOURCE CENTRE. THE COMPUTER CENTRE SHOULD BE COMPRISED OF THREE CLASSROOMS. TWO CLASSROOMS WILL BE USED FOR STUDENT INSTRUCTION DURING THE DAY, AND FOR TEACHER IN-SERVICE FROM 4:00 P.M. TO 10:00 P.M. THE THIRD ROOM SHOULD SERVE AS A RESOURCE CENTRE FOR TEACHERS TO REVIEW, COPY, CATALOGUE AND STORE SOFTWARE. I WOULD ALSO SUGGEST THAT A MODEM AND USER'S BOARD BE INCORPORATED INTO THE CENTRE.

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MR. ROBERT MCMURRICH SERVED AS VICE-CHAIRMAN; MRS. MARY CAYE CLARKE, CHAIRMAN OF THE EDUCATION MANAGEMENT COMMITTEE; MR. MURRAY MAZZA, CHAIRMAN OF THE BUSINESS MANAGEMENT COMMITTEE AND MR. TOM GALLAGHER, CHAIRMAN OF THE SALARY COMMITTEE.

PERMIT ME TO ALSO PRESENT NEXT YEAR'S COMMITTEE CHAIRMEN.

VICE-CHAIRMAN, MRS. RUTH VAN HORNE; MR. JOSEPH FLAHERTY, CHAIRMAN OF THE EDUCATION MANAGEMENT COMMITTEE AND MR. MURRAY MAZZA WILL CONTINUE ON IN THE ROLE OF CHAIRMAN OF THE BUSINESS MANAGEMENT COMMITTEE.

As I approach the conclusion of my address, I would like to pay a special tribute to the officials of this Board. The academic officials under the direction of Arn Krever provide for the children of our community for more than an education, they offer "a way to the future".

The business officials, under the guidance of Roy Cartmell, demonstrate fiscal responsibility that is imperative in order to assure a successful operation.

The past year I've had the pleasure to come in contact with most of the staff here at the Education Centre. From the parking lot attendant to the top floor, I have witnessed a feeling of personal pride being projected by everyone. It is because of this dedication demonstrated by staff that I am pleased to be a trustee and extremely proud to be Chairman of the Hamilton Board of Education.

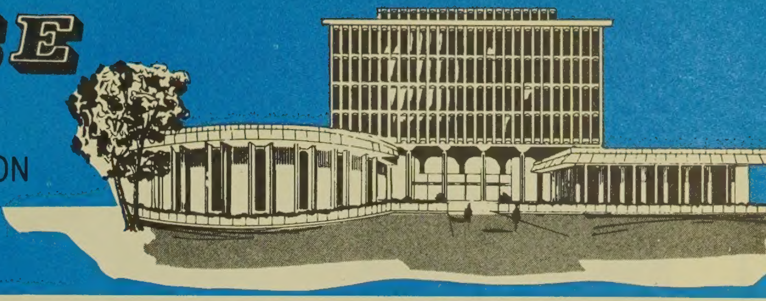
I would be remiss if I did not mention the trustees, a group of individuals, for whatever reason, unknown to mankind, give of their time and energies in hope of providing a better tomorrow for the children of today.

In closing, it is important to note that without the love and understanding of my wife, Violet, and our children, Russell and Karen, I would not have been able to pursue my second love, that being Education.

Respectfully,

Ray Mulholland.

NEWS RELEASE



THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON

CA4 ON HBL W26
N26
1984

DATE: December 4, 1984

1985 BOARD INAUGURATED

Mr. Ray Mulholland (Ward 4 Trustee) has been elected Chairman of the Board to serve a second consecutive term. First elected to the Board in 1972, Mr. Mulholland served as Chairman of the Education Management Committee during 1976, Business Management during 1980 and as Vice-Chairman of the Board in 1981.

Mrs. Ruth Van Horne (Ward 4) is Vice-Chairman of the Board for 1985. Mr. Joseph Flaherty (Separate School Electors) is the new Education Management Chairman and Mr. Murray Mazza (Separate School Electors) is Business Management Committee Chairman, elected to serve a second consecutive term in that capacity.

The inaugural ceremonies invocation was delivered by Pastor Charles Dechert of Faith Lutheran Church. His Worship Robert Morrow brought greetings from City Council and extended best wishes to the Board for 1985. He complemented Hamilton educators for outstanding Bicentennial activities throughout the system during 1984. Following his address, the Chairman was presented with a gavel made by the boys and girls of our new Ainslie Wood co-educational secondary school. Delightful entertainment was provided by students of the Board's string program under the direction of their teacher, Mrs. Ilona Spleit. (A copy of Mr. Mulholland's inaugural address is attached).

CHAIRMAN'S INAUGURAL ADDRESS

December 3, 1984

Mr. Ray Mulholland re-elected as Chairman for 1985, delivering his Inaugural Address.

Students from Adelaide, Gibson, Prince of Wales, King George and Stinson Schools entertaining under the direction of their string program teacher, Ilona Spleit

CHAIRMAN'S INAUGURAL ADDRESS - 1984 12 03

HONOURED GUESTS, LADIES AND GENTLEMEN:

BEFORE I BEGIN, I WISH TO TAKE THIS OPPORTUNITY TO THANK PASTOR DECHERT FOR TAKING PART IN THE PROGRAM THIS EVENING.

ONE YEAR AGO, THE MEMBERS OF THIS BOARD CONFERRED ON ME THE HONOUR OF BEING THEIR CHAIRMAN FOR THE YEAR 1984. IN FRONT OF A VERY INFORMED AUDIENCE, I ATTEMPTED TO PRESENT A STATEMENT OF CONVICTION OTHERWISE KNOWN AS AN INAUGURAL ADDRESS. IT WAS DELIVERED IN A STATE OF NERVOUSNESS, AN APPREHENSIVE MOOD AND WAS A KNEE-KNOCKING EXPERIENCE.

TONIGHT I WOULD LIKE TO EXPRESS TO THE MEMBERS OF THE BOARD MY SINCERE GRATITUDE FOR EXTENDING THAT HONOUR THEY BESTOWED ON ME A YEAR AGO.

NOW THAT I AM SUCH AN EXPERIENCED ORATOR, TONIGHT'S MESSAGE WILL BE PRESENTED IN A STATE OF NERVOUSNESS, AN APPREHENSIVE MOOD AND IS STILL A KNEE-KNOCKING EXPERIENCE.

I RECALL FROM MY INAUGURAL ADDRESS IN DECEMBER 1983 THAT I CALLED UPON THE BOARD TO IMPROVE COMMUNICATIONS. IN THIS CONNECTION I WOULD LIKE TO READ TO YOU A SMALL EXTRACT FROM THAT ADDRESS:

> "DIALOGUE MUST TAKE PLACE BETWEEN TRUSTEES AND ALL LEVELS OF STAFF; BETWEEN TRUSTEES AND PARENTS, TAXPAYERS AND THE PUBLIC AT LARGE. THIS DIALOGUE WILL HELP US BETTER UNDERSTAND THE NEEDS OF THE SYSTEM AND ASSIST US IN REACHING A UNIFIED EDUCATIONAL GOAL."

I AM PLEASED WITH THE WAY EVERYONE HAS TAKEN THIS MATTER TO TASK.

THERE WERE A NUMBER OF CONCERNS IN MY 1983 ADDRESS WHICH DURING THE PAST YEAR I'VE HAD THE OCCASION TO READ WITH MIXED PLEASURE AND DISAPPOINTMENT. PLEASURE BECAUSE OF THE SUCCESS WE HAVE ACHIEVED BY THE INTRODUCTION OF EFFECTIVE POLICIES AND REALISTIC PRIORITIES WHICH ARE NOT A PRODUCT OF DEFAULT, BUT WERE DEVELOPED FROM FORESIGHT, DEDICATION AND INDIVIDUAL AND COLLECTIVE COMMITMENT.

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NEXT, I BELIEVE THAT A PRESSING AREA OF CONCERN IS WHAT ACTION THIS BOARD WILL TAKE REGARDING "AFFIRMATIVE ACTION". MY PERSONAL BELIEF IS THAT FOR FAR TOO LONG WE HAVE PREACHED FAIRNESS BUT IN FACT HAVE PRACTICED "INEQUALITY OF OPPORTUNITY". IT IS IMPORTANT TO DISPEL THE FEARS THAT AFFIRMATIVE ACTION NEED BE REVERSE-DISCRIMINATION, ARBITRARY QUOTAS, OR THE PROMOTION OF A LESS QUALIFIED PERSON. THE FACT IS IT SHOULD BE A PROGRAM TO REMOVE DISCRIMINATORY BARRIERS, AND TO PROVIDE FOR WOMEN AND MINORITIES JUSTICE AND EQUALITY OF OPPORTUNITY FOR ACCESS AND PROMOTION.

THE NEXT AREA OF DIFFICULTY IS ONE OF FUNDING. ON JUNE 12, 1984 THE GOVERNMENT OF ONTARIO ANNOUNCED THAT PUBLIC FUNDING WOULD BE EXTENDED TO ROMAN CATHOLIC SEPARATE SCHOOL BOARDS FOR SECONDARY SCHOOL PROGRAMS. THIS ANNOUNCEMENT HAS CAUSED A GREAT DEAL OF CONCERN IN OUR COMMUNITY. BOTH REAL AND IMAGINARY PROBLEMS HAVE EMERGED FROM STATEMENTS MADE BY EDUCATORS ACROSS THE PROVINCE. I HAVE THE CONFIDENCE IN THIS BOARD THAT WE CAN CONQUER THE REAL DIFFICULTIES; HOWEVER, I CAUTION THAT THE IMAGINARY ONES CANNOT BE OVERCOME. IT IS MY INTENTION ALONG WITH THE DIRECTOR TO MEET WITH THE CHAIRMAN AND DIRECTOR OF THE HAMILTON-WENTWORTH ROMAN CATHOLIC SEPARATE SCHOOL BOARD. HOPEFULLY, THESE MEETINGS WILL PROVIDE A BASIS FOR DISCUSSIONS THAT WILL BEST SERVE THE EDUCATIONAL NEEDS FOR THE CHILDREN AND YOUNG PEOPLE OF HAMILTON.

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Respectfully,

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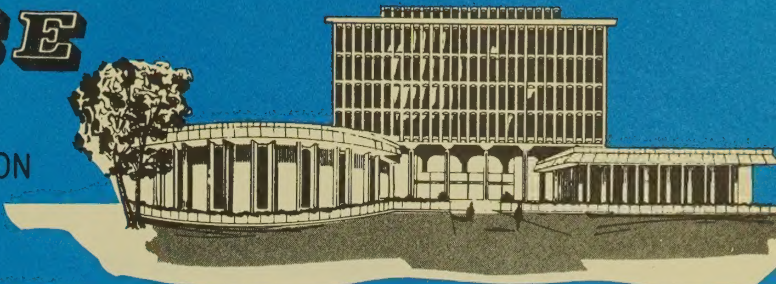
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



CA4 ON HBL W26
N26
1984

DATE: December 14, 1984

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on December 13, 1984. Background information has been included on a few of the items.

1985 Committees Being Established

Several ad hoc committees, many involving community participation, are being established by the Board for 1985. They include the following:

- Committee to Review the Consolidation Policy
- Committee to Study the Future of French Immersion
- Affirmative Action Committee
- Communications Advisory Committee
- Transportation Committee

* * *

Compensatory Education

Schools must be atuned to the problems and characteristics of the students they serve. Disadvantaged children have special needs. Without a concerted effort to meet such needs, inequalities in learning will continue to exist. The following compensatory education recommendations have been adopted by the Board (Clauses C and D are subject to budget review committee approval):

(a) That the Research Services Department conduct "A Study of Weighting Factors for the Identification of Schools Requiring Additional Educational Support" during the 1984-85 school year.

(b) That the Superintendent of Curriculum and Special Services initiate a study to provide effective in-service for teachers and administrators in schools identified by the Research Services Department's study (i.e. Rec. #1), such in-service to take place late in the 1984-85 school year and early in the 1985-86 school year.

(c) That two social workers (i.e. B.S.W.) be employed in schools identified to be in need of additional educational support for the 1985-86 school year, on a pilot program basis, such appointments to be subject to review prior to June, 1986.

(d) i. That once the schools exhibiting the greatest need for additional educational support have been identified by means of Rec. #1, the officials study this information with a view to making both staffing and budgetary recommendations to commence in September, 1985 and

ii. That such recommendations incorporate the following areas:

(a) the schools to be identified in compensatory education planning
(b) the disposition of the status presently afforded the eight E.N.O.C. schools
(c) the allocation amd re-allocation of budgetary funds
(d) the allocation of staff, both administrative and teaching
(e) the consideration of all aspects relating to compensatory education which are outcomes of all actions and recommendations related to this study.

(The term E.N.O.C. refers to Educational Needs of the Older parts of the City)

* * *

To Accommodate French Immersion Growth

THAT THE FRENCH IMMERSION PROGRAM BE OFFERED AT EACH OF EARL KITCHENER, PAULINE JOHNSON, A.M. CUNNINGHAM, G. R. ALLAN AND PEACE MEMORIAL AND THAT THE TOTAL KINDERGARTEN ENROLMENT NOT EXCEED 250 IN THESE SCHOOLS AND THAT THE DIRECTOR'S ACCOMMODATION COMMITTEE INVESTIGATE OTHER FACILITIES IF FURTHER ACCOMMODATION IS NECESSARY.

French immersion now spans kindergarten to Grade 9 serving a total of 865 students in Hamilton schools. Enrolment at the kindergarten level expanded considerably last fall (219 in 1984 as compared to 132 in 1983).

* * *

Support For Community Projects To Protect Children

THAT THE FOLLOWING RECOMMENDATIONS REGARDING CHILD FIND BE APPROVED:

(A) THAT ELEMENTARY SCHOOL PRINCIPALS, CURRICULUM AND SERVICE SUPERVISORS AND ADJUSTMENT SERVICES PERSONNEL BE MADE AWARE OF THE CHILD FIND PROGRAM AND OTHER APPROPRIATE COMMUNITY SPONSORED PROJECTS OF THIS TYPE.

(B) THAT ELEMENTARY SCHOOL PRINCIPALS BE REQUESTED TO INFORM PARENTS THROUGH SCHOOL NEWSLETTERS ABOUT "STREET-PROOFING" PROJECTS THAT HAVE BEEN AUTHORIZED BY OFFICIALS.

(C) THAT PRINCIPALS ACT AS A LIAISON WITH THEIR SCHOOL PARENT ORGANIZATIONS AND CHILD FIND TO PROVIDE FURTHER INFORMATION TO THOSE WHO ARE INTERESTED IN THE WORK OF THIS GROUP.

(D) THAT WRITTEN ARTICLES AND OTHER PUBLICATIONS, DEEMED APPROPRIATE TO THE TOPIC OF "STREET-PROOFING", BE MADE AVAILABLE TO PRINCIPALS AND SUPERVISORY STAFF FOR THEIR INFORMATION AND ACTION.

* * *

Computers and Children Project

THAT THE HAMILTON BOARD OF EDUCATION SUPPORT THE ESTABLISHMENT OF A COMMUNITY-BASED COMPUTER CENTRE AT THE ROBERT LAND COMMUNITY SCHOOL.

THAT THE HAMILTON BOARD OF EDUCATION ASSUME RESPONSIBILITY FOR PROVIDING SPACE AND OPERATING COSTS RELATED TO HARDWARE ONLY.

THAT THE COMMUNITY SCHOOL WORKER BE ASKED TO ASSUME THE ROLE OF CO-ORDINATOR OF THE COMPUTERS AND CHILDREN PROJECT ON A PART-TIME BASIS.

This program, developed by the Ministry of Citizenship and Culture, will provide a computer centre to serve the community and schools in the Robert Land area. The Ministry's primary objective in providing such

centres across Ontario is to speed up the process of familiarizing adults and children with microcomputers so that their future employment prospects are not limited by a lack of computer knowledge.

* * *

Recipients of 1983-84 Trust Fund Awards

Award	**Student**	**School**
Annie Dora Needle Award	Mark Scullion	Scott Park
	Timothy Hirasawa	Sherwood
	Edward J. Doolittle	Sir Allan MacNab
Hamilton Draftsmen's Association Award	Frank McAlpine	Barton
	Roberto Morrone	Sherwood
	Vaughn Sedore	Westdale
Buchan Medal Award	David Lowe	Southmount
The Lawrence Munro Scholarship	Brian Hand	Southmount
Awards Pertaining to Sir John A. Macdonald Secondary School		
(a) Art School Trust Fund		
i Art: First Prize	William Davison	
ii Drafting:	Architectural John Desender	
	Mechanical Basilio Toito	
(b) W. B. Cleland Prize	Raja Rampersaud	
(c) George R. Parke Trophy	John Desender	
The Ida M. Robb Memorial Fund	Amanda Molnar	

* * *

Appointments

THAT **MR. CHARLES S. BOECKER** BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL OF AN ELEMENTARY SCHOOL, EFFECTIVE 1985 01 01.

THAT **MRS. JACQUIE E. DIVERTY** BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL OF AN ELEMENTARY SCHOOL, EFFECTIVE 1985 01 01.

THAT **MRS. JOYCE STEWART** BE APPOINTED TO THE POSITION OF PRIMARY CONSULTANT, EFFECTIVE 1985 01 01, FOR A THREE-YEAR TERM, RENEWABLE FOR TWO YEARS.

Retirement

Orval R. Reynolds, effective December 31, 1984

Mr. Reynolds, Principal of Westview Elementary School was born in Toronto where he attended elementary schools. He attended secondary school at Belleville, and is a graduate of the former Peterborough Normal School. Orval holds a Bachelor of Arts degree from McMaster and a Master of Education degree from the University of Toronto. He began his teaching career at S.S. #2 Tyendinaga, a two-room school in which he taught grades 5 - 8. He joined our system in 1949 with a teaching assignment which had him travelling among three schools: Princess Elizabeth, Prince Philip and Binkley. In 1959, he was appointed Principal of Binkley and also served in that capacity at Queensdale, Glen Echo, Glen Brae and Highview before joining Westview's staff. During retirement, Orval intends to combine two interests -- travel and photography. He also hopes to expand upon his stained glass hobby -- windows and lamps. Best wishes for good health and happiness throughout many retirement years are extended to Mr. Reynolds.

* * *

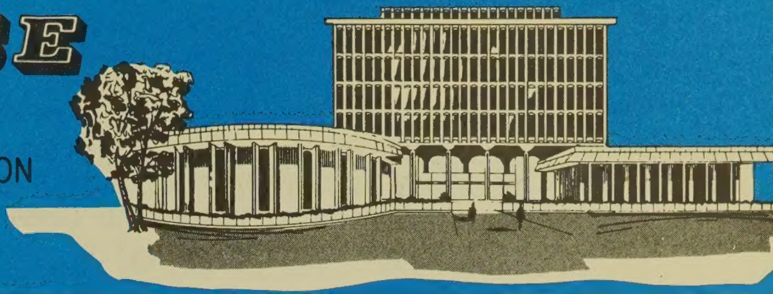
January Meeting Dates

Next month's committee and Board meeting dates are as follows:

6:15 p.m., Tuesday, January 8, 1985 - Education Management
6:15 p.m., Thursday, January 10, 1985 - Business Management
8:00 p.m., Thursday, January 17, 1985 - Board

NEWS RELEASE

E BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: January 21, 1985

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on January 17, 1985. Background information has been included on a few of the items.

Highview to Close

THAT HIGHVIEW SCHOOL BE CLOSED IN JUNE, 1985.

This senior elementary school, has a student operating capacity of 760, with an enrolment of 175. It was expected to drop further and stabilize at approximately 140 students, including 18 in Special Education. With so few students, organizational problems would be severe in attempting to create any kind of senior rotary school program comparable to the quality of school programming possible in other Hamilton schools. The decision to close this school came after several months of community input and a study of several alternatives to closure.

* * *

1984-85 Accommodation Report Adopted

This year's Accommodation Report which contains an analysis of the student space situation across Hamilton, indicates that reasonably good elementary school accommodation stability has been achieved for the forseeable future as a result of the Board's long-range consolidation plan. By next September, 70 Hamilton elementary schools will remain in operation, and the enrolment will be occupying approximately 71% of student spaces available. With respect to secondary schools, accommodation implications of new separate school funding are being considered. A liaison committee is being established to work cooperatively with neighbouring Boards of Education. Recommendations contained in the Accommodation Report include the following:

- THAT THE CLOSURE OF ALLENBY SCHOOL BE DELAYED FOR ONE YEAR.
- THAT A PORTABLE CLASSROOM BE SITUATED AT A.M. CUNNINGHAM SCHOOL FOR ONE YEAR (to accommodate French Immersion Program).
- THAT A COMMITEE OF TRUSTEES, ADMINISTRATORS AND COMMUNITY REPRESPENTATIVES BE ESTABLISHED TO STUDY ALTERNATIVE LOCATIONS FOR FRENCH IMMERSION CLASSES IN THE LOWER CITY AND EAST END.

- THAT CONSIDERATION BE GIVEN TO THE ESTABLISHMENT OF A COMMITTEE COMPRISED OF TRUSTEES, ADMINISTRATORS AND COMMUNITY REPRESENTATIVES TO STUDY ACCOMMODATION MATTERS IN THE CENTRAL AND WEST MOUNTAIN.
- THAT SIR JOHN A. MACDONALD COMPOSITE SECONDARY SCHOOL BE THE LOCATION OF THE ALTERNATIVE EDUCATION PROGRAM (LOWER CITY).

In addition, it was agreed that the Board's response to the Hamilton-Wentworth School Accommodation Committee study of June, 1984 be submitted to the Ministry. This study, undertaken at the direction of the Minister of Education by the three Boards of Education serving the Hamilton-Wentworth region, examined available school facilities in the region and identified facilities that will become available in the future. Our Board's response indicates that, in the light of the government's subsequent announcement regarding extension of separate school funding, it is premature to make specific recommendations regarding programs or to name facilities that might be involved in sharing or possible transfer until the Hamilton-Wentworth Roman Catholic Separate School Board submits its requirements for at least the next three years, as suggested by the Ministry's **Planning and Implementation Commission,** November, 1984.

Also regarding the extension of separate school funding, the following was approved:

- THAT THE HAMILTON BOARD OF EDUCATION WORK COOPERATIVELY WITH NEIGHBOURING BOARDS WITH RESPECT TO THE IMPLEMENTATION OF THE NEW FUNDING POLICY OF THE MINISTRY OF EDUCATION RELATED TO SEPARATE SCHOOLS.
- THAT FUTURE SHARING OF FACILITIES AND PROGRAMS OR TRANSFER OF FACILITIES SHOULD NOT
  (1) REDUCE PRESENT PROGRAM OPTIONS,
  (2) CROWD OUR STUDENTS.
- THAT A LIAISON COMMITTEE BE ESTABLISHED COMPOSED OF THE CHAIRMAN OF THE BOARD, THE DIRECTOR OF EDUCATION AND ANY OTHER APPROPRIATE PERSONNEL.

* * *

Extension of French in Elementary Schools

At present, 20 minutes of daily French instruction is provided in Hamilton schools in grades 6, 7 and 8 (60 hours per year). The Ministry of Education has indicated that all Boards in the province are "to work towards the objective of 120 hours per year in French as a second language in each of grades 7 and 8. The following motion will extend core French down to grade 4 and, by 1987, will provide 120 hours per year of instruction in French at the grades 5 through 8 levels.

THAT EFFECTIVE SEPTEMBER 1985 THE CORE FRENCH PROGRAM IN START GRADE 4 WITH 30 MINUTES OF DAILY INSTRUCTION; IN SEPTEMBER 1986, CONTINUE THE SEQUENCE IN GRADE 5 WITH 40 MINUTES OF DAILY INSTRUCTION; IN SEPTEMBER, 1987 PROVIDE 40 MINUTES DAILY IN GRADE 6 AND EACH ENSUING YEAR TO AND INCLUDING GRADE 8.

* * *

System Public Relations Committees Being Established

THAT A SYSTEM PUBLIC RELATIONS SUB-COMMITTEE BE ESTABLISHED AND THAT THE COMPOSITION OF THE COMMITTEE INCLUDE A TRUSTEE REPRESENTATIVE.

Public education represents an investment in the future. Activities which increase public participation, confidence and pride in their school system are important to all segments of the community. In order to identify information needs of various publics and to fill such needs, a system public relation committee (staff) and several special-purpose sub-committees are being established to operate under the Board's Communications Advisory Committee.

* * *

Information About Ontario Public Schools

THAT THE HAMILTON BOARD OF EDUCATION MAKE AVAILABLE TO ALL INTERESTED ORGANIZATIONS THROUGHOUT OUR COMMUNITY, THE A.L.S.B.O. VIDEO, **THE KEY TO OUR FUTURE.**

In order to promote the excellence, diversity and accessibility of programs offered by Ontario's public school system, a film entitled, **The Key to Our Future** has been produced by the Association of Large School Boards in Ontario (A.L.S.B.O.) in cooperation with other trustee associations and teachers' federations. As an A.L.S.B.O. member, our Board has been provided with a master video-tape of the film at no cost.

If you would like to make use of the video, please call Norm Forster (527-5092).

* * *

Queen Mary School Addition/Renovations

THAT THE BOARD PROCEED WITH THE ADDITION AND RENOVATIONS AT QUEEN MARY ELEMENTARY SCHOOL AS OUTLINED IN THE 1985 CAPITAL BUDGET PLAN, TO COST APPROXIMATELY $880,000...

Construction will begin in July, 1985. Construction of the gymnasium is to be completed by March, 1986; renovations of the school to be completed by December, 1986.

* * *

"Writing to Read" Pilot Program

THAT THE HAMILTON BOARD OF EDUCATION PILOT THE "WRITING TO READ" PROGRAM IN THREE ELEMENTARY SCHOOLS.

I.B.M., in conjunction with noted educators in the United States, has developed a **Writing and Reading Program** which makes use of the computer as a direct teaching-learning tool at the kindergarten-grade one level. The program has been pilot-tested with 10,000 students in the United States. Results of the evaluation are most positive. The program stresses a phonetic approach to the learning of reading. The English language has 42 basic sounds or phonemes. The premise of this program is that if children learn a symbol relationship for each of these sounds, they can immediately write and read anything they can say. To accomplish this in the classroom several centres are used:

- Microcomputer Centre
- Typing Centre
- Listening Centre
- Reading Centre
- Writing Centre, etc.

From the evidence available, this program appears successful and is among very few different approaches to the teaching of reading and writing which have been introduced into schools of North America during the past 20 years. I.B.M. has invited Hamilton to be one of Canada's first pilot boards to evaluate this program and has seconded a primary consultant from our staff for a period of one year to assist in the development of this and other computer programming for schools.

* * *

Summer Skill Program

THAT THE 1985 SUMMER SKILL PROGRAM BE OPERATED AT BARTON, DELTA, HILL PARK, AND SIR JOHN A. MACDONALD FROM JULY 23 TO AUGUST 16, 1985, INCLUSIVE.

This program since 1967 has provided senior elementary school students with a wide range of physical and non-physical activities, including **Basic Summer Computer courses, Mathematics, Skill Building, Reading, Judo, Machine** and **Woodshop** sessions, etc. A total of 789 students participated last summer.

* * *

Support for Science Fair

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON BECOME A TRUSTEE OF THE HAMILTON AND DISTRICT SCIENCE FAIR BY MAKING AN ANNUAL CONTRIBUTION TO IT OF $3,000.

* * *

Appointments

THAT **MR. DAVE LOWDEN,** VICE-PRINCIPAL, SCOTT PARK SECONDARY SCHOOL BE SECONDED AS ADMINISTRATIVE ASSISTANT TO THE BUSINESS OFFICE, 1985 02 01 TO 1985 08 31, IN ORDER TO ASSIST IN THE CONVERSION OF THE EXISTING STUDENT INFORMATION SYSTEM.

THAT **MR. LEE AURINI,** VICE-PRINCIPAL, DELTA SECONDARY SCHOOL, BE SECONDED TO THE MINISTRY, EFFECTIVE 1985 02 01 TO 1985 03 31, TO TAKE PART IN THE O.S./I.S. MINISTRY REVIEW.

THAT **MR. GORDON PERRAULT** BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL OF A COMPOSITE SECONDARY SCHOOL, EFFECTIVE 1985 01 02 TO 1985 08 31.

THAT **MR. ERIC HIPKISS** BE APPOINTED TO THE POSITION OF ACTING CONSULTANT (INTELLECTUAL EXCEPTIONALITIES), SPECIAL EDUCATION DEPARTMENT, EFFECTIVE 1985 01 21 TO 1985 06 30.

THAT **MR. PAUL GORDON** BE APPOINTED TO THE POSITION OF ACTING CONSULTANT OF BUSINESS EDUCATION, EFFECTIVE 1985 02 01.

THAT **MISS WANDA MCLAREN** BE SECONDED TO SOUTHVIEW SCHOOL FOR THE TRAINABLE RETARDED, EFFECTIVE 1985 01 01 TO 1985 06 28.

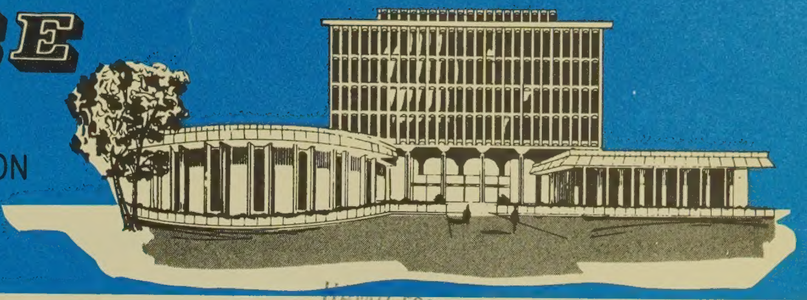
THAT THE IBM CORPORATION BE PERMITTED TO SECOND **MRS. OLGA HENCHER,** AS CONSULTANT, WRITING TO READ PROGRAM, FOR ONE YEAR EFFECTIVE FEBRUARY 1, 1985, WITH ALL RELATED COSTS TO BE BORNE BY IBM.

THAT **MR. BARRY CURTIS** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (SCIENCE), EFFECTIVE 1985 02 01 TO 1985 08 31.

THAT **MRS. MILDRED VASILAK** BE APPOINTED TO THE POSITION OF THE ACTING DEPARTMENT HEAD (BUSINESS EDUCATION) OF A SECONDARY SCHOOL, EFFECTIVE 1985 02 01.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: February 18, 1985

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on February 14, 1985. Background information has been included on a few of the items.

1985 Summer School

THAT THE UPGRADING AND CREDIT SUMMER SCHOOL BE HELD AT SIR JOHN A. MACDONALD, SCOTT PARK AND SHERWOOD SECONDARY SCHOOLS FROM MONDAY, 1985 07 08 TO FRIDAY, 1985 08 16 INCLUSIVE.

More than 2,500 students from Hamilton and the surrounding school systems take advantage of this program each year. Repeat courses are available from grades 9 - 13 while new credits are offered from grades 11 - 13. In addition, classes in English as a Second Language for new Canadians will be offered as part of this year's summer school. New Canadians at the elementary school level will be served through special classes as part of the Summer Skill Program.

* * *

Support for Research Projects

- THAT THE HAMILTON BOARD OF EDUCATION CONTINUES TO COOPERATE WITH THE ADDICTION RESEARCH FOUNDATION AND PARTICIPATE IN THE ADMINISTRATION OF A PROVINCE-WIDE SURVEY OF STUDENTS' ALCOHOL AND DRUG USE.

Previous research has allowed the Addiction Research Foundation to study the use of tobacco, alcohol and other drugs, and to develop educational programs which have been well-received by educators throughout Ontario. Based on the findings of this 1985 survey, more educational materials will be developed.

- THAT THE HAMILTON BOARD OF EDUCATION COOPERATE WITH DR. PETER ROSENBAUM OF MCMASTER UNIVERSITY IN CONDUCTING A FURTHER RESEARCH PROJECT RELATIVE TO STUDENTS' ATTITUDES TOWARD DISABILITY.

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

This final study in a series of investigations concerning attitudes of children towards disabled peers will involve a random selection of 2,000 children in grades five through eight in the three Hamilton area school boards. Since 1981, investigations by Dr. Rosenbaum have supported and enriched the knowledge of educators about students' attitudes towards the disabled, and have facilitated the successful integration of exceptional students within our school system.

* * *

Further Co-operative Education Growth Experienced This Term

Last year, the Hamilton Board gave careful consideration to the objectives and scope of our Co-operative Education program which permits senior secondary students to earn school credits for learning accomplished "on the job". The Board granted approval to hire the equivalent of two additional cooperative education teachers in September. During the first semester of this school year, 263 students took advantage of this program. For the semester just beginning, a total of 352 students have been placed in co-op training stations related to in-school subjects.

* * *

Appointment

THAT DIANNE TREMBLEY-GRIFFIN BE APPOINTED PRIMARY CONSULTANT, EFFECTIVE 1985 02 18 TO 1986 02 01 (replacement).

* * *

Retirements

Mrs. Doris Baxter, effective June 28, 1985
Mr. Andrew Campbell, June 30, 1985
Mr. John A. Henderson, June 30, 1985
Mr. W. Leonard Marshall, May 31, 1985
Mrs. Phyllis Patterson, June 30, 1985
Mrs. Margaret Pearson, June 30, 1985
Mrs. Elsa Radko, March 1, 1985
Mr. George Rigby, February 28, 1985
Mr. John P. M. Russell, June 28, 1985
Mrs. Marie Sinka, June 28, 1985
Mr. Ernest Smith, June 30, 1985
Mrs. Joan M. Taylor, March 1, 1985

Doris Baxter, Purchasing Department Secretary, Education Centre was born in Hamilton and attended Prince of Wales, Central Collegiate and the High School of Commerce. Following several years in the retail business, Doris joined our Board as a book store clerk at Westdale. She also worked in Westdale's guidance department for six years and, in 1974, transferred to the Education Centre. Doris' special interests include square dancing, round dancing and bridge. A flight to Amsterdam with a group of dancers, will launch her retirement with two weeks in Holland and Germany, followed by one week as part of a show tour of London, England.

Andrew Thomas Campbell, Group Caretaker, Memorial School, was born in Rockton, Ontario and attended our Robert Land and Central Collegiate. During the war, he served with the Royal Canadian Army from 1941 - 1945 and served overseas as a surveyor. Following 12 years as supervisor with Royal Oak Dairy, eight years with Manning's Bread and five years in office sales with T. Eaton Co., Andrew joined our system as an assistant caretaker at H.C.I. in 1967. He also served at Queen Mary, Westdale, Glendale, Ryckman's Corners and King George, before joining Memorial staff last June. Gardening, fishing and a cottage in the north are among Andrew's special interests. Working part-time to keep active and spending more time at the cottage are among his plans for the future.

William Leonard Marshall, Chief Mechanic, Maintenance Department, hails from Pemberton, Lancasterhsire, England. During the war he served with the R.A.F. as small arms instructor from 1940-45 and as a self-employed carpenter in England for a number of years before coming to Hamilton. He joined our maintenance department as a helper in 1957, became a mechanic in 1961 and has been chief mechanic since last November. Woodworking, photography and trailering are among Leonard's special interests. He intends to begin his retirement by buying and outfitting a van to pull his trailer on a long holiday expedition.

Mrs. Phyllis Patterson, Equipment Loan and Repairs Clerk, Media Services Department, Education Centre, hails from Dinsmore, Saskatchewan. She attended Bedford Road Collegiate and graduated from Robertson's Secretarial School in Saskatoon before coming to Hamilton where she worked for a short time as a "parlour maid" before joining the staff of Gestetner, Canada Ltd. She also worked at W. A. Spratt Insurance Co. and International Harvester before marriage with plans to stay home to raise her two daughters. Phyllis' husband died when her children were less then two years of age. She returned to the work force by joining our school system on a supply basis first and, in 1969, she joined our Board's permanent staff as a member of the Media Services department. Playing cards, gardening and travelling are among Phyllis' special interests. Retirement plans include trips to Hawaii and England, as well as visits to her daughters in Calgary and New Brunswick, and sister in California. Phyllis also intends to do volunteer work and take advantage of the St. Elizabeth's village facilities and programs.

Elsa Victoria Radko, Cleaner, Sir Winston Churchill, was born and educated in Hamilton. She joined our staff as a cleaner at our former Glenview Elementary School in 1967. She has been a member of Sir Winston Churchill's cleaning staff since 1971. Bingo is among Elsa's special interests.

George Rigby, Group Caretaker, Viscount Montgomery Elementary School, was also born and educated in Hamilton. During the Second World War he served with the R.C.N.V.R. from 1940-45 at sea. He worked for Robinson-Irwin as a welder for 11 years before joining our staff as an assistant caretaker at Delta in 1958. George also served our school system at Glenview, Roxborough Park, Cannon Street, Bell Cairn Memorial and Parkdale before joining Viscount Montgomery staff in 1980. Fishing and lots of time at the cottage are among his retirement plans.

John Patterson Montgomery Russell, Group Caretaker, Lake Avenue School., was born in Glasgow, Scotland. He served with the Royal Canadian Army from 1941-46 and worked in England as a stock keeper before coming to Canada where he joined Stoney Creek Dairy as a salesman and worked for 10 years with Borden's Dairy as a driver-salesman, before joining our staff at Delta in 1966. He also worked at Crestwood, Ryerson, Sir Wilfred Laurier, Sir Winston Churchill, Central, Glendale and Parkdale, before joining Lake Ave. staff in 1983. Golfing, fishing and travelling are among John's retirement plans.

Ernest Smith, Group Caretaker, Highview Elementary School, was born in Newcastle, England. During the war he served with the R.C.E.M.C. from 1942-46. He worked for Mercury-Mills as a boiler operator for one year, at Stelco as a crane operator for six years and at Canadian Westinghouse on transformers for seven and half years before joining our system as a caretaker at G. L. Armstrong and Inverness. Through the years, Ernest also served on our staff at Westdale, Glendale, Hill Park, Lisgar, Wentworth Street, and Thornbrae before joining Highview staff last June. His special interests include fishing, and the Royal Canadian Legion.

Joan Margaret Goodwin Taylor, Cleaner, Ridgemount Elementary School, was born and grew up in Hamilton. She has given our Board faithful service as a cleaner at Ridgemount during the past 20 years. Joan enjoys babysitting her grandchildren and loves to travel. An ardent Bingo fan, Joan says she has been very lucky -- she won $7,000 last year. Euchre parties and Hamilton Place also stand out among things she enjoys. Retirement plans include a trip to Hawaii and taking life easy.

Best wishes for good health and happiness throughout many retirement years are extended to these dedicated staff members.

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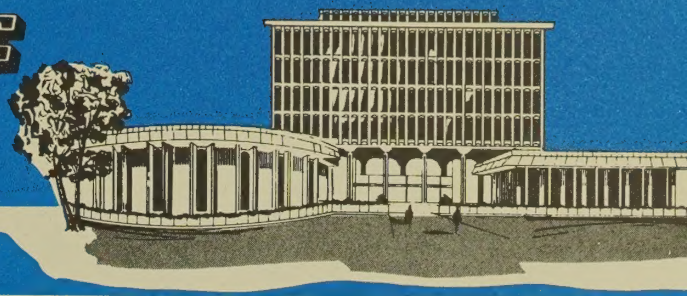
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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"MASSED BANDS FESTIVAL"

IN THE GREAT HALL OF HAMILTON PLACE

TUESDAY, MARCH 5, 1985

- more than 300 musicians on stage in the massed numbers including **Castlebay Overture, Romanesque** and selections from the **Music Man.**

- bands from Barton, Hill Park, Westmount, Sir Winston Churchill, Sir John A. Macdonald and Scott Park.

- also featuring The Westdale Secondary School Orchestra and the Hamilton All-Star Jazz Band.

- admission tickets $3.00 per person available from the Board's Music Department, from participating schools or from the Hamilton Place Box Office for this festival showcasing part of our school system's music program.

For further details, please call Glenn Mallory, 527-5092 (Ext. 338)

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON

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DATE: March 25, 1985

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on May 21, 1985, Background information has been included on a few of the items.

"Artist-in-Residence Project" Being Extended

THAT PERMISSION BE GIVEN TO THE VISUAL ARTS SUPERVISOR TO PLACE AN ARTIST-IN-RESIDENCE IN EACH SECONDARY SCHOOL, SUBJECT TO AVAILABLE SPACE AND WHERE THE PRINCIPAL AND STAFF ARE SUPPORTIVE, AND AT NO COST TO THIS BOARD.

This project has been most successful since introduced in 1981. The program has grown from one artist at Hill Park to having artists in four Hamilton secondary schools -- Sir Winston Churchill, Sir John A. Macdonald, Caledon and Westdale. The Board has received considerable distinction in the arts community in Hamilton and elsewhere by offering empty classrooms to artists. In return, professional artists have assisted both students and teachers in several ways.

* * *

Proposed Student Transportation Grant Regulation Changes

THAT THE HAMILTON BOARD OF EDUCATION PETITION THE MINISTRY OF EDUCATION THAT THE COST OF TRANSPORTING HANDICAPPED CHILDREN SHOULD CONTINUE TO RECEIVE SPECIAL ATTENTION IN THE WAY OF GRANT SUPPORT.

The Ontario Ministry is proposing to cap the grants provided to school systems for the transportation of students. Although, our Board does not expect to be severely affected because of its relatively low transportation costs, the above action is being taken.

* * *

Career Symposium

THAT UP TO $3,000 BE PAID FOR FULL AND PARTIAL REGISTRATIONS IN ORDER TO HAVE AS MANY TEACHERS, PRINCIPALS AND EDUCATION CENTRE PERSONNEL AS POSSIBLE ATTEND THE 1985 "CAREER SYMPOSIUM" TO BE HELD IN HAMILTON ON TUESDAY, 1985 04 23.

Hundreds of Hamilton students, educators and employers are expected to come together in the Hamilton Convention Centre for this Fourth Annual Career Symposium during Education Week. As suggested by its theme, "Focus on Tomorrow", seminar discussions will consider educational and employment issues affecting the future of young people in the changing economic environment. The keynote dinner speaker will be Stephen Lewis, Canada's Ambassador to the United Nations.

* * *

Retirements

Resignations for the purpose of retirement were accepted with regret from the following staff members:

Mr. Edward John Browne, effective June 30, 1985
Mrs. Mary Ellen Burville, August 31, 1985
Mr. Victor R. Burville, August 31, 1985
Mr. William M. Ferrier, August 31, 1985
Mr. Carman Harrison, August 31, 1985
Mr. Bruce Hopkinson, August 31, 185
Mr. Douglas James Jury, August 31, 1985
Mr. Joseph W. Knight, August 31, 1985
Mr. Douglas A. Laxton, August 31, 1985
Mrs. Wilhelmina Leslie, August 31, 1985
Mr. Robert E. Macaulay, August 31, 1985
Mrs. Phyllis MacNeill, December 31, 1985
Mr. Alfred J. Molineux, June 30, 1985
Mrs. Doris Neely, June 30, 1985
Mrs. Maddalena Pacella, June 28, 1985
Mr. Edgar Rumney, August 31, 1985
Mr. James H. Russell, August 31, 1985
Mr. Vaughan Douglas Ward, June 30, 1985

Mr. Edward John Browne, Fireman, l'ecole secondaire Georges P. Vanier, was born in Hothfield, England. He attended G. L. Armstrong elementary school and the former Hamilton Technical Institute. Before joining our staff as an assistant caretaker at Sherwood Secondary School in 1967, Mr. Browne had military service with the army, had worked for Studebaker as an assembler for 13 years and had worked for Stelco as an electro-plater for 14 years. He also served as assistant caretaker at our former Central secondary school and at Crestwood before becoming a Fireman at Hill Park Secondary School in 1973. He has been a member of the Vanier staff since 1982. Edward enjoys fishing and gardening and is a keen spectator sport fan of football, hockey and baseball. A trip to Budapest, Hungary to visit in-laws, a trip to England to visit his cousins and more time to enjoy golfing are among his retirement plans.

Mrs. Mary Ellen Burville, Teacher-Librarian, Hill Park Secondary School, was born and educated at Morris, Manitoba until grade 10 when she came to Waterdown, Ontario. She holds both a B.A. and a Master of Arts degree from McMaster University. She obtained her Teaching Certificate from the former Hamilton Normal School in 1953. Interested in Special Education, Mary began her education career as Principal of the Burlington School for Retarded Children. After three years in that position, she moved to Hamilton to Southmount as Librarian in 1963 and stayed until Southmount was closed as a grade 13 school in June, 1984. She joined Hill Park staff as Librarian last September. Mary is very active with the McMaster alumni and is an inveterate traveller -- current plans are for Tibet this summer. Art and literature are also among her interests. Retirement plans include travel and a continuing role in McMaster alumni affairs. With husband, Victor also retiring this year, she says they share common interests and expects to be as busy as ever.

Mr. Victor R. Burville, Head of Department (Languages), Sir John A. Macdonald Secondary School, attended Adelaide Hoodless, Memorial School, Delta Collegiate Institute and graduated from McMaster University (Dean's Honour List) in French and German. He joined our staff at Delta in 1952 and also taught at Barton "B" (later Southmount) where he became Head of the Languages Department in 1963. He remained as Head of Languages Department of Southmount until eight years ago when he joined the staff at Sir John A. Macdonald. Travel, photography, gardening, stamp collecting and woodworking are among his special interests which he intends to enjoy at leisure during retirement.

Mr. William M. Ferrier, Principal, Red Hill School, was born in Toronto and moved to Montreal before settling in Hamilton during his secondary school education. He is a graduate of our Delta Secondary school. He holds a a B.A. degree from the University of Western Ontario, and a B.Ed. degree from the University of Toronto. He began teaching September, 1950 with the Hamilton Board of Education and was a Physical Education Specialist at Memorial and Prince of Wales, before becoming a Vice-Principal at W. H. Ballard. He began his career as Principal at Ryckman's Corners and the moved on to Lisgar, Richard Beasley and finally ending at Red Hill. Bill's special interests include curling, bottle collecting, gardening, and singing in the church choir. In his retirement, he plans to do volunteer work for the Canadian Cancer Society, travel, improve his golf game, find time to read, and learn to use his oil paints again.

Carman Harrison, Head of Department (Art), Delta Secondary School, was born in Smiths Falls and attended schools there before starting his career in Art by attending the Ontario College of Art for four years. His first jobs were in commercial art -- as a Draftsman-designer for Eaton's for three years and for one year with Design Craft. Upon graduation from the Ontario College of Education in 1955, he joined Delta's staff as a teacher of Art. Thirty years later he continues to enjoy his teaching, his students' work and many extra-curricular contributions which draw upon his artistic talents. A parallel summer interest during this time has been the operation of a summer camp in the Ottawa Valley. This venture started as a "fun thing" in

1955 and 28 years later, involves a staff of 60. During retirement, Carm says he plans to spend more time on his own art work -- painting, perhaps sculpture, certainly photography, video and maybe woodwork. Since he and his wife, Madeline discovered the pleasures of exchanging houses with other travellers from distant places, this kind of holidaying will also fill part of his retirement time.

Mr. Bruce Hopkinson, Teacher, Lawfield Elementary School, grew up in Hamilton where he attended Queen Mary, W. H. Ballard, A. M. Cunningham and Delta Secondary School. He began his teaching career at S.S.#14, Little Lake, Winoham Township and also taught during a period of five years for the former Ancaster Public School Board #1, before joining Armstrong's staff as a principal's assistant and teacher of Grade 8 Mathematics, English and History. He has also taught at Norwood Park, Queen Mary and Viscount Montgomery, before joining Lawfield's staff. Among his special interests are stamp collecting, photography, fishing and bridge. Retirment plans include travel and lots of relaxation without having to pay attention to the alarm clock.

Mr. Douglas James Jury, Supervisory Foreman, Education Centre, was born in Hamilton and prior to working for the Board, was with Canadian Westinghouse and Otis Elevator as an operator. During the war, he served with the R.C.N.V.R. from 1940 to 45 at sea. He joined our Auxilary Caretaking staff in 1953. He also served at Westdale, G. L. Armstrong, Hill Park, Hess Street, Bennetto, and W. H. Ballard, before becoming foreman at Westmount Secondary School in 1964. He has held his present position since 1967. Among, his special interests, Doug lists the following: golfing, gardening, horseshoe playing, active member of Petty Officers' Mess, and H.M.C.S. Star.

Joseph W. Knight, Head of Department (Technical), Westdale Secondary School, hails from Sarnia, Ontario. He attended Hamilton's former F.R. Close secondary school, and Westdale Secondary School before completing his B.A. from McMaster and M.Ed. from Brock University. He began his career with Westinghouse (16 Years), with the R.C.A.F. (four years) and in Business Machine sales for three years. He joined our staff in 1960 and has also served at Barton and Westmount. Joe ranks teaching and computers as his special interests. He has no specific plans at this time for retirement but intends to enjoy himself.

Douglas A. Laxton, Teacher of Electronics, Barton Secondary School, was born and educated in Hamilton schools before attending the Ontario College of Education and completing courses through the extension department at MacMaster. He began his working career with Westinghouse as a serviceman for three years and as a supervisor for six years. His teaching career span 15 years at Delta before joining Barton's staff 13 years ago. Golfing, power boating, curling, bowling, travel and his work in various offices with Grace Anglican Church are listed among his special interests. During retirement Douglas intends to travel, do volunteer work and hopefully learn more about computers.

Mrs. Wilhelmina Leslie, Teacher, Prince of Wales Elementary School, was also born and educated in Hamilton. She attended McMaster for one year and is a graduate of the former Hamilton Normal School. During her career which spans 40 years as a teacher in the primary grades, Wilhelmina has taught at Fairfield, Tweedsmuir, Adelaide Hoodless, Parkdale, McIlwraith, Queen Victoria, Stinson and Memorial, as well as Prince of Wales. Her special interests include building a summer home in the Muskokas and gardening. Travel, informal studies and service work are among her retirement plans.

Robert E. Macaulay, Guidance Teacher, Glendale Secondary School, was born and educated in Hamilton. He attended the former Central Collegiate, Delta and graduated from the Hamilton Teacher's College. Bob began his teaching career in a one-room country schoolhouse at Elphin, Ontario. Within our system, he has taught at Hess Street School, W. H. Ballard, the former Central Secondary and served for a period of time as an Adjustment Counsellor in the Adjustment Services Department and continued his teaching career for 13 years at Delta before joining Glendale's staff. Photography and the Big Brother's Association are among Bob's special interests. Retirement plans include taking pictures of the world at large and thinking of future travels.

Mrs. Phyllis MacNeill, Itinerant Teacher for Home-Bound Students, hails from Arthur, Ontario. She attended secondary school at Markdale, the former London Normal school and holds a B.A. from McMaster University. Phyllis taught for a number of years in the London area before being appointed to the staff of Barton Township in 1955. She joined our system through annexation in 1960 and taught Primary, Family Studies and Special Education before assuming her present role as Itinerant Teacher of the home-bound. Travel, swimming, sewing, church work and the fitness club are among her special interests. Retirement plans include travelling with her husband, church work, swimming and fitness club activities, and more free time to enjoy their summer home at Grand Bend, spending more time with their daughter who lives in Florida and more time with her grandchildren.

Alfred J. Molineux, Assessment Officer and Assistant to the Business Administrator, was born in Hamilton and attended Prince of Wales and Central Collegiate. Alf began his career as an employee of the Bank of Commerce and with Harvester Credit Union, followed by 3 years in the Army, before joining our Board in 1946. History and Geography are among Alf's special interests. Retirement plans include a trip to England this fall.

Mrs. Doris Neely, Cleaner, Sir John A. Macdonald Secondary School, was born at Carshalton, England. She joined our staff at G. L. Armstrong as a cleaner in 1953 and also served at Hill Park before joining Macdonald's staff in 1973. Family, bowling, fishing and dancing are among her special interests. Retirement plans include travelling.

Mrs. Maddalene (Nina) Pacella, Cleaner, Parkdale Elementary School, was born in Italy. She joined our staff as a cleaner in 1974 and has been a member of Parkdale's staff since 1976. Plants are among her special interests. She intends to do some part-time work during retirement.

Mr. Edgar (Ed) Rumney, Vice-Principal, Barton Secondary School, was born in Toronto. He attended Carleton public school, Western Technical/Commercial School, the University of Toronto and the University of Michigan. He began his teaching career for four years at a Quebec high school teaching Physcial and Health Education. He taught Phys.Ed. at Ryerson Polytechnical Institute for one year. During a period of 18 years at Coppercliff High School, he taught Math, Physical Education, Geography, Guidance and became the Vice-Principal. He joined our staff, 14 years ago as Vice-Principal at Scott Park and also served as Vice-Principal at Westmount for eight years before joining Barton's staff two years ago. Ed's special interests include music, especially singing -- 50 years of church choirs, 20 years in Gilbert and Sullivan Sudbury Male Chorus. He is interested in sports -- hockey, football, track and field -- his cottage and travel. Retirement plans include increased travel and writing -- both music and short stories.

James (Jim) Russell, Principal, Westmount Secondary School, was born in Dundalk, Ontario. He attended Adelaide Hoodless, Hamilton Technical Institute and McMaster University. Jim began his teaching career from 1950 - 1963 as a classroom teacher of Mathematics and Physics at St. Catharine's Collegiate and Vocational Secondary, Central Secondary and Westdale before moving into school administration at Barton, Westdale, Hamilton Collegiate Institute and Westmount. As a people and outdoor person, Jim says he has enjoyed many wonderful experiences in scouting, family camping and on numerous fishing and canoe trips with some very interesting Hamilton teachers. He suspects the out-of-doors will continue its strong hold on him. Jim says he has no special plans for his retirement, but since his curiosity will probably continue to be his guide, he and his wife are looking forward with great anticipation to their journey into retirement.

Vaughan Douglas Ward, Group Caretaker, Queensdale Elementary School, hails from Sea Side, New Brunswick. Before joining the Board, he worked for C. N. Express for two years, with the C.N.R. (Moncton) as Inspector for five years and for two years as a spooler with Don, Rope & Wire. During the war, he served with the Royal Canadian Infantry. He joined our staff as an assistant caretaker in 1961 at Westmount. Since then he also served at Queen Mary, Delta, G.L. Armstrong, Hill Park, Glendale as a member of our Maintenance Department, and at Ryckman's Corners before joining Queensdale's staff in 1982. Among his special interests, he lists cards -- belongs to Cribbage and Euchre league at Branch 163 Legion. Retirement plans include spending time at a cottage at the Lake of Bays, taking up microwave cooking and a trip to Hawaii.

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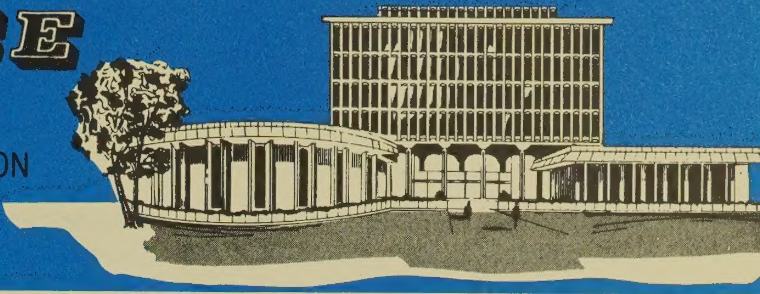
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: June 14, 1985

BOARD MEETING HIGHLIGHTS

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on June 13, 1985. Background information has been included on a few of the items. Also included are appointments for the coming school year which have been adopted by the Board during the past few weeks.

School Accommodation/Consolidation Recommendations

The Board's Consolidation Policy Committee, which includes community representatives, has studied a variety of issues. Their report was adopted as it appears below:

(a) That in the future, prior to the presentation of Accommodation Reports to the Board, the Director's Accommodation Committee approach the Community Services Branch of the Hamilton-Wentworth Regional Police Department for input and advice regarding student trafffic safety.

(b) That administration personnel representatives on Review & Analysis Committees be resource people and that Trustees become full voting members if they so choose.

(c) That the following items from the report of the sub-committee of the Consolidation Policy Committee become part of the Board's present school closure policy:

That the following information be made available to Review & Analysis Committees:

(i) Operating cost of school considered for closure
(ii) Policy on busing
(iii) Classroom structure
(iv) Floor Plan—of school to be closed
—of alternate schools
(v) Enrolment by grades
(vi) Map of area
(vii) Estimated numbers of children beyond one mile
(viii) Problems with physical plant
(ix) Activities in school after hours
(x) Bibliography of articles on school closures
(xi) Staffing formula
(xii) Copies of relevant policies.

(d) That the Hamilton Board of Education approach the Hamilton Real Estate Board to see if they would be interested in conducting a study on the effect of school closures on residential real estate values.

(e) That the Board of Education reconfirm the regulations as laid down in the Education Act under Section 183.

(f) That the members extend to Mrs. Ruth Van Horne their appreciation for the efficient and courteous manner in which the business of the committee has been conducted.

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* * *

More Than 500 Microcomputers Being Purchased

The exciting possibilies of the microcomputer in education are now being realized. After considerable consultation with teachers, principals, supervisors and superintendents, the Board's Microcomputer Advisory Committee recommends that officials continue to order a variety of hardware. The trend across North America is to concentrate lower powered, less sophisticated machines in primary and junior divisions and the complex, higher-powered equipment at the secondary school level. At a cost of approximately 1.5 million, 565 microcomputers will be purchased this year including two Ontario-Approved Educational Microcomputer labs and three I.B.M. labs.

* * *

Summer Schools

Subject to funding by the Ministry of Education and sufficient enrolment, four-week summer school programs will be offered at both the Arrell Observation Home and Dawn Patrol. These community facilities serve young people in trouble with the law.

* * *

Education At Detention Centre

THAT SUBJECT TO SUFFICIENT ENROLMENT AND MINISTRY OF EDUCATION FUNDING, THE HAMILTON BOARD OF EDUCATION INITIATE, UNDER SECTION 16 OF THE GENERAL LEGISLATIVE GRANTS, AN EDUCATIONAL PROGRAM AT THE HAMILTON-WENTWORTH DETENTION CENTRE AND, THAT ADMINISTRATION BE AUTHORIZED TO ADD STAFF AS NECESSARY, SUBJECT TO SUFFICIENT ENROLMENT AND MINISTRY OF EDUCATION CONTINUED FUNDING.

* * *

Congratulations To "Marketers of the Year"

On May 2, the fourth annual student marketing conference was held at Mohawk College under the sponsorship of the Industry Education Council. More than 225 local students and Marketing teachers were in attendance. Tim Richard, a student from Sherwood Secondary won the "Marketer of the Year" award while Christine Cnossen from Westdale was runner-up. The award included plaques designed by R.T. Kelley Inc. and donated by Union Gas.

* * *

Vacant Site to Be Developed For Recreational Use

THAT THE REQUEST OF THE CORPORATION FOR THE CITY OF HAMILTON TO DEVELOP THE GURNETT SITE FOR RECREATIONAL FACILITIES INCLUDING FOOTBALL, SOCCER FIELDS, BASEBALL DIAMONDS, ETC. BE GRANTED (subject to specified conditions).

This unused school site is located in the Upper Paradise - Stone Church area of Hamilton.

* * *

Leadership Development Appointments

THAT IN CONJUNCTION WITH THE BOARD'S LEADERSHIP DEVELOPMENT PROGRAM, THE FOLLOWING ACADEMIC PERSONNEL BE TRANSFERRED FOR A ONE-YEAR PERIOD, COMMENCING 1985 09 01, TO THE FOLLOWING POSITIONS:

i) VICE-PRINCIPAL SECONDARY COMPOSITE SCHOOL
MS. GAIL RAPPOLT
MESSRS. RICHARD BINNS, MURRAY QUINN

ii) CLASSROOM TEACHER
MR. MICHAEL SILBERT

iii) VICE-PRINCIPAL - ELEMENTARY SCHOOL
MR. FRANK KELLY

* * *

Other Appointments -- all effective September 1, 1985

THAT THE APPOINTMENT OF **MR. PETER BEVERIDGE,** TO THE POSITION OF ASSOCIATE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES, BE EXTENDED FOR AN ADDITIONAL FIVE YEAR TERM.

THAT THE APPOINTMENTS OF THE FOLLOWING AREA SUPERINTENDENTS BE EXTENDED FOR AN ADDITIONAL FIVE-YEAR TERM.
- **MR. JAMES FORRESTER**
- **MR. DONALD ROTHWELL**

THAT THE APPOINTMENT OF **MR. ROBERT G. ADAMS,** TO THE POSITION OF SERVICE SUPERVISOR, SPECIAL EDUCATION, BE EXTENDED FOR AN ADDITIONAL FIVE-YEAR TERM.

THAT THE APPOINTMENT OF **MRS. BARBARA J. HOWARD,** TO THE POSITION OF SUPERVISOR, PRIMARY/JUNIOR DEPARTMENT, BE EXTENDED FOR AN ADDITIONAL FIVE-YEAR TERM.

THAT THE APPOINTMENT OF **MISS CHRISTINA M. LEIBOLD** TO THE POSITION OF SERVICE SUPERVISOR, MEDIA, BE EXTENDED FOR AN ADDITIONAL FIVE-YEAR TERM.

THAT THE FOLLOWING VICE-PRINCIPALS BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL, ELEMENTARY SCHOOL,

- **MR. LARRY EVANS**
- **MR. BRUCE MAIR**

THAT **MRS. CAROLA LANE** BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL, ELEMENTARY SCHOOL.

THAT **MR. DONALD THORNE,** VICE-PRINCIPAL, BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL, SECONDARY SCHOOL.

THAT **MR. LEE SWAN,** VICE-PRINCIPAL, BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL, SECONDARY SCHOOL.

THAT THE FOLLOWING VICE-PRINCIPALS BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL, SECONDARY SCHOOL,

- **MRS. ANDREA ROBERTSON**
- **MR. MURRAY KILBY**

THAT THE FOLLOWING TEACHERS BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL, SECONDARY SCHOOL,

- **MRS. JOAN MORSE**
- **MRS. NANCY NICHOLLS**

THAT **MR. DOUGLAS TRIMBLE,** VICE-PRINCIPAL, BE APPOINTED TO THE POSITION OF ACTING PRINCIPAL, ELEMENTARY SCHOOL.

THAT **MR. ALEXANDER KUNC** AND **MR. J. EDWARD OPHOVEN** BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL, ELEMENTARY SCHOOL.

THAT **MR. DONALD J. SIMPSON** BE APPOINTED TO THE POSITION OF CONSULTANT-GIFTED, BE EXTENDED FOR AN ADDITIONAL TWO YEAR TERM.

THAT **MRS. LESLIE CORDERO** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (ART).

THAT **MR. DAVID LESLIE** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (LANGUAGES)

THAT **MRS. LESLEY FRASER,** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (PHYSICAL AND HEALTH EDUCATION).

THAT **MRS. LUANA COX** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT (PHYSICAL AND HEALTH EDUCATION).

NEWS RELEASE

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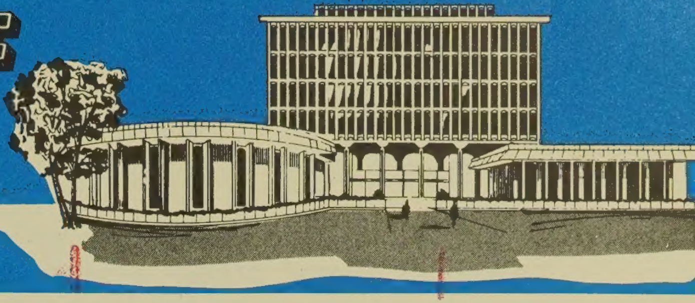

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DATE: July 29, 1985

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on July 11, 1985. Background information has been included on a few of the items.

Trustee Resigns to Accept Superintendency

Mr. Len Varrasso, a member of our Board representing Separate School Electors, announced that he will resign from this role, effective August 14, 1985. Mr. Varrasso has been appointed to the position of Area Superintendent with the Hamilton-Wentworth Roman Catholic Separate School Board. Under the Education Act, Supervisory Officers cannot hold public office. The Board expressed appreciation to Mr. Varrasso for his contributions during the past three years and extended best wishes for the future.

* * *

Affirmative Action

A report by the Board's Affirmative Action Committee recommending an expansion of membership and acceptance of a formal policy was adopted as appears below:

(a) That the members of the Affirmative Action Committee invite representatives from the District 8, Status of Women Committee (O.S.S.T.F.), the Hamilton Women Teachers' Association (H.T.F.), A.E.F.O., C.U.P.E., Local 1344 and the Non-Union Clerical association to sit on this committee as non-voting members but with full participation in discussions.

(b) That the Board of Education for the City of Hamilton adopt the following as a formal policy on Affirmative Action:

i. That the Hamilton Board of Education adopt an affirmative action policy and program to establish, realize and monitor equal employment opportunities for men and women.

ii. That this program encompass equal opportunities for preparation for advancement and equal opportunity for appointment to all positions, including positions of added responsibility.

iii. That the following definition of Affirmative Action be adopted by the Hamilton Board of Education: "A program of activities designed to establish, realize and monitor equal employment opportunties for men and women: equal opportunity for advancement and promotion to all positions of responsibility, equal preparation for advancement, and appointment to positions of responsibility and authority".

Communications Advisory Committee Projects

The Board approved:

a) a joint in-service program relating to the School System's Public Relations Plan and sponsored by the Ontario Public School Teachers' Federation,
b) a survey to be undertaken to determine the information needs of the Board's publics and
c) the preparation of Information Sheets to inform parents and the general public about special education programs.

* * *

Study of Reading Skill Development

THAT THE MCMASTER RESEARCH PROJECT "STUDY OF INDIVIDUAL DIFFERENCES IN THE DEVELOPMENT OF READING SKILL" BE PERMITTED TO CONTINUE IN GRADES 3 TO 6 AND TO BEGIN IN THE EARLY PRIMARY GRADES PENDING APPROVAL OF OUTSIDE FUNDING.

In November 1981, McMaster University initiated a study in conjunction with our English Deparment to examine the development of skills necessary for fluent reading. To date, the study has involved 345 students and more than 1,500 hours of individual testing. Findings will be helpful in tailoring remedial reading programs. McMaster now hopes to extend the study to early Primary Grades so that reading skill deficits can be spotted sooner and treated before reading failure occurs.

* * *

Education For Students In Psychiatric Unit

THAT, SUBJECT TO SUFFICIENT ENROLMENT AND MINISTRY OF EDUCATION FUNDING, THE HAMILTON BOARD PROVIDE, UNDER SECTION 16 OF THE GENERAL LEGISLATIVE GRANTS, AN EDUCATIONAL PROGRAM FOR SECONDARY STUDENTS (GRADES 11, 12, 13) WITHIN THE PSYCHIATRIC UNIT OF ST. JOSEPH'S HOSPITAL.

* * *

Appointments

THAT THE APPOINTMENT OF **DAVID H. LOWDEN** TO THE POSITION OF ADMINISTRATIVE ASSISTANT TO THE OFFICE OF THE BUSINESS ADMINISTRATOR BE EXTENDED FROM 1985 09 01 TO 1986 08 31.

THAT **RICHARD SIMPSON** BE APPOINTED TO THE POSITION OF ACTING VICE PRINCIPAL OF AN ELEMENTARY SCHOOL, EFFECTIVE 1985 09 01.

THAT THE APPOINTMENT OF **ERIC HIPKISS,** ACTING CONSULTANT (INTELLECTUAL EXCEPTIONALITIES) SPECIAL EDUCATION DEPARTMENT, BE EXTENDED FOR AN ADDITIONAL ONE-YEAR TERM, EFFECTIVE 1985 09 01 TO 1985 06 30.

THAT THE APPOINTMENT OF **MARIAM ALI**, WHO WAS APPOINTED TO THE POSITION OF ACTING CONSULTANT, COMPUTER EDUCATION, HALF-TIME, EFFECTIVE 1983 09 01, FOR A THREE-YEAR TERM, BE CHANGED TO FULL TIME FOR THE REMAINDER OF THE TERM EFFECTIVE 1985 09 01.

THAT **SUSAN WILSON** BE PROMOTED TO THE POSITION OF SUPERVISOR OF TRANSPORTATION, EFFECTIVE 1985 08 01.

* * *

Retirements

David Webb, effective 1985 10 31

David Webb, Group Caretaker, Vern Ames Elementary School, was born in Amulet, Saskatchewan. He began work as a checker for T.H. & B. Railway and after 12 1/2 years moved to Canadian Propellers in Montreal as a machinist and fitter for four years. Dave began with our Board in October, 1959 as an Assistant Caretaker at Queen Mary. He has also worked at Barton, Westmount, Holbrook, King Edward, Brantdale, Burkholder Drive, Westview and Vern Ames. Dave's special interests include square dancing and camping, both of which he plans to pursue with his extra time during retirement.

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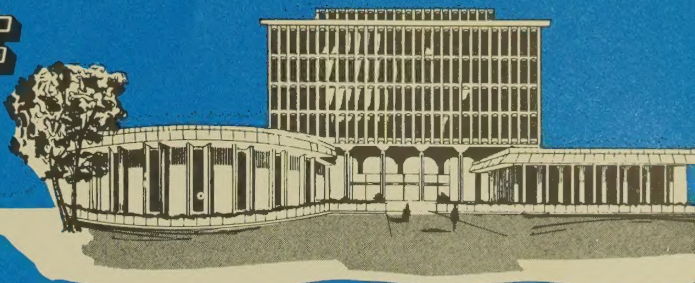

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HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on September 12, 1985. Background details have been included on a few of the items.

Mr. Gabe Macaluso to Fill Trustee Vacancy

Mr. Gabe Macaluso has been appointed to our Board to represent Separate School Electors for the balance of the term ending November 30, 1985. The vacancy was created last month when Mr. Leonard Varrasso was appointed to the position of Area Superintendent with the Hamilton-Wentworth Roman Catholic Separate School Board. Under the Education Act, Supervisory Officers cannot hold public office.

* * *

Composition of Board to Remain Unchanged for Election

As required by the Education Act, a determination regarding the number of trustees to be elected to the Hamilton Board through the upcoming municipal elections has been made by the City of Hamilton. On the basis of a formula reflecting assessment for Public School purposes and Separate School purposes, the number of trustees will remain unchanged--two trustees from each of the city's eight wards representing Public School supporters and six trustees elected at large representing Separate School supporters.

* * *

To Study Effect of School Closures on Residential Real Estate Values

In response to a request from the Board of Education, the Metropolitan Hamilton Real Estate Board hopes to undertake a study regarding the effect of school closures on residential real estate values. The Real Estate Board has applied for a grant and hopes to hire two university-level researchers to

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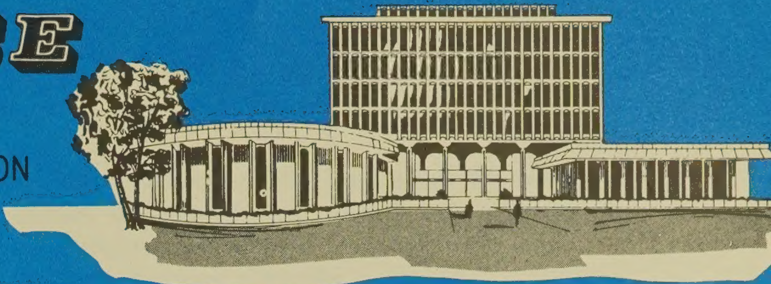

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undertake the study. As a professional association offering support and expertise to the citizens and organizations of Hamilton, the Real Estate Board expects that such a study would be useful not only to the Hamilton Board of Education, but to all school boards across Canada.

* * *

Support for Fire Safety Program

While students become expert at participating in school fire drills, too many families have no home fire emergency plan. A total of 86% of all Canadian fire fatalities occur in homes. In co-operation with Hamilton's Fire Department, our Board of Education will be supporting the "Plan to Get out Alive" program being sponsored by McDonald's Restaurants during this year's Fire Prevention Week (October 6-12).

* * *

Hamilton Place Booked for 2000 Students to Participate in Marc Garneau Presentation

Canada's first astronaut, Marc Garneau has been invited by the Hamilton and District Society of Engineers to spend November 4 and 5, 1985 in our city for a series of lectures and appearances. Provisions are being made by the three Boards of Education in this region for 2000 students at the Grades 8 and 10 levels to attend a special Marc Garneau presentation for them at Hamilton Place during the morning of November 5.

* * *

Creative Playground at King George School

The Board approved:

THAT THE REQUEST FROM A PARENTS' COMMITTEE OF KING GEORGE PUBLIC SCHOOL, FOR THE INSTALLATION OF A CREATIVE PLAYGROUND AT KING GEORGE PUBLIC SCHOOL, BE APPROVED IN PRINCIPLE, AND THAT THE USUAL COMMITTEE BE STRUCK TO PLAN THE ARRANGEMENT.

* * *

Appointments

THAT MR. PETER COSTELLO BE APPOINTED TO THE POSITION OF SUPERVISOR OF ENGLISH (ACTING), FOR THE PERIOD 1985 09 01 to 1986 01 31.

THAT THE APPOINTMENT OF MISS WANDA MCLAREN TO THE POSITION OF ACTING PRINCIPAL AT SOUTHVIEW SCHOOL FOR THE TRAINABLE RETARDED BE EXTENDED, EFFECTIVE 1985 09 01, AS A REPLACEMENT FOR MRS. MARY LAW WHO IS ON A DISABILITY LEAVE.

* * *

Retirements

George Edward Graves, effective 1985 12 31

George Edward Graves, Foreman, Westmount Secondary School, was born in Hamilton and worked for Canadian Westinghouse as a Lab Technician for seven years before joining our school system as an Assistant Caretaker in 1950 at Adelaide Hoodless Elementary School. He also served at W. H. Ballard, Prince of Wales, Princess Elizabeth, Central, Prince Philip, Hillcrest and at Prince of Wales before being appointed Foreman of Delta in 1962. Since then he has served as Foreman at the former Central Secondary, Westdale and Sherwood Secondary Schools. He has been a member of Westmount's staff since 1984. Among his special interests, George particularly enjoys oil painting and cabinet making. Retirement plans include spending March each year in Florida or the Bahamas. He hopes that retirement will permit him to travel extensively throughout Ontario--enjoying life, taking pictures, and hopefully earning recognition as a landscape artist.

Herbert William Sheppard, effective 1985 12 31

Herbert William Sheppard, Foreman, Glendale Secondary School, was also born in Hamilton. He worked for the former Mercury Mills as a knitter for two years and with National Hosiery as a knitter for one year before joining the Royal Canadian Army. He served during World War II overseas from 1941 to 1946 as part of the Toronto Scottish Regiment. He joined Westdale staff as an Assistant Caretaker in 1949. He also served at Brantdale, Inverness, Robert Land, Ryerson and Prince of Wales before being promoted Foreman at Scott Park in 1966. He was Foreman at Hill Park, Westmount, Sir John A. Macdonald and Elizabeth Bagshaw before joining Glendale staff at the beginning of 1984. Herb is looking forward to being able to spend winters in Florida during retirement.

Best wishes for good health and happiness throughout many retirement years are extended to these staff members.

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HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing were among those adopted by the Board of Education on October 10, 1985. Background information has been included on a few of the items.

Alternatives To Corporal Punishment

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON ENDORSE THE REPORT FROM THE HAMILTON PRINCIPALS' ASSOCIATION ON CORPORAL PUNISHMENT AND APPROVE THE FOLLOWING RECOMMENDATIONS FROM THE REPORT:

(i) THAT REFERENCE TO CORPORAL PUNISHMENT BE DELETED IN THE BOARD OF EDUCATION DISCIPLINE CODE.
(ii) THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON LEND ITS SUPPORT AND INFLUENCE TO THE PROVISION OF ADEQUATE RESOURCES TO EFFECTIVELY COUNSEL AND MANAGE STUDENT BEHAVIOUR.

The report prepared of the Hamilton Principals' Association noted that in our society, there is increasing concern about the amount of violence. Children whose parents show much aggression toward them in the form of punishment are more aggressive with other children. Research shows that parents who were abused as children tend to treat their children in a physical manner. Recent literature related to education and child-adult relationships notes that physical punishment is only a temporary deterrent which invites retaliation.

As we strive in the schools to meet our responsibilities towards children, we encounter a diverse world where striving for self-discipline becomes a paramount goal. To achieve this goal, educators will need to expend a great deal of time and effort to assist the individual to understand the consequences of behaviour; to consider alternate strategies for dealing with problems and to provide the help, counselling and support necessary to effect change.

* * *

Elementary Alternative Education

THAT THE PROPOSAL FOR THE ESTABLISHMENT OF AN ELEMENTARY ALTERNATIVE-EDUCATION PROGRAM BE ACCEPTED.

In spite of all the resources available in our middle schools, there are a number of average and above-average students who are failing or under-achieving due to a lack of motivation and organization, poor self-concept and irregular attendance. There is an inordinate gap between the achievement and measured potential of these students.

The Elementary Alter-Ed. Program will use the "community atmosphere" approach, among other things, to develop skills and work habits necessary for academic success, improve self-image and help students work toward a return to a regular school setting at the appropriate grade level. The program will begin Monday, February 3, 1986 with one program leader, one teacher and 30 students.

* * *

Writing To Read

THAT THE WRITING TO READ PROGRAM BE EXTENDED TO TWO ADDITIONAL ELEMENTARY SCHOOLS EFFECTIVE FEBRUARY 1, 1986.

The "Writing To Read" program, developed by IBM, is a method of teaching reading to early primary division children based on the notion that "Children are taught to write anything they can say and to read anything they can write". The pupils use computer software compatible with the IBM PC Jr., electronic typewriters, cassette tape players with story books as well as work-graded books or journals and have access to the program for 60 minutes each school day.

During the 1984-85 school year, approximately 240 pupils experienced this program in three schools over a three-month period. A review of the program undertaken in the late spring of 1985 showed that most parents were pleased with the program and that 74% would be pleased if their children had the opportunity to continue in the program. Most parents believed that their children enjoyed the program and that they were doing better in reading and writing than they would have been doing without the program.

* * *

Musical Production

THAT THE HAMILTON BOARD OF EDUCATION PARTICIPATE WITH HAMILTON PLACE IN THE DEVELOPMENT OF A MUSICAL PRODUCTION DURING THE 1985-86 SCHOOL YEAR.

Over the past three years, the Hamilton Board of Education and surrounding Boards have co-operated with Hamilton Place in the production of student shows such as "Jesus Christ Superstar", "Westside Story" and "Joseph and His Coat of Many Colours".

As a result, students have developed first-hand knowledge and expertise related to Theatre Arts and Production. In addition, Hamilton Place developed the New Faces Festival which involved students and created summer jobs. Further, a scholarship has been established in conjunction with the Hamilton Board of Education, available to students wishing to study Theatre Arts at the university level.

* * *

Change In Professional Development Days

THAT THE FEBRUARY 14, 1986 DAY ORIGINALLY SCHEDULED FOR CURRICULUM BE MOVED TO APRIL 21, 1986 AND THAT APRIL 21, 1986 BE DESIGNATED AN O.S.S.T.F. PROFESSIONAL DEVELOPMENT DAY WITH A CURRICULUM EMPHASIS. THEREFORE, APRIL 25, 1986 WILL BECOME A REGULAR INSTRUCTION DAY.

* * *

Appointments -- Effective 1985 10 15

THAT **GARY BIRCHALL** BE APPOINTED TO THE POSITION OF ACTING SUPERVISOR OF CURRICULUM AND INSTRUCTION, GEOGRAPHY, ENDING AUGUST 31, 1986.

THAT **JOHN HENRY** BE APPOINTED TO THE POSITION OF ACTING SUPERVISOR OF CURRICULUM AND INSTRUCTION, SCIENCE, ENDING AUGUST 31, 1986.

THAT **BETH JAZVAC** BE APPOINTED TO THE POSITION OF ACTING SUPERVISOR OF CURRICULUM AND INSTRUCTION, FAMILY STUDIES, ENDING AUGUST 31, 1986.

THAT **HARRY TRAINI** BE APPOINTED TO THE POSITION OF ACTING SUPERVISOR OF CURRICULUM AND INSTRUCTION, MATHEMATICS, ENDING AUGUST 31, 1986.

THAT **AL CRAVEN** BE APPOINTED TO THE POSITION OF ACTING PHYSICAL AND HEALTH EDUCATION CONSULTANT (.5).

THAT **LELAND CURRIE** BE APPOINTED TO THE POSITION OF ACTING CONSULTANT, SCIENCE (.5).

THAT **GEORGE FAWCETT** BE APPOINTED TO THE POSITION OF ACTING CONSULTANT, MATHEMATICS, ENDING JUNE 30, 1986.

THAT **WILLIAM MANSON** BE APPOINTED TO THE POSITION OF ACTING CONSULTANT, ENGLISH, ENDING JANUARY 31, 1986.

THAT **LOUIS QUILDON** BE APPOINTED TO THE POSITION OF ACTING CONSULTANT, JUNIOR EDUCATION.

Appointments -- Effective 1985 10 15 (Continued)

THAT **PAUL REHAK** BE APPOINTED TO THE POSITION OF ACTING CONSULTANT, COMPUTER EDUCATION (.5).

THAT **JOHN ALLCHIN** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMNET, MATHEMATICS.

THAT **MRS. DOROTHY BORSI** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT, FAMILY STUDIES.

THAT **BRENDON DUNNE** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT, GEOGRAPHY.

THAT **EDWARD GILLIS** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT, HISTORY.

THAT **PETER LINDSAY** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT, TECHNICAL.

THAT **WILLIAM MACPHERSON** BE APPOINTED TO THE POSITION OF ACTING HEAD OF DEPARTMENT, SCIENCE.

THAT **EDWARD MIECZANIEC** ASSUME THE RESPONSIBILITY OF HEAD OF DEPARTMENT, ENGLISH, EFFECTIVE TO JANUARY 31, 1986.

THAT **PATRICIA L. MYATT** BE APPOINTED TO THE POSITION OF ADMINISTRATIVE ASSISTANT TO THE DIRECTOR OF EDUCATION AND ASSOCIATE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES, ENDING JUNE 30, 1987.

THAT **CHARLES WATERMAN** BE APPOINTED TO THE POSITION OF ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES, ENDING JUNE 30, 1987.

* * *

Retirements

Arthur Cooper, effective 1986 03 07

Bert Allen Selected Broadcaster Of The Year

Bert Allen, Ward Three trustee for the Hamilton Board of Education, has been named the 1986 "Broadcaster of the Year" by the Broadcast Educators' Association.

The association, a national organization of post-secondary institutions with broadcasting courses, selected Mr. Allen for his outstanding efforts in organizing CBC Telefest, a provincial competition for Ontario students enrolled in radio and television courses.

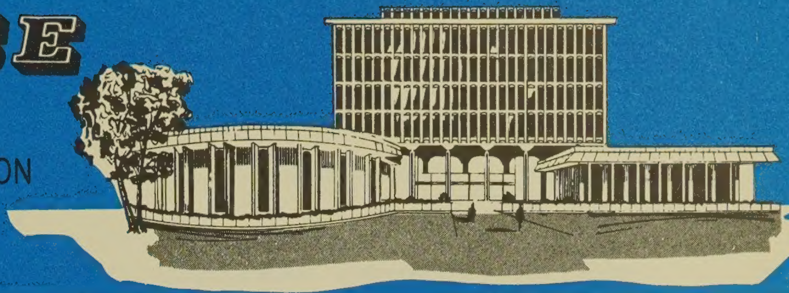
Mr. Allen is a 23-year veteran with the Canadian Broadcasting Corporation in Toronto, is the first public broadcaster to receive the award in its eight-year history.

Brian Antonson, president of the Broadcast Educators' Association and Head of Broadcast Programs at the British Columbia Institute of Technology, will make the presentation to Mr. Allen on October 19, 1985 in Ottawa at the association's annual conference.

Mr. Allen has worked on CBC Telefest since its inception in 1981 and has contributed immensely to its growth into the largest student broadcasting competition in the country with 130 entries this year from 27 schools, colleges and universities.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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1986 BOARD INAUGURATED

Mrs. Ruth Van Horne (Ward 4 Trustee) has been elected Chairman of the Board. First elected to the Board in 1978, Mrs. Van Horne served as Chairman of the Education Management Committee in 1983, Chairman of the Salary Committee in 1985, and Vice-Chairman of the Board in 1985.

Mr. Angelo Di Ianni (Separate School Electors) is Vice-Chairman of the Board for 1986. Mrs. Mary Caye Clarke (Ward 8) is the new Education Management Committee Chairman and Mrs. Sandi Bell (Ward 3) is Business Management Committee Chairman.

The inaugural ceremonies invocation was delivered by Rev. Ted Simmons. Father Kyran Kennedy brought greetings on behalf of the Hamilton-Wentworth Roman Catholic Separate School Board. Hamilton City Council was represented by Alderman Reg Wheeler. Following Mrs. Van Horne's address, the Chairman was presented with a gavel made by the students of Glendale Secondary School. Delightful entertainment was provided by two students from the Board's Composite Secondary Schools; Judy Wong of Sir Allan MacNab Secondary School played a selection on the flute while Carol Wong of Westdale Secondary School played the violin. (A copy of Mrs. Van Horne's inaugural address is attached.)

INAUGURAL ADDRESS

1985 12 02

Reverend Simmons, Alderman Wheeler, Chairman Kennedy, Fellow Trustees, Ladies and Gentlemen. Tommy Lasorda who is the Manager of the Los Angeles Dodgers baseball team tells his players that he wants them to lose with dignity and win with pride. Well, let me tell you that on November 12, I thought I was going to have to take a crash course in dignity. Thankfully, however, I am able to stand here before you instead with a great deal of pride. I am also experiencing more than a little trepidation at the prospect of the task before me and I am honoured and humbled by the fact that my fellow trustees had the confidence to elect me to this position. I sincerely hope I prove worthy of their trust.

Before I begin the formal part of my speech, there are some people in the audience who are very special and important to me and I would like to introduce them to you. As I look out there I see many friends and relatives. I want to thank them for their many years of friendship and moral support, for the help they have given me over the years at election time and especially for them being here tonight to share with me this eventful evening.

My mother, Helen Hammond, is here with me. My mother is responsible in more ways than one for my being here tonight. Most of you know that I got my feet wet in education through

home and school. But most of you don't know that it was when I was only seven or eight years old. Mom was on the Executive of the Prince of Wales Home and School Association, and she used to recruit me to be the entertainment for their meetings, where I would render forth with such old time favourites as, "When the Apples Grow on the Lilac Tree", or "McTavish was Pipe Major in the Highland Scots Brigade". Thanks mom for your long-standing love and support. Also here tonight are my four sons -- my twins Brian and Brad, along with Barry and Blake. To these four young men I express deep appreciation for their love and understanding and for their tolerance of my frequent absenteeism, although I must say, that because of it, they have all learned to wash, iron, sew, and to cook, and those skills do come in handy at times. Last but not least is my husband Phil. I pondered long and hard over what would be appropriate comments to make about Phil, deciding upon and then discarding many ideas. Allow me to say this. It is not often that a wife is afforded the opportunity to publically show appreciation to her husband, and I feel deeply privileged to have that opportunity. All the pride and satisfaction, all the many emotions I am feeling tonight must be shared equally with Phil. Without his strength and support, without his common sense advice, without his understanding and confidence, I would not be here tonight, and all I can say to him is a simple thank you.

There is a familiar person missing from the audience this year. A person who attended 44 inaugurations of this Board, three of them as the new Chairman. Dr. Harry Paikin will be sadly missed by educators across this province and particularly here in Hamilton. His dedication and his contributions to young people in the fields of both education and health services will long be remembered and applauded. Two other Trustees, Murray Mazza and Bert Allen, who served this Board for nine years decided to retire from public office this year. I know you will all join with me in thanking them for their commitment to education and in wishing them well in the future. To fill these vacancies we welcome to our ranks Gabe Macaluso, Dominic Maguire, Robb Webb and Jim Ruddle, two of whom we will be hearing from later.

At this time, I would like to introduce to you all of the Trustees and congratulate them on their recent victories at the polls. First, Angelo DiIanni, who is the new Vice-Chairman of the Board; Mary Caye Clarke, who will be the new Chairman of the Education Management Committee; and Sandi Bell, our new Chairman of Business Management. I look forward to working closely with these people during my term and will be counting on their wisdom and knowledge to assist me. Now, those Trustees elected by Separate School Supporters -- Gabe Macaluso, Dominic Maguire, Tom Gallagher, Carmen Frosina, Joe Flaherty, and again, Angelo DiIanni. From Ward One, Marjorie Baskin and

Bob McMurrich. From Ward Two, Lillian Vine and Robb Webb. From Ward Three, Sandi Bell and Jim Ruddle. From Ward Four, our very capable out-going Chairman, Ray Mulholland, and I will have more to say about Ray later. From Ward Five, Margaret Cunningham and Canon Joe Rogers. From Ward Six, June Deans and Marion Lowe. From Ward Seven, Helen Detwiler and Peter Kennedy. From Ward Eight, the two who were the envy of us all because of their acclamation during the recent Municipal Election, Mary Caye Clarke and Wes Hicks.

Now, ladies and gentlemen, I want to share with you some of my thoughts on the issues facing us this year. One might be tempted to view the educational scene in 1986 with a certain complacency. Bill 82, the Special Education Legislation is now fully implemented in Hamilton. Students with a variety of exceptionalities are being well-served and parents are an integral part of the placement of their children and have the right of appeal on their behalf. All Secondary Schools are semestered, allowing us to better fulfill the requirements of the Ministry document, O.S.I.S. This document affords students the opportunity to complete secondary school in only four years while gaining 30 credits, 16 of them compulsory, and has also sounded the death knell of Grade 13. In preparation for its demise, all of our grade 13 classes have been moved back into the local schools. Negotiations with all of our bargaining units are complete and we have weathered the strike by our Secondary School Teachers relatively unscathed.

These are all positive developments and they bode well for the future of our Board, but are they enough to allow us to be complacent, to rest on our laurels? I believe not.

Although the challenges are myriad, I see five of which will tax our energies and will require vigilance, expertise and co-operation if we are to continue offering quality educational services to the young people of Hamilton.

1. THE SECONDARY SCHOOL TEACHERS STRIKE. Although many would ask that we forget it, put it behind us and get on with the job, it is not that simple. Lingering hostilities, which do exist, hamper progress. We must avail ourselves of any means possible to clear the air and heal the wounds. Each of us has a role to play. Programmes are available to us whereby both sides in a friendly atmosphere are able to air their differences, voice their concerns, offer their suggestions for improvements and with the help of facilitators, well-versed in such conflicts, hopefully set the scene for more amicable negotiations in the future. We cannot afford to close the door on these avenues for improvement.

2. FRENCH IMMERSION. The ever-growing demand for this popular programme is taxing our ability to provide it. Decisions must be made on accommodation, single-track versus dual-track, staffing concerns and possible transportation.

We must never lose sight of the fact that our French Immersion students are not new students. They are our students simply availing themselves of a different programme. Consequently, the programme has definite impact on the English programme which must be carefully weighed in all our decision-making. Core French has been moved down to grade four. Perhaps by starting it in grade one we would lessen the demand for immersion. This possibility must be investigated.

3. ACCOMMODATION. In Hamilton, we are faced with the anomaly of schools operating much below capacity, while others require many portables to house the students. Parents seem to want their children in neighbourhood schools, but many understandably do not like portables, while the Ministry, again understandably, refuses to give capital grants to school Boards with many empty pupil places. On the other hand, the Ministry provides substantial transportation grants, but parents do not like having their children bused. As the King said in The King and I, "Tis a puzzlement. A puzzlement which will not disappear." With the mountain communities continuing to expand, inviting younger families with consequent younger children, and the older lower city and brow mountain areas continuing to age, leaving us with many empty places, it appears our city-wide accommodation

dilemma will continue to plague us for the foreseeable future. Our administrators will have to be present day "solomons" to assist us with this problem.

4. EXTENDED FUNDING TO SEPARATE SCHOOLS. Many of you probably hoped I would leave this controversial issue out of my Inaugural Address. Unfortunately, I cannot in good faith do that. Eighteen months after William Davis' historic announcement, we are still without enabling legislation, the legality of extension is still before the courts, Judge Potts has stopped the mid-December transfer payments, but Boards are still required to proceed with plans and impact statements on the authority of government committees. Ladies and gentlemen, I suggest to you this is wrong. I am not opposed to Catholic education any more than I am opposed to Protestant, Hebrew, Dutch Reform, Buddhist or any other sect or religious education. What I am opposed to is public funding of same. I believe in one strong, effective, quality system of public education, open to all, discriminating against no one and for no reason, and supported by public funds. One of my great fears with extension is this. How will the same government that feels Catholic education should be publicly funded be able to discriminate when all other religiously based groups want the strings of the public purse opened to them so they may have publicly funded religious education provided for their children? The fragmentation and

divisiveness which we have encountered over the last year and a half will, I suggest, be only the tip of the iceberg. Having said all this, may I hasten to add, if the funding is found to be constitutionally legal and enabling legislation is passed, we must commit ourselves to working harmoniously with our sister Board during implementation, but it will be incumbent upon those of us elected by the public school ratepayers to preserve and protect the public school system.

5. PUBLIC RELATIONS. This is one area where I believe our Board is behind the times. We are afraid it seems, to "blow our own horn". We have a good system, our teaching staff is top-notch, our curriculum is second to none thanks to the expertise and dedication of Arn Krever and the academic staff here in this building, our schools are clean, bright, warm, friendly places to be thanks to the care and hard work of our cleaning and maintenance staff, we offer a full spectrum of programmes to meet the needs of every child from severely retarded to severely gifted, we are in an excellent financial situation thanks to the fine management and knowledge of Roy Cartmell and his team of business officials. In spite of all this, we seem to constantly labour under a cloud of poor public image. I am pleased that we have a couple of committees which have been hard at work recently exploring ways in which we can improve this situation, and I look forward with eager anticipation to see and hear in the near future the fruits of their labour.

Ladies and gentlemen, there are so many areas I could go into in detail if I thought you wanted to sit here for another hour or so, but I doubt you do. I could talk about discipline and our recent wise decision to remove the use of corporal punishment from our schools and the very real need to find viable alternatives to assist our staff in the area of discipline. I could talk about O.S.I.S. in depth and what effect 16 out of 30 compulsory subjects is having on our technical, arts and music programmes and the need to investigate this area closely and recommend changes to the Ministry if necessary. I could talk about the financing of education and the concern shared by most about the ever decreasing portion of education cost being financed provincially with the consequent ever increasing share being picked up locally. I could talk about integration of special education students into the regular classroom. Is it good for all? Is it bad for all? Does integration affect the other children positively or negatively? Do we integrate for the sake of integration or do we integrate only where it is beneficial to all students? I could talk about affirmative action. What is the public perception of our Board in this regard? What is the perception of our staff, whether they be teachers, secretaries, cleaners, cooks or officials? All of these are timely and important considerations facing our Board now and into the nineties.

I trust I have proven that we must not be complacent, rather we must be ever vigilant and responsive to the growing demands which will be placed upon us in the future.

Together, Trustees, Teachers, Administrators, Parents and Volunteers must work in a spirit of co-operation, trust, dedication and sincerity to ensure that every young person entrusted to our care is served to meet his or her individual needs to the very best of our ability.

Ruth Van Horne
Chairman

CHAIRMAN'S INAUGURAL ADDRESS

DECEMBER 2, 1985

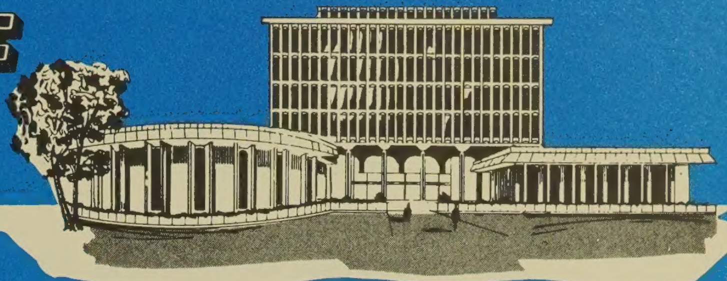
IAN MARR AND ADRIAN KRBAVAC, CO-PRESIDENTS OF THE STUDENT COUNCIL AT GLENDALE SECONDARY SCHOOL, PRESENT THE GAVEL TO THE CHAIRMAN.

MRS. VAN HORNE THANKS THE STUDENTS OF GLENDALE SECONDARY SCHOOL, PROMISING "JUDICIOUS" USE OF THE GAVEL.

MRS. RUTH VAN HORNE, CHAIRMAN OF THE BOARD FOR 1986, ADDRESSES THE AUDIENCE.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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1985

DATE: December 16, 1985

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on December 12, 1985. Background information has been included on a few of the items.

HAMILTON PUBLIC LIBRARY
DEC 24 1985
GOVERNMENT DOCUMENTS

THE TERRY FOX CANADIAN YOUTH CENTRE

THAT THE BOARD PROVIDE FUNDING WHICH WOULD PERMIT ONE STUDENT FROM EACH SECONDARY SCHOOL TO ATTEND THE TERRY FOX CANADIAN YOUTH CENTRE FOR 1986.

The Terry Fox Canadian Youth Centre, which is located in Ottawa, was established to assist in developing a spirit of understanding and brotherhood among Canadians of different cultural, religious and ethnic backgrounds. Its stands as a tribute to Terry Fox who inspired all Canadians.

The program provides the fifteen, sixteen and seventeen-year-old participants with a one-week immersion in Canadian studies through conferences, seminars, group discussions and guided visits in our capital. The visits include the governmental, judicial and cultural institutions of Canada as well as The Supreme Court, The Senate and The House of Commons.

* * *

COMPUTERS AND CHILDREN PROJECT

1. **THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON SUPPORT THE ESTABLISHMENT OF A COMMUNITY-BASED COMPUTER CENTRE LOCATED AT PARKDALE ELEMENTARY SCHOOL.**
2. **THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON ASSUME THE RESPONSIBILITY FOR PROVIDING SPACE, INSURANCE AND OPERATING COSTS RELATED TO HARDWARE ONLY.**
3. **THAT THE COMMUNITY SCHOOL WORKER BE ASKED TO ASSUME THE ROLE OF CO-ORDINATOR OF THE COMPUTERS AND CHILDREN PROJECT ON A PART-TIME BASIS.**

The Ministry of Citizenship and Culture developed the Computers and Children project in the fall of 1984 for the purpose of providing children in Ontario

with access to computers. During the past year, over 3,500 computers have been either distributed or committed to 310 community organizations throughout the province.

The North Central Community School Association's proposal to operate a community computer centre at Robert Land Elementary School was accepted by the Ministry and received this Board's approval in December, 1984 and should begin operation with fourteen computers by mid-December. In addition, the proposal of the Doors of Friendship Community School Association, located at Parkdale, has been accepted by the Ministry and, pending the Board's approval, would be receiving fifteen computers in December, 1985.

According to the Ministry, those computer centres operated by community schools are proving to be ideal locations. In-house teachers and community association resources, in concert with the host Board's contribution, are allowing for a more direct and efficient facilitation of programing for the children and adults of the surrounding area.

* * *

COMPENSATORY EDUCATION

1. (a) THAT THE BUDGETARY AND STAFFING ALLOCATIONS FORMERLY AFFORDED THE EIGHT ENOC SCHOOLS BE APPLIED TO THE FOURTEEN SCHOOLS TO BE MOST IN NEED OF ADDITIONAL EDUCATIONAL SUPPORT AS SUPPORTED BY THE STUDY ENTITILED, "A STUDY OF WEIGHTING FACTORS FOR THE IDENTIFICATION OF SCHOOLS REQUIRING ADDITIONAL EDUCATIONAL SUPPORT".

(b) THAT AN AMOUNT NOT TO EXCEED $20,000 BE INCLUDED IN THE BUDGETARY ALLOCATION OUTLINED IN RECOMMENDATION 1(a) IN ORDER TO ESTABLISH A "MORNING NOURISHMENT PROGRAM".

2. THAT A BUDGET OF $9,500 BE ALLOCATED FOR THE ESTABLISHMENT OF AN IN-SERVICE PROGRAM DESIGNED FOR ALL PERSONNEL ASSIGNED TO THOSE SCHOOLS IDENTIFIED IN RECOMMENDATION #1.

During the 1984-85 school year and early in the 1985-86 school year, the Research Services Department conducted a study designed to examine factors which might prove useful in identifying schools which may require additional educational support. The criteria discussed in this report included reading achievement, general achievement, learning capacity, non-promotion of pupils and pupil mobility. Together, these criteria indicated the diversity from school to school in pupils' ability to do school work, the variation in the results of pupils' work (reading and promotion) and the mobility of students.

In the past, the ENOC program has helped to meet the needs of eight of our schools requiring additional educational support. The study conducted by research services clearly identifies seven of the ENOC schools as still being in need of additional educational support and identifies seven further schools requiring additional educational support.

The Compensatory Education report, presented in November, 1984, contained a section entitled, "Problems Which Inhibit Teaching/Learning in an Inner City School".

To be effective, a Compensatory Education Program must contain an in-service component for principals and teachers who are working in the designated schools.

A special funding for morning nourishment is also recommended. A principal of one of our schools who has already experimented with such a program, offers the following rationale for its support:

. studies have shown that a lack of a proper balanced diet has an influence on the cognitive, affective, behavioural learning and skill acquisition of children.

. being involved in a "breakfast club" program, where they can quietly sit at a table and receive basic nourishment, means that these children return to their classroom with improved attitudes and emotional control.

* * *

FRENCH IMMERSION: CARDINAL HEIGHTS TO SECONDARY SCHOOL

A. THAT THE FRENCH IMMERSION STUDENTS GRADUATING FROM CARDINAL HEIGHTS SCHOOL ATTEND WESTDALE SECONDARY SCHOOL COMMENCING SEPTEMBER, 1986 TO SEPTEMBER, 1989.

B. THAT, CONDITIONAL ON THE MAINTENANCE OF THE PRESENT ENROLMENT PATTERN, A FRENCH IMMERSION SECONDARY SCHOOL PROGRAM BE ESTABLISHED AT HILL PARK SECONDARY SCHOOL EFFECTIVE SEPTEMBER, 1990, TO SERVE THE UPPER CITY.

Hamilton's first French Immersion students are presently in Grade 10 at Westdale Secondary School. The small enrolment in French Immersion has made it impossible to offer most optional subjects as a French Immersion experience in the secondary school. The subjects offered to this point have been concentrated on the compulsory courses in keeping with the requirements of O.S.I.S.

The students from Cardinal Heights School, combined with the students from Ryerson School, will provide a stronger base for program offerings at Westdale. The resources, classroom materials, library books, and staffing, have already been provided as six courses are in place.

There will be a small cohort of students graduating from Cardinal Heights' Grade 8 for the next four years. By 1989, there will be a significant increase in the number of students graduating from Cardinal Heights School. The interim arrangement of using Westdale as the French Immersion centre will address the current, small enrolment situation and also allow for the establishment of a French Immersion secondary school centre at Hill Park for the future.

* * *

FRENCH IMMERSION IN THE SENIOR DIVISION

A. THAT SUBJECT TO SUFFICIENT ENROLMENT AND AVAILABILITY OF APPROPRIATE STAFF, THAT FRENCH IMMERSION STUDENTS RECEIVE INSTRUCTION IN FRENCH IN THREE OF THEIR COURSES IN GRADE 11, AND IN THREE OF THEIR COURSES IN GRADE 12:

GRADE 11	GRADE 12
FRANÇAIS (F1F3A)	FRANÇAIS (F1F4A)
MATHÉMATIQUE (MAT3AF)	MATHÉMATIQUE (MAT4AF)
ARTS DRAMATIQUES (ADA3AF)	HOMMES DANS LA SOCIÉTÉ (NSO3AF)

B. THAT SUBJECT TO SUFFICIENT ENROLMENT, THAT THE FRENCH IMMERSION O.A.C. BE MADE AVAILABLE TO STUDENTS IN SEPTEMBER, 1988.

Students in the senior division have differing career goals. The relatively small numbers of students in the lead groups also limit what can be offered in terms of meeting student needs and maintaining viable class sizes. As a result, the courses recommended for French Immersion in the senior division have been selected with the following objectives, among others, in mind:

. to provide a program which builds upon the experience in the intermediate division,
. to provide program in areas which the majority of students intend to study and/or which are required by all students for graduation,
. to provide balance in the French language experience.

* * *

RETIREMENTS

CHAPLIN, Maurice, effective January 31, 1986

Maurice Chaplin, Electronics Teacher, Scott Park Secondary School, was born in Shrewsbury, England. Maurice was educated in the Public School System and was a graduate of Shrewsbury Technical College. His first position was with the theatre and cinema industry. During World War II, Maurice was in the Army and served in the European Campaign. In 1951, he emigrated to Canada and initially worked in the radio and television service industry. This was followed by employment as a teacher of electronics for a private company and as an instructor with the Brant County Board of Education. In 1975, Maurice came to the Hamilton Board of Education as a teacher of Electronics at Scott Park Secondary School where he remained until his retirement.

During retirement, Maurice hopes to remain active with area theatre groups, both in acting and set design. In addition, he hopes to have time to indulge in a second hobby of writing and conducting seminars in the History of Technology and Industrial Archaeology.

PLUMB, ELIZABETH, effective January 31, 1986

Elizabeth Plumb, Business Education Teacher, Westdale Secondary School, was born in Aberdeen, Scotland and attended Lloyd George Public School (now Inverness), and George L. Armstrong Public School in Hamilton. She received her secondary school education at Central High School of Commerce and her B.A. degree from McMaster University.

Elizabeth began her career in Business at Stelco Inc., Canada Works. Later, she worked for several other firms over a period of twenty years. In September, 1965, Elizabeth began her teaching career as a member of the Business Education Department at Westdale School. She has been an effective leader in developing the Business Education program to meet the changing needs of her students at Westdale.

Elizabeth relaxes by playing bridge, bowling, knitting, sewing, doing needlework, "attempting" to play golf and working in her church. Her retirement plans include travelling, spending more time at the cottage in Southampton and just relaxing and doing "my own thing".

WALLACE, MARY, effective January 31, 1986

Mary Wallace, Assistant Head of Business Education, Sir Winston Churchill Secondary School, was born in Ottawa and attended both elementary and secondary schools there. She attended Queen's University in Kingston and received a Bachelor of Commerce degree.

Mary was hired by the Board of Education in September, 1970 to teach Business at Sir Winston Churchill and was appointed Assistant Head of Business in September, 1980.

Mary is a co-author of a Business Mathematics textbook which is in its second edition and has been translated into French. Mary will have another textbook published in the fall of 1986.

N26
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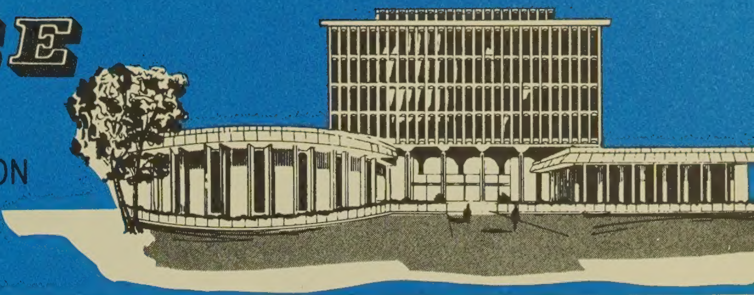
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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URBAN/MUNICIPAL

DATE: January 17, 1986

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on January 16, 1986. Background information has been included on a few of the items.

DISCIPLINE POLICY

THAT THE DISCIPLINE POLICY BE APPROVED.

The Discipline Policy, statements of policies, expectations and responsibilities for students within the schools of the Hamilton Board of Education, was approved at the January meeting. The Discipline Policy outlines legislation governing the operation of Hamilton schools as well as highlighting the duties of principals, teachers and pupils in our schools.

The policy recognizes discipline as a learned behaviour. It should be taught in the home, the school and the community. Recognizing the unique nature of each school community, the Board intends that each school will develop and/or revise individual school procedures consistent with this policy statement.

* * *

VISUAL ARTS CAREERS DAY

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON CONTRIBUTE $500 TO THE SECOND VISUAL ARTS CAREERS DAY, 1986 02 24, TO HELP DEFRAY EXPENSES.

On Monday, February 24, 1986, the Art Gallery of Hamilton will host the second Visual Arts Careers Day. The focus of this day is on those senior division secondary students who are giving serious consideration to a career with an art orientation. Three hundred students from Hamilton and surrounding areas will have a chance to meet and dialogue with panels of professionals in art-related careers such as advertising, architecture, fine arts and science and technology.

* * *

THE HAMILTON PHILHARMONIC ORCHESTRA AT WESTDALE

THAT THE BOARD ENTER INTO AN AGREEMENT WITH THE HAMILTON PHILHARMONIC ORCHESTRA TO LEASE THE AUDITORIUM AND STORAGE SPACE AT WESTDALE SECONDARY SCHOOL UNTIL JUNE 30, 1986; THE LEASE TO BE BASED ON THE REPORT TO BUSINESS MANAGEMENT COMMITTEE OF JANUARY 2, 1986 AND THAT THIS MATTER BE REVIEWED IN JUNE BEFORE A RENEWAL IS CONSIDERED FOR SEPTEMBER 15, 1986.

On February 1, 1986 the Hamilton Philharmonic Orchestra will take up residency for the purposes of rehearsal in the auditorium of Westdale Secondary School. This residency arrangement, putting a philharmonic orchestra into a secondary school, is the first of its kind in North America.

While allowing the Hamilton Philharmonic Orchestra to hold its rehearsals in one location, the students of Hamilton will benefit greatly from this trial program. Rehearsals will be open to controlled numbers of supervised students throughout the orchestra's season. Musicians from the orchestra will be available to consult with music students. Workshops will be offered to students within the system with groups from the orchestra, with the entire orchestra and with the conductor.

* * *

FUTURE OF FRENCH IMMERSION

THAT THE FOLLOWING CLAUSES FROM THE REPORT OF THE COMMITTEE TO STUDY THE FUTURE OF FRENCH IMMERISON BE APPROVED.

A. THAT THE FRENCH IMMERSION PROGRAM BE CONTINUED IN THE FOLLOWING SCHOOLS:
K-5 - G. R. ALLAN, EARL KITCHENER, A. M. CUNNINGHAM (ONE KINDERGARTEN CLASS), PEACE MEMORIAL
GRADES 6-8 - RYERSON, CARDINAL HEIGHTS (UNTIL JUNE, 1989)

B. THAT A FRENCH IMMERSION PROGRAM BE ESTABLISHED AT GLEN ECHO SCHOOL WITH AN ENROLMENT OF ONE OR TWO KINDERGARTEN CLASSES AS INTEREST DEMANDS.

C. THAT THE PROGRAM AT PAULINE JOHNSON BE PHASED OUT ONE YEAR AT A TIME, AND THE KINDERGARTEN PROGRAM BE ESTABLISHED AT LINDEN PARK, EFFECTIVE SEPTEMBER, 1986.

D. THAT THE PROGRAM CONTINUE AT LINDEN PARK UNTIL JUNE, 1989, AND THEN BE TRANSFERRED TO NORWOOD PARK.

E. THAT THE MIDDLE SCHOOL PROGRAM AT CARDINAL HEIGHTS CONTINUE UNTIL JUNE, 1989, AND BE TRANSFERRED TO NORWOOD PARK EFFECTIVE SEPTEMBER, 1989.

F. THAT THE LOWER CITY BE DIVIDED INTO FIVE ATTENDANCE AREAS AND ADMISSION PRIORITIES BE ESTABLISHED AS FOLLOWS:

i) PUPILS WITHIN THE FRENCH IMMERSION ATTENDANCE AREA;
ii) SIBLINGS OF STUDENTS WITHIN THE PROGRAM;
iii) PUPILS RESIDING ELSEWHERE IN HAMILTON;
iv) NON-RESIDENT PUPILS.

NOTE: IF ENROLMENT IS CAPPED AT ANY OF THE SCHOOLS, ELIGIBILITY IS DETERMINED ON SEQUENCES OF REGISTRATION.

G. THAT A PROGRAM BE OFFERED AT SANFORD AVENUE SCHOOL SUBJECT TO SUFFICIENT ENROLMENT (ONE KINDERGARTEN CLASS, MINIMUM OF 22 STUDENTS).

H. THAT CONSIDERATION BE GIVEN TO THE ESTABLISHMENT OF A FRENCH IMMERSION PROGRAM AT ELIZABETH BAGSHAW SCHOOL, SUBJECT TO SUFFICIENT ENROLMENT, EFFECTIVE SEPTEMBER 1987.

THAT THE FOLLOWING REPORT OF THE COMMITTEE TO STUDY THE FUTURE OF FRENCH IMMERSION BE APPROVED.

A. THAT THE FRENCH IMMERSION PROGRAM BE CONTINUED AT WESTDALE SECONDARY SCHOOL.

B. THAT THE SECONDARY PROGRAM BE OFFERED AT HILL PARK AND GLENDALE AS ENROLMENT WARRANTS.

These directions should provide, for the foreseeable future, sufficient student places to meet the demands of an ever-expanding French Immersion program.

* * *

APPOINTMENTS

THAT THE APPOINTMENT OF PETER COSTELLO TO THE POSITION OF ACTING SUPERVISOR OF CURRICULUM AND INSTRUCTION (ENGLISH) BE EXTENDED TO 1986 06 30.

THAT THE APPOINTMENT OF WILLIAM MANSON TO THE POSITION OF CONSULTANT OF ENGLISH (ACTING) BE EXTENDED TO 1986 06 30.

THAT RICHARD SABOURIN BE APPOINTED TO THE POSITION OF ACTING VICE-PRINCIPAL AT GEORGES P. VANIER SECONDARY SCHOOL EFFECTIVE FROM 1986 02 01 TO 1986 06 30.

* * *

RETIREMENTS

ANTHONY, Stephen, effective January 31, 1986

Stephen Anthony, teacher, Crestwood Secondary School, was educated in Hamilton at Cannon Street School and Westdale Secondary School. Steve served in the Merchant Navy during World War II and later with the Canadian Army Active Service. For an additional three years, Steve was part of what he calls "the skirmish" in Korea.

Steve's teaching career commenced in 1961-62 with the Hamilton Board of Education. Steve was instrumental in organizing Hamilton and area contractor services for related Work Experience programs. This experience was a tremendous asset for his students entering the working world. Steve has also prepared and edited a number of workbooks that are employed for students at both the general and basic level.

Steve has also involved his students in various clubs, fishing tours and stage lighting crews.

During retirement, Steve will be spending his time fishing and gardening.

BELLAMY, Frank, effective June, 1986

Frank Bellamy, Woodshop/Building Construction teacher, at Barton Secondary School, was born on a farm at Carievale, Saskatchewan in 1921. After coming to Hamilton in 1942, Frank worked at Remington Rand and Lysaght Sheet Metal, manufacturing parts for Mosquito Bombers. In 1944, Frank returned to Saskatchewan with his wife where Frank worked in building construction. In 1948, they returned to Hamilton where Frank started his own construction business. In January, 1968, Frank began teaching at Delta, then Southmount and finally, Barton.

Frank's interests lie in woodworking, curling, golfing, gardening and his family. He has been active in the Oddfellows' Lodge, Little Theatre, the Rose Society and Credit Union Management.

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NEWS RELEASE

URBAN/MUNICIPAL
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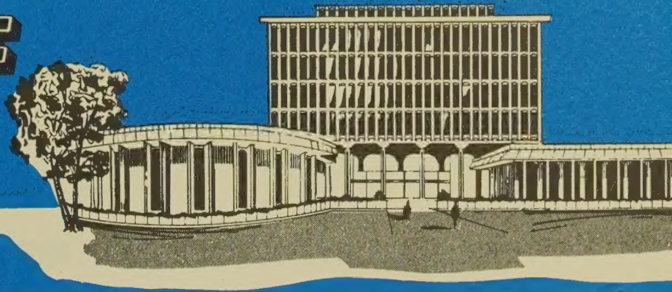
N26, 1986

CITY OF HAMILTON



DATE: February 17, 1986

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on February 13, 1986. Background information has been included on a few of the items.

TECNOLOGICAL STUDIES FAIR

THAT UP TO $10,000 BE ALLOCATED FOR A TECHNOLOGICAL STUDIES FAIR TO BE HELD IN JANUARY, 1987.

Technological Studies Departments in our elementary and secondary schools have achieved a fine reputation over the years for students' skill development, preparation for post-secondary education and for the world of work. The Technological Studies Fair, planned for January 15 - 17, 1987, will provide a forum to make the public more aware of Technological Studies in Hamilton's public schools. It will highlight the value of technological pursuits, the excellence of programmes offered by this Board, and provide for public recognition of student achievement in technical work. The Technological Studies Fair will also demonstrate, by public showing, the ongoing co-operation between industry and education in Hamilton.

* * *

AFFIRMATIVE ACTION CO-ORDINATOR

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON HIRE AN AFFIRMATIVE ACTION CO-ORDINATOR AND APPLY TO THE MINISTRY OF EDUCATION FOR THE GRANT.

Affirmative Action is a program of activities whose aim is to diversify as well as raise the level of occupational opportunities for all people. It involves establishing flexible goals and timetables to ensure that qualified people are included, on an equal and competitive basis, in all employment opportunities. The program also involves a review of employment-related policies and procedures so that unfair practices or those having an adverse effect may be identified and corrected.

While recognizing the importance and supporting the intent of Affirmative Action, the Board deferred a final decision on the Affirmative Action co-ordinator pending further examination by budget review.

FOR FURTHER DETAILS, CONTACT INFORMATION OFFICER NORM FORSTER — (416) 527-5092
THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, 100 MAIN STREET WEST, P.O. BOX 558, HAMILTON, ONTARIO L8N 3L1

GRADE 9 GIFTED PROGRAMME

THAT, EFFECTIVE SEPTEMBER, 1986:

1. **A SECONDARY GIFTED MODEL BE IMPLEMENTED FOR GRADE 9 STUDENTS BASED ON THE CONGREGATED-CLASS CONCEPT.**
2. **THE PROGRAMME INCLUDE A "CORE GIFTED PACKAGE" CONSISTING OF ENGLISH, MATHEMATICS, HISTORY, GEOGRAPHY AND SCIENCE.**
3. **(A) SUBJECT TO PERIODIC REVIEW, THE PROGRAMME BE OFFERED AT WESTMOUNT (UPPER CITY),**
   (B) SUBJECT TO PERIODIC REVIEW, THE PROGRAMME BE OFFERED AT SIR JOHN A. MACDONALD (LOWER CITY).
4. **THE PRESENT SYSTEM OF HAVING A LEARNING RESOURCE TEACHER FOR THE GIFTED IN EVERY COMPOSITE SECONDARY SCHOOL BE CONTINUED FOR ONE YEAR, SUBJECT TO AN IMMEDIATE REVIEW BY THE SPECIAL EDUCATION ADVISORY COMMITTEE OF THE PHILOSOPHY AND PRACTICE OF THE PROGRAMME.**

In recognition of the location of existing elementary gifted classes, it is considered essential to provide a secondary gifted programme both in the upper and in the lower city.

The programme will be based on the congregated-class concept which is similar to the model for gifted students in our middle schools. It is believed to be the most effective model through which to have gifted students maximumize their educational potential. The program is to be offered over two years. The curriculum will be based upon existing advanced level courses. However, it will be appropriately modified and individualized to meet the unique needs of the gifted students.

The continuation of the Learning Resource Teacher for the gifted in the secondary school is in order to provide service, to the degree possible, for students in Grades 9 through 13 as well as identified students in Grade 9 who are not participating in the congregated-gifted programme.

* * *

CHILDREN'S INTERNATIONAL CENTRE

THAT $6,000 BE PAID TO THE CHILDREN'S INTERNATIONAL CENTRE FOR THE CALENDAR YEAR 1986-87 ON THE UNDERSTANDING THAT STUDENTS OF THIS BOARD SCHEDULED TO VISIT THE CENTRE WILL BE ADMITTED FREE OF CHARGE AND THAT OUR PARTICIPATION BE REVIEWED BY DECEMBER, 1986.

In the mid-1960's, the Hamilton branch of the United Nations Association in Canada began a collection of children's books, toys, games, costumes and handicrafts from all over the world. The collection was first housed in a room in a member's home from which tours to schools were organized. The collection soon became too large to take on tour and a large room in the MacNab Street Y.W.C.A. was rented on a seasonal basis for displays to which school classes were invited.

In 1972, official approval from the Director of the Board of Education for the City of Hamilton was given for schools to visit the displays. Since that time, an average of 200 of our classes annually, have visited the displays at a modest admission rate.

The Children's International Centre provides dynamic teaching programs which encourage in children an awareness of our world community. It also helps to develop attitudes of friendship and respect for children of different racial, religious and national background.

* * *

RETIREMENTS

BRACE, BRUCE R., effective June 30, 1986

Bruce Brace, Supervisor of Curriculum and Instruction (Technical), is a native Hamiltonian. He received his elementary education at Stinson Street, Central and Ryerson Schools and his senior "matric" from Westdale as a technical matriculation student. Between 1951 and 1958, Bruce was a draftsman with the Norman Slater Company Limited during which period he attended Advanced Technical Evening Classes at Delta. In 1958-9, he attended the Ontario College of Education in Toronto, after which he obtained a contract with the Hamilton Board of Education.

Bruce taught Drafting at Delta and experienced the split shift at Delta "B" school which later became Glendale Secondary School. At Glendale, Bruce met his wife Dorte (nee Jonassen). In 1964, he went to the Board as a Staff Assistant to Mr. James L. Davies where he was involved in the construction and equipping of new secondary schools. Four years later, he became Technical Supervisor. In 1968, he completed a B.A. in History at McMaster and in 1968 an M.S. Ed. at Niagara.

Bruce is a long-time student of Roman coinages in keeping with his interest in the classical world and has written numerous articles on the subject. He is a member of various numismatic associations and is a Fellow of the Royal Numismatic Society. He plans to expand this interest upon retirement. His son David is a Grade 13 student and his daughter Patti is in Honours English at Trent University. Travel features prominently in the future plans of Bruce and his wife.

SHUPE, ALBERT J., effective June 30, 1986

Albert J. Shupe, Supervisor of Guidance Services, Education Centre, was born in Toronto where he attended Runneymeade Public School and Humberside Collegiate Institute. After receiving his B.A. and B. Ed. from the University of Toronto and graduating from the Ontario College of Education, Al moved to Burford in 1951 to begin his teaching career.

While teaching at Burford District High School, Al experienced "many interesting subjects", including English and Boys' Physical Education. In 1957, Al was promoted and spent the next two years as a Principal/Teacher.

In 1959, Al left Burford District High School and joined the Department of Education as a Guidance Services Inspector. Until 1962 he travelled one-third of Ontario concentrating in the eastern and far northern sections of the province.

In 1962, Al left the Department of Education and joined the Hamilton Board of Education initially for one year as a staff assistant to the Co-ordinator of Guidance. In 1963, Al was appointed Supervisor of Guidance Services, a position he has held since that time.

Al and his wife Betty enjoy gardening, reading, photography and particularly, travelling. Al and Betty have travelled widely, and they especially enjoy exploring less populous areas and many country inns to be found along the way.

Al is determined to make his retirement another of life's special experiences. He says that he is going to attempt to be a "supportive minister's spouse" as he expects Betty to be ordained as a United Church Minister within the next year. In addition, Al hopes to pursue cross-country skiing, to work on his golf game and to continue his volunteer service at the Hamilton-Wentworth Detention Centre.

FULLARTON, HUBERT A., effective March 31, 1986

Bert Fullarton is a life-long resident of Hamilton. He attended West Avenue and Tweedsmuir Elementary schools and Central Secondary School. He worked at Otis Elevator as a machinist for seven years and then qualified to teach machine shop at Hill Park from 1962-67. He became the assistant technical head at Sherwood from 1967-69 and then was appointed the staff assistant, curriculum, at the Education Centre from 1969-80. He was then appointed to the position of Vocational Assistant to the Principal at Albion Secondary School, a position he has held to his retirement.

Bert received his B.A. degree from McMaster and his M.Ed. from Brock University during his tenure.

Bert has been active as an organist and choir director in various churches. He has been a member of the Hamilton Men Teachers' Choir since 1962 and is an active member of the Y.M.C.A.

He plans to continue most of his interests during retirement in a limited way along with plans to travel.

SOSULSKI, JENNY, effective June 30, 1986

Jenny Sosulski, Head of Business Education, Sir Allan MacNab Secondary School, was born and raised in north east Hamilton and attended Lloyd George Public School. She graduated from Central High School of Commerce as one of the first Grade 13 Commercial students in a program instituted by Dr. Gordon Price. She obtained her B.A. degree from McMaster University.

Jenny's teaching career began in September, 1952 at Delta Collegiate where she spent sixteen years. After two years at Hill Park, she went to Sir Allan MacNab from where she will be retiring after fifteen years.

A great deal of Jenny's life has been involved with her job as a teacher. Besides being an effective leader in developing Business Education programs and in helping to develop and implement school policy, she has taught English to New Canadians at Night School, and has represented Business Education teachers at a conference in Las Vegas.

Jenny intends to do a lot of reading and travelling during her retirement, as well as keep up with some other interests which include theatre, cooling and Ukranian singing, speaking and dancing.

RUSSELL, WILLIAM J., effective June 30, 1986

Bill Russell was born, raised and educated in Hamilton. Bill joined the Hamilton elementary teaching staff in 1951 after a short stint selling building materials. He taught at Lloyd George School (1951-56), travelled among Mohawk Trail, Chedoke, and Brantdale Schools as mobile Principal's Assistant (1957-58), taught music at Ryerson School (1959-70) and spent 1966-67 on exchange teaching in Bury St. Edmunds in Suffolk, England. He became Vice-Principal at Prince of Wales School in 1971, Principal of Peace Memorial School in 1975 and in 1981, moved to his present three-location assignment as Principal of Holbrook, Holbrook (SAM) and the Cerebral Palsy Centre.

Bill gained much summer experience in the work force during the lean years of teaching: he dug ditches for Hamilton Hydro, worked at Stelco, managed a horse riding camp, and was night foreman in charge of cucumber deliveries at McLaren's Pickles. Along the way he and his wife Pat had two daughters (Regan and Shannon) and adopted a third (Aileen). Two grandsons complete the family. In later years, he taught summer school courses for the Ministry of Education and our own Board. He holds a B.A. degree in Political Science and an M.Ed. degree in Sociology of Education (O.I.S.E.).

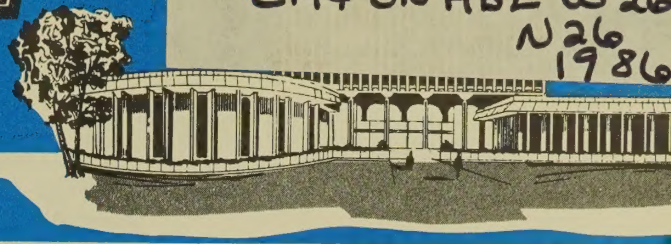
A perfectionist where the English language is concerned, letters from him often employ copious sesquipedalian words, poetic parodies, and lengthy post-scripts. Regardless of their clarity, however, their typical salutation - Dear   , you old goat! - conveys his equally typical attitude to his friends, his work, and life in general: enthusiasm spiced with humour.

Bill's three R's - Respect, Reverence, Responsibility - have been guiding lights throughout his career which has included singing in church choirs and Gilbert and Sullivan groups, and playing in the original Hamilton Philharmonic Orchestra. He is also quite knowledgeable about the art of Brass Rubbing.

Writing, model railroading, music, and plumbing are the main interests he will be able to pursue without a daily eight-hour interruption after June 30th.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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APR 0 1 1986

DATE: March 19, 1986

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on March 13, 1986. Background information has been included on a few of the items.

TO EDUCATE ABOUT THE HAZARDOUS CONSEQUENCES OF SMOKING

THAT THE FOLLOWING RECOMMENDATIONS REGARDING THE CORRESPONDENCE FROM THE ONTARIO MEDICAL ASSOCIATION BE APPROVED:

(A) THAT THE CONTINUED EFFORTS OF PRINCIPALS AND TEACHERS TO EDUCATE STUDENTS AND PEERS ABOUT THE HAZARDOUS CONSEQUENCES OF SMOKING BE ENCOURAGED.
(B) THAT THE STUDENT COUNCIL PRESIDENTS' ASSOCIATION BE REQUESTED TO CONSIDER THE SETTING UP OF WORKSHOPS IN THEIR SCHOOLS TO ASSIST STUDENTS AND TEACHERS TO STOP SMOKING THROUGH EDUCATIONAL SEMINARS, PEER COUNSELLING AND PEER CLINICS.
(C) THAT THE HAMILTON BOARD OF EDUCATION FORM A TASK FORCE TO DRAW UP A SMOKING POLICY FOR THE HAMILTON BOARD. THIS TASK FORCE TO REPORT ITS FINDINGS TO THE EDUCATION MANAGEMENT COMMITTEE WHICH, IN TURN, IS AUTHORIZED TO EXAMINE ALL ASPECTS OF THE TASK FORCE FINDINGS AND REPORT TO THE FULL BOARD. MEMBERSHIP TO BE ONE REPRESENTATIVE FROM EACH OF THE FOLLOWING: H.T.F.; O.S.S.T.F.; C.U.P.E.; O.P.E.I.U.; A.E.F.O.; CLERICAL STAFF; PLUS TWO OFFICIALS, ONE ACADEMIC AND ONE BUSINESS; TWO STUDENTS AND TWO TRUSTEES.

* * *

SUICIDE PREVENTION PROGRAM

The Hamilton Board is planning to include suicide prevention studies as part of certain Family Studies, History and Physical Education courses in secondary schools. A program, sponsored by the Hamilton and District Council on Suicide Prevention, the Hamilton-Wentworth Regional Police and the Hamilton Board of Education, has been developed over the past three years. Unfortunately, suicide is more common than most of us realize. Now ranked among the ten leading causes of death in North America, it is the second most frequent cause of death among young canadians between the ages of fifteen and thirty. This new program is being introduced as outlined in the Recommendations:

THAT THE "ADOLESCENTS AT RISK: A SUICIDE PREVENTION MODULE" BE PILOTED IN SECONDARY SCHOOLS IN APPROPRIATE EXISTING COURSES BY TEACHERS WHO VOLUNTEER TO TEACH IT AND WHO ARE WILLING TO RECEIVE IN-DEPTH IN-SERVICE, AND THAT THE PILOT BE EVALUATED BEFORE IMPLEMENTATION IS APPROVED.

THAT STAFF TEAMS WHO VOLUNTEER FROM MIDDLE SCHOOLS (SENIOR ELEMENTARY) TAKE IN-DEPTH IN-SERVICE IN SUICIDE PREVENTION FOR SECONDARY SCHOOL PILOT TEACHERS IN ORDER TO PREPARE THEMSELVES TO BECOME RESOURCE STAFF IN THEIR SCHOOLS.

* * *

SOUTHVIEW SCHOOL FOR THE TRAINABLE RETARDED BEING STUDIED FOR CLOSURE

THAT THE FOLLOWING CLOSURE POLICY SCHEDULE BE IMPLEMENTED:

(A) THAT SOUTHVIEW SCHOOL FOR THE TRAINABLE RETARDED BE STUDIED FOR CLOSURE.
(B) THAT THE FOLLOWING CLOSURE POLICY SCHEDULE BE IMPLEMENTED:
  - SCHOOL IDENTIFICATION FOR CLOSURE AND FORMATION OF THE REVIEW AND ANALYSIS COMMITTEE - MARCH, 1986.
  - REVIEW AND ANALYSIS COMMITTEE STUDY - APRIL, 1986.
  - STUDY OF RECOMMENDATION(S) - MAY, 1986.
  - PRESENTATION TO THE EDUCATION MANAGEMENT COMMITTEE - JUNE, 1986.
  - SCHOOL CLOSURE - JUNE 30, 1986

* * *

SUMMER SCHOOLS - ELEMENTARY AND SECONDARY

THAT THE 1986 SUMMER SKILL PROGRAM OPERATE AT BARTON, DELTA, HILL PARK AND SIR JOHN A. MACDONALD SECONDARY SCHOOLS FROM JULY 21 TO AUGUST 15, 1986.

This provides a wide range of academic and skill development courses for students at the grades 6, 7 and 8 levels.

THAT THE 1986 UPGRADING IN CREDIT SUMMER SCHOOL BE HELD AT SIR JOHN A. MACDONALD, SCOTT PARK AND SHERWOOD SECONDARY SCHOOLS FROM THURSDAY, JULY 3 TO AUGUST 8, 1986.

THAT, SUBJECT TO NEED AND SUFFICIENT ENROLMENT, CLASSES IN ENGLISH AS A SECOND LANGUAGE FOR NEW CANADIANS AT THE SECONDARY SCHOOL LEVEL BE OFFERED, WITHOUT FEE, IN THE SECONDARY SUMMER SCHOOL PROGRAM.

* * *

TO HELP DROP-OUTS GET EMPLOYMENT

THAT APPROVAL BE GIVEN FOR A PILOT PRE-EMPLOYMENT PROGRAM TO BE OFFERED BY THE STAFF OF SIR JOHN A. MACDONALD SECONDARY SCHOOL FOR TWO, TWO-WEEK BLOCKS OF TIME COMMENCING MONDAY, APRIL 7 AND MONDAY, APRIL 28, 1986 AFTER WHICH THE PROGRAM WILL BE EVALUATED BEFORE ANY FURTHER ACTION IS CONSIDERED.

This pre-employment program will serve students who, for one reason or another, have not been able to find a job after they have dropped out of school. The program will concentrate on developing the necessary skills to assist them in getting jobs.

* * *

RETIREMENTS

IAN KING, effective June 30, 1986

Ian King, now Visual Arts teacher at Hampton Heights School, was born in Toronto and was hired by the Hamilton Board of Education in 1953. He taught in Ballard School, Adelaide Hoodless School and Central Secondary School before becoming an Art teacher at Ballard, Lawfield and before joining the staff at Hampton Heights School.

Ian's special interests lie in the fields of Music, Art, Gardening and Travel. He especially enjoys visiting "his boys" in Kenya, Africa, whom he has in the past and continues to sponsor through the Save the Children organization. He has put 13 of these boys through school.

During his retirement, Ian plans to travel as much as possible and indulge in his hobbies, especially painting and wood carving.

HELEN KITCHEN, effective June 30, 1986

Helen is a true Hamiltonian. Born in Hamilton, she attended Memorial Public and Delta Secondary Schools.

Her teaching career began with a Grade 4 class at Adelaide Hoodless, but a life-long interest in theatre arts led her into drama programs -- first at Ryerson, then at G. L. Armstrong and Norwood Park.

Recent years have seen Helen as the senior librarian at Hampton Heights and Queen Mary. Throughout her career, two qualities have remained strikingly noticeable -- her concern for the best interests of the students, and her sense of humour. Helen will have no difficulty filling her time with numerous interests, particularly reading, music and the theatre. While she has already seen much of the world, a passion for travel is sure to result in an extensive agenda abroad during retirement.

ROSS W. MALLORY, effective June 30, 1986

Mr. Mallory was born and raised in Hamilton with a family having a long teaching tradition. Ross' father, W. S. Mallory, was a physics teacher as well as vice-principal at Delta Secondary School.

After earning a B.A. at McMaster in History, Ross attended the Ontario College of Education and continued the family tradition by beginning his teaching career at Central Secondary School in 1952. Ross was an energetic teacher of social studies for eight years at Central, and in addition to his teaching duties, coached both junior and senior waterpolo teams in the H.I.A.C.

In 1960, Ross was appointed Head of Department to the "new" east-end secondary school called Glendale. While at Glendale, Ross became very active in the Department Heads' Association and worked in conjunction with the Federation to improve salaries and working conditions for the Heads' group.

Ross has remained at Glendale for 26 years -- one of two remaining members of the original staff.

Ross has been very active in the community, working with a boys minor hockey league and also helping to organize a girls hockey program.

Regarding retirement plans, he intends to continue with his interest in nature photography, enjoy life at the cottage in the summers, and generally adapt to a life of leisure.

LEO TYSON, effective June 30, 1986

Leo Tyson was born in Waldheim, Ukraine in 1923. During those turbulent times, the German-speaking Mennonites who had lived in self-contained communities were forced to flee the area they had inhabited for 200 years.

Entering Canada in 1925, the family settled in Essex county where Leo attended primary and secondary schools. Moving on, he entered McMaster University and graduated with a B.A. in philosophy (1951). From the University of Toronto, he obtained an M.S.W. degree (1954) that qualified him for employment with the Hamilton Children's Aid Society as a child care worker. After four years with the agency, he was encouraged by Gordon Price, the Director of Education, to apply for a teaching position. After one winter of O.C.E., he accepted a teaching position with the Board at Central Secondary School (1957-58). Donald Cooper was the principal. Three years later, Leo decided to gain experience in a rural setting and accepted a position at Simcoe Composite School for one year and then at Waterford District High School where he became acting Head of English. When a library position became available at Westdale Secondary School (1966-67), he accepted that responsibility and has remained there until now.

During retirement, Leo plans to stay on his 20-acre hobby farm near Hagersville. A producing natural gas well and an interest in gardening keep him there. He is a life-long devotee to classical music. His wife, Lulu Mary, is a graduate of McMaster and is principal of the School for the Trainable Retarded in Cayuga.

DONALD WARD, effective June 30, 1986

Mr. Don Ward began his teaching career in the city of his birth, Hamilton. As a student, he attended Memorial, Cunningham and Delta Secondary Schools.

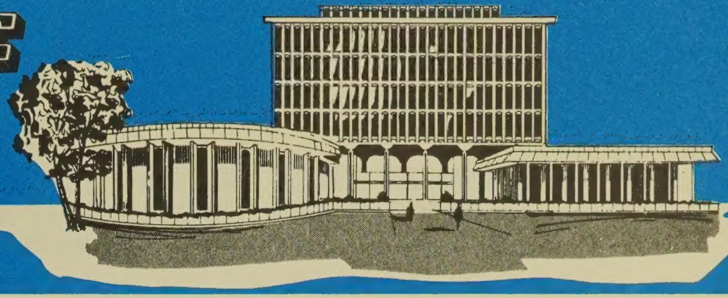
Don was appointed to the Hamilton Board in September, 1951, and began his teaching career at Hess Street School. From there he moved to Cunningham, Bartonville, Rosedale and Viscount Montgomery. He was appointed to the position of vice-principal at Hampton Heights in 1962. Don also served as vice-principal at Chedoke School. After only two years as a vice-principal, he was appointed as a principal of Mohawk Trail. From there, Don moved to Stinson Street, Roxborough Park, Cardinal Heights and finally to the school where he has been for the past six years, Adelaide Hoodless.

Don speaks fondly of people like George Force, Norm Leek and Austin Hewitt -- people who Don believes were instrumental in any success he achieved. He also points out quite quickly that without the support of his wife, Grace, and his three boys, success would have been much more difficult to attain. He claims to have always been blessed with hard-working, happy and professional staffs which he attributes to Hamilton's staffing procedures -- "unique but effective".

Don hopes to take up photography during his retirement, continue with his painting, do some travelling and, quite possibly, look toward some new career.

NEWS RELEASE

CITY OF HAMILTON



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DATE: April 11, 1986

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HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on April 10, 1986. Background information has been included on a few of the items.

SCHOOL-YEAR CALENDAR ESTABLISHED FOR 1986-87

The calendar for the 1986-87 school year has been approved. It will begin on September 2 and end on June 26, 1987. The Christmas holidays will run from Monday, December 22 to and including Friday, January 2, 1987. The March Break holiday will be from Monday, March 16 to and including Friday, March 20, 1987. The year will contain nine professional activity days.

* * *

ADDITION TO G. L. ARMSTRONG ELEMENTARY SCHOOL

THAT THE ADDITION OF A GYMNASIUM AND CLASSROOM SPACE AT G. L. ARMSTRONG SCHOOL TO INCORPORATE INVERNESS SCHOOL BE APPROVED.

This addition will include a large gymnasium, library renovations and one additional classroom. The combined enrolment at G. L. Armstrong in the fall of 1987 is expected to total approximately 660 students.

* * *

SUMMER SCHOOLS TO BE OFFERED IN DELINQUENT YOUTH PROGRAMS

During the school year, the Board of Education provides education within several community facilities. Among them are the Arrell Observation Home and Dawn Patrol which are short-term detention centres for young offenders. Subject to funding by the Ministry of Education and sufficient enrolment, four-week summer school programs, concentrating on remediation, will be provided this summer at both of these facilities.

* * *

TWO CREATIVE PLAYGROUNDS TO BE CONSTRUCTED

THAT THE REQUEST FROM THE CENTRAL PUBLIC SCHOOL HOME AND SCHOOL ASSOCIATION FOR THE INSTALLATION OF A CREATIVE PLAYGROUND AT CENTRAL PUBLIC SCHOOL BE APPROVED IN PRINCIPLE, AND THAT THE USUAL COMMITTEE BE STRUCK TO PLAN THE ARRANGEMENT.

A similar request of the Laurier Recreation Centre Advisory Committee to install a creative playground on our Elizabeth Bagshaw School grounds was also granted.

With regard to community planning and installation of creative playgrounds at schools, the Board has developed a team approach. This involves the Board's Building Department, Physical Education Department, a Board trustee and the city's Culture and Recreation Department in carefully selecting high quality, safe equipment and in establishing a good maintenance plan.

* * *

RETIREMENTS

ALICE AINSWORTH, effective June 30, 1986

Alice Ainsworth is a native Hamiltonian who attended Bennetto Public School, Central Collegiate and Central Secondary School. She received her teacher's training at Hamilton Normal School and began her teaching career in September, 1952 with the Hamilton Board. She has been on the staffs of Woodward, Adelaide Hoodless, Bennetto, King George, Robert Land, Franklin Road and Fernwood Park Schools, mainly in the Junior Division. She took extension courses during the 70's to earn her B.A. degree from McMaster University.

She's going to spend the first few months of retirement doing absolutely nothing most of the time. When she feels the need to bestir herself, she'll knit, swim, garden, read and plan what to do when the luxury of doing nothing palls. She's really looking forward to both the first day of September, 1986 and the first snowstorm of the 1986-87 winter season when she can sit at home and gloat!

DAVID BARNARD, effective June 30, 1986

For the past eight years, Dave has taught the General Learning Disability class at Peace Memorial School. Unfortunately, he is presently an out-patient of the Henderson Hospital and is engaged in a battle against cancer which, thankfully, he is reported to be winning.

Dave was born in Hamilton and has been a life-long mountain resident. He attended Inverness, Armstrong, Central Collegiate and McMaster before attending Hamilton Teachers' College.

In 1956, David began his teaching career in Beverly township. Two years later, and for the next twenty-eight years, he taught in Hamilton schools including Hampton Heights, Hillcrest, Vincent Massey, Ridgemount, Cardinal

Heights, Buchanan Park, Holbrook, Seneca and Peace Memorial.

Dave is looking forward to a six-week trip around the world which he has booked for the fall. After that, he intends to dedicate retirement time to gardening and oil painting. Dave is especially looking forward to spending summers at the family cottage in Normandale, Ontario and winters with his brother in California.

DONALD H. BELL, effective June 30, 1986

Don Bell, a Hamilton native, attended Earl Kitchener and Westdale Secondary Schools. Upon completion of Grade 10, Don joined the air force for two years and then returned to complete his high school education at the Old Central Collegiate. After attending the Architectural School in Toronto, Don worked at Westinghouse for 13 years in the Switch Gear Department. Don then saw the light and began his teaching career. He has now completed 25 years in the Technical Department as a drafting teacher at Hill Park.

Don will continue his active interest in woodworking, gardening and photography. His key retirement plans are based on a simple idea...enjoy!

THOMAS J. BUTTLE, effective June 30, 1986

Tom was born and raised in Hamilton receiving his elementary education at Central Public School and his secondary education at Hamilton Central Collegiate Institute.

Mr. Buttle worked in the labratory at Firestone Co., until he was old enough to join the military services. As a wireless telegrapher, he served in the Navy for three years with the North Atlantic Convoys. Following the war, he continued with his education graduating from Normal School in 1947, McMaster University in 1957 (B.A.) and the University of Toronto in 1963 (M.Ed.).

He received his appointment with the Hamilton Board of Education in 1947 and served as a teaching staff member at W. H. Ballard, Fairfield, Hillcrest, Peace Memorial and Bennetto Schools. In 1958, he was appointed to principal and has served in this capacity at the following schools: Fernwood Park, Sherwood Heights, Bartonville, Ridgemount, Strathcona, Bennetto and Tweedsmuir.

During his teaching career, he has served on a variety of committees for the Board: Special Education, Curriculum and Steering Committee for Area 1. He has also worked as an executive member for the Hamilton Teachers' Federation, Ontario Public School Men Teachers' Federation and the Hamilton Principals' Association.

Tom married Fern while in the Navy. He always claimed that when he opened the new Fernwood Park School, that it was named after her. They have two children - Eleanor and Chuck, both involved in education. They are long-time residents of the west mountain and are members of Holy Trinity Anglician Church.

Mr. Buttle has been a dedicated family man which has been augmented with two fine grandchildren. He has always been interested in reading, gardening, and oilpainting. His retirement will include some travel plans and more time for his interests.

His dedication and loyalty to the education of Hamilton youth has been recognized by all those who came in contact with this gentle committed leader. In his own words - if retirement is half as enjoyable as teaching, it will be GREAT!

ROY S. CARTMELL, effective August 31, 1986

Mr. Roy S. Cartmell, Secretary-Treasurer and Business Administrator, recently submitted his letter of resignation for retirement which has been accepted with deep regret by the Board of Education. For Mr. Cartmell, a long and distinguished career is drawing to a close. After graduating from Hamilton's Westdale Secondary School and serving in the Navy, Roy, in 1946, joined the Board's administrative staff which was headquartered on the top floor of the old City Hall on James Street. The school system he entered bears little resemblance to today's. There were 36 schools (90 today) and a total annual operating budget of $2.9 million ($169.9 million today). The central administrative staff worked six days a week (Saturdays until noon). In 1952, Roy was named as Assistant to the Business Administrator. Working by day and studying by night, he earned his B.A. from McMaster University in 1956. He was promoted to Assistant Secretary-Treasurer and Deputy Business Administrator in 1957 and has held his present position since 1958.

Roy's colleagues speak highly of his many contributions to Hamilton education during the past 40 years. In his first 10 years as Secretary-Treasurer and Business Administrator, he guided the school system through a hectic "school-building" boom involving the construction of 40 schools. While building projects in municipalities and in other school systems often soared above budget, Mr. Cartmell's careful management avoided such problems. In the 1960's, he was largely responsible for increasing administrative efficiency through the introduction of computerization of many aspects of school business administration. Throughout his career, Mr. Cartmell's major contribution has clearly related to good fiscal management resulting in an outstanding financial record for Hamilton's school system.

Sincere gratitude and best wishes for good health and happiness throughout his retirement are extended to Mr. Cartmell.

RALPH DAVIS, effective June 30, 1986

A native of Hamilton, Ralph Davis attended A.M. Cunningham elementary school and Delta Collegiate Institute. In 1948, he graduated from McMaster University with an Honours Degree in English and French. After completion of his M.A. in 1950, he worked in the Payroll Department of the Steel Company of Canada for about ten years. In September, 1961, he was hired by the Hamilton Board of Education and has taught for a total of twenty-five years -- eighteen at Hill Park, one at Delta and six at Westmount.

Ralph's contemplative yet very committed nature is reflected in his varied interests; gardening, reading, hiking, music appreciation, collecting stamps and coins, and photography. His immediate plans upon retirement are to travel. Within a short space of time, he will visit Oxford University to see his daughter and her husband; Geraldton, Ontario for his son's wedding; and Bermuda for a garden tour of the island. A further prospect is to follow with interest the progress of his five children, keeping a particularly keen eye on son Arthur's beekeeping enterprise.

WILLIAM JACOBS, effective June 30, 1986

Bill Jacobs was born and educated in Hamilton. Prior to entering teaching, Bill was employed by Canadian Westinghouse as a designer in their Switchgear Engineering Department for fourteen years.

Bill started teaching at Westmount Secondary School in May, 1962. He transferred to Westdale in September, 1962 and taught mechanical drafting until 1972. While there, Bill started an intramural hockey league, served as the H.I.A.C. Hockey Convenor for four years and organized the All Ontario O.F.S.A.A. hockey championships.

In addition to all these activities, Bill found time to serve as Teacher Federation Branch Salary Rep. and Communication Officer.

Moving to Sir Wilfred Laurier in 1972, Bill initiated the grade 13 course in Engineering Graphics. The grade 13 experience at Laurier and at Southmount were, in Bill's words, "the happiest teaching experience of my life".

District 8, O.S.S.T.F. claimed a good deal of Bill's time over the next few years. Bill served as District President in 1978-79.

In 1983, Bill was appointed head of the Technical Department at Glendale where he became involved in coaching volleyball and hockey. In this last year, Bill has also served as Branch President at Glendale.

Bill's plans for retirement include spending more time pursuing his hobbies, singing in various groups, photography and golf.

MARJORIE KLEIN, effective June 30, 1986

Marjorie Klein was born in St. Thomas, Ontario where she attended Scott Street Public School and St. Thomas Collegiate Institute. For her Grade 13, she went to Niagara Christian College in Fort Erie.

Marjorie graduated from Hamilton Normal School in 1951 and joined the Elementary panel of the Board of Education for the City of Hamilton the following September.

She taught in the Primary Division as follows:

1951 - 1967 - Lloyd George

1967 - 1969 - Hillcrest
1969 - 1970 - Leave of Absence for Personal Reasons
1970 - 1980 - Bell Cairn
1980 - 1986 - Fairfield

Marjorie enjoys reading, knitting, crocheting and other handcrafts as well as being involved in the church with women's and children's activities.

When retired, she plans to read, complete some unfinished needlepoint and travel with her husband, Walter, to Europe and the United States.

HELEN LAWRENCE, effective June 30, 1986

Helen Lawrence was born and raised in Windsor where she attended both elementary and secondary schools. She worked as a bank teller for 14 months in order to afford London Teachers' College. She taught in Windsor until she married Jack, at which time she moved to London. During the day, she taught Grade 7 and in the evenings she was a professional at a local figure skating club. She claims that without Jack, teaching her grammar for the day job and manning the M.C. work and music at night, it would have been impossible.

After two years, the Lawrences moved to Hamilton where Jack continued his career and Helen gave up her teaching career for a new task -- raising a family. When all three children were established in school, she returned to teaching.

Over the years, Helen has attended Windsor University, University of Western Ontario and McMaster. She has taught all levels from Senior Kindergarten to Grade 7.

A multitude of "loves" will be pursued during retirement: good friends, sailing, sewing, water and cross-country skiing, wine-making, knitting, furniture refinishing and remodelling a very old cottage. Helen will also continue with her volunteer work at the Figure Skating Club at Hester St. Arena which she thoroughly enjoys.

Her greatest joys -- a wonderful, patient husband, three super "adult kids" and a beautiful grandchild. Who could ask for more?

JACK LAWRENCE, effective June 30, 1986

Jack Lawrence, Staff Assistant, Student Adjustment Services Department at the Education Centre, was born and educated in London, Ontario. During World War II, Jack served with the RCAF as a "tail gunner", flying missions in Europe. He returned to London after the war and graduated from London Normal School. He began his teaching career in a one-room village school in Warwich, Ontario before joining the Hamilton staff in 1954.

Following a variety of grade and special education assignments at Central, Ryerson, Lloyd George and Burkholder Schools, Jack was appointed Adjustment

Counsellor in 1967, and Staff Assistant to the Supervisor in 1972.

In this role, Jack has provided leadership and expertise to Adjustment Staff, system personnel and various co-operative community programs. Over the years, Jack has developed and initiated in-service programs to newly appointed counsellors, social workers and fourth year social work students from McMaster University. In dealing with difficult problems, Jack projects a calm, cool and humane approach when working with children and their families, community resources and staff. He has chaired for the past three years a multi-disciplined clinical team which meets weekly to assist parents and community resources in providing appropriate treatment programs.

Both school and community will miss his talents and expertise.

Jack and his wife, Helen, will have some time to sail Georgian Bay, to "trailer" across Canada (Expo '86 first), to return to the square and round dance floors, and to finish winterizing their "cottage by the by" in the Bruce Peninsula.

WILLIAM D. MILLAR, effective June 30, 1986

Bill was born and raised in Hamilton's east-end, where he attended A. M. Cunningham School as a young boy and Delta Collegiate Institute as a teenager.

He is a graduate of McMaster University (B.A., Psychology) and the University of Toronto (B.Ed., M.Ed.).

After graduating from Hamilton Normal School in 1951, he assumed his first teaching assignment in a portable at Fairfield School. Other teaching duties included A.M. Cunningham (teaching in the same classroom, where he once attended as a student), West Avenue/McIlwraith as Principal's Assistant, Parkdale, G. L. Armstrong and Burkholder Drive (Special Education).

In 1961, Bill was first appointed vice-principal at Norwood Park School. From there he went to Hillcrest and, in 1964, became principal of Ryckman's Corners School. Bill was also principal of Central, Bell Cairn and Tweedsmuir Schools.

In 1976, he was promoted to the position of Assistant Superintendent of Operations. He is now Superintendent of Education for Area 4, and is also responsible for co-ordinating the Elementary School staffing. Bill's expertise in the Middle School was helpful in establishing and Elementary Alter Ed program this year.

Bill has always kept busy:

. at St. John United Church he was a Sunday School teacher, Superintendent and Hi-C leader. He has organized teacher education courses.

. for five summers he was principal of the Ministry Course, "Teaching

English as a Second Language" and assisted in establishing the first English as a Second Language class for newcomers in Hamilton at Central School.

. he currently serves on the Advisory Board for "Early Childhood Education" at Mohawk College.

Elle and Bill are proud of their three children, David, Dianne and Steven, who are all graduates of McMaster University in Chemical Engineering.

Bill's hobbies include photography, stamp collecting, computers, cross-country skiing, swimming and the "Tiger Cats".

Future plans include more time for relaxation and travel, beginning with a trip to Scandinavia and Russia.

W. ANN NEWMAN, effective June 30, 1986

Ann Newman was born and educated in Hamilton. She attended G. L. Armstrong and Tweedsmuir Elementary Schools. After graduation from Central Collegiate, Ann proceeded to McMaster University.

She began teaching on a letter of permission at Caledonia High School. She then went to Hamilton Teachers' College and in 1952 commenced services with the Hamilton Board at Viscount Montgomery Elementary School. After taking time out to have a family she returned to part-time work at Briarwood Secondary School. For the past eleven years she has taught English full-time at Briarwood.

Her husband Bob, is Principal of Continuing Education for the Wentworth County Board of Education. Bob and Ann have two sons. Rob is graduating from Mohawk in Accounting this spring and Randy is in his third year of Honours Math and Computer Sciences at McMaster.

Ann has thoroughly enjoyed her career in teaching. Over the years she has worked with many top educators, including George Force, Perc Diebel and Bill Tindale.

Ann looks forward to retirement so that she can pursue her many interests in dress design, crafts and music. She also hopes to continue taking courses in real estate and investment. As well, she and Bob hope to find time for travelling.

EILEEN PEARSON, effective June 30, 1986

Eileen was born in Hamilton where she attended Earl Kitchener School, Westdale Collegiate and graduated from McMaster University. She started teaching at George R. Allan School in 1945. After her marriage to an American from the Boston North Shore area, they lived in United States for twelve years and had a daughter and a son. Eileen taught for one year in Massachusetts before she and her family moved back to Canada. She enjoyed

the similarities and differences in the American and Canadian school systems. She was rehired by the Hamilton Board of Education in 1959. She is an Elder of the Session of Central Presbyterian Church. Her special interests are her family, church work, sewing and travelling. She hopes to be able to have time in retirement to pursue these and some of her other interests.

JOHN PIERROZ, effective June 30, 1986

John Pierroz, Welding teacher at Crestwood Secondary School, was born on a farm in the Cayuga District. He received his elementary education at Kohler Public School and his high schooling in Cayuga.

After four years of farming and 21 years in industry, he found he was qualified for teacher training at O.C.E. His first school was the Clinton District Institute in September 1967 where he taught Sheet Metal and Welding. The next year a position became available with the Hamilton Board where he has enjoyed his teaching career to the present.

While chairman of the Welding Roundtable, Mr. Pierroz was instrumental in establishing a core curriculum in Welding for the Vocational Secondary Schools. As the Crestwood representative of the Ontario Vocational Education Association and a member of the Welding Institute of Canada, he felt a Grade 12 graduate holding a Canadian Welding Bureau Certificate would have a better chance at a job. To this end, he spent extra time after school preparing his students to qualify for these practical tests. Not forgetting the adult students, Mr. Pierroz also conducted an effective night school program in his shop and has been the liaison with Hill Park for the past five years.

Outside school, he has served as a volunteer in his community through involvement with functions at his church and as a lector and auxiliary minister.

Much of his success he attributes to his wife's patience, understanding and support of him and their seven children, especially during his seven years of winter and summer college and university courses. She was both the mother and father during his absence.

John is going to enjoy retirement by using his skills for hobbies in home handywork and welding. He hopes to do some travelling as well.

REGINALD SHEPHERD, effective June 30, 1986

Reginald came to Vineland, Ontario from England in 1923 when he was just under two years of age. His family moved to Hamilton, and he attended kindergarten at Hess Street School, Memorial and King George Elementary Schools. He graduated in printing from Hamilton Technical Institute in 1939.

Reg began his work career with Robert Duncan Printing. He also worked for

W. K. Anderson Radio Service and Remington Rand Typewriters before joining the RCAF in 1942. He left the Air Force in 1946 and attended Rehabilitation School in Hamilton to complete his Grade 13.

Reg was employed by the Bell Telephone Company for 17 years, took a winter course at OCE and then joined the staff of the Hamilton Board of Education in 1965.

Reg taught electronics and electricity at Delta for two years and then moved to the newly-opened Sir Winston Churchill where he has served Hamilton students up to the present time.

OSCAR TRACHSEL, effective June 30, 1986

Oscar Trachsel, Assistant Head of Technical Education, Sir Allan MacNab Secondary School, was born and raised in a suburb of Berne, Switzerland, where he received most of his education.

From 1949-1956, Oscar completed three tours in Nigeria (West Africa) where he supervised the automotive assembly and repair facilities of various branch plants for a Swiss trading company.

He arrived in Toronto in the spring of 1957, and moved to Hamilton where he found employment in local industries. He attended the Ontario College of Education in 1961-62, and was hired by the Board in the spring of 1962. His teaching career took him to Hill Park (1962-1966), Sherwood (1966-1969) and MacNab (1969-1986).

Oscar has been a hard-working and conscientious teacher who has made an invaluable contribution to technical education in general, and to the auto mechanics department in particular. Many students and probably a great many more teachers owe a debt of gratitude to Oscar Trachsel for keeping their "wheels humming".

Oscar has some very definite retirement plans which include refurbishing the cottage, expanding the garden, and getting more deeply involved in his photography hobby.

ALLAN WILLIAMS, effective June 30, 1986

Al is retiring after 38 years of teaching "day school, night school, summer school, every kind of secondary school". He is a graduate of Western and University of Toronto in English and History. Following Active war service with the RCASC and a year of OCE when there were only 3,500 secondary teachers in the province, his first position was in a two-teacher high school at Beeton, teaching 16 courses and taking on a host of extra-curricular and community activities for $2,000.

He taught in the high school of Commerce with Ernie Hutton, Fred Day, Hazel Lorraway, Ted Howlett, Rachel Wood, Doug Gray and a host of luminaries. After five years at Delta where classes usually averaged 45 - 50 students,

he decided to go north to teach for a year and liked it so well that he stayed in South Porcupine for ten years. After a time in Mississauga, he returned to teach English in Hamilton at HCI with Doug McKay, Vicki Branden, Doug Spearin, Diana Beacham, Janet Duncan, a wonderful but demanding experience for 16 years with Frnak Smith, Ron Damude, Ben Pounder and Jim Russell. When HCI closed, Al went to Glendale where he has been for the past two years.

Extra-curricular activities have included production of 21 yearbooks, ten newspapers, coaching and judging debating teams, a plethora of public and choral speaking contests, helping with seven overseas trips for Hamilton students, coaching Reach for the Top teams, judging every known form of essay and short story contenst. He taught night school during the great years of immigration in the '50's, altogether 25 years of night school after pretty strenuous activity during a full nine-period day with one spare per week.

The more horrendous experience in teaching is a toss-up in Allan's mind between teaching 16 courses at Beeton and last year's strike trauma at the two ends of his teaching experience.

A fond farewell and good luck to all of my fellow teachers. You need all kinds of community backing in your professional endeavours. And "Say not the struggle naught availeth!" Keep up the good work.

Plans for retirement -- picking up where he left off in some cabinet-making, catching up on at least a year's correspondence, reading for enjoyment, gardening, improving his swimming, regaining one day of his life after three trips around the world, upholstering every chair in the house, helping three daughters through univeristy, travelling if possible, resident soua-chef, maybe a bit of curling, a spot of fishing, returning to the north for a hunting expedition, joyfully helping out around 82 Haddon Avenue North.

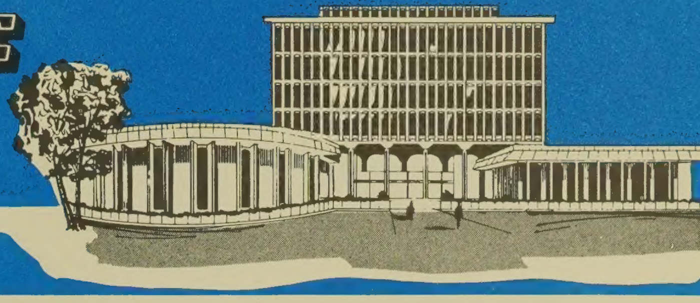
ANTHONY WOODS, effective June 30, 1986

Tony was born in Liverpool, England. He graduated from the Liverpool Polytechnical Institute and served his apprenticeship with Electrical Marine Engineering Company. During the war, Tony served with the Royal Electrical and Mechanical Engineers.

In 1950, he immigrated to Canada and worked in the electrical field in Dromondville, Quebec and London, Ontario. He entered the teaching profession with the Hamilton Board of Education in September, 1956.

Tony has taught on the staffs of Delta Secondary school for 13 years and Glendale for 17 years. He has coached soccer, worked with cadets and has helped to run and maintain the Lighting and Sound facilities at Glendale for stage productions over the years. Tony has supervised Evening School at both Delta and Glendale.

During retirment, Tony intends to pursue his hobbies, i.e., fishing, calligraphy, canoeing, bird-watching and gardening. He has some travel plans but basically is looking forward to more leisure time.



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1986

MAY 01 1986

DATE: April 21, 1986

HAMILTON PARTICPATION IN NATIONAL EXCHANGE OF EDUCATION INFORMATION

Hamilton Board of Education Trustee, Sandi Bell, has been selected to serve as a member of a prestigious panel on education at the Career Education Conference in British Columbia from June 25-27, 1986.

Under the sponsorship of the "Co-operative Career Work Education Association of Canada" (C.C.W.E.A.C.), the conference will facilitate a national exchange of ideas on Co-operative Career and Work Education programs now serving Canada's youth.

Other panelists representing Ontario will be Liz Golka, Personnel Department, Westinghouse; Florence Sharman, Personnel Department, Sears; and Jim O'Connor, a Co-operative Education Co-ordinator with the Hamilton Board of Education who is currently President of C.C.W.E.A.C.

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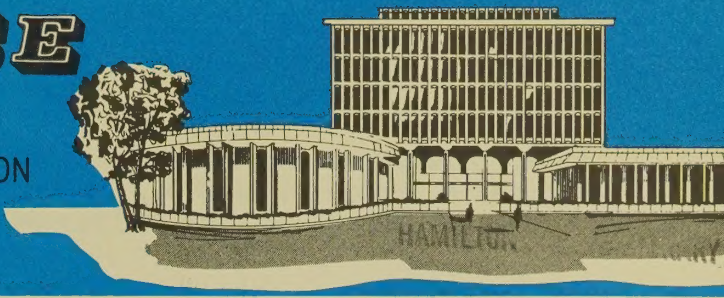
RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



JUL 8 1986
GOVER... ...UMENTS

DATE: June 23, 1986

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on June 12, 1986 Background information has been included on a few of the items.

AFFIRMATIVE ACTION CO-ORDINATOR

The Board has agreed to appoint an Affirmative Action Co-ordinator for a term of one year.

The Co-ordinator will prepare and analyze statistical data related to Affirmative Action and Equal Opportunity; the co-ordinator will ensure that hiring, training, and other working conditions are consistent with the principles of affirmative action. An additional function will be to assist in career counselling and in the development of management and supervisory training courses.

* * *

DRIVER EDUCATION CLASSES

THAT THE QUOTATION OF VERA'S DRIVING SCHOOL FOR IN-CAR AND IN-CLASS INSTRUCTION FOR OUR COMPOSITE SECONDARY SCHOOLS AND THE IN-CAR INSTRUCTION ONLY FOR OUR VOCATIONAL SCHOOL STUDENTS BE ACCEPTED. THE DRIVER EDUCATION CLASSES WILL BE CONDUCTED ON SATURDAY MORNINGS AT TWO OF OUR SCHOOLS DURING THE 1986-87 SCHOOL YEAR, AND THE BOARD'S ONLY RESPONSIBILITY IN THIS PROGRAM IS THE PROVISION OF CLASSROOMS.

Presently, the Board has more than two hundred students enrolled in the course.

* * *

SEE AND BE READING PROGRAMME

THAT A GRANT APPLICATION IN THE AMOUNT OF $5,500.00 TO THE MINISTRY OF SKILLS DEVELOPMENT YOUTH EMPLOYMENT CENTRE FOR THE SEE AND BE READING PROGRAMME AT ROBERT LAND AND PARKDALE SCHOOLS AT NO COST TO THE BOARD BE ACCEPTED.

This program will provide varied reading experience opportunities for children and help them to maintain their reading levels during the summer. It will encourage reading at home and assist students to become familiar with their public library and its services. The program will run for six weeks from July 2 to August 15, 1986.

Six post secondary school students will be hired and share responsibilities for presenting the program. Students hired must intend to pursue a teaching career or are presently committed to an education program leading to a teaching career.

* * *

APPOINTMENTS

That **KENNETH W. BAIN** be appointed to Acting Vice-Principal of an Elementary School, commencing 1986 09 01.

That **Henri Bigras** be appointed Acting Vice-Principal of Ecole Secondaire Georges P. Vanier effective 1986 09 01.

That **Margaret Bowmann** be appointed Acting Consultant (English)1.0 for a one-year term commencing 1986 09 01 to 1987 08 31.

That **Barbara Jepson** be appointed Acting Consultant (English) .5 for a one-year term commencing 1986 09 01 to 1987 08 31.

That effective 1986 09 01, **Mr. Rob Kelley** be appointed Acting Consultant, Computer Studies for a period not exceeding two years.

That **Nancy K. Rundle** be appointed to the position of Acting Head of Languages, effective 1986 09 01.

That **Jon E. Sims** be appointed to the position of Acting Head of Geography, effective 1986 09 01.

* * *

RETIREMENTS

WILLIAM GRIEVE, Teacher, Sherwood, was born in Brantford and attended Brantford Collegiate Institute and Vocational School. He has eighteen years of industrial experience and twenty-three years teaching experience.

William is active in Westmount Baptist Church and enjoys woodworking. He plans to travel upon retirement.

MARGARET LAIDLAW, Speech Correctionist, Education Centre, spent her "formative years" on a farm outside of Simcoe, Ontario. She attended Hamilton Teachers' College during 1952-53 where, upon graduation, she joined the staff at Franklin Road School. She later moved on to Queen Mary School where she taught the primary grades.

In 1957, Margaret left teaching and went to Africa for 6 1/2 years to fulfill a dual role, that as a missionary and teacher. Upon her return in 1964, she was assigned to West Avenue and, following this assignment, was introduced formally to exceptional students as the primary teacher of the Orthopaedic class at A. M. Cunningham School. Following this assignment,

she spent a year with the Owen Sound Board and returned to Hamilton where she is currently one of five speech correction teachers serving the Hamilton educational system.

Somewhere in between her teaching assignments, her experience in Africa, and her interest and commitment to her church, Margaret has obtained her Specialist in Special Education, her Specialist in Vocal Music and Primary Education Parts I and II. She is an accomplished musician. She plays the piano and has been a guest soloist in many churches in this area.

Margaret has been a dedicated, committed and sensitive educator who has always put others before herself. In talking to Margaret, it would appear that this philosophy is going to continue on in her next career. While she loves crafts, she is looking for a way to serve her community again. Margaret is adamant in one area, however, she is not going to sit in a rocking chair and "fossilate".

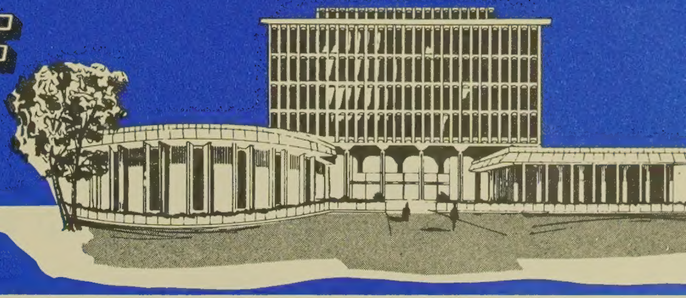
DIANE SOMERVILLE, Teacher, Delta, was born and educated in Hamilton starting her career in the east end as a student at Cunningham and Delta. At McMaster, she took her degree in French and Spanish, then spent two years in Paris working at UNESCO. Upon her return to Canada, she became a reporter for the Toronto Telegram before returning to Hamilton in 1963 to teach a pilot French program at the elementary level.

1965 saw Diane back at Delta teaching French, working with the band and the newspaper as well as retraining herself as a guidance counsellor. Her deep interest in the personal development of young people led her eventually into full-time guidance at Briarwood. In 1983, the wheel came full circle as Diane returned to Delta to teach French and work with the band.

Diane plans for her retirement are as varied and absorbing as her working years. She will pursue her travels, work on her crafts at her cottage on Manitoulin where her quilting frame is already set up, continue her volunteer work at the hospital and enjoy her daughter, two sons and three grandchildren.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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N26

DATE: July 21, 1986

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on July 10, 1986. Background information has been included on a few of the items.

STUDENT EVALUATION

1. **THAT THE "STUDENT EVALUATION POLICY IN THE PRIMARY, JUNIOR AND INTERMEDIATE DIVISIONS" BE APPROVED, EFFECTIVE SEPTEMBER 1, 1986.**
2. **THAT THE REPORT CARDS FOR EACH DIVISION BE APPROVED EFFECTIVE SEPTEMBER, 1, 1986.**

The new report cards will provide parents with more meaningful information about the progress of their children through grades and anecdotal comments. Students will be evaluated through the course of instruction and also upon completion of the units of work.

* * *

ADDITIONAL MICROCOMPUTERS

THAT FOUR OF THE FIVE COMPOSITE SCHOOLS CURRENTLY HAVING ONLY ONE LAB RECEIVE A SECOND LAB FOR SEPTEMBER, 1986, WHICH ARE SIR WINSTON CHURCHILL, SIR ALLAN MACNAB, SHERWOOD AND WESTMOUNT SECONDARY SCHOOLS.

THAT THE NEW "MICROS" PURCHASED BE THE SAME AS THE INITIAL LABS, I.E., ONE IBM AND THREE ICON LABS.

THAT THE EXISTING ONE-HALF LAB OF ICONS AT R.A. RIDDELL BE UPGRADED TO A FULL LAB, I.E., BUY ONE-HALF LAB OF ICONS, AND THAT ONE ADDITIONAL SCHOOL BE SELECTED FOR A FULL LAB OF ICONS.

THAT THE BALANCE OF "MICROS" FOR "GENERAL ALLOCATIONS" TO ELEMENTARY SCHOOLS FOR 1986-87 BE COMMODORE 64 MICROCOMPUTERS.

The total amount allocated to microcomputers for this school year is $968,000.

* * *

MORE BUS SUPERVISION FOR JUNIOR KINDERGARTEN PUPILS

I) BUS SUPERVISORS BE ASSIGNED TO BUSES CARRYING JUNIOR KINDERGARTEN PUPILS, IN THE MORNING, IN ADDITION TO THE AFTERNOON RUN.

II) BUS SUPERVISORS BE WITHDRAWN FROM BUSES SERVING CHEDOKE SCHOOL AS POSITIONS BECOME VACANT TO DETERMINE IF THERE IS A NEED FOR A SUPERVISOR ON BUSES CARRYING ONLY MIDDLE SCHOOL STUDENTS AND REPORT BACK TO THE BOARD WITH THE RESULTS.

Additional bus supervisors will be hired to ensure the safety of the Junior Kindergarten students. Parents will be advised to accompany their child(ren) to the bus and greet them upon their return from school.

* * *

THREE GRAPHIC ARTISTS

THAT A GRANT APPLICATION BE APPROVED, IN THE AMOUNT OF $32,962.00, TO EMPLOYMENT AND IMMIGRATION CANADA - CANADA WORKS SECTION 38, FOR THREE GRAPHIC ARTISTS. THIS PROJECT WOULD RUN FROM JULY TO DECEMBER, 1986, AT NO COST TO THE BOARD.

* * *

APPOINTMENTS

ELIZABETH SHUTTLEWORTH, Acting Supervisor of Guidance Services

LEE AURINI, Supervisor of Technical Services

MARSDEN J. EEDSON, Administrative Assistant to the Superintendent of Operations for a two-year period

RONALD HALMOS, Acting Vice-Principal of a Secondary School

ERROL ELLIS, Acting Vocational Assistant to the Principal of a Secondary School

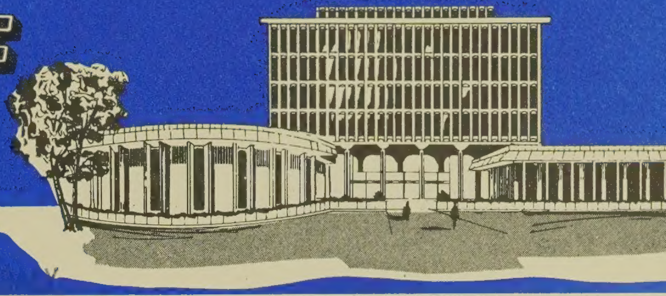
DIANE TREMBLEY-GRIFFIN, Primary Consultant

NEVILLE NUNES, English as a Second Language Consultant (half-time)

BRYAN SCHOFIELD, Staff Assistant to the Supervisor of Adjustment Services

NEWS RELEASE

BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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HAMILTON PUBLIC LIBRARY
SEP 24 1986
GOVERNMENT DOCUMENTS

September 16, 1986

NEW ADULT EDUCATION CENTRE OPENING

The new **Southview Adult Continuing Education Centre** will be opened this month by the Board of Education for the City of Hamilton. Located in the former Southview School, this new centre is being designed to offer daytime courses to adult learners.

Many people in Hamilton have found it difficult to attend regular schools for several reasons -- a language barrier, shiftwork, reduced income. At Southview, the emphasis will be on Basic Education in an informal, adult setting. People who wish to learn the basics of reading, writing and arithmetic, or to advance their skills in these areas, will be encouraged to enter Southview's programs.

Recent estimates put the number of functionally illiterate adults in the Hamilton-Wentworth area at close to 65,000. Southview will tackle this alarming problem with courses for beginners in reading and writing English. Special attention will be paid to "new" Canadians.

Through an independent home-study program, students will be encouraged to work toward a Grade 12 diploma at their own pace, taking advantage of classes to the extent needed. Instructors will be available to assist home-study students.

Additional assistance will be provided in developing life skills such as filling out a job application form and composing a resume. There will be no charge for the above courses.

Throughout the year, Southview will also offer several General Interest/Self Improvement courses which have been so well received by adults throughout the city. A fee will be charged for those courses with reduced rates for seniors.

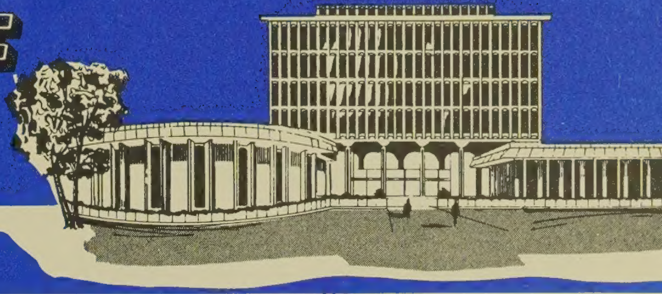
Registration will start on September 29th and remain open all year round.

The Board invites interested people to register for programs offered at Southview. Spread the word. If you know individuals who might benefit from Southview's offerings, have them call **Cliff Howell** or **Jim Hobbs,** Continuing Education Department, 527-5092, extension 394.

- 30 -

NEWS RELEASE

BOARD OF EDUCATION FOR THE CITY OF HAMILTON



DATE: September 16, 1986

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HAMILTON PUBLIC LIBRARY
SEP 24 1986
GOVERNMENT DOCUMENTS

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on September 11, 1986.
Background information has been included on a few of the items.

BOARD TO OPEN NEW CENTRE FOR ADULT CONTINUING EDUCATION AT SOUTHVIEW

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON AUTHORIZE THE INITIATION AND IMPLEMENTATION OF AN ADULT EDUCATION CENTRE AT SOUTHVIEW SCHOOL, EFFECTIVE SEPTEMBER, 1986 AND THAT A COMPREHENSIVE EVALUATION OF THE CENTRE BE PRESENTED TO THE MAY, 1987 MEETING OF THE EDUCATION MANAGEMENT COMMITTEE.

Recognizing the needs of adult learners, especially shiftworkers, the unemployed and the functionally illiterate, the Hamilton Board approved the opening of a new centre in the Southview School building. This centre will stress Basic Adult Education in reading, writing and arithmetic, with special attention to "new" Canadians. The Southview program will also integrate the General Interest/Self-Improvement courses so popular throughout the city.

This centre will be the focus of a study, possibly leading to the establishment of further Adult Day Continuing Education Centres.

* * *

CONSULTANTS TO STUDY EDUCATION CENTRE ORGANIZATION

THAT A CONSULTANT GROUP UNDERTAKE A COMPREHENSIVE STUDY TO DEVELOP A STRATEGY OR VISION OF AN EDUCATION CENTRE ORGANIZATIONAL STRUCTURE THAT WILL EFFECTIVELY AND EFFICIENTLY PROMOTE AND SUPPORT A PROACTIVE, INNOVATIVE EDUCATIONAL SYSTEM.

It is intended that the study address the needs, role and function of the Board of Trustees and the Administration. Recommendations will address such things as better, efficient integration of efforts, improved communication and exploration of alternatives.

The Trustees' role in governance and budget development will be examined as will centralization or decentralization of Administration.

The Board agreed that the tendering process should be open to all interested firms.

* * *

ADDITION TO G. L. ARMSTRONG ELEMENTARY SCHOOL

THAT THE TENDER OF VALLEY TOWN CONSTRUCTION LTD., FOR THE GEORGE L. ARMSTRONG SCHOOL ADDITION, IN THE AMOUNT OF $1,340,000, BE APPROVED.

This addition will include a large gymnasium, library renovations and one additional classroom. Completion is set for September, 1987.

* * *

APPOINTMENT

THAT THE APPOINTMENT OF MR. RONALD KENNEDY TO THE POSITION OF AREA SUPERINTENDENT BE EXTENDED FOR AN ADDITIONAL ONE YEAR TERM, EFFECTIVE SEPTEMBER 1, 1986, WITH SALARY ACCORDING TO SCHEDULE PENDING THE REPORT OF THE CONSULTANTS' STUDY.

* * *

SPECIAL BOARD MEETING PRESENTATIONS

Board of Education for Hamilton is Tops!

There was a bike in the Boardroom as **John Nugent,** Supervisor of Visual Arts, was presented with a ten-speed racer, courtesy of Base Electronics Corporation of Hamilton. The presentation was made by Doug McCoy, Metro Chairman of Special Events for the Canadian Cancer Society. Mr. Nugent led all Hamilton fundraisers in the Great Ride to Beat Cancer by taking in nearly $800 in pledges.

Mr. McCoy thanked the eighteen-member Hamilton Board for providing $4,551.70, the largest single amount of the more than $100,000 raised in the drive. Special thanks were directed to School Association Representative, **Peg Kelly,** who helped co-ordinate the Board's efforts.

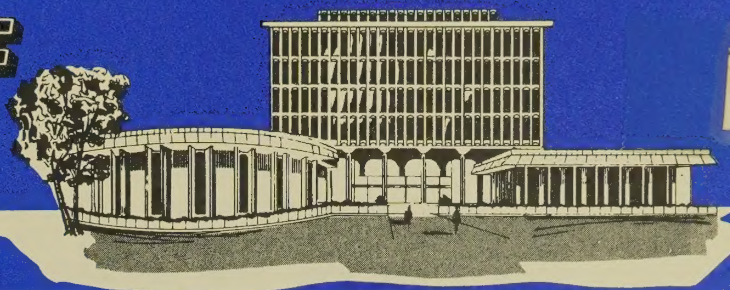
Board Commended for Role In Multiculturalism

In another ceremony, the Board was honoured by two Italian delegates to a Festitalia symposium. The Honourable Giacomo Troja, a senior member of government for the Latium region, and Co-ordinator, Dr. Mario Bacherini, presented **Chairman Ruth Van Horne** with a silver medal.

With **Trustee Di Ianni** acting as interpreter, Dr. Troja thanked the Board for promoting multiculturalism through its student exchange programs.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: October 16, 1986

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on October 9, 1986. Background information has been included on a few of the items.

French-Speaking Ratepayer Elections Will Be Held This Month

THAT THE ELECTION FOR FRENCH-SPEAKING RATEPAYERS TAKE PLACE ON OCTOBER 28, 1986 AT 7:30 P.M. IN THE AUDITORIUM OF THE EDUCATION CENTRE.

Three French trustees to serve on the Public Board will be chosen October 28, 1986 at 7:30 p.m. in the auditorium at the Education Centre at Main and Bay Streets. The election is the first step in implementing Bill 75, legislation giving Ontario Francophones the right to govern their own schools. In the past, the Public Board has had a French Language Advisory Committee which looked after the concerns of Francophones. Nominations for the new public trustees will be taken on election night. If there are more than three candidates, each will have an opportunity to speak before the voting. The trustees will form a French Language Education Council. They will assume their job December 1, 1986 and have sole jurisdiction over the French language school (Georges P. Vanier). The new trustees will also have a vote on issues affecting the Board as a whole. The regular complement of trustees will continue to have exclusive jurisdiction over English language schools. These French trustees will sit as an interim body until the 1988 Board elections.

* * *

McMaster "Literacy Test" To Be Investigated

THAT THE DIRECTOR OF EDUCATION REQUEST A MEETING WITH THE PRESIDENT OF McMASTER UNIVERSITY TO DISCUSS THE "LITERACY TEST" REQUIRED OF ENTERING STUDENTS IN ORDER TO EXPLORE THE STRUCTURE, PURPOSES, RESULTS AND VALIDITY OF THE INSTRUMENT, THE METHODS OF SCORING AND OTHER MATTERS WHICH TOUCH ON THE HAMILTON BOARD OF EDUCATION'S TASK IN PREPARING ITS GRADUATES FOR HIGHER EDUCATION, AND THAT THE DIRECTOR REPORT BACK TO THE BOARD AFTER THIS MEETING.

Recognizing the considerable interest shown by the community in the results of the McMaster test, the Director of Education will request discussions with the university's President. Consideration will be given to the

credibility of the test's results which, as a whole, reflected poorly on the language skills of prospective university students. Conducted in September, the test results first indicated that 42% of all applicants had failed and would not be admitted to first-year programs. This was later ammended to a 27% failure rate reportedly due to an error in scoring by the administrators of the test. The adjustment meant that of the 1,029 students who wrote the test, an additional 300 students passed.

* * *

Core French To Be Expanded

THAT EFFECTIVE SEPTEMBER, 1987, THE CORE FRENCH PROGRAM IN GRADE 4 BE INCREASED FROM 30 TO 40 MINUTES OF DAILY INSTRUCTION.

In keeping with the growing emphasis on French language education, Hamilton schools will offer the maximum time allowed by the Ministry for Core French classes. Studies have shown that language lessons improve the communication skills used in all subjects. The extra ten minutes will come from a wide range of topics rather than one.

* * *

Agnes Macphail Building Approved As New Home For Ecole Secondaire Georges P. Vanier

THAT THE STUDY COMMITTEE RE VANIER ACCOMMODATION RECOMMENDS THAT ECOLE SECONDAIRE GEORGES P. VANIER BE MOVED FROM THE SOUTHMOUNT BUILDING TO THE AGNES MACPHAIL BUILDING AND SITE, SUBJECT TO MODIFICATIONS, AT AN APPROXIMATE COST OF $1,220,000.

The go-ahead for the project hinges on the acquisition of funding assistance from the provincial government. Income from rental of the building could also help make up the $1.2 million that renovations are expected to cost.

Renovations would begin in June, 1987, and be completed by December for opening in September, 1988.

* * *

Board Opts For Self-Insurance Plan In 1987

In a special session held immediately after the regular Board meeting, the Trustees voted in favour of entering into a proposed reciprocal insurance exchange for school boards in Ontario. Proposed by the Ministry of Education as an alternative to obtaining liability coverage with private companies, the plan will allow school boards to insure themselves. The agreement, which offers all boards $10 million in liability coverage, must have the commitment of at least half of Ontario's 163 school boards for five years. In the past year, the cost of liability insurance has skyrocketed. Last year the Board's liability and umbrella insurance premium was $106,492 for $15 million of coverage. This year the Board faces a 58% premium hike despite a reduction to $10 million coverage. Some school boards have been

told premiums would rise up to 300 percent for the same coverage this year as last.

* * *

Schools to Observe Two-Minute Silence

THAT ALL SCHOOLS OBSERVE A TWO-MINUTE SILENCE IN THEIR REMEMBRANCE DAY ACTIVITIES ON NOVEMBER 11, 1986.

* * *

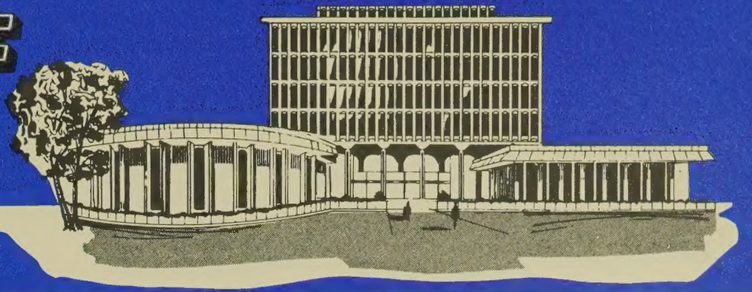
Hamilton Board Opposes Merger With Wentworth Board

THAT THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON, HAVING WEIGHED ALL THE INFORMATION AVAILABLE TO IT AT THIS TIME, IS IN OPPOSITION TO RECOMMENDATION #4 OF THE MACDONALD COMMISSION REPORT (AS IT APPLIES TO HAMILTON-WENTWORTH) AS A MEANS OF FINANCING EDUCATION IN OUR AREA.

Recommendation #4 calls for one Hamilton-Wentworth public board. With regard to financing, the Wentworth Board lacks commercial and industrial assessment. Consequently, a merger would draw heavily upon Hamilton taxpayers to pay a larger tax share for education.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: November 10, 1986

HAMILTON EDUCATORS AVAILABLE TO SPEAK TO COMMUNITY GROUPS

If your group or organization is interested in learning more about education and related topics, the Hamilton Board of Education can supply you with a speaker free of charge through the newly launched Speakers' Bureau.

Trustees, the Director of Education, Superintendents, Subject and Educational Services Specialists, Principals and Teachers of Hamilton's public school system are prepared to speak to you on a wide range of topics including **Adult Day School, Business and Computer Education, Career Planning, Women in Non-Traditional Jobs** and **Senior Citizens Programs.**

Speakers are also available to discuss practical approaches to social issues such as **Child Streetproofing, Adolescent Suicide, Parenting** and **Coping With Stress.**

A brochure listing more than 140 topics is now available at the Education Centre (521-2508) or at any of Hamilton's public schools.

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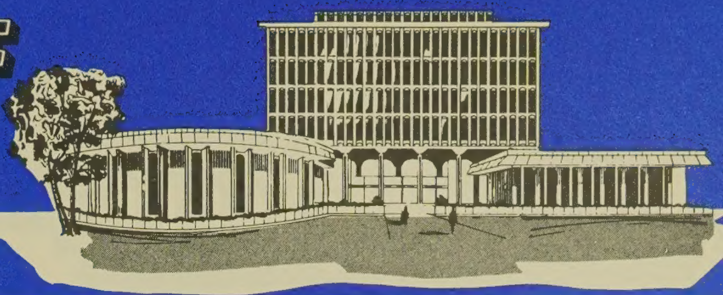
NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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1986

DATE: November 19, 1986

The Hamilton Public School's Annual String Recital will be held on Saturday, December 6, 1986 in the gymnasium at Sir John A. Macdonald Secondary School, 130 York Boulevard, from 2:00 to 3:00 p.m.

The recital will feature between 150 and 200 students from the Elementary String Program in six different orchestras. Each group will perform one or two selections before combining into one large orchestra for several Yuletide pieces.

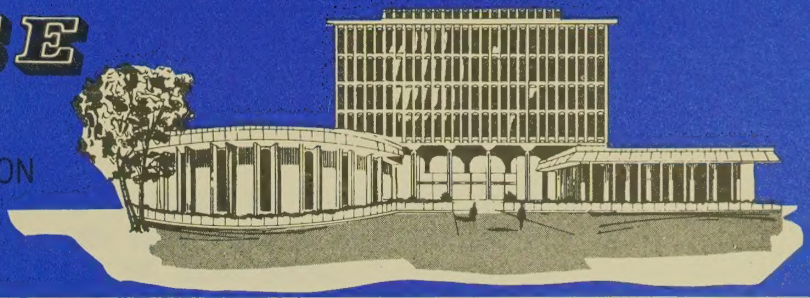
The Elementary String Program is intended to foster an appreciation and enjoyment of music by introducing students to the violin, viola and cello. Thousands of children have benefited from the program; many have chosen to continue studying music and some have become professional musicians.

All Hamiltonians are invited to attend this string recital. The event promises to be pleasantly entertaining and an excellent opportunity to enjoy, first-hand, the talents of some of Hamilton's finest young musicians.

There is no charge for admission.

NEWS RELEASE

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON



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DATE: November 25, 1986

HIGHLIGHTS FROM THIS MONTH'S BOARD MEETING

The following recommendations, as set out in capitalized printing, were among those adopted by the Board of Education on November 13, 1986. Background information has been included on a few of the items.

Speech and Language Services Will Be Improved

THAT THE FOLLOWING RECOMMENDATIONS OF THE ASSOCIATE SUPERINTENDENT OF CURRICULUM AND SPECIAL SERVICES REGARDING THE SPEECH AND LANGUAGE - SERVICE DELIVERY MODEL BE APPROVED:

(A) THAT THE SUGGESTED MODEL RELATIVE TO SPEECH AND LANGUAGE SERVICES BE ADOPTED BY THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON.
(B) THAT THREE SPEECH AIDES BE APPOINTED, EFFECTIVE 1986 12 01.
(C) THAT THE PILOT MODEL BE EVALUATED AND A REPORT MADE TO THE BOARD IN JANUARY, 1988.

The move was made to bridge the gap left by several vacated positions. The Speech Aides will, under the direction of a Speech Pathologist, provide students with personal speech training drills.

* * *

Special Education Students to Receive Free Transportation

THAT SECONDARY SPECIAL EDUCATION STUDENTS (AS IDENTIFIED UNDER BILL 82), LIVING TWO MILES OR MORE FROM SCHOOL, BE PROVIDED WITH BUS TICKETS.

* * *

Advisory Committee Disbanded

THAT THE ADVISORY COMMITTEE FOR THE TRAINABLE RETARDED BE DISCONTINUED EFFECTIVE NOVEMBER 30, 1986.

The Trustees voted to disband the committee at the end of this month. The needs of all exceptional students will be handled by the Special Education Advisory Committee.

* * *

Memorial Bursary Payments Increased

THAT SEVENTY-NINE STUDENTS RECEIVE A MEMORIAL BURSARY IN THE AMOUNT OF $75 EACH PER MONTH, RETROACTIVE TO 1986 09 01, AND THAT FIVE STUDENTS RECEIVE DISCRETIONARY-LIMITED ASSISTANCE IN THE AMOUNT OF $150 EACH.

Established by the Board in 1944 as a memorial to its employees and pupils who served in World War II, the bursaries provide badly-needed assistance to students 16 years of age or over who otherwise could not afford to attend school. The monthly bursary increase is 25% over last year.

Under another facet of the program, other students may receive a lump sum payment of $150 to cover necessary expenses. Overseen by Adjustment Services, the school, and Guidance Services, the student recipient must be committed to attendance and achievement.

* * *

Employee Assistance Program Gains Permanent Status

THAT THE PROVISION OF AN EMPLOYEE ASSISTANCE PROGRAM BE ADOPTED AS A POLICY OF THE BOARD TO BE INCORPORATED ON AN ON-GOING BASIS.

Established early in 1982, the E.A.P. is a counselling service for all Board employees and their families. An independent consultant is available to offer advice on treatment, or to initiate contact with professional resources in the community.

This fully confidential program has helped people with problems such as job-related stress, marital or family problems and dependence on alcohol or drugs.

* * *

Spirit Duplicators Will Be Replaced

THAT SPIRIT DUPLICATORS IN THE SCHOOLS BE REPLACED OVER A THREE-YEAR PERIOD, COMMENCING IMMEDIATELY.

Though there have been no recorded problems with the machines which use the fluid methyl alcohol, upgraded photocopiers would be safer and more convenient. There are approximately 120 spirit duplicators presently in use in the schools.

* * *

Director of Education Honoured

Chairman **Ruth Van Horne** received on behalf of the Board, from the Ontario Association of Educational Administrative Officials, a plaque marking the contribution of **Arn Krever,** Director of Education and Secretary of Board. Mr. Krever served as President of the O.A.E.A.O. during the past year. He was thanked by the Association's Executive Director, John Boich, who commended Mr. Krever for providing outstanding leadership.

* * *

Chairman Praised for Past Year's Term

Board Chairman, **Mrs. Ruth Van Horne,** was thanked by Trustee Di Ianni who, on behalf of the Board, commended Mrs. Van Horne for presiding judiciously and effectively over the past year's meetings.

Motions were also adopted in the previous week's committee meetings thanking Business Management Committee Chairman **Sandi Bell** and Education Management Chairman **Mary Caye Clarke** for conducting business in a courteous and efficient manner during the past year.

* * *

Appointments

Norah Franklin to Acting Principal of an Elementary School effective 1986 10 27.

Tina Falbo to Core French Consultant effective 1987 02 01.

The following have been appointed to the position of Department Heads, 1986 08 31:

Victor Andreychuk, Technological Studies
William George, History
Larry Pitz, Business Education
Avanell Scherer, Business Education

The following have been appointed to the position of Assistant Department Heads, 1986 08 31:

John Bald, Business Education
Norma Jones, Business Education
James Lawson, Technological Studies
Carl Ouellette, Technological Studies
David Wright, Business Education

* * *

Retirements

ANNA BODNAR, Cleaner, Seneca Elementary School, effective June, 1987

Anna Bodnar was born in Bespechna, Ukraine, where she attended school.

After coming to Hamilton, Anna was hired by the Hamilton Board of Education in March, 1969 as a Cleaner at Westwood School. In January, 1972, Anna was transferred to Seneca School where she became a faithful member of the Caretaking team until her retirement in June, 1987.

Anna will have no difficulty filling her time with numerous special interests as she enjoys cooking, family life and looking after her grandchildren.

During her retirement, Anna will be able to relax and take life easy.

EDNA CLENDENNING, Teacher, Barton Secondary, effective October, 1986

Edna was born in Edmonton, Alberta and attended school in Alberta and then McMaster University. Edna taught for one year at Wells Business Academy in Stratford. She then taught for four years for the Federal Government Adult Retraining Program in Stratford. Edna taught for three years in Cayuga for the Haldimand Board of Education, Windsor for one year before finally teaching for the Hamilton Board in 1971. Edna taught at Hill Park for one year, Glendale for seventeen years and Barton for three years.

Edna has two children, four grandchildren and plans to spend a lot of time with them. Edna loves to travel and will, health permitting.

PETER DONALD HEWITT, Caretaker, Hess Street School, effective December, 1986

Don was born in Hamilton, Ontario, where he attended Strathcona and Victoria Avenue Schools. He continued his education at Lake Placid Elementary and High School (U.S.A.) from 1937-39. After returning to Hamilton, Don enrolled in the Canada Business College for further training.

Encouraged by the successful completion of the Canada Business College course, Don joined Royal Oak Dairy as a salesman for 13 years. He also worked as a salesman for Mammy's Bread for another 13 years prior to joining the Board of Education.

In 1966, Don was hired by the Board of Education. He worked as an Assistant Caretaker at Central, W. H. Ballard, Queen Mary, Education Centre and Tweedsmuir School prior to becoming a Fireman at Delta. Don also held the position of Group Caretaker at West Avenue and Hess Street Schools.

Don's special interests are Masonic endeavours, reading and chess. He especially enjoys classical and big band music from his collection of 2,000 Bing Crosby records.

During his retirement, Don plans to travel and enjoy his hobbies.

GLADYS LESLIE, Cleaner, Fernwood Park School, effective October, 1986

Gladys Leslie is a true Hamiltonian. In November, 1965, Gladys started with the Hamilton Board of Education as a Cleaner at Barton Secondary. In April, 1971, Gladys was transferred to Fernwood Park where she served faithfully until her retirement in October, 1986.

Gladys' special interests are shopping, baking and knitting.

During her retirement she will be able to attend to her special interests and adapt to a life of leisure.

ANDREW McGARTH, Caretaker, Sherwood Secondary, effective October, 1986

Andrew McGarth was born in Bellshill, Lanarkshire, Scotland.

Andrew was hired by the Hamilton Board of Education in June, 1957. His career with the Board, from Assistant Caretaker to Foreman, touched on many of our schools. He served faithfully from 1957 until his retirement in 1986.

Prior to his employment with the Board, Andy worked as a machinist at Donald Rope & Wire. In Scotland he worked boilers and as a layout man for 3 1/2 years.

Andy will have no difficulty filling his time with numerous interests; bowling, shortwave radio and playing pool. His membership with the Royal Canadian Legion and Canadian Forces Reserve Base Star will also demand a share of his leisure time.

Andy will start his retirement with a long deserved trip to Scotland.

NORMAN MORRIS, Caretaker, Barton Secondary, effective December, 1986

Norman Morris was born and raised in Hamilton. In October, 1960, Norman was hired by the Hamilton Board of Education as an Assistant Caretaker at Barton Secondary School from where he will retire on December 31, 1986.

Prior to his employment with the Board, Norm worked at National Steel Car as drop hammer for 17 years.

Norm's special interests are going to the race track and enjoying good food at Hamilton restaurants.

During his retirement, Norm plans to travel as much as possible and adapt to a life of leisure.

ROSS RABJOHN, Principal, Queensdale Elementary, effective December, 1986

Ross Rabjohn will retire in December after 36 years of teaching. For 32 of those years, Ross has been involved in some way with Special Education, including a term as President of the Council for Exceptional Children.

Ross was born in Toronto and grew up on a farm which is now a developed area of the city. He attended Mimico High School and Etobicoke Collegiate. Ross graduated from Toronto Normal School and began teaching in Barton Township with 44 students in a basement room at Mohawk Trail School. He also taught at Bennetto, Huntington Park, Highview and Crestwood Vocational. Following two years as an Adjustment Counsellor, he became a vice-principal at Highview. He has been a principal for nineteen years at McIlwraith, Mountview, A.M. Cunningham and Queensdale.

Ross is a very talented person. He does auto body repair work, builds canoes and loves construction work. During retirement, he plans to personally build a new family home on Lake of Bays at Dorset. He also intends to build some travelling into what promises to be a very busy retirement.

CAROLINE SHEELER, Cleaner, Hillcrest Elementary, effective January, 1987

Caroline Sheeler was born and raised in Hamilton. In July, 1973, Caroline was hired by the Board as a Cleaner at Woodward School until July, 1976 when she transferred to Hillcrest School from where she will retire on January 23, 1986.

Prior to her employment with the Board, Caroline worked at the Cotton Mill for two years and at the Post Office during Christmas, 1972.

Caroline's special interests are going to the Horse Races, playing Bingo and gardening.

During her retirement, she intends to enjoy country-wide bus trips and the odd flight to Las Vegas with her husband.

HAROLD VanDETTE, Caretaker, Caledon Vocational, effective December, 1986

Harold VanDette was born in Hurst, Ontario. After coming to Hamilton, Harold worked at Coffield Washers as an operator for 6 years and at Robertson-Irwin for 1 1/2 years.

During World War II, Harold served with the Royal Canadian Infantry from 1943 to 1946 overseas.

In 1954, he started with the Hamilton Board of Education as an Assistant Caretaker at the Administration Building until June, 1956. During the following years, Harold had a variety of positions, Queensdale Assistant Caretaker, Auxiliary Staff, Repair Staff Mechanic up to the position of Group Caretaker at a number of elementary schools.

Harold's special interests are gardening and reading (mysteries and National Geographic).

During his retirement, Harold will be able to satisfy his passion for travel with an extensive agenda to discover Canada from coast to coast.

GEORGE WOODS, Caretaker, Allenby School, effective January, 1987

George Woods was born in Hamilton where he attended school at Allenby, Ryerson and Westdale Secondary. George was hired by the Board in September, 1957. His career with the Board, from Assistant Caretaker to Group Caretaker touched on many of our schools. He has served the Board faithfully from 1957.

George's special interests are writing and reading which he plans to enjoy in the years ahead.

Depending on his health, George intends to plan a well-deserved trip to England.

RUDOLF ZELLER, Teacher, Westmount Secondary, effective January, 1987

Rudolf (Rudy) Zeller was born in Yugoslavia in 1928 and came to Hamilton when he was two years old.

His formal education in Hamilton was at King George Elementary School, at Hamilton Technical Institute and Westdale Secondary Schools. His keen mechanical skills surfaced quite early in his life and, after graduating from the auto course at Westdale, he served his apprenticeship at Hamilton Motor Products. He left H.M.P. after 19 years of service and enrolled at O.C.E. in 1963. Rudy was hired by the Hamilton Board and started teaching at Central in September, 1964. From there he went to Westmount in 1965 and has taught Automotive in the same school until his upcoming retirement in January, 1987.

Rudy retires as the Assistant Head of the Technical Department, a position which he has held since 1980.

He and his wife Marion are making plans to do some travelling in the early part of their retirement but mostly he wants to take each day as it comes and "putter around" on things he likes such as cars and his home.

Rudy has almost become a permanent fixture at Westmount - his pleasant attitude and willingness to help come easily to him. He will indeed be missed by Westmount staff and students alike.

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